

"Thank Goodness It's Friday in Yarmouth!"



### **SERVE TO CHANGE LIVES**

**GOVERNOR, DISTRICT 7950** 

William "Billy" Roberts, DG.

### THE ROTARY CLUB OF YARMOUTH, MASSACHUSETTS

SERVING OUR COMMUNITY AND THE WORLD FOR 30 YEARS

Box 448, South Yarmouth MA 02664

MEETINGS: FRIDAY, 7:00 AM, HEARTH 'N KETTLE, So. YARMOUTH

# T-G-I-F-I-Y

#### PUBLISHED WEEKLY BY THE ROTARY CLUB OF YARMOUTH

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### The Main Event

**Rotary Foundation Grant** – Jackie Carnevali spoke to the club about the foundation grant we applied for. The grant is called healthy & hygienic habits. Since 2004, the Carnevali Foundation are now supporting 5 schools in India 3 or which the Rotary Club of Yarmouth supports. There are 4 schools in Nepal supported as well. Jackie asked us to imagine, "Before the needs list, imaging you are camping for the first time on a rocky hill. There are no toilets, no sinks, faucets, privacy, feminine hygiene products, sewers, toilet paper. Either there is limited water – and you try to run a school! The community needs the project addresses are many. The list includes:

- 1. Instruction is needed to teach healthy bathroom, mealtime and menstruation best habits for teachers and students.
- 2. Need "Train the Trainer" Program to instruct teachers on
  - Imparting knowledge to students
  - 2. Collecting and reporting progress via routine data collection.\*
- 3. Gender based latrines and urinals are very insufficient at ShivaNagar. No staff toilets and no urinals.
- 4. RO needed at MA Nagar and UV system needed at Shiva Nagar to have clean water systems to produce potable water.
- 5. Plumbing and storage for Potable and Non-Potable water at both schools.
- Water access during dry season is minimal or non-existent.\*
- Water Harvesting Pits are needed to conserve precious water resources.\*
- 8. No safe or clean facility for food prep and storage at ShivaNagar. Food prep is in a dilapidated building.
- 9. There is no Reading/Healthy Habits Literacy Program for parents/mothers (menstruation routines).
- 10. There are no Learning Materials on hygienic habits.
- 11. Students are minimally aware of how to keep properly clean as related to toilet use.
- 12. A clean, safe, schoolyard is needed at Shiva Nagar to keep out animals, neighborhood garbage and homeless.
- 13. There is no knowledge or equipment for women and older girls to access or make sanitary napkins.\*

These projects represent a partnership between the Rotary Club of Hyderabad India, Rotary Club of Yarmouth, and the Carnevali Foundation.

#### MAKTHA TODAY



Students-475
Pre-School thru H. S.
Staffing-7 Gov't teachers
Staffing-Carnevali teachers
Vocational - 11 students
Poli-technique+University-4



PDG Steve Albright described the Reverse Osmosis system process which purifies the water for the schools. These are less expensive than other systems and does require minimal maintenance. 3.4 million people die every year due to poor water quality. This is the first time these children are receiving good quality water thanks to everyone's contributions. The non-potable water is used for flushing toilets, watering plants, etc. The water quality is monitored through analysis on a regular basis to ensure its purity.

#### \$\$\$\$\$ Happy Bucks \$\$\$\$\$

Kevin Lennon – Help buck for Thanksgiving Delivery – John Cooke will step in

Pat Armstrong – Hello from Jan Tkazcyk

Jim Seymour – New position/Veteran outreach

Curly Carey – Rising Star/Thanksgiving meals/Florida

Pam Rideout – Rising Star/Contributions of Rotary Foundation

Barbara Adams - Jackie & Foundation

Dr. Paul Funk – Rising Star/Volleyball championship game tomorrow

Carol Woodbury – Rising Star/Volleyball/Book program

Brian B. Smith – Science/DY/Jackie & Grant

Chantal Hayes-Rice – Jackie/Brent/Father/Son car accident

John Herr – \$20 UConn Women's & Men's Basketball Teams

### **Announcements**



COVID & CORKS—Wine cork recycling benefits our earth's sustainability. The Rotary Club of Yarmouth has over the last 18 months collected 14 pounds of corks which are sent to be recycled and then upcycled. Funded by the Widget Company, Cork Club is a sustainability initiative started in 2007. The goal of the Cork Club is to grow wine cork recycling and make donations to causes that protect our oceans and forests. The Cork Club donates to non-profit entities that clean plastic from our oceans, prevent deforestations and teach better ways to live in harmony with our

environment. To date Cork Club has donated \$121,800 to these projects. For each natural cork, 2 cents is donated. Synthetic corks are recycled properly. So enjoy your wine and save the corks. All corks can be given to Jill Albright who will then ship them to Cork Club.

