

"Thank Goodness It's Friday in Yarmouth!"



GOVERNOR, DISTRICT 7950

Angela Ponte DG.

THE ROTARY CLUB OF YARMOUTH, MASSACHUSETTS

SERVING OUR COMMUNITY AND THE WORLD FOR 30 YEARS

Box 448, South Yarmouth MA 02664

MEETINGS: FRIDAY, 7:00 AM, HEARTH 'N KETTLE, So. YARMOUTH

T-G-I-F-I-Y

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The Main Event

Speaker Eileen Elias – Coordinator of Barnstable No Place For Hate (BNPFH) – Mission Statement states that it values diversity and supports the civil and human rights of all people. We address hatred, intolerance, discrimination, and all other forms of bigotry. We provide and support the Barnstable community in keeping it a safe and welcoming place.

BNPFH is addressing issues regarding racial comments: Made in Supermarkets and restaurants, on yard signs of hate, swastika's painted on synagogues, racial slurs made at public and private high school sports and bullying od immigrants and individuals with disabilities.

The BNPFH Steering Group includes representatives from the Town of Barnstable including: Town Council, Barnstable Police Department, Independence House, Cape Cod NAACP, Faith based organizations, and a wife variety of the Town's organizations that serve and advocate for individuals with a disability, ethnic, racial populations, sexual and domestic abuse, marginalized communities including LGBTQIA+, and individuals for whom English is a second language,



Program Examples – Calls to Action: Letter and Editorials are promoted that address: The slanderous actions toward individuals who are Asian as the cause of the COVID – 19 Pandemic.

In response to the killing of George Floyd and of Breonna Taylor and in support of Black Lives Matter.

Decrying the defacing od the Nation's and Barnstable's synagogues and other anti-Semitic actions.

Bullying and hate speech directed toward individuals who are Brazilian or Muslim.

Bystander Workshops:

Provide training for individuals and organizations to help address direct and indirect bullying and hate issues of any kind.

A network of active Bystander intervention workshops across the Cape is occurring.

Affordable Housing:

Partnering with advocacy organizations, Barnstable School System, Cape Cod Medical Center, other larger businesses, and elected officials to address Barnstable's lack of affordable housing and it's impact on hiring and maintaining personnel.

Youth Listening Session of Racism:

The Listening Session, held in September 2020 with eight youth of color, addressed their experiences with racism, including the intersection with disability and LGBTQ, and what they want from adults to address their experiences, The session's video supports our training to help address racism in the Town of Barnstable.

Other Current Actions:

Working with Barnstable School administrators, the School Committee, and private schools to address youth racism through strategic planning.

Working with other Town organizations to address historic bias and hate-based policies and practices.

For mor information look at their facebook page: facebook.com/NPFHBarnstable

Contacts: Eileen Elias, Chairperson, Eileen.elias@comcast.net

Claire Reid, Secretary, clairereid@comcast.net

DEIB Information Corner

Know Your DEI Story

Our club has been fortunate over the past couple of years to hear the "lived experiences" of more than 30 of our members share their DEI Moment. As I prepare to share my own in DEI Story in the coming weeks, I wonder about those who have not stepped up and shared, "What's Your DEI Story"? Of course, there is an article out in the internet world for every asked question. Please read this article from April 2022 and ponder on how you would frame your own DEI Story. Hakemia Jackson states "Your story can't be denied because you are the expert in it. You own it! Your story adds to the beautiful mosaic that makes DEIB so valuable."

Written by: Hakemia Jackson, Diversity Equity And Inclusion Panel



Hakemia Jackson Diversity Equity And Inclusion Panel | Brainz Magazine

The earth is shaking, and the tides are shifting rapidly. It's not because of the tectonic plates in the crust of the earth. It's because of the millions of people uprooting their hollow beliefs about DEIB and planting a deeper connection to the DEIB movement. DEIB is an Acronym for Diversity, Equity, inclusion and belonging. While known to many, most aren't aware of the journey it took to get to where we are today in DEIB.

