

T-G-I-F-I-Y



"Thank Goodness It's Friday in Yarmouth!"



IMAGINE ROTARY

GOVERNOR, DISTRICT 7950

David Sampson, DG.

THE ROTARY CLUB OF YARMOUTH, MASSACHUSETTS

SERVING OUR COMMUNITY AND THE WORLD FOR 30 YEARS

BOX 448, SOUTH YARMOUTH MA 02664

MEETINGS: FRIDAY, 7:00 AM, HEARTH 'N KETTLE, SO. YARMOUTH

T-G-I-F-I-Y

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The Main Event



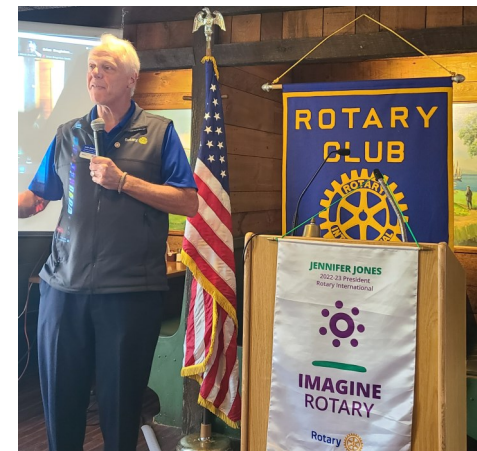
Guest Speaker, Christopher Wise, CEO of Wise Living – He is excited to have purchased the former Irish Village and convert them into affordable apartments. He considers himself as a weaver who brings resources together. He has built 6 properties across the Cape. He was invited 15 years ago to build a property in Yarmouth. He has repurposed the Irish Village hotel. Once he met Pat Armstrong, he realized that she’s a weaver too and decided to start connecting resources throughout the community. They are about halfway done with the repurpose of the building. Senior housing is daunting, and Pat’s outreach has helped immensely. They donated all the furniture to ReStore which generated \$55,000 for Habitat for Humanity. “If you can help people to engage, enjoy, and live life – you have a fulfilling mission, which we do.” For more information, visit wiseliving.com.



Rising Star Katie Toto- Lisa Beaty, School to Career program coordinator, spoke regarding the program and placement. Katie spoke regarding her work ethic and hard work and dedication to academics and work opportunities. She was able to get her real estate license and has worked with Chatelain Real Estate. “This internship has made my education well-rounded because of the hands-on, real opportunities.”



John Marciano, Wayland Rotary Club – Fair to All Partners is his company and he discovered a fundraising model that he spoke about – Win A Bite Out In Yarmouth. The Yarmouth Chamber of Commerce is featuring 23 restaurants and the winners of the raffle will win (1st Prize) (23) \$100 gift certificates, (2nd Prize) (23) \$50 gift certificates, and 15 other prizes. The proceeds will be given to the Rotary Club of Yarmouth! The raffle will go from now until July 4 and then the winners will be announced.



Champ House Cookouts – The cookouts will be continuing the 3rd Thursday of each month throughout the summer. Please see Frank Mastromauro to sign up.

Why Some Companies Are Saying ‘Diversity and Belonging’ Instead of ‘Diversity and Inclusion’

The changing terminology reflects new thinking among some consultants, who say traditional D.E.I. strategies haven't worked out as planned.



Karith Foster, chief executive of the consultancy Iniversity Solutions said an overemphasis on identity groups and a tendency to reduce people to “victim or villain,” can alienate and strip agency from everyone. Credit...Nick Oxford for The New York Times

Committee Members: Rufus Jones (Chair), Bruce Gordon, Curley Carey, Dr. Bruce Gordon, Joe Potzka, Jackie Carnevali, Pat Armstrong, Phil Morris, Chantal Rice, Paul Chatelain

“We all require and want respect, man, woman, black or white.

It’s our basic human right.”

Aretha Franklin

By Jennifer Miller

[Jennifer Miller](#) is a freelance reporter who covers American cultural divides.