"Friendship was the foundation rock on which Rotary was built and tolerance is the element which holds it together"

12/3-12/9

#### Happy Birthday!!!!

12/4 Bill Savicki 12/6 Mike Duffy

#### Happy Anniversary!!!

12/5 Dave & Mary Botting

#### **BROWN BAG**

December 3
January 7
February 5
March 4
April 1
May 6
June 3

## FRONT DESK

**MEALS ON WHEELS** 

Nov. 30 Mike Riley & Joe Potzka

Dec. 7 Frank Mastromauro & Ken Sheytanian

Dec. 14—Dave Akin 7 Pat Armstrong

Dec. 21—Sally Bowles & Chantal Rice

Dec. 28 Dr. Tom Tomasik & Mike Duffy

Jan 4-Ann Knell & Carol Woodbury

Jan. 11-Ken Knell & Phil Morris

Jan. 18—Bill Lemoine & Ken Livingston

Jan 25 Rafi Chaprut & Liam Butler

**Substitutes Steve Albright** 

Frank Mastromauro

Meet at the Yarmouth Senior Ctr.

528 Forest Rd., South Yarmouth, MA 9:30 AM

Dec. 3 — Rufus Jones & Bud Nugent

Dec. 10 — Bernie Nugent & Peter Murray

Dec.17 — Bill Savicki & Frank Mastromauro

December 24—No Meeting

December 31—No Meeting

PLEASE be available at 6:30 AM on your scheduled Friday. If you cannot attend, please swap with another committee member.

#### Calander

December 3—Christmas Auction begins at 6:30 AM—Breakfast Served at 6:00 AM
December 10—Annie Catalano— Victim Service Specialist/Advocate YPD
December 17—DY Chorus
December 24—NO ROTARY Merry Christmas
December 31—NO ROTARY Happy New Years

#### **GUEST POLICY**

Prospective members are the guests of the Club for their first meeting.

#### **GREETER**

December 3 – Hollie Handrahan
December 10—Ann Knell
December 17—Bill Lemoine
January 7 –Mary Lenehan
January 14—Kevin Lennon
January 21—Ken Livingston

**Program Committees:** Please notify Curly Carey and Steve Albright of your speakers. You are responsible for providing the write up on the speaker for the following week.

December

Disease Prevention & Treatment

Steve Albright

January
Vocational Service
Mary Vilbon

Do Something.

If it works, do more of it.

If it doesn't, do something else.

(Franklin D. Roosevelt)

#### ANNOUNCEMENTS

**Thanksgiving Meals** – We have 28 families and raised \$2,600 towards the efforts to feed these families. Thank you to all those who have donated.

**CHAMP Homes** – We will be meeting on Thanksgiving day at 10:00AM and will be taking the food to the Champ House.

**Christmas Holiday Party** – If you are available on the day to organize gifts and load them into cars, please email Bill Lemoine. We will need cookies delivered the week prior to the event at the Superintendent's office or on Friday, December 10<sup>th</sup> or to the event that day. Shoppers – we need 15 shoppers or so. Please contact Mary Lenihan if you are able to participate. You can pick up the lists and bags from Mary Lenihan.

#### **CAPE COD BRITE LIGHTS**

You have heard me mention or talk about the new 501c(3) corporation that was recently started by our Rotary Club. It is named Cape Cod Brite Lights and its mission is to help those in need on Cape Cod. Our main focus to date has been to provide weekend backpacks of nutritional food for needy elementary students in the DY School System. A backpack of food consists of shelf stable milk (white & chocolate), juice carton, cereal, instant oatmeal, two proteins which could be a can of tuna, chicken, pasta, soup or beef stew, a cup of apple sauce, macaroni and cheese, Nutra grain fruit granola bar, cheese its, fruit snacks, pudding cup and 2 pieces of fruit. In addition, to give each student some activities to do during the holiday break we put a coloring book and crayons in each bag. We started with a total of 25 students but have grown to 45, an increase of over 80%.

