

T-G-I-F-I-Y



"Thank Goodness It's Friday in Yarmouth!"



Rotary Opens Opportunities

GOVERNOR, DISTRICT 7950

Charlene Jarest, DG.

THE ROTARY CLUB OF YARMOUTH, MASSACHUSETTS

SERVING OUR COMMUNITY AND THE WORLD FOR 30 YEARS

BOX 448, SOUTH YARMOUTH MA 02664

MEETINGS: FRIDAY, 7:00 AM, HEARTH 'N KETTLE, SO. YARMOUTH

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The Main Event

Guest Speakers Lee Ann Hesse and Laurie Maul, Engaged Employees

Lee Ann Hesse is a Senior Vice President and Chief Engagement Officer at The Cooperative Bank of Cape Cod and Laurie Maul is a First Vice President and Human Resources Officer. Lee Ann began by defining fellowship for The Coop. "Our version of fellowship is what we call employee engagement for us at The Coop. It is about creating a great place to work and becoming an employer of choice. A place where people are excited to come to work every day and are excited about our mission and purpose. To become part of a team to do something meaningful. When we have these people on board, it is about retaining them to provide the best client experience. Engaged employees helps us to be successful, grow revenue, grow profit and because we are not a stock bank, that profit goes right back into the community."

What if we didn't care about engagement? Disengaged employees costs companies billions of dollars. Turnover costs money to find replacements. When we have holes and vacancies, clients are impacted. They gripe to coworkers and bring down morale.

Engaged individuals are team oriented, optimistic, and try to find easier ways to do things, they are passionate and selfless. They are not just there to clock in and out.

Disengaged employees are pessimistic, high absenteeism, gripe, complain to others, blame others for mistakes and aren't pleasant for their coworkers and clients.

Lee Ann stated that 86% of all employees are motivated by recognition. Timely, regular brief moments of recognition are extremely effective. Here at The Coop, we have a peer to peer recognition system and each employee. Comradery is a motivator to best places to work. 70% of employees value colleagues friendships as a reason to stay. Lee Ann stated that giving employees ways to engage has been key. There are many friendships extend both inside and outside. Pre-pandemic, we had a lot of opportunities for comradery and fellowship including a weekly golf team, wellness challenges, and events.

Another important element is purpose. Two-thirds of graduating seniors state that meaningful contributions are important and to that end, 50% of The Coop's employees are engaged in many of the 2,000 nonprofits on the Cape.

Laurie Maul spoke about employee engagement during the pandemic. She began by discussing that communication, empathy, outreach, and wellbeing were keys to success. About 100 employees at the outset of the pandemic needed to switch to remote work. This presented new challenges, from IT deploying laptops to closing branches.

Keeping employees engaged was key through new ways. Weekly all employee meetings, where the bank was able to share information and socialize. Teams also began meeting virtually often to share information but also to check in on one another. It also provided new perspectives, as employees were working from their own homes and often children and pets were part of the meetings. The bank paid time and a half for those who needed to work onsite and every employee was paid their regular pay whether or not they were working.

In participating in the Paycheck Protection Program loans, we tripled the number of employees who normally handle loans in order to help businesses in our community. This helped many employees see how what we do directly and significantly helps our community by keeping businesses open and our neighbors employed.

Now, hybrid work arrangements are beginning to be figured out as we emerge out of the pandemic.

Announcements

Save The Date—Sept. 28, 2021

Yarmouth Rotary Golf Tournament

Cummaquid Golf Club

More to Come

Contact Jim Seymour if you want to help!



MEALS ON WHEELS

6/22 Ken Livingston & Mike Duffy

6/29 Ken Knell & Jim Seymour

July 6 Steve Albright & Phil Morris

July 13 George Davis & Rafi Chaprut

July 20 Dr. Bruce Gordon & Mike Riley

July 27 Dave Akin & Joe Potzka

August 3 Pat Armstrong & Chantal Rice

Substitutes Steve Albright

Frank Mastromauro

Meet at the Yarmouth Senior Ctr.

528 Forest Rd., South Yarmouth, MA

9:30 AM

Dues Notice: Dues invoices were emailed on Monday June 7 to all members. If you did not receive an email about dues, please let incoming treasurer Steve Albright know so a copy can be emailed to you. Sometimes Club Runner will drop an email and there is no way that I can tell that with the invoice emails. You can make your payment by credit card by clicking on the link in the email or you can mail your check to Yarmouth Rotary PO Bo 448, South Yarmouth, MA 02664. I will also be collecting dues payments at the June 18 & 25 in person meetings. Checks Only as Paul has the Credit Card Machine and is on his Honeymoon.