Historically, there were global inequalities (income inequality or healthcare inequality) to regional civil rights issues (Civil Rights Acts of 1964) that were the roots of the DEIB movement. Regarded as something only the politicians, government officials, and corporate leaders had the power to change. In today's society, DEIB has morphed from simply policy pushing to being people-centered and citizen controlled. It's the everyday individual contributor, activist, and business owner's efforts that are creating a new future of collective change and equity for all in life and in the workplace.

I'm not here to explain to you why DEIB is important and why it's vital for the Future of Work. You know that already! I'm sure you have done your research and seen recent reports from McKinsey that racially and ethnically diverse companies are 35% more likely to perform better and outperform competitors. You may have also seen the Harvard Business Review (HBR) study that shows companies with higher-than-average diversity had 19% higher innovation revenue. HBR also mentions that companies with "two-dimensional" diversity are 45% more likely to report that they have captured a larger portion of the market and 70% more likely to have entered into a new market in the past year. DEIB is more than just revenue, it's more than a one-off initiative, more than an awareness-building training, or a compliance approach that's simply performative toward its talent. It's about cultivating humanity to evolve into the best versions of themselves for work and life. Growing beyond the "hard numbers" (metrics) to authentically connecting your DEIB strategies to a mission-driven, impact story approach.

Before you or your organization eagerly jump to strategy, think about your DEIB story. Your story can't be denied because you are the expert in it. You own it! Your story adds to the beautiful mosaic that makes DEIB so valuable. Your story explores why DEIB is significant to you and/or your organization's mission. It's easy to take action, it's impactful when your actions are intentional and tied to a deeper meaning on why you do what you do in DEIB. I will admit it takes work to establish a deeper connection to DEIB because you may have to address past actions or uncover the organizational history that was malicious or contradictory to the modern-day beliefs tied to DEIB. On the other side of the spectrum deepening the DEIB connection may look like expanding or increasing your engagement to more than 1 underrepresented identity group or establishing a corporate social initiative in underprivileged communities. Being aware of whichever side of the DEIB spectrum you lean on provides valuable insight into how you should craft your story while on this DEIB journey.

For instance, you may be a leader who has recently arrived at a place where you are interested in learning more about DEIB. While on your growth journey you discovered that you knowingly and/or unknowingly displayed biases, or microaggressions toward people of color or individuals in underrepresented groups. You realize that your own worldview has caused you to be disconnected to the DEIB movement. You now feel ashamed or guilty. The major question you have now is, should you continue to invest time in growing DEIB because of your past behavior?

SHARING YOUR DEIB MOMENT

A goal of our **Club's** DEIB Committee for the 2023-2024 Rotary year is to continue to have a Club member share their DEIB moment during our Club meetings held on the 2nd and 4th Friday of each month. Our weekly Rotary meetings are a safe place and time for all to share their personal experiences on diversity, equity, inclusion and belonging.

If you are interested in presenting your DEIB moment to our membership during a Club meeting, please contact Ann Knell to sign up and schedule a date to share your DEIB moment.

The answer is Yes! No need for a pity party. It's time for you to exercise unwavering courage and ferocious curiosity to understand why you believe what you believe. Think about the people, environments, and education that shaped your worldview. Who was missing from your experience? What would have been the benefit if those missing pieces were there? How has your racial or social identity affected the way you view others, and the way others view you? How have your advantages or lack of disadvantages contributed to your opinions or actions? What's keeping you from fully comprehending or acknowledging the plight of others? Understanding oneself as a diverse cultural being goes hand in hand with how well-grounded and confident you are in this DEIB movement. Most importantly, your responses to these questions matter for your DEIB story.