Published May 13, 2023 Updated May 16, 2023, 2:23 p.m. ET.

Woodward is a 153-year-old aerospace company that required its male employees to wear bow ties in to the 1990s.

So, Paul Benson, the company's chief human resources officer, knew that creating a companywide diversity, equity and inclusion program would require a seismic shift. "Look at our org chart online, and we're a lily-white leadership team of old males," he said. But employees were eager for a more inclusive culture.

"People want to feel like they belong," Mr. Benson said. "They want to come to work and not feel like they have to check themselves at the door." Last summer, Mr. Benson started searching for a diversity consultant who was up to the task. He hoped to find a relatable former executive "who had seen the light." Instead, a Google search led him to a Black comedian and former media personality named Karith Foster. She is the chief executive of Inversity Solutions, a consultancy that rethinks traditional diversity programming. Ms. Foster said companies must address racism, sexism, homophobia, and antisemitism in the workplace. But she believes that an overemphasis on identity groups and a tendency to reduce people to "victim or villain" can strip agency from and alienate everyone — including employees of color. She says her approach allows everyone "to make mistakes, say the wrong thing sometimes and be able to correct it." Mr. Benson was convinced. He hired Ms. Foster to give the keynote address at Woodward's leadership summit last October. Shortly after taking the stage, she asked everyone to close their eyes and raise their hands in response to a series of provocative questions: Had they ever locked the car when a Black man walked by? Had they thought, yes, Jewish people really are good with money? Had they questioned the intelligence of someone with a thick Southern accent?

During her presentations, Ms. Foster asks participants to share their biases. Credit...Nick Oxford for The New York Times People raised their hands tentatively, even fearfully. By the time Ms. Foster finished, nearly every hand — including her own — was up. A New Office Culture The past few years have changed the way we work in profound ways.

- 'Diversity and Belonging': A change in diversity, equity and inclusion terminology reflects new thinking among some consultants, who say traditional strategies haven't worked out as planned.
- A Hidden Penalty: One of the first major studies on remote work shows a hidden penalty of flexible work arrangements: less supervision for young professionals.
- R.T.O. Whisperers: A niche group of consultants is trying to get employees back to the office. It's not going too well.
- In-House Production: Businesses in a variety of industries are adding in-house production and broadcast facilities to their offices to meet a growing demand for content like podcasts and videos.

"Congratulations. You're certified human beings," she said. "It's not about being right or wrong but understanding when bias comes into play." Mr. Benson was relieved. "I was at a table with somebody who started the whole thing with his arms folded," he recalled. "His body language said this dude's not a believer. Halfway through, he's laughing and clapping." Ms. Foster, he said, helped people "feel OK with themselves, like maybe you haven't been an activist or on this journey in your past, but let's see how we can move forward." In other words, she helped them feel that they belonged in the conversation. The question of belonging has become the latest focus in the evolving world of corporate diversity, equity, and inclusion programming. Interest in creating more inclusive workplaces exploded after George Floyd's murder in 2020. Many corporations turned their attention to addressing systemic racism and power imbalances — the things that had kept boardrooms white and employees of color feeling excluded from office life. Now, nearly three years since that moment, some companies are amending their approach to D.E.I., even renaming their departments to include "belonging." It's the age of D.E.I.-B

Some critics worry it's about making white people comfortable rather than addressing systemic inequality, or that it simply allows companies to prioritize getting along over necessary change.

"Belonging is a way to help people who aren't marginalized feel like they're part of the conversation," said Stephanie Creary, assistant professor of management at the Wharton School of Business who studies corporate strategies for diversity and inclusion.