FRONT DESK

June 18—Frank Mastromauro &

Ken Sheytanian

June 25—Dave Botting &

Hollie Handrahan

July 2—Bernie Nugent & Jimmy Walker

6/18—6/24

Happy Birthday!!!!

6/19 Andi Taylor

6/20 Hollie Handrahan

6/22 Ron Hawes

6/23 Sally Bowles

Happy Anniversary!!!!

6/19 Garrett & Ariel Stagg

6/20 Barry & Gail Clayman

6/21 Pat Armstrong & Bea Gremlich

6/24 Jim & Anne Quirk

BROWN BAG

July 2 **

August 6

September 3**

October 1

November 5

December 3

** Need to Verify these two dates

PLEASE be available at 6:30 AM on your scheduled Friday. If you cannot attend, please swap with another committee member.

GUEST POLICY

Prospective members are the guests of the Club for their first meeting.

GREETER

June 18—Jill Albright

June 25—Jimmy Walker

July 2—Roby Whitehouse

Calendar

June 18—Jan Ives—Sanctuary Director—Mass Audubon Long Pasture

June 25—Alicia Gapstur—Duffy Health Center

July 1—A New Rotary Year Begins - John Gilligan and Team take over

July 2—Virtual Installation of Club Officers

July 9—Bob Whritenour—Newly Appointed Town Administrator

July 16—Kristin O'Malley & Dara Gannon—Cape Cod Foundation

July 23—TBA

July 30—Nicole Spencer—Hero's in Transition

August 14—Stuff A Cruiser Food Drive w/YPD

Sept 28—Yarmouth Rotary Golf Tournament—Cummaquid Country Club

Program Committees: Please notify Curly Carey and Steve Albright of your speakers. You are responsible for providing the write up on the speaker for the following week.

June

Rotary Fellowship

John Cooke

July

A New Rotary Year

Kevin Lennon

Back to the Hearth & Kettle – We will be going back to in-person meetings starting Friday, June 18th! For those who feel more comfortable with staying on Zoom, or those traveling, can still do so via Zoom and participate in the meeting. Steve Albright and John Cooke will be working out the logistics. Please pay attention to your email for a RSVP so we can provide the restaurant an accurate number of attendees. Breakfast is \$15 as a reminder.

Town of Yarmouth Update – Libraries are reopening; town hall is full open for services.

International Grant Update – As a member of the International Service Committee, Joe Potzka presented regarding the WASH grant. It is a 3-year grant focused on healthy and hygienic habits. The total funding is \$47,500 from the Yarmouth Rotary Club, Hyderabad Rotary Club, District Designated Fund and Rotary World Fund. This will impact the MA Nagar School and Shiva Nagar School to develop early child centers. The WASH will fund a Reverse Osmosis clean water system, piping and water storage tanks, sinks with push taps for drinking, soap dispensers and soap, water harvesting pit, library books on health and hygiene and more. The International Service Committee will continue to share info every few weeks. It's a 3-year grant, so there is plenty of time to understand the project deeply by the club.

MA Nagar School



ECC



Shiva Nagar School



Possible Upcoming Events—Watch for additional information!!

August (Date to be Announced) Virtual Wine Fellowship (No Lies with this one)

Only great fellowship and great wine (or whatever you care to drink)

Family Feud

Trivia Night

If you have an idea for a different type of fellowship event, please give Roby Whitehouse a call. We would love to entertain any new additional ideas.

THESE ITEMS ARE ALWAYS NEEDED AT THE YARMOUTH FOOD PANTRY

Canned Pasta
Mac & Cheese
Peanut Butter
Jelly
Cereal

Syrup
Tuna Fish
Soup
Instant Potatoes
Nutri-Grain Bars

Drop your donations off at the Pantry Mon—Fri. 10am to 12 noon.
Mail check donations to Yarmouth Food Pantry, PO Box 982
West Yarmouth, MA 02673

CAPE COD BRITE LIGHTS

You have heard me mention or talk about the new 501c(3) corporation that was recently started by our Rotary Club. It is named Cape Cod Brite Lights and its mission is to help those in need on Cape Cod. Our main focus to date has been to provide weekend backpacks of nutritional food for needy elementary students in the DY School System. A backpack of food consists of shelf stable milk (white & chocolate), juice carton, cereal, instant oatmeal, two proteins which could be a can of tuna, chicken, pasta, soup or beef stew, a cup of apple sauce, macaroni and cheese, Nutra grain fruit granola bar, cheese its, fruit snacks, pudding cup and 2 pieces of fruit. In addition, to give each student some activities to do during the holiday break we put a coloring book and crayons in each bag. We started with a total of 25 students but have grown to 45, an increase of over 80%.

