



THE FOUR WAY TEST

- 1 Is it the TRUTH?
- 2 Is it FAIR to all concerned?
- 3 Will it build GOOD WILL & BETTER FRIENDSHIPS?
- 4 Will it be BENEFICIAL to all concerned?

Board of Directors Officers

- Diane Lapierre, Co-President
- Bob Tello, Co-President
- Chris White, Pres Elect
- Julie Marko, Pres Elect Nominee & Board Secretary
- Jim Epstein, Immediate Past Pres
- Jon Kindschy, Treasurer & Club Secretary
- Kathryn Vilha, Financial Secretary
- Steve Lemanski, Editorian
- Dixie Schmatz, Committee Coordination and Engagement

Directors

- Mary Camp (2025)
- Matt Barber (2025)
- David Carmichael (2026)
- John Moore (2026)
- Rick Parker (2027)
- Katie Guthrie (2027)

District Governor

- Julie Johnson-Haffner**
(Loveland Rotary)
- ADG: Dennis Foxhoven
(Sterling Rotary)

RI President

- Stephanie Urchick (USA - PA)



THIS WEEK'S PROGRAM

Oct 15 - "All about the Gaza-Israel Conflict" by Mark Turnage, DarkOwl CEO

Inspiration: **George Stevens**

CALENDAR

OCTOBER - Economic & Community Development Month

Oct 24 - World Polio Day

Oct 31 - Halloween

UPCOMING PROGRAM

Oct 22 - "World Polio Day & COVID Update" by our own **David Snodgrass, MD**

Inspiration: **Pat Williams**



- Birthdays** • Oct 15 - **Nicole Whitenight** • Oct 16 - **David Blythin** • Oct 20 - **Molly Jones** |
- Anniversaries** • Oct 20 - **Gary & Mary Small**

Rotary Club of Loveland

Tues 12 PM | Mountain View Presbyterian Church
Website www.LovelandRotary.org
Events Calendar <https://portal.clubrunner.ca/5257/Events>

Rotary Satellite Club of Loveland

1st Wednesdays at 6:00 PM
Earl's Coffee Shop, 1421 N. Denver Ave. Loveland
Details: www.facebook.com/RotarySatelliteGroupofLoveland
Email: stephensongwen1@gmail.com

Rotary Satellite Club of Berthoud

2nd Wednesdays, 12:00 PM - Cornerstone Cafe
4th Wednesdays, 5:30 PM - Bradfords
Details: www.facebook.com/BerthoudSatellite
Email: BerthoudRotaryClub@gmail.com

P.O. Box 1144, Loveland, CO 80539
District 5440, Club 1113
Chartered in 1920 as Club 685

**Oct 8, 2024
Presiding**

Co-President (2024-2025)

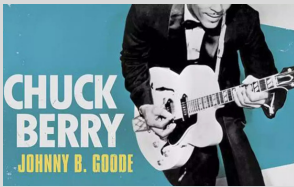
Bob Tello
**Pledge of
Allegiance
(Open) &
Four Way
Test
(Close)**



Sing-Along Songs

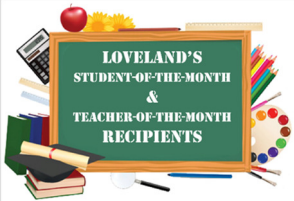
Gary Camp (keyboard)

*"God Bless America" &
"Johnny B. Goode"*



Inspiration

Mary McCambridge



**OCTOBER
Student of the
Month**

Chris Munoz,
Ferguson H.S.



**OCTOBER
Teacher of
the Month**

Ben Whetsell,
*Bill Reed Middle
School*



ANNOUNCEMENTS

Bob Tello (*End Polio Now*):

Rotary started PolioPlus in 1985 to end this terrible disease. At that time, polio paralyzed more than 1,000 children every single day in 125 polio-endemic countries. Together with our partners we immunize over 400 million children every year. Because the polio vaccines work, presently just 2 countries remain polio-endemic. We believe the decision to vaccinate is a humanitarian imperative. Help us End Polio Now! Go to endpolio.org.

Jerry Westbrook (*Field Trip*): On behalf of our *Fellowship Committee*, Jerry announced

there will be tour of Northern Water's newly renovated Berthoud HQ building Oct 22,

at 1 PM. Northern Water employs over 180 people between its Berthoud headquarters and West Slope facilities in Grand County. This water conservancy agency works to bring clean, supplemental water to municipalities, industries and farmers through the Colorado-Big Thompson and Windy Gap projects.



LAST WEEK'S PROGRAM

Adam Crowe, Larimer County's Economic Development Manager gave a thought-provoking presentation on the current trends in Northern Colorado's evolving demographics and the changes coming our way. Some highlights included these:

JOB MARKET: • Colorado has one of the fastest growing job markets and NoCo's is growing even faster!

ECONOMIC BARRIERS: • The biggest economic challenges our region faces are ① the economic shock of the COVID pandemic, ② skyrocketing household (credit card) debt, ③ the very high cost of housing, and ④ the broken child care market.

DEMOGRAPHIC SHIFTS: • Larimer and Weld counties' populations are growing very fast, but Weld has a higher birthrate and higher percentage of young people. • Larimer's

future workforce will come from Weld County!



Demographic and Workforce Shifts