In addition, to the backpacks we have focused on providing a weekly food bag to clients at Community Connections. These clients are ones that are living on their own but are also struggling to keep their heads above water. About 15 – 18 food items are provided each week to each client to help supplement their food insecurities.

#### How you can help:

First: Currently we have a board of directors of 11 members. Our bylaws allow us to have a maximum number of 13. If you would like to be a part of our leadership, please contact Steve Albright.

Second: We fill the backpacks and bags of food every Wednesday night at 6:00 PM at the Yarmouth Food Pantry. If you would like to help one or two nights a month, again please contact Steve Albright. Currently we have enlisted the local Girl Scout Troop to help on the first Wednesday of each month and the DY Interact Club to help on the second Wednesday of each month. We are trying to make it a community organization where anybody can be a part of it.

Third: It costs \$150 yearly to support one child's backpack and \$250 yearly to support a weekly food bag. If you would like to financially support a child or a Community Connection client, checks can be mailed to:

#### Cape Cod Brite Lights—PO Box 286, West Yarmouth, MA 02673-0286

Or you can visit our website at **Capecodbritelightsinc.com** and make a contribution with your credit or debit card. In addition you can now sign up to make monthly donations to Brite Lights. A smaller amount each month makes it much easier.

Fourth: Visit our website and learn more about us. Capecodbritelightsinc.com



**Rotary Foundation Awards** – The club received 2 awards at the District Rotary Foundation Awards dinner. The club's total fund giving was greater than \$20,000 at \$27,950 the club members donated to the foundation last year. The club was also recognized for Polio Plus Giving over \$1,000, which totaled \$1,990 in donations last year as well. PDG Steve Albright spoke to the club about the importance of giving and many club members have stepped up to make monthly contributions.



November Rising Star — Nicole D'Errico, guidance counselor at DY, introduced this month's DY Rising Star, Brent O'Hearn In her introduction she said. "I have worked with Brent since the start of his sophomore year. I discovered quickly that he is a young man who is eager to learn and willing to work hard. He sincerely dedicates himself to the activities he loves and puts his entire heart and soul into those passions. He is a personable, composed, and self-secured individual, and he uses all those strengths to his advantage". "He is currently ranked #1 in the senior class with a 4.21 GPA and is an active volunteer for many organizations." He is embarking on a study to detect radon in the school. He is looking to study nuclear science and engineering in college.



He is an exceptional young man and deserving of the Rising Star Award. He worked hard to establish a peer-tutoring program for students through Zoom. They continued the program throughout the summer and the performance of these students increased dramatically. He plans to study nuclear engineering and science with the intent of helping to influence the process of harnessing nuclear fusion and furthering the applications of nuclear fusion and the massive amounts of energy it releases. Brent thanked his parents for their continuing support and encouragement. His college of choice is MIT. Congratulations Brent.

#### **NOMINATIONS OF OFFICERS FOR THE ROTARY YEAR 2022-2023**

Happy Holidays All. At this time, I would like to extend happy thoughts, best wishes to you, your neighbors and loved ones. The eleventh month of a twelve-month calendar reminds me that it is the time of year when I must begin to prepare for the long cold winter and dream sweet thoughts of the coming spring and summer. My thoughts linger on brighter days, of peace and harmony as well as the many changes to look forward to in the coming months.

I am truly excited about taking office and would like to extend my appreciation to your current President. John Gilligan who is doing an amazing job! His campaign to put books in the hands of Yarmouth's students has been and will continue to be a great success! Under John's leadership you have seen a hugely successful and beneficial Golf Tournament, and we all look forward to a successful Holiday Auction on December 3<sup>rd</sup>, and you can be sure there will be even more fun to follow in the coming months.

So, after all these praises you are likely guessing my next thoughts or perhaps you are wondering what does she want NOW? Well, the following members of our club along with myself have agreed to be our Nominating Committee: Curt Sears, Jimmy Walker, Sally Bowles, John Gilligan, which will assist me to fill the vacant seats for the coming year. If you are interested in assisting with the leadership in this amazing club, please let me know.

Current open positions are:

Vice President

**Director of Community Service** 

Director of Vocational Service

Thank you, Roby Whitehouse, President-elect

#### **Five Avenues of Service**

The Five Avenues of Rotary Service form the foundation of Rotary's work, ensuring focus on Service Above Self and that the service efforts are balanced and advance all aspects of the Object of Rotary to encourage and foster the ideal of service as a basis of worthy enterprise.

