

T-G-I-F-I-Y



"Thank Goodness It's Friday in Yarmouth!"



GOVERNOR, DISTRICT 7950

Sharon Johnson DG.

THE ROTARY CLUB OF YARMOUTH, MASSACHUSETTS

SERVING OUR COMMUNITY AND THE WORLD FOR 30 YEARS

BOX 448, SOUTH YARMOUTH MA 02664

MEETINGS: FRIDAY, 7:00 AM, HEARTH 'N KETTLE, SO. YARMOUTH

T-G-I-F-I-Y

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The Main Event

Speaker – Our own President Jim Seymour – Jim joined Rotary after a round of golf with Mike Duffy. Had been a member of other fraternal organizations but they were more social than civic. Last Sunday they honored a WW II hero whose records were previously lost due to a large fire. So didn't get a proper burial. Ashes to Heroes is a group trying to right the wrongs to these servicemen and women. They are recreating the records that were lost.

Had the opportunity to see the Independence Day ceremonies in Washington DC. I also watched a reporter in Time Square ask people what they knew about the history of our country. So many didn't know the answers to the various questions.

Looking ahead there are going to be speed bumps but through the club we can get through them. By living the four-way test we can get a lot accomplished.

Hope the goals set this year will be as successful as the prior year. A few windows may be broken on the way but they can be fixed.

If you come with a suggestion, come with the mechanisms or ideas to get them done.



What's Next for DEI: Shifting Toward Inclusion and Building Stronger Teams



Dr. Vaughn C. Eason, DBA PMP CDBAP

Helping leaders unlock their full potential through transformative development programs and coaching.
May 21, 2024

Introduction

In recent years, Diversity, Equity, and Inclusion (DEI) have become central to organizational conversations. Companies recognize the importance of fostering diverse workforces, promoting equity, and creating inclusive environments. However, the journey toward true inclusion is far from over.

The Five Stages of DEI Maturity

Before we delve into the future, let's understand the stages of DEI maturity. Research and experience reveal that companies tend to follow predictable stages on their DEI journey:

1. **Aware:** Organizations become aware of the need for DEI. They recognize the importance of diversity but may lack a comprehensive strategy.
2. **Compliant:** Companies start implementing DEI initiatives to comply with regulations or societal expectations. These efforts often focus on surface-level changes.
3. **Tactical:** Organizations take tactical steps, such as training programs and diversity metrics. However, these actions may not lead to lasting change.
4. **Integrated:** An integrated organization has defined its DEI strategy, developed a culture of inclusion, and addressed discrimination and inequity across its internal and external stakeholders.
5. **Sustainable:** Sustainable DEI efforts are embedded in the organization's DNA. They drive long-term impact, foster innovation, and enhance employee well-being¹.

Shifting Focus: From DEI to IDEA

While DEI remains crucial, a shift in focus is necessary. We propose moving from DEI (Diversity, Equity, and Inclusion) to IDEA (Inclusion, Diversity, Equity, and Accessibility). Here's why:

1. **Inclusion First:** Inclusion is the beginning of any initiative in the workplace. All employees should feel welcomed, accepted, and valued. It's about creating a sense of belonging, where every individual feels respected regardless of sociodemographic differences.
2. **Diversity:** Diversity remains essential. It brings varied perspectives, enriches creativity, and drives innovation. Diversity should not be singularly focused on social or demographic differences. Instead, diversity should apply to implicit differences such as experience and specialization.
3. **Equity:** Equity ensures fair treatment and equal opportunities. By prioritizing equity, we address systemic barriers and create a level playing field.

4. **Accessibility:** Accessibility refers to having equitable access to facilities, technology, and documents for all employees. Companies should eliminate barriers to access for employees with special needs to ensure an engaged workforce.

Conclusion

DEI isn't dead; it's evolving. By embracing IDEA, addressing challenges, and focusing on holistic strategies, organizations can build stronger teams and create workplaces where everyone thrives.

Let's continue this journey toward a more equitable future!