On the other hand, your organization has recently spoken out condemning racism and denouncing injustices across the board. They are urging companies to revamp their values and mission statement to show their commitment to fostering inclusion and belonging in the workplace. However, internally the employee experience does not align with the lip service leadership is saying while on public forums. In fact, after a thorough DEIB Audit, HR discovers the organization's history in perpetuating inequalities in hiring, compensation, upward mobility, and fostering toxic workplace cultures. The Executive Leadership Team is now embarrassed and frozen in disbelief because their actions appear to be more performative than authentic. The major question your organization may have is, are we able to be transformative in this DEI movement knowing what we know and what the world knows about us now?

The answer is yes! Yes! Moving from performative allyship to authentic allyship takes purposeful action. First, you must understand the difference between performative allyship and authentic allyship. Performative allyship is a gesture that is symbolic in nature but does nothing to push the narrative of underrepresented groups forward. So, what theirs a social media post on the company's platform about BLACK LIVES MATTER, WOMEN's HISTORY MONTH or PRIDE MONTH. While it's nice to be recognized, how are you supporting/promoting the black lives within the organization? Are their women executive leaders on your board? Are you addressing discrimination toward individuals in the LGBTQIA+ community both in your organization and externally? When leaders in your organization are aware of the company's DEI story, they see allyship as a part of the organization's mission. Being an alley to increase your company followers isn't ideal or being an alley out of fear reeks of inauthenticity. Authentic allyship is intentional, meaningful, continuous action, and mission driven. The organization acknowledges its power and privilege in its industry and vows to take a collective stance against social injustice and inequity. Authentic allyship partners with marginalized persons, groups, and/or institutions to promote transformative advances in hiring, upward mobility, retention, pay equity, holistic HR policies and practices, and culture.

There are many organizations that have a complicated DEI story. For example, Bank of America pledged to spend \$1 billion over the next four years to address economic and racial inequality. Sounds like a great initiative but they have also paid out \$4.2 million (US Department of Labor) after being accused of discriminating against blacks, Hispanics, and female job applicants. The company later denied allegations of discrimination.

What about Nike? While they stood in full support of Colin Kaepernick (an American former football star) and his position on social change for black and brown people. They fell short on gender equity with their female athletes by not implementing adequate maternity leave policies, practices, and compensation. Although a public blunder, Nike has never shied away from its DEI controversy. They have actively sought to get ahead of it as they became aware of them. Unashamed, they have even aired their own opportunities for growth in DEI. This shows their continuous commitment to their DEI journey.

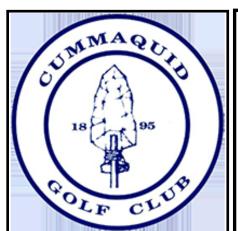
Your DEI story is your DEI story. Use my E.A.R. Technique when shaping your DEI story. We have two of them for a reason. It's time to use them to listen intently. E.A.R. is an acronym for:

Explore what you don't know and interrogate what you do know. We all have gaps and mental traps that keep us believing our story is the best story.

Accept what was exposed during the exploration phase. You or your organization may have received feedback that was different than what you believed. It's ok. Simply stay focused on how to use the new data to evolve efforts in DEI.

Reflect on the DEI journey. What new perspectives you have added to your DEI story? What were the proudest moments in your story? What were the most challenging experiences? How did you make DEI mission-driven?

I have partnered with leaders and organizations who are trapped in regret, shame, guilt, or fear because of how their story connects to DEIB. The advice I have given to both leaders and organizations in short is Your DEI story will help society as a whole normalize DEI. It's time to grow past fear or guilt and take meaningful purposeful actions to enact monumental change!!!



