THE FOUR-WAY TEST
- Is it the TRUTH?
- Is it FAIR to all concerned?
- Will it build GOOD WILL and BETTER FRIENDSHIPS?
- Will it be BENEFICIAL to all concerned?
- Is it fun?

Board of Directors
Officers
Dwight Brummet, Pres.
Brian Nienhaus, Pres.-Elect
Vacant, Pres.-Elect Nominee
Jon Kindschy, Secretary
Jim Scudamore, Financial Secy
John Barrow, Treasurer
Karl Muriby, P-Pres.
Wilwynn Formeller, Editor

Directors
Tom Dwyer 2020
Ron Schlattman 2020
Bob Eatman 2021
Irv Johnson 2021
Nicole Whitenight 2022
Chris Atib 2022

District Governor
Chris Woodruff Greeley
ADG: Bob Eatman

RI President
Mark Maloney

PROGRAM
Dec 10—Student Exchange—Iceland Marta
Inspiration: Ted Nutting
Also Dec 10—Elections!
SEE page 2 of this Bulletin

UPCOMING PROGRAMS
Dec 17—Holiday Meeting and Program
(Reservations due 10 Dec)
Dave Beagle, Guitar
Dec 24—No Meeting
Dec 31—No Meeting

Birthdays:
Dec 13—Ted Nutting
Dec 14—Doug Rechkemmer
Dec 16—Gregg Geis
Dec 16—Tyler Miget
Dec. 3, 2019
Presiding:
Dwight Brummet
Songs:  Rich Ball
and  Gary Camp:
Battle Hymn of the Republic
Give My Regards to Broadway
Inspiration:
Lee Asa
Raffle:
$26:  Fred Morey
Tix: Gail Daugherty
Enforcer/Happy $:
$125  Lee Asa
Visiting Rotarians:
Lynn Matson, FtC
Kathi Wright, TV
Rotarian Guests:
David Harris
    Martha Brown
Bob Mitchell
    Karl Muriby
David Sweek
Club Guests:
Exchange Student
    Marta
RED BADGERS:
Wendy Dungan
Julie Johnson Haffner
Martha Brown
Fran Bostwick
Dave Clark
Gary Camp
Mary Camp
Carol Stark-Sorg

ELECTIONS!!
In accordance with our club rules and by-laws, this is the second email and written notice of the election of officers, which will take place December 10.
The nominations are:
President-Elect Nominee:  Ron Schlatttman
    (for program year 2021-2022)
Directors for years 2020-2023
    Dixie Schmatz
    Laura Armstrong

ANNOUNCEMENTS
Jerry Westbrook noted that the Safeway Stores Turkey Bucks program netted over $14,000, and provided 319 dinners delivered to Thompson school families, Community Kitchen, Meals on Wheels, Project Self Sufficiency, One Community One Family, Alternatives to Violence, Fort Collins Rescue Mission, and Larimer Country Food Bank.
LOVELAND ROTARY CLUB FOUNDATION
Julie Johnson Haffner noted donations can be made on December 10 at ColoradoGives.org
THUMBNAIL—MARTHA BROWN
Martha comes from the Erie PA area, and was horse crazy and a gymnast. Several jobs eventually found her in the trucking agency business. She moved to Loveland in 2000, and opened a freight brokerage business. In 2005 she married David Harris, and after a sojourn in Dillon, moved back to Loveland in 2012.
ROUNARY INTERNATIONAL FOUNDATION
Carol Stark-Sorg and Julie Johnson Haffner recognized Paul Harris donors Jim Scudamore, Bill Moninger, Fran Bostwick, Rick Parker, Kathryn Vilha, Nicole Whitenight, Jim Whitenight, Jim Lutey, and Julie Johnson Haffner.

PROGRAM
Bill Moninger introduced a program on how to handle some scenarios of misconduct that could occur in a Rotary club. Table groups using the Four Way Test discussed how these scenarios could be handled. There is, by the way, a Loveland Rotary policy on how to handle allegations of inappropriate behavior. (“Guidelines for Dealing with Allegations Against a Member of the Loveland Rotary Club”). See the Document Section of Club Runner for the details.