#### Club Service - The First Avenue of Service

We are a volunteer organization which requires everyone's help to make the club operate. Everyone gets a chance to pitch in at various times throughout the year. Club Service includes, but not limited to front desk, greeting members and guests, leading the club, in the pledge or 4 way test, helping to set up or tear down the room for the meeting or any of a number of other tasks.

#### Vocational Service - The Second Avenue of Service

As business leaders and community leaders, Rotarians share their skills and expertise through Vocational Service. Your Vocational Service efforts can play a vital role in improving the quality of life for those hardworking members of the community who need direction and expertise. By participating in several Vocational Service activities like mentoring, career days, vocational awards, business assistance, or even talking about your job at a club meeting – you can turn your experience into an invaluable resource for others.

#### Community Service - The Third Avenue of Service

Many members focus on Community Service projects. Community Service can be likened to "rolling up your sleeves" to serve our community. Our projects include helping hands, stuff a cruiser food drives, packing and delivering backpacks of weekend food for students, cooking at Champ Homes, labeling and delivering the books our student vacation book club, shopping for gifts or serving meals for our annual holiday Christmas party, working on the gardens that we take care of around town or one of the many more projects we find ourselves involved in.

#### International Service - The Fourth Avenue of Service

International Service is for the advancement of international understanding, goodwill and peace through a world fellowship of business and professional persons united in the ideal of service, to expand Rotary's humanitarian reach around the globe and to promote world understanding and peace. The International Committee of our Club has many projects supporting these goals and invites and encourages member participation in this important work. Our club is currently involved in three schools in India, helping to provide an education for children from low-income neighborhoods. In addition, our projects provide nutritional food, clean water, proper sanitation, and hygiene education for the children. In addition, we help to provide adult education to people who have never had an opportunity to learn.

We have participated in peace and conflict resolution discussions and forums and have collected used mobility devices for the Crutches for Africa program.

#### New Generations Service – The Fifth Avenue of Service

New Generations Service, the newest Avenue of Service, created by the 2010 Council on Legislation of Rotary International recognizes the positive change implemented by youth and young adults involved in leadership development activities, community and international service projects and exchange programs that enrich and foster world peace and cultural understanding. Our Club is committed to involving youth and young adults in all of its activities including vocational. community and international service projects. We support our Interact Club at DY Regional High School, the Rotaract Club at CCCC, RYLA by supporting and sending students to this program each year, Youth Exchange by

#### THESE ITEMS ARE ALWAYS NEEDED AT THE YARMOUTH FOOD PANTRY

Canned Pasta Syrup
Mac & Cheese Tuna Fish
Peanut Butter Soup

Jelly Instant Potatoes
Cereal Nutri-Grain Bars

Drop your donations off at the Pantry Mon—Thurs. 10am to 12 noon. Mail check donations to Yarmouth Food Pantry, PO Box 982

West Yarmouth, MA 02673

#### **ROTARY ANNIVERSRIES**

#### **DECEMBER**

Jan Tkaczyk 28 years
Pat Armstrong 21 years
Dave Botting 12 years
Brian B. Smith 8 years
Ken Sheytanian 5 years

Thank you all for your years of service to Rotary and to our Club!!!!

Save the Date

December 3, 2021 6:30 AM

Holiday Auction—To raise funds for the Children's Holiday Party

Now that the Golf Tournament is over it is time to start thinking about our Auction

Items are needed for the Auction.



#### AUCTION ITEMS - December 3, 2021

1 Week Stay in Bartlett, NH Condo 2 bedroom with loft—Max 6 people (Jill & Steve Albright)

1 Week Stay in Cabo San Lucas, Mexico 2 bedroom (Hacienda Encantada Resort ) - Max 6 people (Jill & Steve Albright)

5 Course Dinner with Wine Tasting - Max 6 people (Jill & Steve Albright)

Boat Trip to Chatham—10 people (Jackie Carnevali)

1 Week Stay in 3 BR Townhouse in Estes, Colorado—(Must be used within 1 year) (Jackie Carnevali)

Working Clambake—8 people (Jackie Carnevali)

Tomasik's Famous Paella Cookout—6 people—(Tom Tomasik)

Airplane Ride from Plymouth Airport (Jim McLoughlin)