SAVE THE DATE

Tuesday September 24, 2024

Our 34th Annual Golf Tournament at Cummaquid Golf Club

Items we will need: Golfers, Sponsors, Raffle Donations (Silent and drop item raffle)

Announcements

CLERGY SCHEDULE

February 23—Carol Woodbury

March 8—Phil Morris

March 1- Bill Glass

March 15—Mary Lenihan

March 22—Jim McLoughlin

MEALS ON WHEELS

Feb. 27– Joe Potzka & Tom Deltz
Mar. 5—George & Beth Davis
Mar. 12—Pat Armstrong & Dr. Bruce Gordon
Mar. 19—Mike Duffy & Rafi Chaprut
Mar. 26— Ann Knell & Carol Woodbury

Apr. 2— Ken Knell & Phil Morris Substitutes Steve Albright or Frank Mastromauro

Meet at the Yarmouth Senior Ctr. 528 Forest Rd., South Yarmouth, MA 9:30 AM

February Birthday's

2/6 Jan Tkaczyk

2/23 Jim Leighton

2/29 George Davis

February Anniversaries

2/20 Deb & Phil Morris 17 Yrs.

2/24 Catherine & Peter Murray 45 Yrs.

FRONT DESK

Feb 23—Bill Savicki & Chantal Rice

Mar. 1— Roby Whitehouse & Tom Deltz

Mar. 8— Dave Botting & Hollie Handrahan

Mar. 15 - Janet Soja & Jan Martin

Mar. 22-Jim Leighton & Bill Lemoine

Mar. 29 - Jimmy Walker & Bob McInnis

PLEASE be available at 6:30 AM on your scheduled Friday. If you cannot attend, please swap with another committee member.

Calendar

February 23—Lauren Jones—MA Secretary of Labor & Workforce Development
February 28—Fellowship at Capt. Parkers @ 5:30 PM Please contact Mary Vilbon if you are attending.

March 1—

SCHEDULES

The schedules through the end of the year for Front Desk and Meals on Wheels have been updated through the end of June.

They can be found on the home page on the Yarmouth Rotary Website. All you need to do is click on the link on the left side of the home page.

GUEST POLICY

Prospective members are the guests of the Club for their first meeting.

GREETER

Feb. 23—George Davis
March 1—Mike Duffy
March 8—Tom Deltz
March 15—Dr, Bruce Gordon
March 22—Bill Glass
March 29—Hollie Handrahan

Program Committees: Please notify Steve Albright of your speakers. You are responsible for providing the write up on the speaker for the following week.

February
Peace & Conflict Resolution
Rufus Jones & Chris Morin

March
Water & Sanitation
Roby Whitehouse

DR. Bruce Gordon- A moment on Birds – Dr. Bruce has been posting interesting photos of birds on the Cape on his facebook page recently and was asked to talk about his birding experiences.

He stated that birds are the only surviving dinosaur left from the asteroid catastrophe. The reason for this is that they could fly, keeping them away from destruction and also being able to fly to search for food and water.

The Cape has a number of different species of birds, and it is also a popular stop off for migrant birds in travel.

He also talked about the decreasing number of birds; The population has decreased 25% over the last 20 years. Reasons for this are cats, habitat, and climate change.

He also said that the loss of predator birds was caused by the use of chemicals such as DDT. It caused thin eggshells where the eggs broke before hatching. A huge success story of predator birds is the bald eagle. They were almost extinct but have made a huge come back. We now have numerous bald eagle nests on Cape Cod.

\$\$\$\$\$ HAPPY BUCKS \$\$\$\$\$

Pam Rideout - Dr. Bruce, Speaker.

Dr. Bruce Gordon – One way to control the turkey population is that there is a hunting season for them.

Brian B. Smith – Birds Feathers and their colors.

Phil Morris – Dr. Bruce

Barry Clayman – Speaker, Dr. Bruce

Carol Woodbury – Phil is out of practice, speaker

Jackie Carnevali – Glad to be home- leaving for Italy and I'll be back in the spring. Carnevali Foundation



COVID & CORKS—Wine cork recycling benefits our earth's sustainability. The Rotary Club of Yarmouth keeps on collecting corks



and to date we have shipped at least 10 boxes of corks be recycled and then upcycled. Funded by the Widget Company, Cork Club is a sustainability initiative started in 2007. The goal of the Cork Club is to grow wine cork recycling and make donations to causes that protect our oceans and forests. The Cork Club donates to non-profit entities that clean plastic from our oceans, prevent deforestations and teach better ways to live in harmony with our environment. To date Cork Club has donated \$121,800 to these projects. For each natural cork, 2 cents is donated. Synthetic corks are recycled properly. So enjoy your wine and save the corks. All corks can be given to Jill Albright who will then ship them to Cork Club. KEEP THOSE CORKS COMING!!!!