She believes an abstract focus on belonging allows companies to avoid the tough conversations about power — and the resistance those conversations often generate. “The concern is that we are just creating new terms like belonging as a way to manage that resistance,” Ms. Creary said. Ms. Foster contends that as a practical matter, there will be no equity if the people in power — “the straight white male” — feel excluded from the conversation. The people traditional D.E.I. practitioners “most want to enroll are the people they’re isolating and honestly ostracizing,” she said. The nonpartisan nonprofit Business for America recently interviewed more than two dozen executives at 18 companies and found this to be a common theme. “The way they’ve rolled out D.E.I. has exacerbated divides even while addressing valuable issues,” said Sarah Bonk, BFA’s founder and chief executive. “It has created some hostility, resentment.” It’s why companies like Woodward are now hiring consultants who specialize in “belonging” and “bridge building.” They are coming to the aid of executives who fear that national divisions are penetrating the workplace, threatening to drive a wedge between colleagues and making everyone feel anxious and defensive. Professor Creary agrees these are real problems. “I can see that corporations want to have a structured conversation around how allowing all of us to thrive will help us all collectively,” she said. But she worries “belonging” gives cover to people who would rather maintain the status quo. “There’s still a large percentage of people who have a zero-sum mind-set,” she said. “If I support you, I am going to lose.”

Bring your ‘whole self’ to work

Ms. Foster contends that as a practical matter, there will be no equity if the people in power feel excluded from the conversation. Credit...Nick Oxford for The New York Times The belonging obsession is the result of a now-widespread corporate standard: Bring your whole self to work. If you have the flexibility to work wherever you want, and the freedom to discuss the social and political issues that matter to you, then ideally, you’ll feel that you belong at your company. Bring your whole self to work emerged before the pandemic but became something of a mandate at its height, as companies tried to stanch a wave of resignations. They were also responding to concerns that many people felt excluded in the workplace. According to a 2022 report by the think tank Coqual, roughly half of Black and Asian professionals with a bachelor’s or more advanced degree don’t feel a sense of belonging at work. Last year, the Society for Human Resource Management conducted its first survey on corporate belonging. Seventy-six percent of respondents said their organization prioritized belonging as part of its D.E.I. strategy and 64 percent said they planned to invest more in belonging initiatives this year. Respondents said that identity-based communities, like employee resource groups, helped foster belonging, while mandatory diversity training did not. Jonathan Haidt, a social psychologist, and professor at N.Y.U.’s Stern School of Business, wishes we weren’t having this conversation about identity and belonging. “At a time of rising political polarization, many people’s whole selves don’t fit with the whole selves of their colleagues,” Mr. Haidt, a self-described centrist, said. “I’ve heard from so many managers. They can’t stand it anymore — the constant conflict over people’s identities.”

In 2017, he and a colleague, Caroline Mehl, started the Constructive Dialogue Institute, whose main product is an educational platform called Perspectives. The tool uses online modules and workshops to help users explore where their values come from and why people from different backgrounds might have opposing values.

In 2019, CDI began licensing Perspectives to corporations. Annual fees are \$50 to \$150 per employee license. Companies can also book a menu of live training options for \$3,500 to \$15,000 for a full day. Allegis Global Solutions, a workforce solutions company with 3,500 employees, was an early adopter.

Already, the platform has helped the company navigate some complex political situations. Last June, a 26-year-old human resources coordinator named Shakara Worrell was in a meeting when she learned that the Supreme Court had overturned *Roe v. Wade*. “The entire meeting stopped,” Ms. Worrell said. “That’s when I realized, I’m not the only one whose heart just dropped.”

Ms. Worrell, who is mixed race, said she came to Allegis partly because the company prioritized belonging. She recalls reading news of police brutality at her previous job and feeling that she had to suppress her feelings. “I just remember sitting in my cube and not being able to just voice my opinions,” Ms. Worrell said. She remembered thinking: “I don’t really belong.”

Not so at Allegis. There, Ms. Worrell coleads Elevate, the company's employee resource group for women's empowerment. After the Supreme Court decision, she and fellow members decided to hold an event series to help employees digest the ruling. When they informed the human resources and D.E.I. teams, they were directed to Perspectives.

"No matter if they were for or against, we wanted our people to feel OK and be OK," Ms. Worrell said.

