

"Thank Goodness It's Friday in Yarmouth!"



GOVERNOR, DISTRICT 7950

Angela Ponte DG.

THE ROTARY CLUB OF YARMOUTH, MASSACHUSETTS

SERVING OUR COMMUNITY AND THE WORLD FOR 30 YEARS

Box 448, South Yarmouth MA 02664

MEETINGS: FRIDAY, 7:00 AM, HEARTH 'N KETTLE, So. YARMOUTH

T-G-I-F-I-Y

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The Main Event

Julia Wild, Director of Creamos, "From Houses to Homes" spoke via zoom at last Fridays meeting. Creamos is located in Guatemala and one of their main goals is to help families build homes in the very poor neighborhoods of Guatemala.

Some statistics:

More than half of the population is below the national poverty line.

According to the National Policy for Housing and human Settlements, the housing deficit in Guatemala exceeds 1.96 million homes.

Corruption, unemployment, and violence are commonplace, impacting families living in poverty for generations.

Between 56 - 64% of the population lives below the national poverty level or $\frac{2}{day}$.

From Houses to Homes aims to create pathways out of poverty by providing safe housing, education, and health care. Their programs in housing, education and health care have helped thousands of children and adults. Since 2004, From Houses to Homes has continued to work in communities surrounding Antigua, Guatemala.

Many indigenous families live in makeshift homes made of cornstalks, corrugated metal, or cardboard with nothing but dirt floors.

With donations and help from volunteers FHTH builds 13 x 19-foot block homes. They are simple. Yet they change the lives of community members.

The houses are built in five days. A group of volunteers work with a team of loyal construction workers alongside the recipient family. All participate in this hands-on experience.

The houses are made of cement and concrete blocks. All are painted in bright colors selected by the homeowner. Each home has a metal locking door, a skylight and a working window.

On the last day of the home build, an intimate key presentation ceremony takes place in the finished house where the volunteers present the keys to the family.

Like the four-way test that we as Rotarians have, Creamos has their own four "Pillars".

Emotional Support, Accelerated Education, Workforce Training, Social Business.

Julia also talked about the Children/People of the dump in Zone 3 of Guatemala. It is the largest dump in Central America and has 40,000 residents living in the vicinity of the dump. Many of these people make their living by picking through the trash to find recyclable materials that they can sell as scrap and earn approximately \$4 per day.

It is high risk work and a very toxic environment. Safe Passage – Camino Seguro was started by Haney Denning. Safe Passage is a school that the children of the dump attend. Living in this area, you are forgotten by the government and basically don't exist. Hanley pulled thousands of children out of the desperate Guatemala City garbage dump and gave them a Safe Passage. Hanley. a Maine native saw poverty and desperation in its ugliest form, and to turn a blind eye.

In addition to the schools that have been built for the children of the dump, an adult educational program has been started. Its Mission is supporting women and their families in the Guatemala City garbage dump to achieve economic self-determination and create safer and healthier lives. Its vision is A world in which no woman is required to engage in risky work to support her family. We have had numerous speakers from Safe Passage speak to the club in the past. Executive Director Trey Holland has spoken to the club and Illusion who started the adult education program at Safe Passage.

PERSONS WITH DISABILITIES

IN THE

MASSACHUSETTS LABOR FORCE

As of 2021, there are over 233K individuals in the Massachusetts labor force with a disability.

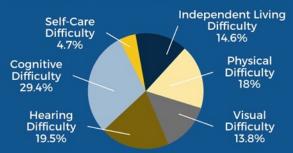


LABOR FORCE PARTICIPATION

+ 21,577

The number of people with disabilities in the Massachusetts labor force has increased by 10.2% from 212.208 in 2019 to 233.785 in 2021.

PREVALENCE OF DISABILITY IN LABOR FORCE PARTICIPANTS



In 2021, Cognitive Difficulty was the most prevalent disability type among labor force participants at 29.4%.

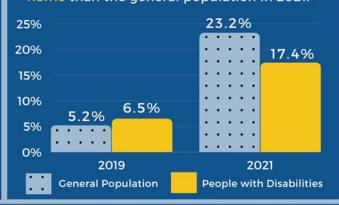
EMPLOYMENT TO POPULATION RATIO



In 2021, the employment to population ratio for the general population was 73.6%, whereas the employment to population ratio for people with disabilities was 40.9%.

WORKING FROM HOME

The pandemic period significantly increased work from home opportunities for people with disabilities. Despite this increase, people with disabilities were still less likely to work from home than the general population in 2021.