Cutches 4 Africa - Collection of items for the Crutches 4 Africa is an ongoing project, Lou Preziosi has taken over the leadership of this program.

If you, your relatives, friends or neighbors have any mobility devises please collect them and turn them in at the Yarmouth Transfer Station or the Boy Scout Office. You can also reach out to Lou if you need them picked up. Watch for people throwing them out when you visit the transfer station yourself. I saw someone discarding 3 great canes and was able to rescue them before they went into the dumpster.

Thank you to Roby for allowing us to use a storage container at the Yarmouth Waste Facility.

MEALS ON WHEELS – Currently Meals on Wheels is experiencing a shortage of drivers for the delivery of daily meals. If you have a couple of hours one day a week and can volunteer to deliver meals for them, please contact the Elder Services Group at the Yarmouth Senior Center. They are there Monday – Friday from 9 -11. These deliveries are in addition to the service that we provide them though our weekly deliveries on Tuesday.

ROTARY ANNIVERSARIES

February

George Davis—15 Years

Tomas Tolentino—2 Years

Bill Boyd—1 Year

2024 HELPING HANDS ACTIVITY SCHEDULE

MARCH

Saturday March 30, 2024 Spring Cleanup -Baker Square and Town Hall Garden and Sign Garden

APRIL

Saturday April 6, 2024 YPD 9/11 Memorial spring cleanup

Saturday April 20, 2024 Yarmouth Annual Community Cleanup Day

(on or about)

<u>MAY</u>

Saturday May 11,2024 Rebuild Town Hall Sign Garden – TBD

(Tentative) The town is currently evaluating proposal to replace the Town Hall Sign. Garden work will be schedule

after the Installation of new sign.

JUNE

Saturday June 15, 2024 Baker Square and Town Hall Garden planting
Saturday June 22, 2024 Baker Square and Town Hall Garden mulching

SEPTEMBER

Saturday September 7, 2024 YPD 9/11 Memorial fall cleanup

DECEMBER

Saturday December 14, 2024 Wreaths Across America

UPCOMING MUSIC PROGRAMS AT DYRHS

- -Tuesday, March 19th the chorus (Stephanie Riley, Director) and orchestra concert will take place at 7:00.
- -Wednesday March 20th at 7pm in the upper gym the 8/9 and 10-12 concert bands will perform. The two bands will perform a few songs separately then combine 8-12 along with my senior citizen community band (New Horizons) to make a huge super band. They will perform three pieces. Free concert.
- This weekend on Saturday February 3 at 1pm is the All-Cape Music Festival at Barnstable HS. Kids from all over Cape Cod auditioned to be in this festival and about 30 students from DY will be represented. There will be two choirs, concert band, and symphony orchestra. Not sure what the admission cost is but tickets will be sold at the door.



FOOD of the MONTH for February is

NUTRI GRAIN BREAKFAST BARS

All items collected will go to assist the Cape Cod Brite Lights weekend backpack program.

We thank you for your generous support of this project.

Cash or Checks are always welcomed.

Rising Costs of Food continues to hamper our mission to help those in need. If you can help out we would greatly appreciate it.

Food Supplies at the Pantry are very low and the demand for the services of the food pantry have increased significantly. If you can make any type of food donation it would be greatly appreciated.