Source: <https://www.linkedin.com/pulse/whats-next-dei-shifting-toward-inclusion-building-dr-vaughn-c--54ere/>

\$\$\$\$ Happy Bucks \$\$\$\$



Barry Clayman - Jim laying down the groundwork, Baseball.

Roby Whitehouse- Jim, thank you for saying yes.

Jill Albright - Family visiting.

Brian B. Smith - Jim thank you.

Carol Woodbury – Re-kindling relationships with family all over, a trip next week to Idaho.

Dick Corsini - took 6 kids to Tuscany, Million Dollar Quartet.

Bill Glass - Upcoming year.

John Cooke - Pat Armstrong Star Spangled Banner - Great Key, Tomasik dinner, Chatham 4th of July Parade, Boy Scout Car Wash tomorrow.

Steve Albright - Emily is done with exchange and now here under the Temporary Protective Status, traveling to Boston to look at colleges with



Suff a Cruiser

Saturday July 20th

10:00 am—2:00 pm

Please see Steve to Volunteer

Golf Tournament Update: We kick-offed his year's Golf Tournament. Brochures and flyers are always at our Friday meetings. The committee needs everybody's help in making this another successful event.

Currently we need MAJOR SPONSORSHIPS, FOURSOMES, OTHER SPONSORSHIPS SUCH AS HOLE IN ONE, LONGEST DRIVE, PUTTING GREEN, TEE & GREEN, AND GENERAL SPONSOR.

Everyone of these helps us reach our goal. Please take some brochures and flyers and ask businesses, friends, and relatives to be a part of this great fundraising event.



GOOD WORKS EMAIL ADDRESS: The Good Works Committee has a new email address. All correspondences and applications for assistance can be sent to the new email address. In addition applications for assistance can be found on the home page of our website. The new email address is: **rotaryclubyarmouth26580@gmail.com**

Announcements

RI President elect Stephanie Urchick recently announce the theme she has chosen for the 2024-25 Rotary Year. Stephanie from the Rotary Club of McMurray, PA will become the 2nd female RI President in the history of Rotary International. She has chosen "The Magic of Rotary" as her theme to inspire Rotarians to continue doing great things in our communities and the world.



MEALS ON WHEELS

July 16—Dave Akin & Steve Albright
 July 23—Dick Corsini & Joe Potzka
 July 30 -Steve & Jill Albright
 August 6—Ken Livingston & Mike Duffy
 August 13—Carol Woodbury & Phil Morris
 August 20—George & Beth Davis
 August 27—Steve Crum & Tom Deltz
 September 3—Bill boyd & Chantal Rice
 Sept. 10—Dr. Bruce Gordon & Bill Lemoine
 Sept. 17—Dr. Tom Tomasik & Sally Bowles
 Substitutes Steve Albright or Frank Mastromauro
 Meet at the Yarmouth Senior Ctr.
 528 Forest Rd., South Yarmouth, MA
 9:30 AM

JULY Birthday's

7/6 Jane Cain
 7/10 Bud Nugent
 7/14 Tomas Tolentino
 7/16 Dr. Tom Tomasik
 7/16 Mary Lenihan
 7/23 Pat Armstrong
 7/26 Dick Corsini
 7/26 Curley Carey
 7/26 Elizabeth McInnis
 7/27 Barry Clayman

JULY Anniversaries

7/7 Carol & Keith Woodbury—45 yrs.
 7/17 Helene & Bill Savicki—? Yrs.
 7/18 Janet Soja & Joan Sullivan—4 yrs.
 7/22 Lugeyri & John Cooke—17 yrs.
 7/30 Linda & Lou McKnight—? Yrs.

FRONT DESK

July 12—Janet Soja & Andi Taylor
 July 19—Jim Leighton & Bill Lemoine
 July 26—Rufus Jones & George Davis
 August 2—Jimmy Walker & Bill Savicki
 August 9—Paul Chatelain & Ken Sheytanian
 August 16—Janet Soja & Chris Morin
 August 23—Bernie Nugent & Bob McInnis
 August 30—Wendy Brown & Chantal Rice

PLEASE be available at 6:30 AM on your scheduled Friday. If you cannot attend, please swap with another committee member.