And were they? Allegis said roughly 200 people attended the first meeting, which was held virtually. Afterward, Ms. Worrell followed up with the one attendee who had spoken in favor of the court's decision.

"Even though I was that one person going against the grain," Ms. Worrell recalled the colleague saying, "I still felt like I should share."

Irshad Manji, founder of the consultancy Moral Courage College, says an "almost offensive focus on group labels" is a big problem with mainstream.

An 'Offensive Focus on Group Labels'

Irshad Manji, founder of the consultancy Moral Courage College, says an "almost offensive focus on group labels" is a big problem with mainstream diversity, equity, and inclusion efforts. "It all but compels people to stereotype each other. I happen to be Muslim and a faithful Muslim," she said. "But that does not mean I interpret Islam like every other Muslim out there."

Ms. Manji believes that people now use "belonging" as a "tacit acknowledgment that traditional D.E.I. hasn't worked well."

So, what approach does work? In 2018, Autodesk, a software company with 13,700 employees, began planning a culture shake-up.

Some employees were afraid to offend one another, so they defaulted to being "fake nice" and "passive aggressive," said Autodesk's president and chief executive, Andrew Anagnost. Others felt unsupported and would not speak up in meetings.

Autodesk renamed its "Diversity and Inclusion" team the "Diversity and Belonging" team. Managers learned strategies for recognizing — and then counteracting — their own defensive thinking.

They were given poker chips to "play" each time they spoke to avoid dominating the discussion.

The company paid the leaders of employee resource groups bonuses to signal their value. And Mr. Anagnost put himself forward as the executive sponsor of the Autodesk Black Network.

But the company also tackled equity. It switched the location of a new office hub from Denver to Atlanta, knowing it would have a better shot at attracting Black engineering graduates there.

Autodesk regularly polls its employees about their experiences at work. After the culture shift took hold, Mr. Anagnost said that belonging scores increased for women and employees of color and decreased for white men.

"Then that normalized," he said. "Yeah, sure, OK, there's going to be some squeeze on opportunity in some areas as you try to increase representation in others. But the threat level goes down when you create a sense of 'we can all rise together.'"

CLUB DUES: Dues notices were emailed to all member in today May 16. if you wish to pay by credit card, there is a link in the email that you can click on and it takes you to a secure site to pay your dues. If you wish to pay by check, please make your check payable to Yarmouth Rotary and mail it to: Yarmouth Rotary PO BOX 448 South Yarmouth, MA 02664

Dues remain at \$250 plus \$30 for Million Dollar Meals for a total of \$280.

The Rotary Foundation:

Any time of the year is always a great time to make a contribution to the Rotary Foundation. You can designate the Annual Fund, Polio Plus where your contribution will be matched by the Bill and Melinda Gates Foundation 2 to 1, or you can choose any of the seven areas of Focus to designate your contribution to. For more information or how to donate to the Rotary Foundation, please feel free to speak with Steve Albright who chairs the Rotary Foundation Committee for our cub.

\$\$\$\$ Happy Bucks \$\$\$\$



Phil Morris – Energy of the club/election
Paul Chatelain – Katie!
Carol Woodbury – Katie/it takes a village
Bernie Nugent – New grandson Luca!
Bud Nugent – YPD 5K Sunday
Pam Rideout – Sandsculpture at Chamber office
Jim Seymour – Repurposed furniture from Wise Living/Cape & Islands Veterans Outreach Center – top 5 finalists for advocacy/Katie
Tomas Tolentino – Rising Star/Interact Club