THESE ITEMS ARE ALWAYS NEEDED AT THE YARMOUTH FOOD PANTRY

Canned Pasta Syrup
Mac & Cheese Tuna Fish
Peanut Butter Soup

Jelly Instant Potatoes Cereal Nutri-Grain Bars

Drop your donations off at the Pantry Mon—Thurs. 10am to 12 noon. Mail check donations to Yarmouth Food Pantry, PO Box 982
West Yarmouth, MA 02673

The Rotary Foundation:

Any time of the year is always a great time to make a contribution to the Rotary Foundation. You can designate the Annual Fund, Polio Plus where your contribution will be matched by the Bill and Melinda Gates Foundation 2 to 1, or you can choose any of the seven areas of Focus to designate your contribution to. For more information or how to donate to the Rotary Foundation, please feel free to speak with Steve Albright who chairs the Rotary Foundation Committee for our cub.

Rotary is a global network of 1.4 million neighbors, friends, leaders, and problem-solvers who see a world where people unite and take action to create lasting change – across the globe, in our communities, and in ourselves.

Ask a relative, a friend, a neighbor, a business associate or a co-worker to join us so we all can do more in our community and our world.



We have a great game of Queen of Hearts each week.

The Current Jackpot is:
\$1,698 plus this weeks Pot \$\$\$

You need to be there and buy a ticket to win!!!

1 for \$1.00

6 for \$5.00

CAPE COD BRITE LIGHTS

Cape Cod Brite Lights a501c(3) corporation that was started by our Rotary Club is now in it's third year. Its mission is "to help those in need on Cape Cod. "Our main focus to date has been to provide weekend backpacks of nutritional food for needy elementary students in the DY School System. A backpack of food consists of shelf stable milk (white & chocolate), juice carton, cereal, instant oatmeal, two proteins which could be a can of tuna, chicken, pasta, soup or beef stew, a cup of apple sauce, macaroni and cheese, Nutra grain fruit granola bar, cheese its, fruit snacks, pudding cup and 2 pieces of fruit. In addition, to give each student some activities to do during the holiday break we put a coloring book and crayons in each bag. We started with a total of 25 students but have grown to 45, an increase of over 80%. In addition, with the assistance of Interact we have started to provide the school nurse with feminine products for high school girls. In addition we will be providing students in need with bags of hygiene products during the upcoming school year. The Interact Club has applied for a District Grant to support this project.

How you can help:

First: Currently we have a board of directors of 11 members. Our bylaws allow us to have a maximum number of 13. If you would like to be a part of our leadership, please contact Steve Albright.

Second: We fill the backpacks and bags of food every Wednesday night at 5:30PM at the Yarmouth Food Pantry. If you would like to help one or two nights a month, again please contact Steve Albright. Currently we have enlisted the local Girl Scout Troop to help on the first Wednesday of each month and the DY Interact Club to help on the third Wednesday of each month. We are trying to make it a community organization where anybody can be a part of it.

Third: It costs \$300—\$350 yearly to support one child's backpack and although we don't have a total figure on the hygiene project, we know that the items provided are costly. You can make a donation to support these two projects by sending your check to:

Cape Cod Brite Lights—PO Box 286, West Yarmouth, MA 02673-0286

Or you can visit our website at **Capecodbritelightsinc.com** and make a contribution with your credit or debit card. In addition you can now sign up to make monthly donations to Brite Lights. A smaller amount each month makes it much easier. Visit our Website.

Fourth: Visit our website and learn more about us. Capecodbritelightsinc.com

Crutches For Africa

A Continuous Project by Yarmouth Rotary Club

Crutches for Africa is not a new project to our Rotary Club. We as a club have done collections for this great service and International project twice before. The first time we collected over 700 mobility devices and the second time we collected over 400 mobility devices. We are now hoping to set this up as an ongoing project. Mike Riley along with members of the International Committee are heading this project up but we would like all Yarmouth Rotarians to help out. Search for any of the desired items in your home, your extended families homes and your neighbors homes. Round up all of the devices and drop them off at the transfer station where we have a storage trailer to store them. They can be dropped off at the gate house just before you drop off your trash and recyclables. If you need help please give Mike Riley a call or send him a text to arrange pickup of your items. All of the items collected will be shipped to Africa to help disabled individuals gain mobility that they never have had.