Outdoor Wood Burning Fire Pit - (Linda McKnight) (Must be picked up at Drywall Masonry within 2 weeks)

Still Life Flower Oil Painting (Bill Glass)

Winter Scene Oil Paining (Bill Glass)

Dinner at the Hyannis Yacht Club—Up to 12 people (John Herr)

Devin McCourty Signed Football—(Dick Corsini)

Southern Barbecue 4 people—(Rufus Jones)

Quilt by Cathy Watson—(Cathy Watson)

2 Quilts by Ellen Whelan—(Ken Sheytanian)

\$250 Gift Certificate from Starboardside Landscaping

#### PLEASE LOOK AT THE POWER POINT THAT WAS EMAILED TO YOU FOR MORE ITEMS

#### **Crutches For Africa**

#### A Continuous Project by Yarmouth Rotary Club

Crutches for Africa is not a new project to our Rotary Club. We as a club have done collections for this great service and International project twice before. The first time we collected over 700 mobility devices and the second time we collected over 400 mobility devices. We are now hoping to set this up as an ongoing project. Mike Riley along with members of the International Committee are heading this project up but we would like all Yarmouth Rotarians to help out. Search for any of the desired items in your home, your extended families homes and your neighbors homes. Round up all of the devices and drop them off at the transfer station where we have a storage trailer to store them. They can be dropped off at the gate house just before you drop off your trash and recyclables. If you need help please give Mike Riley a call or send him a text to arrange pickup of your items. All of the items collected will be shipped to Africa to help disabled individuals gain mobility that they never have had.



Items that we are looking to collect include: Leg Braces; Crutches; Forearm Crutches; Walkers; Wheelchairs; Prosthetic Limbs; Baby Joggers and Strollers and Bike Trailers. No Commodes or any other type of Personal Hygiene Equipment.

(Also No Electric Wheelchairs or other types of devices.)



**Leg Braces** 



**Crutches** 



**Forearm Crutches** 



Walkers



Wheelchairs



**Prosthetic Limbs** 



**Baby Joggers & Strollers** 



**Bike Trailers** 

#### **2021-2022 OFFICERS**

Public Image Jim Seymour President John Gilligan **New Generations** Lou Preziosi President Elect **Roby Whitehouse** Secretary Mary Lenihan Vice President Jill Albright Treasurer Steve Albright Community Service **Bud Nugent Gerald Carey** International Service Jackie Carnevali Past President Mike Duffy Vocational Service Mary Vilbon Sergeant -At-Arms Club Administration Rufus Jones

#### **PAUL HARRIS FELLOWS**

	Barbara Adams +1	Betey Ghiazza	Rick Plumb
	Charlie Adams +1	Ed Ghiazza	Joe Potzka
	Dave Akin	Bill Glass +2	Larry Putman
	Jill Albright +1	Susan Glass	Shirley Putman
	Steve Albright +7	Dr. Bruce Gordon +2	Jim Quirk
	Dave Angelica	Tom Gregory	Pam Rideout
	Dick Appleton	Faith Hallett	Richard Rideout
	Andy Armstrong	Sharon Hartley	Denise Ring
	Pat Armstrong	Ron Hawes	Michael Riley
	Matthew Barr	Betty Herr	Jim Saben
	William Bergstrom	Jon Herr +5	Tammy Saben
	David Bisbee	Richard Holden	Brian Salatiello
	Judi Bisbee	Bob Huckman +1	Dr. Paula Santos
	Blood Donor Center at CC Hospital	Sue Huckman	Elena Schuck
	Jim Bogle	Matthew Johnson +2	Curt Sears
	Jack Bohlin	Johnny Kelley	Marcia Shannon
	Rick Boucher	Howard Kendall +3	Dr. David Seinkppf
	Robert Boucher	Nicholas Kerrigan	Ken Sheytanian +1
	Sally Bowles +2	Barbara LeFleur	Janet Soja +1
	Brian Braginton Smith	Fern Lemay	Dick St. George
	Jack Braginton Smith	Kevin Lennon	Kathy St. George
	Rick Cannon	John Leon, Jr.	Esther Stocchetti
	Gerald "Curley" Carey +1	Jim & Pat Leighton	Jefferson Sherman Storm
	Giuseppe Carnevali	John Lewis	Jerry Sullivan
	Jacqueline Carnevali	Biob Lindquist	Jim Sullivan
	Peter Carnes	Charles LoBue	Paul Tardif
	Rafi Chaprut	John Lynch	Art Taylor
	Bob Churchill	Jack Maclelland +1	Mary Ann Taylor
	Barry Clayman (Major Donor)	Jerry Manning	Jan Tkaczyk
	Gail Clayman (Major Donor)	Tom Martin	Bernice Todres
	Carol Clossen	Frank Mastromauro	Dr. Tom Tomasik
	John Cooke	Ken McGuire	Mike Tulman
	Hal Cooper	Dorcas McGurrin	Tom Ulrich +1
	Finbarr Corr		
	Dick Corsini	Robert McInnis	Josephine Umbro
	Richard Covell	Linda McKnight	Ron Umbro Scott Vandersall
	Therese D'Abre	Dave Miller	James Walker Jr. +3
		John Miller	James Walker Sr.
	Dylan DeSilva	Margaret Morgan	
	Bob Dubois	Phil Morris	Marlyn Walker
	Mike Duffy	G. Anthony Morrison	Michael Walker
	Kenneth Eubanks	Peter Murray	Erik Wallin
	Marianne Eubanks +1	Bernie Nugent	Connie Weare
	Leslie Fedge	Bud Nugent	Norme Weare +3
	Jim Footer	Judi Olkkola	Fran Webb +1
	Paul Funk	Howard Onik	Bob Wells
	Sgt. Sean Gannon, YPD	Marilyn Padalino	Carol Woodbury
	KP Nero, YPD	Jim Peros	Nickolas G. Xiarhos, USMC
	Nancy Gardner	Linda Pisacano	
-			