2023 HELPING HANDS SCHEDULE

JUNE

Saturday June 3 – Baker Square and Town Hall Garden Planting

Saturday June 17 Baker Square & Town Hall Mulching

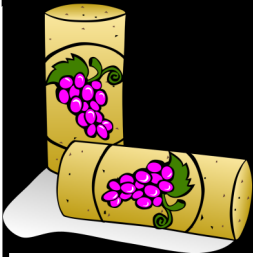
SEPTEMBER

Saturday September 9 – YPD 9/11 Memorial Fall Cleanup

DECEMBER

Saturday December 16 – Wreaths Across America

Announcements



COVID & CORKS—Wine cork recycling benefits our earth’s sustainability. The Rotary Club of Yarmouth has over the last 18 months collected 14 pounds of corks which are sent to be recycled and then upcycled. Funded by the Widget Company, Cork Club is a sustainability initiative started in 2007. The goal of the Cork Club is to grow wine cork recycling and make donations to causes that protect our oceans and forests. The Cork Club donates to non-profit entities that clean plastic from our oceans, prevent deforestations and teach better ways to live in harmony with our environment. To date Cork Club has donated \$121,800 to these projects. For each natural cork, 2 cents is donated. Synthetic corks are recycled properly. So enjoy your wine and save the corks. All corks can be given to Jill Albright who will then ship them to Cork Club. **KEEP THOSE CORKS COMING!!!!**

MEALS ON WHEELS
 May 30—Mike Riley & Ken Livingston
 June 6—John Gilligan & Mike Riley
 June 13—Chantal Rice & Pat Armstrong
 June 20—Sally Bowles & Dr. Bruce Gordon
 June 27—Bill Lemoine & Dave Akin
 Substitutes Steve Albright or Frank Mastromauro
 Meet at the Yarmouth Senior Ctr.
 528 Forest Rd., South Yarmouth, MA
 9:30 AM

May’s Birthday

May 2—Linda McKnight
 May 19—Bruce Gordon
 May 19 Jim Seymour
 May 22—Carol Woodbury
 May 23—Brian B. Smith
 May 28—Charlie Adams
 May 29 Frank Mastromauro

May’s Anniversaries

May 8—John & Betty Herr 69 Yrs
 May 8—Dick & Sue Corsini 47 Yrs
 May 20—Roby & Brad Whitehouse 20 yrs
 May 27—Joe & Barbara Potzka 53 yrs

FRONT DESK

May 26—DY Interact
 June 2—Rufus Jones & Dave Botting
 June 9—Janet Soja & George Davis
 June 16—Bernie Nugent & Tom Deltz
 June 23—Paul Chatelain & Bud Nugent

Calendar

May 26—Breakfast with DY Interact Club at DYRHS
 June 2—Rufus Jones—DEI Bingo
 June 9—TBA
 June 16—Dick Corsini—ACCE
 June 23—Mark Hansen - ACA—PAL Patient Airlift Services
 June 29—Officers Installation—The Loft—Rt 28, West Yarmouth
 June 30—NO MEETING

PLEASE be available at 6:30 AM on your scheduled Friday. If you cannot attend, please swap with another committee member.

GUEST POLICY

Prospective members are the guests of the Club for their first meeting.

GREETER

May 26— DY Interact
 June 2—Phil Morris
 June 9—Bernie Nugent
 June 16—Bud Nugent
 June 23—Joe Potzka
 June 30 No MEETING
 July 7—Chris Morin
 July 14—

SCHEDULES

The schedules through the end of the year for Greeter, Front Desk and Meals on Wheels have been updated.

They can be found on the home page on the Yarmouth Rotary Website. All you need to do is click on the link on the left side of the home page.

Program Committees: Please notify Steve Albright of your speakers. You are responsible for providing the write up on the speaker for the following week.

May
 Youth Service
 Pat Armstrong

June
 Rotary Fellowship
 Hollie Handrahan

FOOD of the MONTH for MAY is

Applesauce or Fruit Cups

All items collected will go to assist CAPE COD Brite Lights to provide weekend backpack bags of food for children in grades K-3

We thank you for your generous support of this project.

Cash or Checks are Welcomed and we will do the Shopping for you.

Rising Costs of Food continues to hamper our mission to help those in need. If you can help out we would greatly appreciate it.