Calendar

July 12—Lt. Robert Akin—MASS Environmental Police
 July 19—Ms. Katie Servis—General Manager of the Hyannis Gateway Airport
 July 26—Nicole Spencer & Cindi Jones—Heroes in Transition
 July 30—Feed the DY RedSox
 September 24—Golf Tournament—Cummaquid Golf Club

GUEST POLICY

Prospective members are the guests of the Club for their first meeting.

GREETER

July 12—Phil Morris
 July 19—Bernie Nugent
 July 26—Bud Nugent
 August 2—Howie Onik
 August 9—Joe Potzka
 August 16—Lou Preziosi
 August 23—Chantal Rice
 August 30—Pam Rideout

SCHEDULES

The schedules through for Front Desk and Meals on Wheels have been updated through the end of the year.

They can be found on the home page on the Yarmouth Rotary Website. All you need to do is click on the link on the left side of the home page.

Program Committees: Please notify Steve Albright of your speakers. You are responsible for providing the write up on the speaker for the following week.

July
 A New Rotary Year
 Kevin Lennon

August
 Membership
 Jill Albright



SAVE THE DATE

Tuesday September 24, 2024

Our 34th Annual Golf Tournament at Cummaquid Golf Club

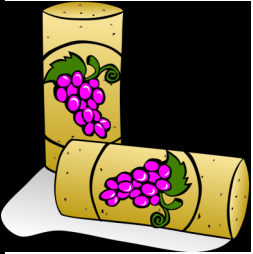
**Items we will need: Golfers, Sponsors, Raffle Donations
(Silent and drop item raffle)**

We have a long way to go and only 10 weeks to get it done.

We need everybody's help!!!!

HELP WANTED: Needed one to three club members that can share the duties of writing the articles for the weekly TGIF. Tomas has been doing a lot of the writing this past year but has taken on other duties in the club. Steve Albright has been doing the layout, finding additional information/stories and publishing the TGIF for the past 13 years and will continue to do this but cannot take on the additional job of writing. To volunteer or find out additional information contact Tomas or Steve. If nobody steps up to volunteer it could mean the end of or major changes to the TGIF. In addition, the DEIB committee has been providing weekly submissions for the newsletter so the workload has increased.

COVID & CORKS—Wine cork recycling benefits our earth's sustainability. The Rotary Club of Yarmouth keeps on collecting corks and to date we have shipped at least 10 boxes of corks to be recycled and then upcycled. Funded by the Widget Company, Cork Club is a sustainability initiative started in 2007. The goal of the Cork Club is to grow wine cork recycling and make donations to causes that protect our oceans and forests. The Cork Club donates to non-profit entities that clean plastic from our oceans, prevent deforestations and teach better ways to live in harmony with our environment. To date Cork Club has donated \$121,800 to these projects. For each natural cork, 2 cents is donated. Synthetic corks are recycled properly. So enjoy your wine and save the corks. All corks can be given to Jill Albright who will then ship them to Cork Club. **KEEP THOSE CORKS COMING!!!!**



Cutches 4 Africa - Collection of items for the Crutches 4 Africa is an ongoing project, Lou Preziosi has taken over the leadership of this program.

If you, your relatives, friends or neighbors have any mobility devices please collect them and turn them in at the Yarmouth Transfer Station or the Boy Scout Office. You can also reach out to Lou if you need them picked up. Watch for people throwing them out when you visit the transfer station yourself. I saw someone discarding 3 great canes and was able to rescue them before they went into the dumpster.

Thank you to Roby for allowing us to use a storage container at the Yarmouth Waste Facility.

MEALS ON WHEELS – Currently Meals on Wheels is experiencing a shortage of drivers for the delivery of daily meals. If you have a couple of hours one day a week and can volunteer to deliver meals for them, please contact the Elder Services Group at the Yarmouth Senior Center. They are there Monday – Friday from 9 -11. These deliveries are in addition to the service that we provide them through our weekly deliveries on Tuesday.