Mon.	7:00 AM	Barnstable Sunrise	Cape Space 100 Independence Dr. Hyannis, 02601	
	7:00 AM	Nauset /Orleans	Orleans Police Dept. 99 Eldredge Park Way, Orleans, MA 02653	
Tues.	7:30 AM	Falmouth	Holiday Inn 291 Jones Rd Falmouth MA 02540	
	12:00	Osterville	Wimpy's, 752 Main St, Osterville, MA 02655	
Wed	12:10	Martha's	The Barn—Bowl & Bistro 13 Uncas Ave, Oaks Bluff, MA 02557	
vveu	12:15	Nantucket	Fairgrounds Restaurant, 27 Fairgrounds Rd, Nantucket, MA	
	6:15 PM	Chatham	400 East, 1421 Orleans-Harwich Rd., Harwich, MA 02645	
	7:00 AM	Bourne-Sandwich	Upper Cape Regional Technical High School	
Thur.	7:00 AM	Harwich-Dennis	Grumpy's, 1408 Rt. 6A, Dennis, MA 02660	
	12:15	Hyannis	Hyannis Golf Club, 1840 Iyannough Rd. Hyannis, MA 02601	
			Updated 7/03/2020	

## ROTARY CLUB OF YARMOUTH PAST PRESIDENTS

Richard K. Corsini	1989-90
Jerome J. Sullivan	1990-91
Linda McKnight	1991-92
Thomas J. Martin	1992-93
Phil Morris	1993-94
Rick Plumb	1994-95
Pam Rideout	1995-96
Judi Olkkola	1996-97
Esther Stochetti	1997-98
Rick Cannon	1998-99
Barbara LaFleur	1999-00
Rob Umbro	2000-01
Sally Bowles	2001-02
Jack MacLelland	2002-03
Jan Tkaczyk	2003-04
Rick Boucher	2004-05
Pat Armstrong	2005-06
Dorcas McGurrin	2006-07
Tom Tomasik	2007-08
Marianne Eubanks	2008-09
David Bisbee	2009-10
Jacqueline Adams	2010-11
Mike Riley	2011-12
Susan Provencher	2012-13
Stephen Albright	2013-14
Stephen Albright	2014-15
Tammy Saben	2015-16
Melissa Farrell	2016-17
Matthew Fitzsimmons	2017-18
Kevin Lennon	2018-19
Gerald Carey	2019-20
Gerald Carey	2020-21

## THE FOUR WAY TEST Of the things we think, say or do

- 1. Is it the TRUTH?
- 2. Is it FAIR to all concerned?
- 3. Will it build GOODWILL and BETTER FRIENDSHIPS?
- 4. Will it be BENEFICIAL to all concerned?"