Note: The data in this infographic refers to the civilian non-institutionalized population of Massachusetts age 16+, with the exception of the employment to population ratio which only includes age 16-64.

Source: U.S. Census Bureau; American Community Survey (ACS), One-Year Public Use Microdata Sample (PUMS), 2019 & 2021; Calculations by Massachusetts Department of Economic Research.

COMING SOON FROM





DER is building a **Persons with Disabilities Equity Dashboard** for release at the end of 2023, featuring more data in an interactive format. Visit <u>mass.gov/equitydashboards</u> for updates on this project and other labor market information resources.

DEIB Committee Members: Rufus Jones (Chair), Bruce Gordon, Bill Boyd, Jane Cain, Hollie Handrahan, Ann Knell, Frank Mastromauro, Jim McLoughlin, Joe Potzka, Sara Grambach

Support Crutches 4 Africa Crutches 4 Africalorg Enable disabled in developing countries to have hope, dignity, health and access Keep aluminum

out of our landfills

Cutches 4 Africa - Collection of items for the Crutches 4 Africa is an ongoing project,

Lou Preziosi has taken over the leadership of this program. If you, your relatives, friends or neighbors have any mobility devises please collect them and trun them in at the Yarmouth Transfer Station or the Boy Scout Office. You can also reach out to Lou if you need them picked up. Watch for people throwing them out when you visit the transfer station yourself. I saw someone discarding 3 great canes and was able to rescue them before they went into the dumpster.



FELLOWSHIP EVENT - ALL INVITED

Fellowship Update

Sunday August 20th 4:30pm to 7:30pm Fellowship at Jackie's house on 426 Highbank Road. Please reach out and let Jackie know if you plan to attend. Parking at her house is limited but there is additional parking at the beach lot on Bass River. It's a short walk to her house along the river or the road.

MEALS ON WHEELS – Currently Meals on Wheels is experiencing a shortage of drivers for the delivery of daily meals. If you have a couple of hours one day a week and can volunteer to deliver meals for them, please contact the Elder Services Group at the Yarmouth Senior Center. They are there Monday – Friday from 9 -11. These deliveries are in addition to the service that we provide them though our weekly deliveries on Tuesday.

HELP WANTED: Needed one to three club members that can share the duties of writing the articles for the weekly TGIFIY. John Cooke has been doing the writing for over the past 6 years and needs to step away from it due to time constraints and time conflicts with work. Tomas has been doing a lot of the writing this past year but has taken on other duties in the club. Steve Albright has been doing the layout, finding additional information/stories and publishing the TGIFIY for the past 12 years and will continue to do this but cannot take on the additional job of writing. To volunteer or find out additional information contact Tomas or Steve. If nobody steps up to volunteer it Could mean the end of or major changes to the TGIFIY. In addition, the DEIB committee has been providing weekly submissions for the newsletter and we have a DEIB speaker every other week so the workload has increased.

DUES NOTICES: Currently there are Eleven members that have not paid their dues which were due July 1, 2023.

Payment may be made buy clicking on the link in the emails that have been sent. In addition a check can be mailed to Yarmouth Rotary PO Box 448 South Yarmouth, MA 02664. In addition, credit card payments may be made at any regular meeting. Please see treasurer Steve Albright to pay by credit card.

Golf Update—August 11

Less than 2 months away – As Jim Seymour always said, you worry about it all the time.

We have at 52 golfers so far. We need 90 to cover our commitment to the course. The more the better.

We need auction items, sponsors, and golfers. All three are very important to making this a successful event.

August 12th Stuff A Cruiser Food Drive. We could always use more help. Great time to meet and chat with fellow Rotarians.

The Rotary Foundation:

Any time of the year is always a great time to make a contribution to the Rotary Foundation. You can designate the Annual Fund, Polio Plus where your contribution will be matched by the Bill and Melinda Gates Foundation 2 to 1, or you can choose any of the seven areas of Focus to designate your contribution to. For more information or how to donate to the Rotary Foundation, please feel free to speak with Steve Albright who chairs the Rotary Foundation Committee for our cub.

\$\$\$\$ HAPPY BUCKS \$\$\$\$

Curly Carey – Pan MA – Total Donations over \$50 Million dollars.

Jill Albright – Emilt's Parents and the Fellowship dinner we had from the auction.

Steve Albright - Guatemala, Emily's parents.

Brian B Smith - Environment, Friends Jon & Horst.

Jan Martin – My Birthday, I always told Tom I was always going to be 50.