FEED THE YD REDSOX

JULY 30, 2024

If interested in helping please see Jill Albright

ROTARY ANNIVERSARIES

July

Barry Clayman, PDG—46 years

Bill Glass—36 years

Howie Onik—34 years

Carol Woodbury—13 years

Mary Lenihan—9 years

Roby Whitehouse—8 years

Bud Nugent—8 years

Thank you for everything you do for our community, Yarmouth Rotary and Rotary International.
Thank you for your years of Service Above Self and all that you do for our Club and our Community.

2024 HELPING HANDS ACTIVITY SCHEDULED

SEPTEMBER

Saturday September 7, 2024 YPD 9/11 Memorial fall cleanup

DECEMBER

Saturday December 14, 2024 Wreaths Across America

“Friendship was the foundation rock on which Rotary was built and tolerance is the element which holds it together”

“Paul Harris”



FOOD of the MONTH for July is

TUNA FISH

All items collected will go to assist the Cape Cod Brite Lights weekend backpack program.

We thank you for your generous support of this project.

Cash or Checks are always welcomed.

Rising Costs of Food continues to hamper our mission to help those in need. If you can help out we would greatly appreciate it.

Food Supplies at the Pantry are very low and the demand for the services of the food pantry have increased significantly. If you can make any type of food donation it would be greatly appreciated.

THESE ITEMS ARE ALWAYS NEEDED AT THE YARMOUTH FOOD PANTRY

Canned Pasta
Mac & Cheese
Peanut Butter
Jelly
Cereal

Syrup
Tuna Fish
Soup
Instant Potatoes
Nutri-Grain Bars

Drop your donations off at the Pantry Mon—Thurs. 10am to 12 noon.

Mail check donations to Yarmouth Food Pantry, PO Box 982
West Yarmouth, MA 02673

The Rotary Foundation:

Any time of the year is always a great time to make a contribution to the Rotary Foundation. You can designate the Annual Fund, Polio Plus where your contribution will be matched by the Bill and Melinda Gates Foundation 2 to 1, or you can choose any of the seven areas of Focus to designate your contribution to. For more information or how to donate to the Rotary Foundation, please feel free to speak with Steve Albright who chairs the Rotary Foundation Committee for our cub.

Rotary is a global network of 1.4 million neighbors, friends, leaders, and problem-solvers who see a world where people unite and take action to create lasting change – across the globe, in our communities, and in ourselves.

Ask a relative, a friend, a neighbor, a business associate or a co-worker to join us so we all can do more in our community and our world.



We started a new Queen of Hearts game again last week..

The Jackpot now stands at:
\$209.00 plus this weeks Pot \$\$\$
You need to buy a ticket to win!!!

1 for \$1.00

6 for \$5.00

How many weeks will it take this time to find the Queen of Hearts?

4/26/24

CAPE COD BRITE LIGHTS

Cape Cod Brite Lights a501c(3) corporation that was started by our Rotary Club is now in it's third year. Its mission is "to help those in need on Cape Cod. "Our main focus to date has been to provide weekend backpacks of nutritional food for needy elementary students in the DY School System. A backpack of food consists of shelf stable milk (white & chocolate), juice carton, cereal, instant oatmeal, two proteins which could be a can of tuna, chicken, pasta, soup or beef stew, a cup of apple sauce, macaroni and cheese, Nutra grain fruit granola bar, cheese its, fruit snacks, pudding cup and 2 pieces of fruit. In addition, to give each student some activities to do during the holiday break we put a coloring book and crayons in each bag. We started with a total of 25 students but have grown to 45, an increase of over 80%. In addition, with the assistance of Interact we have started to provide the school nurse with feminine products for high school girls. In addition we will be providing students in need with bags of hygiene products during the upcoming school year. The Interact Club has applied for a District Grant to support this project.