Items that we are looking to collect include: Leg Braces; Crutches; Forearm Crutches; Walkers; Wheelchairs; Prosthetic Limbs; Baby Joggers and Strollers and Bike Trailers. No Commodes or any other type of Personal Hygiene Equipment.

(Also No Electric Wheelchairs or other types of devices.)



Leg Braces



Crutches



Forearm Crutches



Walkers



Wheelchairs



Prosthetic Limbs



Baby Joggers & Strollers



Bike Trailers

2023-2024 OFFICERS

Public Image Tomas Tolentino President Jill Albright Lou Preziosi **New Generations** President Elect Jim Seymour Vice President Paul Chatelain Secretary Mary Lenihan Community Service John Cooke Steve Albright, PDG Treasurer International Service Joe Potzka Past President Roby Whitehouse, PP Vocational Service Hollie Handrahan Sergeant -At-Arms Ken Knell

Brian Braginton Smith

Club Administration

PAUL HARRIS FELLOWS

| | Barbara Adams +2 | Betey Ghiazza | Linda Pisacano |
|---|-----------------------------------|---------------------|---------------------------|
| | Charlie Adams +2 | Ed Ghiazza | Rick Plumb |
| | Dave Akin | Bill Glass +2 | Joe Potzka |
| | Jill Albright (Major Donor) | Susan Glass | Larry Putman |
| | Steve Albright (Major Donor) | Dr. Bruce Gordon +3 | Shirley Putman |
| | Dave Angelica | Tom Gregory | Jim Quirk |
| | Dick Appleton | Faith Hallett | Pam Rideout |
| | Andy Armstrong | Sharon Hartley | Richard Rideout |
| | Pat Armstrong | Ron Hawes | Denise Ring |
| | Matthew Barr | Betty Herr | Michael Riley |
| | William Bergstrom | John Herr +8 | Jim Saben |
| | David Bisbee | Richard Holden | Tammy Saben |
| | Judi Bisbee | Bob Huckman +1 | Brian Salatiello |
| | Blood Donor Center at CC Hospital | Sue Huckman | Dr. Paula Santos |
| | Jim Bogle | Matthew Johnson +2 | Elena Schuck |
| | Jack Bohlin | Johnny Kelley | Curt Sears |
| | Rick Boucher | Howard Kendall +3 | Jim Seymour |
| | Robert Boucher | Nicholas Kerrigan | Marcia Shannon |
| | Sally Bowles +2 | Barbara LeFleur | Dr. David Seinkppf |
| | Brian Braginton Smith | Fern Lemay | Ken Sheytanian +3 |
| | Jack Braginton Smith | Kevin Lennon +2 | Janet Soja +2 |
| | Rick Cannon | John Leon, Jr. | Dick St. George |
| | Gerald "Curley" Carey +1 | Jim & Pat Leighton | Kathy St. George |
| | Giuseppe Carnevali | John Lewis | Esther Stocchetti |
| | Jacqueline Carnevali | Biob Lindquist | Jefferson Sherman Storm |
| | Peter Carnes | Charles LoBue | Jerry Sullivan |
| | Rafi Chaprut | John Lynch | Jim Sullivan |
| | Bob Churchill | Jack Maclelland +1 | Paul Tardif |
| | Barry Clayman (Major Donor) | Jerry Manning | Art Taylor |
| | Gail Clayman (Major Donor) | Tom Martin | Mary Ann Taylor |
| | Carol Clossen | Frank Mastromauro | Jan Tkaczyk |
| | John Cooke + 1 | Ken McGuire | Bernice Todres |
| | Hal Cooper | Dorcas McGurrin | Dr. Tom Tomasik |
| | Finbarr Corr | Robert McInnis | Mike Tulman |
| | Dick Corsini | Linda McKnight +1 | Tom Ulrich +2 |
| | Richard Covell | Lou McKnight | Josephine Umbro |
| | Therese D'Abre | Dave Miller | Ron Umbro |
| | Dylan DeSilva | John Miller | Scott Vandersall |
| | Bob Dubois | Margaret Morgan | James Walker Jr. +3 |
| | Mike Duffy | Phil Morris | James Walker Sr. |
| | Kenneth Eubanks | G. Anthony Morrison | Marlyn Walker |
| | Marianne Eubanks +1 | Peter Murray | Erik Wallin |
| | Leslie Fedge | Bernie Nugent | Connie Weare |
| | Jim Footer | Bud Nugent | Norme Weare +3 |
| | Paul Funk | Judi Olkkola | Fran Webb +1 |
| | Sgt. Sean Gannon, YPD | Howard Onik | Bob Wells +2 |
| | KP Nero, YPD | Marilyn Padalino | Roby Whitehouse |
| | Nancy Gardner | Jim Peros | Carol Woodbury |
| | | | Nickolas G. Xiarhos, USMC |
| - | | | · |