SAVE THE DATE

Installation of Officers

Thursday June 29, 2023

5:30—9:00 PM

At the LOFT, RT. 28 West Yarmouth

Food Supplies at the Pantry are very low and the demand for the services of the food pantry are up due. If you can make any type of food donation it would be greatly appreciated.

THESE ITEMS ARE ALWAYS NEEDED AT THE YARMOUTH FOOD PANTRY

Canned Pasta	Syrup
Mac & Cheese	Tuna Fish
Peanut Butter	Soup
Jelly	Instant Potatoes
Cereal	Nutri-Grain Bars

Drop your donations off at the Pantry Mon—Thurs. 10am to 12 noon.

Mail check donations to Yarmouth Food Pantry, PO Box 982

West Yarmouth, MA 02673



SAVE THE DATE

Tuesday September 26, 2023

Our Annual Golf Tournament at Cummaquid Golf Club

Items we will need: Golfers, Sponsors, Raffle Donations (Silent and drop item raffle)



ROTARY ANNIVERSARIES

May

Charlie Adams—53 Years

Ron Hawes—30 Years

Bill Iemoine—18 Years

Steve Albright—15 Years

Frank Mastromauro—13 Years

Hollie Handrahan—6 Years

Allison Mc Eachern—6 Years

Jim McLoughlin—5 Years

Tom Deltz—1 Year

Thank you all for your years of service to Rotary and to our Club!!!!

GOOD WORKS EMAIL ADDRESS: The Good Works Committee has a new email address. All correspondences and applications for assistance can be sent to the new email address. In addition applications for assistance can be found on the home page of our website. The new email address is: **rotaryclubyarmouth26580@gmail.com**

I'm no longer accepting the things I cannot change.

I'm changing the things I cannot accept.

Angela Davis

Start by doing what's necessary; then do what's possible; and suddenly you are doing the impossible.

Francis of Assisi



We Recently Started a New Game
The Current Jackpot is:
\$323.00 plus this weeks Pot \$\$\$
You need to be there and buy a ticket to win!!!

CAPE COD BRITE LIGHTS

Cape Cod Brite Lights a501c(3) corporation that was started by our Rotary Club is now in it's third year. Its mission is "to help those in need on Cape Cod. "Our main focus to date has been to provide weekend backpacks of nutritional food for needy elementary students in the DY School System. A backpack of food consists of shelf stable milk (white & chocolate), juice carton, cereal, instant oatmeal, two proteins which could be a can of tuna, chicken, pasta, soup or beef stew, a cup of apple sauce, macaroni and cheese, Nutra grain fruit granola bar, cheese its, fruit snacks, pudding cup and 2 pieces of fruit. In addition, to give each student some activities to do during the holiday break we put a coloring book and crayons in each bag. We started with a total of 25 students but have grown to 45, an increase of over 80%. In addition, with the assistance of Interact we have started to provide the school nurse with feminine products for high school girls. In addition we will be providing students in need with bags of hygiene products during the upcoming school year. The Interact Club has applied for a District Grant to support this project.

How you can help:

First: Currently we have a board of directors of 11 members. Our bylaws allow us to have a maximum number of 13. If you would like to be a part of our leadership, please contact Steve Albright.

Second: We fill the backpacks and bags of food every Wednesday night at 5:30PM at the Yarmouth Food Pantry. If you would like to help one or two nights a month, again please contact Steve Albright. Currently we have enlisted the local Girl Scout Troop to help on the first Wednesday of each month and the DY Interact Club to help on the third Wednesday of each month. We are trying to make it a community organization where anybody can be a part of it.

Third: It costs \$200—\$250 yearly to support one child's backpack and although we don't have a total figure on the hygiene project, we know that the items provided are costly. You can make a donation to support these two projects by sending your check to:

Cape Cod Brite Lights—PO Box 286, West Yarmouth, MA 02673-0286

Or you can visit our website at Capecodbritelightsinc.com and make a contribution with your credit or debit card. In addition you can now sign up to make monthly donations to Brite Lights. A smaller amount each month makes it much easier. Visit our Website.