Barry Clayman - Loss at Food Pantry.

John Loucks - Grandsons second birthday.

Howie Onik – Son promoted to Lt. Commander in Japan.

Curt Sears – Yankees and Redsox fighting it out for last place.

Carol Woodbury - Doesn't know what day it is. Neither does her husband anymore.

Ann Knell – Hawaii and the destruction there. Had a large connection with the school there.



Life is like a camera—Focus on what's important; Capture the good times; Develop from the negatives; and if things don't work out; Take another shot

2023 HELPING HANDS SCHEDULE

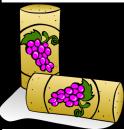
SEPTEMBER

Saturday September 9 – YPD 9/11 Memorial Fall Cleanup

DECEMBER

Saturday December 16 – Wreaths Across America

Announcements



COVID & CORKS—Wine cork recycling benefits our earth's sustainability. The Rotary Club of Yarmouth has over the last 18 months collected 14 pounds of corks which are sent to be recycled and then upcycled. Funded by the Widget Company, Cork Club is a sustainability initiative started in 2007. The goal of the Cork Club is to grow wine cork recycling and make donations to causes that protect our oceans and forests. The Cork Club donates to non-profit entities that clean plastic from our oceans, prevent deforestations and teach better ways to live in harmony with our

environment. To date Cork Club has donated \$121,800 to these projects. For each natural cork, 2 cents is donated. Synthetic corks are recycled properly. So enjoy your wine and save the corks. All corks can be given to Jill Albright who will then ship them to Cork Club. KEEP THOSE CORKS COMING!!!!

MEALS ON WHEELS August 22—Ken Livingston & Frank Mastromauro

August 29-Phil Morris & Joe Potzka September 5 Steve Albright & Jan Tkaczyk September 12-Dr. Tom Tomasik & Dave Akin September 19—Sally Bowles & Pat Armstrong September 26—Frank Mastromauro & Tom Deltz

October 3-Dick Corsini & Dr. Brice Gordon October 10-Mike Duffy & Bill Lemoine Substitutes Steve Albright or Frank Mastromauro

Meet at the Yarmouth Senior Ctr. 528 Forest Rd., South Yarmouth, MA 9:30 AM

FRONT DESK

August Birthday's

8/5 Jackie Carnevali 8/6 Bob McInnis 8/8 Chantal Rice 8/11 Jan Martin 8/16 Kevin Lennon 8/19 Matt Fitzsimmons 8/19 Ken Livingston 8/22 John Gilligan 8/30 Janet Soja

August Anniversaries

8/8 Jane & Rick Cane 42 yrs. 8/11 Jan & Allan Tkaczyk 44 Yrs. 8/23 Rafi & Martha Chaprut 51 yrs. 8/27 Jill & Steve Albright 28 yrs. 8/27 Kevin & Sondra Lennon 29 yrs. 8/29 Jim & Pat Leighton 58 yrs.

August 18-Bernie Nugent & Jim Leighton August 25-Ken Knell & Bill Lemoine September 1—Rufus Jones 7 Jimmy Walker September 8—Paul Chatelain & Bob McInnis September 15-Bud Nugent & Tom Deltz September 22-Bill Savicki & Chris Morin September 29—Chantal Rice & Roby Whitehouse

PLEASE be available at 6:30 AM on your scheduled Friday. If you cannot attend, please swap with another committee member.

October 6-Dave Botting & Andi Taylor

Calendar

August 18—John Cooke & Steve Albright—Club Runner Update August 20—Fellowship @ Jackie Carnevali's

August 25—Mary Taylor—Chatham Marconi Maritime Center September 1—Mindy Herington—Youth Services Librarian Town of Yarmouth Libraries September 8—Naomi Steckman—Cellist—Founder– Artistic Director, Beyond the Bounds, Cape

> September 15—Michael Bovino—Principal DY Middle/Intermediate School September 22—Debra Wilsea—Cape Cod Toy Library, Barnstable, MA

SCHEDULES

The schedules through the end of the year for Greeter, Front Desk and Meals on Wheels have been updated.

They can be found on the home page on the Yarmouth Rotary Website. All you need to do is click on the link on the left side of the home page.

GUEST POLICY

Prospective members are the guests of the Club for their first meeting.

GREETER

August 11 — Bill Savicki August 18—Curt Sears August 25-Jim Seymour September 1—Ken Sheytanian September 8—Janet Soja Seotember 15-Andi Taylor September 22 - Jan Tkaczyk September 29—Tom Tomasik

Program Committees: Please notify Steve Albright of your speakers. You are responsible for providing the write up on the speaker for the following week.