| Mon. | 7:00 AM | Barnstable Sunrise | |
|-------|--------------------|--------------------------|---|
| Tues. | 7:00 AM 7:30 AM | Nauset /Orleans Falmouth | Orleans Police Dept. 99 Eldredge Park Way, Orleans, MA 02653 Holiday Inn 291 Jones Rd Falmouth MA 02540 |
| 7.3 | 7.50 AIVI | Taimoutii | Holiday IIII 251 Johes Na Failhouth Nin 02540 |
| | 12;10 | Martha's Vineyard | The Barn—Bowl & Bistro 13 Uncas Ave. Oaks Bluff, MA 02557 |
| Wed | 12:15PM | Nantucket | Fairgrounds Restaurant, 27 Fairgrounds Rd. Nantucket, MA |
| | 6:15PM | Chatham | 400 East, 1421 Orleans-Harwich Rd. Harwich, Ma 02645 |
| | | | |
| 7:00 | 7:00 AM | Bourne-Sandwich | Upper Cape Regional Technical High School |
| Thur. | 7:00 AM | Harwich-Dennis | Grumpy's, 1408 Rt. 6A, Dennis, MA 02660 |
| - | 8:00 AM | Osterville/Mashpee | Percy's Place Rt. 28 Mashpee, MA |
| | 12:15 | Hyannis | Hyannis Golf Club, 1840 Iyannough Rd. Hyannis, MA 02601 |

ROTARY CLUB OF YARMOUTH PAST PRESIDENTS

Richard K. Corsini 1989-90 Jerome J. Sullivan 1990-91 Linda McKnight 1991-92 Thomas J. Martin 1992-93 **Phil Morris** 1993-94 Rick Plumb 1994-95 Pam Rideout 1995-96 Judi Olkkola 1996-97 Esther Stochetti 1997-98 1998-99 Rick Cannon Barbara LaFleur 1999-00 Rob Umbro 2000-01 Sally Bowles 2001-02 Jack MacLelland 2002-03 2003-04 Jan Tkaczyk Rick Boucher 2004-05 Pat Armstrong 2005-06 **Dorcas McGurrin** 2006-07 2007-08 Tom Tomasik Marianne Eubanks 2008-09 **David Bisbee** 2009-10 Jacqueline Adams 2010-11 Mike Riley 2011-12 Susan Provencher 2012-13 Stephen Albright 2013-14 Stephen Albright 2014-15 Tammy Saben 2015-16 Melissa Farrell 2016-17 Matthew Fitzsimmons 2017-18 Kevin Lennon 2018-19 **Gerald Carey** 2019-20 **Gerald Carey** 2020-21 John Gilligan 2021-22 **Roby Whitehouse** 2022-23

THE FOUR WAY TEST Of the things we think, say or do

- 1. Is it the TRUTH?
- 2. Is it FAIR to all concerned?
- 3. Will it build GOODWILL and BETTER FRIENDSHIPS?
- 4. Will it be BENEFICIAL to all concerned?"