Fourth: Visit our website and learn more about us. Capecodbritelightsinc.com

Crutches For Africa

A Continuous Project by Yarmouth Rotary Club

Crutches for Africa is not a new project to our Rotary Club. We as a club have done collections for this great service and International project twice before. The first time we collected over 700 mobility devices and the second time we collected over 400 mobility devices. We are now hoping to set this up as an ongoing project. Mike Riley along with members of the International Committee are heading this project up but we would like all Yarmouth Rotarians to help out. Search for any of the desired items in your home, your extended families homes and your neighbors homes. Round up all of the devices and drop them off at the transfer station where we have a storage trailer to store them. They can be dropped off at the gate house just before you drop off your trash and recyclables. If you need help please give Mike Riley a call or send him a text to arrange pickup of your items. All of the items collected will be shipped to Africa to help disabled individuals gain mobility that they never have had.



Items that we are looking to collect include: Leg Braces; Crutches; Forearm Crutches; Walkers; Wheelchairs; Prosthetic Limbs; Baby Joggers and Strollers and Bike Trailers. No Commodes or any other type of Personal Hygiene Equipment.

(Also No Electric Wheelchairs or other types of devices.)



Leg Braces



Crutches



Forearm Crutches



Walkers



Wheelchairs



Prosthetic Limbs



Baby Joggers & Strollers



Bike Trailers

2022-2023 OFFICERS

President	Roby Whitehouse	Public Image	John Cooke
President Elect	Jill Albright	New Generations	Lou Preziosi
Vice President	Jim Seymour	Secretary	Mary Lenihan
Community Service	Paul Chatelain	Treasurer	Steve Albright PDG
International Service	Jackie Carnevali	Past President	John Gilligan PP
Vocational Service	Hollie Handrahan	Sergeant –At-Arms	Tomas Tolentino
Club Administration	Rufus Jones		

PAUL HARRIS FELLOWS

Barbara Adams +2	Betty Ghiazza	Rick Plumb
Charlie Adams +2	Ed Ghiazza	Joe Potzka
Dave Akin	Bill Glass +2	Larry Putman
Jill Albright (Major Donor)	Susan Glass	Shirley Putman
Steve Albright (Major Donor)	Dr. Bruce Gordon +3	Jim Quirk
Dave Angelica	Tom Gregory	Pam Rideout
Dick Appleton	Faith Hallett	Richard Rideout
Andy Armstrong	Sharon Hartley	Denise Ring
Pat Armstrong	Ron Hawes	Michael Riley
Matthew Barr	Betty Herr	Jim Saben
William Bergstrom	John Herr +8	Tammy Saben
David Bisbee	Richard Holden	Brian Salatiello
Judi Bisbee	Bob Huckman +1	Dr. Paula Santos
Blood Donor Center at CC Hospital	Sue Huckman	Elena Schuck
Jim Bogle	Matthew Johnson +2	Curt Sears
Jack Bohlin	Johnny Kelley	Marcia Shannon
Rick Boucher	Howard Kendall +3	Dr. David Seinkppf
Robert Boucher	Nicholas Kerrigan	Ken Sheytanian +3
Sally Bowles +2	Barbara LeFleur	Janet Soja +2
Brian Braginton Smith	Fern Lemay	Dick St. George
Jack Braginton Smith	Kevin Lennon +2	Kathy St. George
Rick Cannon	John Leon, Jr.	Esther Stochetti
Gerald "Curley" Carey +1	Jim & Pat Leighton	Jefferson Sherman Storm
Giuseppe Carnevali	John Lewis	Jerry Sullivan
Jacqueline Carnevali	Biob Lindquist	Jim Sullivan
Peter Carnes	Charles LoBue	Paul Tardif
Rafi Chaprut	John Lynch	Art Taylor
Bob Churchill	Jack Maclelland +1	Mary Ann Taylor
Barry Clayman (Major Donor)	Jerry Manning	Jan Tkaczyk
Gail Clayman (Major Donor)	Tom Martin	Bernice Todres
Carol Clossen	Frank Mastromauro	Dr. Tom Tomasik
John Cooke + 1	Ken McGuire	Mike Tulman
Hal Cooper	Dorcas McGurrian	Tom Ulrich +2
Finbarr Corr	Robert McInnis	Josephine Umbro
Dick Corsini	Linda McKnight +1	Ron Umbro
Richard Covell	Dave Miller	Scott Vandersall
Therese D'Abre	John Miller	James Walker Jr. +3
Dylan DeSilva	Margaret Morgan	James Walker Sr.
Bob Dubois	Phil Morris	Marlyn Walker
Mike Duffy	G. Anthony Morrison	Michael Walker
Kenneth Eubanks	Peter Murray	Erik Wallin
Marianne Eubanks +1	Bernie Nugent	Connie Weare
Leslie Fedge	Bud Nugent	Norme Weare +3
Jim Footer	Judi Olkkola	Fran Webb +1
Paul Funk	Howard Onik	Bob Wells +2
Sgt. Sean Gannon, YPD	Marilyn Padalino	Roby Whitehouse
KP Nero, YPD	Jim Peros	Carol Woodbury
Nancy Gardner	Linda Pisacano	Nickolas G. Xiarhos, USMC