August Membership John Cooke

September Basic Education and Literacy Jane Cain

Stuff a Cruiser Food Drive

Saturday August 12 (9 AM—1 PM) Shifts are 9 –11 and 11—1

If you can spare two hours, please contact Steve Albright to volunteer.





CEREAL

All items collected will go to assist the YARMOUTH FOOD PANTRY

We thank you for your generous support of this project.

Cash or Checks are always welcomed.

Rising Costs of Food continues to hamper our mission to help those in need. If you can help out we would greatly appreciate it.



Food Supplies at the Pantry are very low and the demand for the services of the food pantry are up due. If you can make any type of food donation it would be greatly appreciated.

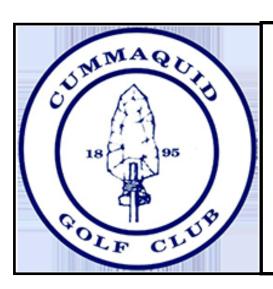
THESE ITEMS ARE ALWAYS NEEDED AT THE YARMOUTH FOOD PANTRY

Canned Pasta Syrup
Mac & Cheese Tuna Fish
Peanut Butter Soup

Jelly Instant Potatoes
Cereal Nutri-Grain Bars

Drop your donations off at the Pantry Mon—Thurs. 10am to 12 noon. Mail check donations to Yarmouth Food Pantry, PO Box 982

West Yarmouth, MA 02673



SAVE THE DATE





Our Annual Golf Tournament at Cummaquid Golf Club

Items we will need: Golfers, Sponsors, Raffle Donations (Silent and drop item raffle)

ROTARY ANNIVERSARIES

August

Dr. Bruce Gordon—31 Years

Lou Preziosi—4 Years

Thank you for your years of Service Above Self and all that you do for our Club and our Community.

GOOD WORKS EMAIL ADDRESS: The Good Works Committee has a new email address. All correspondences and applications for assistance can be sent to the new email address. In addition applications for assistance can be found on the home page of our website. The new email address is: **rotaryclubyarmouth26580@gmail.com**

I'm no longer accepting the things I cannot change.

I'm changing the things I cannot accept.

Angela Davis

Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible.

Francis of Assisi



We have a great game of Queen of Hearts each week.

The Current Jackpot is:
\$523.00 plus this weeks Pot \$\$\$
You need to be there and buy a ticket to win!!!

CAPE COD BRITE LIGHTS

Cape Cod Brite Lights a501c(3) corporation that was started by our Rotary Club is now in it's third year. Its mission is "to help those in need on Cape Cod. "Our main focus to date has been to provide weekend backpacks of nutritional food for needy elementary students in the DY School System. A backpack of food consists of shelf stable milk (white & chocolate), juice carton, cereal, instant oatmeal, two proteins which could be a can of tuna, chicken, pasta, soup or beef stew, a cup of apple sauce, macaroni and cheese, Nutra grain fruit granola bar, cheese its, fruit snacks, pudding cup and 2 pieces of fruit. In addition, to give each student some activities to do during the holiday break we put a coloring book and crayons in each bag. We started with a total of 25 students but have grown to 45, an increase of over 80%. In addition, with the assistance of Interact we have started to provide the school nurse with feminine products for high school girls. In addition we will be providing students in need with bags of hygiene products during the upcoming school year. The Interact Club has applied for a District Grant to support this project.

How you can help:

First: Currently we have a board of directors of 11 members. Our bylaws allow us to have a maximum number of 13. If you would like to be a part of our leadership, please contact Steve Albright.

Second: We fill the backpacks and bags of food every Wednesday night at 5:30PM at the Yarmouth Food Pantry. If you would like to help one or two nights a month, again please contact Steve Albright. Currently we have enlisted the local Girl Scout Troop to help on the first Wednesday of each month and the DY Interact Club to help on the third Wednesday of each month. We are trying to make it a community organization where anybody can be a part of it.

Third: It costs \$200—\$250 yearly to support one child's backpack and although we don't have a total figure on the hygiene project, we know that the items provided are costly. You can make a donation to support these two projects by sending your check to:

Cape Cod Brite Lights—PO Box 286, West Yarmouth, MA 02673-0286

Or you can visit our website at **Capecodbritelightsinc.com** and make a contribution with your credit or debit card. In addition you can now sign up to make monthly donations to Brite Lights. A smaller amount each month makes it much easier. Visit our Website.

