



THE FOUR-WAY TEST

- 1 Is it the TRUTH?
 - 2 Is it FAIR to all concerned?
 - 3 Will it build GOOD WILL & BETTER FRIENDSHIPS?
 - 4 Will it be BENEFICIAL to all concerned?
- (And... Is it FUN and SAFE?)

Board of Directors Officers

Brian Nienhaus, Pres.
Nicole Whitenight & Gail Daugherty, Pres.-Elect
Irv Johnson, PE Nominee
Jon Kindschy, Secretary
Kathryn Vilha, Financial Sec.
David Sweek, Treasurer
Dwight Brummet, P-Pres.
Steve Lemanski, Editorian

Directors

Bob Eatman	2021
Bob Tello	2021
Diane Lapierre	2022
Chris Atib	2022
Laura Armstrong	2023
Dixie Schmatz	2023

District Governor

Chris Woodruff (Greeley)
ADG: Bob Eatman

RI President

Holger Knaack



Rotary Opens Opportunities

PROGRAM

Jan 5 - "Scholarship Program Update" by our own **Laura Armstrong**

Inspiration: **Phil Ashcraft**

CALENDAR

January - KidsPak deliveries on Mondays, except the 18th - MLK Day (that week it is Wednesday)

Feb 26-28, 2021 - P-E-T-S
(100% Virtual)

UPCOMING PROGRAM

Jan 12 - "Unintended Consequences for Local Businesses" by Mindy McCloughan, President & CEO - Loveland Chamber of Commerce

Inspiration: **Judy Chapman**

Birthdays • Jan 9 - **Angela Barber** (spouse) • Jan 11 - **Anna Lisa Fraser** (spouse) | **Anniversaries**
• Jan 7 - **Steve & Beth Lemanski**

currently
meeting virtually
via...



Rotary Club of Loveland

(meeting location when meeting in-person)

Tuesday noon; Mountainview Presbyterian Church

Rotary Satellite Group of Loveland

2nd Wednesday of Month, 6:30-8:00 pm

533 N Grant Ave. First United Methodist Church

Details: www.facebook.com/RotarySatelliteGroupofLoveland

[RotarySatelliteGroupofLoveland](http://www.facebook.com/RotarySatelliteGroupofLoveland)

Chris Johnston - chris@LCRealEstateGroup.com

Rotary Satellite Club of Berthoud

2nd/4th Wednesday of Month, 6:00 pm

Details: www.facebook.com/BerthoudSatellite

Jan Grack- jgredram@gmail.com

www.LovelandRotary.org

P.O. Box 1144, Loveland, CO 80538

District 5440, Club 1113

Chartered in 1920 as Club 685

Dec 29, 2020

**Presiding | Pledge +
4-Way Test
Brian Nienhaus**

**Inspiration
Dave Mills**

[MORE ITEMS OF INTEREST](#)

**Red Badges Attending
Cynthia Duncan**

**President Brian's
2021 Club Resolutions**

- Celebrate like it's 2099!
- Resume small, outdoor gatherings - asap.
- Get excited when hybrid meetings return.
- Publicize Rotary's story.
- Recruit newbies with our 2020 survival story.
- Be flexible with meeting attendance expectations.

KidsPak Update

New challenge to deal with: Food Bank's new schedule - limits days for KidsPak food bag prep.

International Service

Jim Epstein reports our club is contributing \$1,000 to a Water ATM project for Pune, India - one that is sponsored by the Fort Collins Breakfast Club.

Trivia Q & A

Q: When did the NYE ball first get lowered, in Times Square? How much does it now weigh? A: The continuous tradition started in 1907 (exceptions: 1942, 1943, due to wartime "dimout" of NYC lights). The new, 100-anniversary (2007) Waterford Crystal ball weighs 11,875 lbs!

ANNOUNCEMENTS

Evan Patterson (John Stewart Update): John "had a big smile and waved" to the 43 who greeted him in the parking lot of *The Center at Rock Creek* on NYE!



PROGRAM

Our *Club Fellowship Meeting* involved club members working together to apply *The Four-Way Test* to two real-world (but hypothetical) scenarios. Club members went into Break Out groups to discuss each scenario, after which groups shared their ideas with everyone.

SCENARIO # 1

Your executive assistant has been with you for five years ... an excellent worker ... spent weekend skiing ... called in sick on Monday ... overhear her tell another employee about great skiing on Monday. *What to do?*

Ideas coming out of Break Out groups:

- *Directly confront situation - don't encourage disrespect.*
- *Need for a private conversation - clarify expectations.*
- *Opportunity for addressing problems with organization's culture - truthfulness, trust, and fairness to predominate.*
- *Balance adherence to policy with grace, magnanimity.*

SCENARIO # 2

Your Rotary club occasionally meets in the evening in a local restaurant, with a separate bar. After a meeting, a club member is stopped by police and charged with a DUI ... newspaper reports incident and includes that the individual is a Rotarian. Afterwards, mother of student selected for Youth Exchange program withdraws her child from program, citing article. *What to do?*

Ideas coming out of Break Out groups:

- *Two distinct issues here; preferable if wayward Rotarian apologetically clears the air with the student's mother.*
- *Points to need for club reaffirmation of standards of conduct, especially when meetings held in such a venue.*
- *Our club has discussed establishing an ethics committee.*
- *We currently have some procedures to help: "Guidelines for Dealing with Allegations Against a Member."*