ROTARY CLUB OF YARMOUTH

PAST PRESIDENTS

Richard K. Corsini	1989-90
Jerome J. Sullivan	1990-91
Linda McKnight	1991-92
Thomas J. Martin	1992-93
Phil Morris	1993-94
Rick Plumb	1994-95
Pam Rideout	1995-96
Judi Olkkola	1996-97
Esther Stochetti	1997-98
Rick Cannon	1998-99
Barbara LaFleur	1999-00
Rob Umbro	2000-01
Sally Bowles	2001-02
Jack MacLelland	2002-03
Jan Tkaczyk	2003-04
Rick Boucher	2004-05
Pat Armstrong	2005-06
Dorcas McGurrian	2006-07
Tom Tomasik	2007-08
Marianne Eubanks	2008-09
David Bisbee	2009-10
Jacqueline Adams	2010-11
Mike Riley	2011-12
Susan Provencher	2012-13
Stephen Albright	2013-14
Stephen Albright	2014-15
Tammy Saben	2015-16
Melissa Farrell	2016-17
Matthew Fitzsimmons	2017-18
Kevin Lennon	2018-19
Gerald Carey	2019-20
Gerald Carey	2020-21
John Gilligan	2021-22

THE FOUR WAY TEST

Of the things we think, say or do

1. Is it the **TRUTH**?
2. Is it **FAIR** to all concerned?
3. Will it build **GOODWILL** and **BETTER FRIENDSHIPS**?
4. Will it be **BENEFICIAL** to all concerned?"

Mon.	7:00 AM	Barnstable Sunrise	
Tues.	7:00 AM	Nauset /Orleans	Orleans Police Dept. 99 Eldredge Park Way, Orleans, MA 02653
	7:30 AM	Falmouth	Holiday Inn 291 Jones Rd Falmouth MA 02540
Wed	12:10	Martha's Vineyard	The Barn—Bowl & Bistro 13 Uncas Ave. Oaks Bluff, MA 02557
	12:15PM	Nantucket	Fairgrounds Restaurant, 27 Fairgrounds Rd. Nantucket, MA
	6:15PM	Chatham	400 East, 1421 Orleans-Harwich Rd. Harwich, Ma 02645
Thur.	7:00 AM	Bourne-Sandwich	Upper Cape Regional Technical High School
	7:00 AM	Harwich-Dennis	Grumpy's, 1408 Rt. 6A, Dennis, MA 02660
	8:00 AM	Osterville/Mashpee	Percy's Place Rt. 28 Mashpee, MA
	12:15	Hyannis	Hyannis Golf Club, 1840 Iyannough Rd. Hyannis, MA 02601