In addition, to the backpacks we have focused on providing a weekly food bag to clients at Community Connections. These clients are ones that are living on their own but are also struggling to keep their heads above water. About 15 – 18 food items are provided each week to each client to help supplement their food insecurities.

How you can help:

First: Currently we have a board of directors of 11 members. Our bylaws allow us to have a maximum number of 13. If you would like to be a part of our leadership, please contact Steve Albright.

Second: We fill the backpacks and bags of food every Wednesday night at 6:00 PM at the Yarmouth Food Pantry. If you would like to help one or two nights a month, again please contact Steve Albright. Currently we have enlisted the local Girl Scout Troop to help on the first Wednesday of each month and the DY Interact Club to help on the second Wednesday of each month. We are trying to make it a community organization where anybody can be a part of it.

Third: It costs \$150 yearly to support one child's backpack and \$250 yearly to support a weekly food bag. If you would like to financially support a child or a Community Connection client, checks can be mailed to:

Cape Cod Brite Lights—PO Box 286, West Yarmouth, MA 02673-0286

Or you can visit our website at Capecodbritelightsinc.com and make a contribution with your credit or debit card.

Fourth: Visit our website and learn more about us. Capecodbritelightsinc.com

Crutches For Africa

A Continuous Project by Yarmouth Rotary Club

Crutches for Africa is not a new project to our Rotary Club. We as a club have done collections for this great service and International project twice before. The first time we collected over 700 mobility devices and the second time we collected over 400 mobility devices. We are now hoping to set this up as an ongoing project. Mike Riley along with members of the International Committee are heading this project up but we would like all Yarmouth Rotarians to help out. Search for any of the desired items in your home, your extended families homes and your neighbors homes. Round up all of the devices and drop them off at the transfer station where we have a storage trailer to store them. They can be dropped off at the gate house just before you drop off your trash and recyclables. If you need help please give Mike Riley a call or send him a text to arrange pickup of your items. All of the items collected will be shipped to Africa to help disabled individuals gain mobility that they never have had.



Items that we are looking to collect include: Leg Braces; Crutches; Forearm Crutches; Walkers; Wheelchairs; Prosthetic Limbs; Baby Joggers and Strollers and Bike Trailers. No Commodes or any other type of Personal Hygiene Equipment.

(Also No Electric Wheelchairs or other types of devices.)



Leg Braces



Crutches



Forearm Crutches



Walkers



Wheelchairs



Prosthetic Limbs



Baby Joggers & Strollers



Bike Trailers

2020-2021 OFFICERS

President	Gerald "Curly" Carey	Public Image	Jim Seymour
President Elect	John Gilligan	New Generations	Ann Knell
Vice President	Roby Whitehouse	Secretary	Mary Lenihan
Community Service	Bud Nugent	Treasurer	Paul Chatelain
International Service	Jackie Carnevali	Past President	Kevin Lennon
Vocational Service	Mary Vilbon	Sergeant -At-Arms	Mike Duffy
Club Administration	Jill Albright		