Fourth: Visit our website and learn more about us. Capecodbritelightsinc.com

The Helping hands Committee undertook a new garden project two weeks ago. We adopted the garden in front of Town Hall where the sign is located. The team puled weeks, removed dead bushes and did a general cleanup of the area all while fighting off a swarm of bees that had a nest in the garden. The team then planted new perennials and mulched the garden. Future plans included enlarging the planting bed, additional plantings, install new pressure treated timbers as an outline and installing a new sign. For now the garden looks neat and great. We also had time to weed the gold star memorial garden to make that look great. Volunteers included: Ken Knell, Ann Knell, Jackie Carnevali, Chris Morin, Curt Sears, Ken Livingston, Joe Potzka, Bill Boyd and Steve Albright. I hope I didn't miss anyone. If I did please accept my apologies.



BEFORE



CLEARING AND LOOKING FOR THE BEES



THE PLANTING



THE FINAL GARDEN

Crutches For Africa

A Continuous Project by Yarmouth Rotary Club

Crutches for Africa is not a new project to our Rotary Club. We as a club have done collections for this great service and International project twice before. The first time we collected over 700 mobility devices and the second time we collected over 400 mobility devices. We are now hoping to set this up as an ongoing project. Mike Riley along with members of the International Committee are heading this project up but we would like all Yarmouth Rotarians to help out. Search for any of the desired items in your home, your extended families homes and your neighbors homes. Round up all of the devices and drop them off at the transfer station where we have a storage trailer to store them. They can be dropped off at the gate house just before you drop off your trash and recyclables. If you need help please give Mike Riley a call or send him a text to arrange pickup of your items. All of the items collected will be shipped to Africa to help disabled individuals gain mobility that they never have had.



Items that we are looking to collect include: Leg Braces; Crutches; Forearm Crutches; Walkers; Wheelchairs; Prosthetic Limbs; Baby Joggers and Strollers and Bike Trailers. No Commodes or any other type of Personal Hygiene Equipment.

(Also No Electric Wheelchairs or other types of devices.)



Leg Braces



Crutches



Forearm Crutches



Walkers



Wheelchairs



Prosthetic Limbs



Baby Joggers & Strollers



Bike Trailers

2023-2024 OFFICERS

Public Image Tomas Tolentino President Jill Albright Lou Preziosi **New Generations** President Elect Jim Seymour Vice President Paul Chatelain Secretary Mary Lenihan Community Service John Cooke Steve Albright, PDG Treasurer International Service Joe Potzka Past President Roby Whitehouse, PP Vocational Service Hollie Handrahan Sergeant -At-Arms Ken Knell

Brian Braginton Smith

Club Administration

PAUL HARRIS FELLOWS

	Barbara Adams +2	Betey Ghiazza	Linda Pisacano
	Charlie Adams +2	Ed Ghiazza	Rick Plumb
	Dave Akin	Bill Glass +2	Joe Potzka
	Jill Albright (Major Donor)	Susan Glass	Larry Putman
	Steve Albright (Major Donor)	Dr. Bruce Gordon +3	Shirley Putman
	Dave Angelica	Tom Gregory	Jim Quirk
	Dick Appleton	Faith Hallett	Pam Rideout
	Andy Armstrong	Sharon Hartley	Richard Rideout
	Pat Armstrong	Ron Hawes	Denise Ring
	Matthew Barr	Betty Herr	Michael Riley
	William Bergstrom	John Herr +8	Jim Saben
	David Bisbee	Richard Holden	Tammy Saben
	Judi Bisbee	Bob Huckman +1	Brian Salatiello
	Blood Donor Center at CC Hospital	Sue Huckman	Dr. Paula Santos
	Jim Bogle	Matthew Johnson +2	Elena Schuck
	Jack Bohlin	Johnny Kelley	Curt Sears
	Rick Boucher	Howard Kendall +3	Jim Seymour
	Robert Boucher	Nicholas Kerrigan	Marcia Shannon
	Sally Bowles +2	Barbara LeFleur	Dr. David Seinkppf
	Brian Braginton Smith	Fern Lemay	Ken Sheytanian +3
	Jack Braginton Smith	Kevin Lennon +2	Janet Soja +2
	Rick Cannon	John Leon, Jr.	Dick St. George
	Gerald "Curley" Carey +1	Jim & Pat Leighton	Kathy St. George
	Giuseppe Carnevali	John Lewis	Esther Stocchetti
	Jacqueline Carnevali	Biob Lindquist	Jefferson Sherman Storm
	Peter Carnes	Charles LoBue	Jerry Sullivan
	Rafi Chaprut	John Lynch	Jim Sullivan
	Bob Churchill	Jack Maclelland +1	Paul Tardif
	Barry Clayman (Major Donor)	Jerry Manning	Art Taylor
	Gail Clayman (Major Donor)	Tom Martin	Mary Ann Taylor
	Carol Clossen	Frank Mastromauro	Jan Tkaczyk
	John Cooke + 1	Ken McGuire	Bernice Todres
	Hal Cooper	Dorcas McGurrin	Dr. Tom Tomasik
	Finbarr Corr	Robert McInnis	Mike Tulman
	Dick Corsini	Linda McKnight +1	Tom Ulrich +2
	Richard Covell	Lou McKnight	Josephine Umbro
	Therese D'Abre	Dave Miller	Ron Umbro
	Dylan DeSilva	John Miller	Scott Vandersall
	Bob Dubois	Margaret Morgan	James Walker Jr. +3
	Mike Duffy	Phil Morris	James Walker Sr.
	Kenneth Eubanks	G. Anthony Morrison	Marlyn Walker
	Marianne Eubanks +1	Peter Murray	Erik Wallin
	Leslie Fedge	Bernie Nugent	Connie Weare
	Jim Footer	Bud Nugent	Norme Weare +3
	Paul Funk	Judi Olkkola	Fran Webb +1
	Sgt. Sean Gannon, YPD	Howard Onik	Bob Wells +2
	KP Nero, YPD	Marilyn Padalino	Roby Whitehouse
	Nancy Gardner	Jim Peros	Carol Woodbury
			Nickolas G. Xiarhos, USMC
-			·