How you can help:

First: Currently we have a board of directors of 11 members. Our bylaws allow us to have a maximum number of 13. If you would like to be a part of our leadership, please contact Steve Albright.

Second: We fill the backpacks and bags of food every Wednesday night at 5:30PM at the Yarmouth Food Pantry. If you would like to help one or two nights a month, again please contact Steve Albright. Currently we have enlisted the local Girl Scout Troop to help on the first Wednesday of each month and the DY Interact Club to help on the third Wednesday of each month. We are trying to make it a community organization where anybody can be a part of it.

Third: It costs \$300—\$350 yearly to support one child's backpack and although we don't have a total figure on the hygiene project, we know that the items provided are costly. You can make a donation to support these two projects by sending your check to:

Cape Cod Brite Lights—PO Box 286, West Yarmouth, MA 02673-0286

Or you can visit our website at Capecodbritelightsinc.com and make a contribution with your credit or debit card. In addition you can now sign up to make monthly donations to Brite Lights. A smaller amount each month makes it much easier. Visit our Website.

Fourth: Visit our website and learn more about us. Capecodbritelightsinc.com

Crutches For Africa

A Continuous Project by Yarmouth Rotary Club

Crutches for Africa is not a new project to our Rotary Club. We as a club have done collections for this great service and International project twice before. The first time we collected over 700 mobility devices and the second time we collected over 400 mobility devices. We are now hoping to set this up as an ongoing project. Lou Preziosi along with members of the International Committee are heading this project up, but we would like all Yarmouth Rotarians to help out. Search for any of the desired items in your home, your extended families homes and your neighbors homes. Round up all of the devices and drop them off at the transfer station where we have a storage trailer to store them. They can be dropped off at the gate house just before you drop off your trash and recyclables. If you need help please give Lou Presiosi a call or send him a text to arrange pickup of your items. All of the items collected will be shipped to Africa to help disabled individuals gain mobility that they never have had.



Items that we are looking to collect include: Leg Braces; Crutches; Forearm Crutches; Walkers; Wheelchairs; Prosthetic Limbs; Baby Joggers and Strollers and Bike Trailers. No Commodes or any other type of Personal Hygiene Equipment.

(Also No Electric Wheelchairs)



Leg Braces



Crutches



Forearm Crutches



Walkers



Wheelchairs



Prosthetic Limbs



Baby Joggers & Strollers



Bike Trailers

2024-2025 OFFICERS

President	Jim Seymour	Public Image	Roby Whitehouse, PP
President Elect	Paul Chatelain	New Generations	Bill Glass
Vice President	Tomas Tolentino	Secretary	Mary Lenihan
Community Service	John Cooke	Treasurer	Steve Albright, PDG
International Service	Joe Potzka	Past President	Jill Albright, PP
Vocational Service	Chantal Rice	Sergeant –At-Arms	Bill Boyd
Club Administration	Brian Braginton Smith		