PAUL HARRIS FELLOWS

Barbara Adams +1	Betey Ghiazza	Joe Potzka
Charlie Adams +1	Ed Ghiazza	Larry Putman
Dave Akin	Dr. Bruce Gordon +2	Shirley Putman
Jill Albright +1	Tom Gregory	Jim Quirk
Steve Albright +6	Faith Hallett	Pam Rideout
Dave Angelica	Sharon Hartley	Richard Rideout
Dick Appleton	Ron Hawes	Denise Ring
Andy Armstrong	Betty Herr	Michael Riley
Pat Armstrong	John Herr +5	Jim Saben
Matthew Barr	Richard Holden	Tammy Saben
William Bergstrom	Bob Huckman +1	Brian Salatiello
David Bisbee	Sue Huckman	Dr. Paula Santos
Judi Bisbee	Matthew Johnson +2	Elena Schuck
Blood Donor Center at CC Hospital	Johnny Kelley	Curt Sears
Jim Bogle	Howard Kendall +3	Marcia Shannon
Jack Bohlin	Nicholas M. Kerrigan	David Seinkopf
Rick Boucher	Barbara LeFleur	Ken Sheytanian +1
Robert Boucher	Fern Lemay	Janet Soja +1
Sally Bowles +2	Kevin Lennon	Dick St. George
Brian Braginton Smith	John Leon, Jr.	Kathy St. George
Jack Braginton Smith	Jim & Pat Leighton	Esther Stocchetti
Rick Cannon	John Lewis	Jefferson Sherman Strom
Gerald "Curly" Carey +1	Bob Lindquist	Jerry Sullivan
Giuseppe Carnevali	Charles LoBue	Jim Sullivan
Jacqueline Carnevali	John Lynch	Paul Tardif
Peter Carnes	Jack MacLelland +1	Art Taylor
Rafi Chaprut	Jerry Manning	Mary Ann Taylor
Bob Churchill	Tom Martin	Jan Tkaczyk
Barry Clayman (Major Donor)	Frank Mastromauro	Bernice Todres
Gail Clayman (Major Donor)	Ken McGuire	Dr. Tom Tomasik
Carol Clossen	Doreas McGurrian	Mike Tulman
Hal Cooper	Robert McInnis	Tom Ulrich +1
Finbarr Corr	Linda McKnight	Josephine Umbro
Dick Corsini	Dave Miller	Ron Umbro
Richard Covell	John Miller	Scott Vandersall
Therese D'Abre	Margaret Morgan	James Walker Jr. +3
Dylan DeSilva	Phil Morris	James Walker Sr.
Bob Dubois	G. Anthony Morrison	Marilyn Walker
Mike Duffy	Peter Murray	Michael Walker
Kenneth Eubanks	Bernie Nugent	Erik Wallin
Marianne Eubanks +1	Bud Nugent	Connie Weare
Leslie Fedge	Judi Olkkola	Norme Weare +3
Jim Footer	Howard Onik	Fran Webb +1
Paul Funk	Marilyn Pedalino	Bob Wells +1
Sgt. Sean Gannon, YPD	Jim Peros	Carol Woodbury
KP Nero, YPD	Linda Pisacano	Nicholas G. Xiarhos, USMC
Nancy Gardner	Rick Plumb	

ROTARY CLUB OF YARMOUTH

PAST PRESIDENTS

Richard K. Corsini	1989-90
Jerome J. Sullivan	1990-91
Linda McKnight	1991-92
Thomas J. Martin	1992-93
Phil Morris	1993-94
Rick Plumb	1994-95
Pam Rideout	1995-96
Judi Olkkola	1996-97
Esther Stocchetti	1997-98
Rick Cannon	1998-99
Barbara LaFleur	1999-00
Rob Umbro	2000-01
Sally Bowles	2001-02
Jack MacLelland	2002-03
Jan Tkaczyk	2003-04
Rick Boucher	2004-05
Pat Armstrong	2005-06
Doreas McGurrian	2006-07
Tom Tomasik	2007-08
Marianne Eubanks	2008-09
David Bisbee	2009-10
Jacqueline Adams	2010-11
Mike Riley	2011-12
Susan Provencher	2012-13
Stephen Albright	2013-14
Stephen Albright	2014-15
Tammy Saben	2015-16
Melissa Farrell	2016-17
Matthew Fitzsimmons	2017-18
Kevin Lennon	2018-19
Gerald Carey	2019-20

THE FOUR WAY TEST

Of the things we think, say or do

1. Is it the **TRUTH**?
2. Is it **FAIR** to all concerned?
3. Will it build **GOODWILL** and **BETTER FRIENDSHIPS**?
4. Will it be **BENEFICIAL** to all concerned?"



Make-Up Days and Times for Local Rotary Clubs

Mon.	7:00 AM	Barnstable Sunrise	Cape Space 100 Independence Dr. Hyannis, 02601
Tues.	7:00 AM	Nauset /Orleans	Orleans Police Dept. 99 Eldredge Park Way, Orleans, MA 02653
	7:30 AM	Falmouth	Holiday Inn 291 Jones Rd Falmouth MA 02540
Wed	12:00	Osterville	Wimpy's, 752 Main St, Osterville, MA 02655
	12:10	Martha's	The Barn—Bowl & Bistro 13 Uncas Ave, Oaks Bluff, MA 02557
	12:15	Nantucket	Fairgrounds Restaurant, 27 Fairgrounds Rd, Nantucket, MA
	6:15 PM	Chatham	400 East, 1421 Orleans-Harwich Rd., Harwich, MA 02645
Thur.	7:00 AM	Bourne-Sandwich	Upper Cape Regional Technical High School
	7:00 AM	Harwich-Dennis	Grumpy's, 1408 Rt. 6A, Dennis, MA 02660
	12:15	Hyannis	Hyannis Golf Club, 1840 Iyannough Rd. Hyannis, MA 02601

Updated 7/03/2020