Mon.	7:00 AM	Barnstable Sunrise	
Tues.	7:00 AM 7:30 AM	Nauset /Orleans Falmouth	Orleans Police Dept. 99 Eldredge Park Way, Orleans, MA 02653 Holiday Inn 291 Jones Rd Falmouth MA 02540
7.3	7.50 AIVI	Taimoutii	Holiday IIII 251 Johes Na Failhouth Nin 02540
	12;10	Martha's Vineyard	The Barn—Bowl & Bistro 13 Uncas Ave. Oaks Bluff, MA 02557
Wed	12:15PM	Nantucket	Fairgrounds Restaurant, 27 Fairgrounds Rd. Nantucket, MA
	6:15PM	Chatham	400 East, 1421 Orleans-Harwich Rd. Harwich, Ma 02645
7:00	7:00 AM	Bourne-Sandwich	Upper Cape Regional Technical High School
Thur.	7:00 AM	Harwich-Dennis	Grumpy's, 1408 Rt. 6A, Dennis, MA 02660
-	8:00 AM	Osterville/Mashpee	Percy's Place Rt. 28 Mashpee, MA
	12:15	Hyannis	Hyannis Golf Club, 1840 Iyannough Rd. Hyannis, MA 02601

ROTARY CLUB OF YARMOUTH PAST PRESIDENTS

Richard K. Corsini 1989-90 Jerome J. Sullivan 1990-91 Linda McKnight 1991-92 Thomas J. Martin 1992-93 **Phil Morris** 1993-94 Rick Plumb 1994-95 Pam Rideout 1995-96 Judi Olkkola 1996-97 Esther Stochetti 1997-98 1998-99 Rick Cannon Barbara LaFleur 1999-00 Rob Umbro 2000-01 Sally Bowles 2001-02 Jack MacLelland 2002-03 2003-04 Jan Tkaczyk Rick Boucher 2004-05 Pat Armstrong 2005-06 **Dorcas McGurrin** 2006-07 2007-08 Tom Tomasik Marianne Eubanks 2008-09 **David Bisbee** 2009-10 Jacqueline Adams 2010-11 Mike Riley 2011-12 Susan Provencher 2012-13 Stephen Albright 2013-14 Stephen Albright 2014-15 Tammy Saben 2015-16 Melissa Farrell 2016-17 Matthew Fitzsimmons 2017-18 Kevin Lennon 2018-19 **Gerald Carey** 2019-20 **Gerald Carey** 2020-21 John Gilligan 2021-22 **Roby Whitehouse** 2022-23

THE FOUR WAY TEST Of the things we think, say or do

- 1. Is it the TRUTH?
- 2. Is it FAIR to all concerned?
- 3. Will it build GOODWILL and BETTER FRIENDSHIPS?
- 4. Will it be BENEFICIAL to all concerned?"