PAUL HARRIS FELLOWS

Barbara Adams +2	Bill Glass +2	Joe Potzka
Charlie Adams +2	Susan Glass	Larry Putman
Dave Akin	Dr. Bruce Gordon +4	Shirley Putman
Jill Albright (Major Donor)	Tom Gregory	Jim Quirk
Steve Albright (Major Donor)	Faith Hallett	Pam Rideout
Dave Angelica	Sharon Hartley	Richard Rideout
Dick Appleton	Ron Hawes	Denise Ring
Andy Armstrong	Betty Herr	Michael Riley
Pat Armstrong	John Herr +8	Jim Saben
Matthew Barr	Richard Holden	Tammy Saben
William Bergstrom	Bob Huckman +1	Brian Salatiello
David Bisbee	Sue Huckman	Dr. Paula Santos
Judi Bisbee	Matthew Johnson +2	Elena Schuck
Blood Donor Center at CC Hospital	Johnny Kelley	Curt Sears
Jim Bogle	Howard Kendall +3	Jim Seymour
Jack Bohlin	Nicholas Kerrigan	Marcia Shannon
Rick Boucher	Kenneth Knell	Dr. David Seinkopf
Robert Boucher	Barbara LeFleur	Ken Sheytanian +3
Sally Bowles +2	Fern Lemay	Janet Soja +2
Brian Braginton Smith	Kevin Lennon +2	Dick St. George
Jack Braginton Smith	John Leon, Jr.	Kathy St. George
Rick Cannon	Jim & Pat Leighton	Esther Stocchetti
Gerald "Curley" Carey +1	Mary Lenihan	Jefferson Sherman Storm
Giuseppe Carnevali	John Lewist	Jerry Sullivan
Jacqueline Carnevali	Bob Lindquist	Jim Sullivan
Peter Carnes	Charles LoBue	Paul Tardif
Rafi Chaprut	John Lynch	Art Taylor
Bob Churchill	Jack MacLelland +1	Mary Ann Taylor
Barry Clayman (Major Donor)	Jerry Manning	Jan Tkaczyk
Gail Clayman (Major Donor)	Tom Martin	Bernice Todres
Carol Clossen	Frank Mastromauro	Dr. Tom Tomasik
John Cooke + 1	Ken McGuire	Mike Tulman
Hal Cooper	Dorcas McGurrian	Tom Ulrich +2
Finbarr Corr	Robert McInnis	Josephine Umbro
Dick Corsini	Linda McKnight +1	Ron Umbro
Richard Covell	Lou McKnight	Scott Vandersall
Therese D'Abre	Dave Miller	Mary Vilbon
Dylan DeSilva	John Miller	James Walker Jr. +3
Bob Dubois	Margaret Morgan	James Walker Sr.
Mike Duffy	Phil Morris	Marlyn Walker
Kenneth Eubanks	G. Anthony Morrison	Erik Wallin
Marianne Eubanks +1	Peter Murray	Connie Weare
Leslie Fedge	Bernie Nugent	Norme Weare +3
Jim Footer	Bud Nugent	Fran Webb +1
Paul Funk	Judi Olkkola	Bob Wells +2
Sgt. Sean Gannon, YPD	Howard Onik	Roby Whitehouse +1
KP Nero, YPD	Marilyn Padalino	Carol Woodbury
Nancy Gardner	Jim Peros	Nickolas G. Xiarhos, USMC
Betey Ghiazza	Linda Pisacano	
Ed Ghiazza	Rick Plumb	

ROTARY CLUB OF YARMOUTH

PAST PRESIDENTS

Richard K. Corsini	1989-90
Jerome J. Sullivan	1990-91
Linda McKnight	1991-92
Thomas J. Martin	1992-93
Phil Morris	1993-94
Rick Plumb	1994-95
Pam Rideout	1995-96
Judi Olkkola	1996-97
Esther Stocchetti	1997-98
Rick Cannon	1998-99
Barbara LaFleur	1999-00
Rob Umbro	2000-01
Sally Bowles	2001-02
Jack MacLelland	2002-03
Jan Tkaczyk	2003-04
Rick Boucher	2004-05
Pat Armstrong	2005-06
Dorcas McGurrian	2006-07
Tom Tomasik	2007-08
Marianne Eubanks	2008-09
David Bisbee	2009-10
Jacqueline Adams	2010-11
Mike Riley	2011-12
Susan Provencher	2012-13
Stephen Albright	2013-14
Stephen Albright	2014-15
Tammy Saben	2015-16
Melissa Farrell	2016-17
Matthew Fitzsimmons	2017-18
Kevin Lennon	2018-19
Gerald Carey	2019-20
Gerald Carey	2020-21
John Gilligan	2021-22
Roby Whitehouse	2022-23
Jill Albright	2023-24

THE FOUR WAY TEST

Of the things we think, say or do

1. Is it the **TRUTH**?
2. Is it **FAIR** to all concerned?
3. Will it build **GOODWILL** and **BETTER FRIENDSHIPS**?
4. Will it be **BENEFICIAL** to all concerned?"

Rotary

