



**ROTARY CLUB OF TACOMA #8**  
**BOARD MEETING MINUTES**  
**Monday April 26, 2021 at 4:00 P.M.**  
**President Kathryn Nelson, Presiding**

<b>Board Member</b>	<b>Office</b>	<b>Present</b>	<b>Excused</b>
Kathryn Nelson	President	X	
Carol Duris	Immediate Past President		X
Kim Bedier	President Elect 2020-2021	X	
Maria Harlow	Vice-President	X	
Cindy Grady	Secretary 2021-2023	X	
Robin Echtele	Treasurer 2019 -2021		X
Libby Catalinich	Board Member 2018-2021 Term		X
Jace Dwinell	Board Member 2018-2021 Term		X
DeAnne Hamilton	Board Member 2020-21 partial term	x	
Carol Webster	Board Member 2018-2021 Term	X	
Diane Kelleher	Board Member 2019-2022 Term	X	
Christina Turner	Board Member 2019-2022 Term	X	
John Schneider	Board Member 2019-2022 Term	X	
Gil Quante	Board Member 2019-2022 Term	X	
Sherri Stanton	Board Member 2020-2023 Term	X	
Chris Serface	Board Member 2020-2023 Term	X	
Clay Zhang	Board Member 2020-2023 Term	X	
<b>Guests</b>			
Diane Tilstra	Incoming Board 2021-24	X	
Tim Daly	Incoming Board 2021-24	X	
Seth Kaplowitz	Incoming Board 2021-24	X	
Greg Rolsma	Incoming VP	X	
Kathi Willis	Club Administrator	X	

**Virtual meeting called to order at 4:02 PM. A quorum was present.**

**CONSENT AGENDA**

Minutes of 3/22/2021 board meeting and minutes of Executive Committee meeting 4/13/2021

**Motion to approve by Christina Turner seconded by Cindy Grady. Motion carried passed**

**TREASURER'S REPORT**

Kathi reported (Robin wasn't in attendance) overall expenses are in line, and the Treasurers report had been sent to Board Members

**ADMINISTRATIVE WORK**

Kim gave updates:

- 1) Jeremy Simler nominated to replace Jackie Farrar on the board through 2023. **Chris S. made motion to approve, Maria H. seconded. Motion carried and passed.**
- 2) Current membership at 264 members. Maria H. will be calling T'wina Nobles about joining. Carol W suggested JR Nobles be reached out to as a prospective member. Possibly a "family membership" if both joined? Diane T. asked about a goal for new members which has been lowered from 275 to 264.
- 3) Finance Committee had a meeting earlier today. Discussion of goal of 10 new members with fees (may lose some current members) Kathi W. is retiring - (willing to flex on timing). Market study on her salary shows she's been underpaid (currently in operating budget as line item at \$62K based on \$70K annual) May have to do overlapping salary for training once replacement is hired. Neither Kathi nor Joy have had raises in 2 years. Maria H. did a market study on what salary should be. Asking foundation to increase the distribution from the Fundraising Account into operating account. The current budget equals 55% of operating expense are covered by fundraising income, based on the amount of time the Kathi and Joy spend supporting the charitable work of the club the amount should be at least 60%

Carol W. asked if we are contacting other clubs to see if we are in line in our salary plans. Maria and Kim feel we will be "shopping this market" for Kathi's replacement but will look at other areas and get national numbers and report back.

Brief discussion of office work level loads if volunteers were used more regularly (i.e. helping with weekly Gearshift production).

Mention of budget being deficit and Kim added that the PPP loan of \$16,518 coming in the next fiscal year would impact the deficit.

**Motion to accept proposed operating budget made by Gil Q., Cindy G seconded. All approved motion carried and passed**

## **COMMITTEE REQUESTS AND LIAISON REPORTS**

(Note: If committee not listed no report given this meeting.....)

**Grants:** Clay gave 2 updates from committee:

- 1) Single "large" grant applications for the \$15K grant came in at 9. 3 finalists were chosen and interviewed in person (EFN, Nourish and Neighborhood Clinic). Neighborhood Clinic was chosen as the winner and submitted to the Board/Foundation for approval.
- 2) Round 2 (final round this year) had 13 applications. 12 of 13 were recommended for funding.  
**Carol W. moved and Cindy G seconded approval for funding recommendation. Motion carried, approved.**

**Scholarships:** Chris reported on interviewing student candidates \$28K recommended to spend on scholarships.  
**Chris S. moved, Gil Q. seconded. Motion carried and approved.**

Gil spoke of how well Alex Trettin was leading the group. Carol asked if the committee could give updates on how the students are doing. Chris will talk to Alex about doing this. May 27, 2021 Rotary program is about scholarships.

**International Services:** Kathryn N. gave an update on the lake desilting project in India. Additional dollars have been applied to this including district and world service match dollars. Original \$12K is now \$45K...plans to get project done prior to monsoon season.

**Projects:** Diane gave updates. May 7 next meeting. Diane and Gil stepping down, John Schneider and Doug Hedger new committee chairs. Ongoing projects include TRM sandwiches, Mother Earth Farms (5/7 and 5/15/21) St. Vincent's sorts, 6/19/21 Wildlife, Mary Bridge Courage beer garden. Finished packing for Raising Girls male and female bags.

**Diversity, Equity, Accessibility and Inclusion (DEAI):** Kim talked about strength of last week's Rotary speaker on law enforcement and the great reaction. Carol Webster is stepping up as Co-chair of this committee for next year. RI and District are getting more involved in this area.

**Programs:** Diane T. will be Co-chair next year...looking for a "co". Programs are set thru Kathryn's year. She is looking for suggestions for Kim's year...speakers who are interesting, engaging. Brief discussion of July 1 meeting being canceled for July 4. July 1 is Canada Day...should the meeting be held? Send Kim thoughts.

**Auction:** Cindy G. gave updates: Sponsor \$ over \$90K. Items are in, Buy It Now underway and actively being bid on. Biggest need at this point is more attendance, both in bidding items, BIN, and registering for the Sat. May 1 LIVE event. Many trips, popular items. Site will be exclusive for "registered guests" through Tuesday, April 27 and open to the public on Wednesday April 28. Asked all to share the word as much as possible to help us make the \$250K goal!

**Communications:** Chris S. said not a lot to report. Mentioned great article in the Suburban Times by Don Doman about Rotary 8 and the auction and coverage in the District Magazine of Jim Henderson's Lifetime Achievement Award.

**Information and Orientation:** Maria H. has no new members currently. Need to reenergize and get people to consider joining.

**Fellowship:** John S. was unable to attend the social at McDuff's Diane said it was great. . Due to covid rollback to phase 2, next social has been cancelled.

**Literacy:** Sherri S. updated that three new libraries have been installed. LFL bookshelf has been installed. 150 books given to Lincoln High School. Have applied for the District Literacy Award. Brenda and Becky are working on a cultivation plan of stewarding libraries.

**Welcome:** Maria updated on the social for new members to get to know each other.

**Youth Exchange:** Carol W. updated on writing to district to see if 2 outbound students could possibly go next Sept. and would we be willing to do 4 inbound? Could be asked if the approval goes through for 4 outbound. This would be for the school year of 2022-23

**Other:**

**In-person/hybrid meetings:** Kathryn N. gave update on possibilities. Contacted by Bellarmine for temporary Friday meetings including lunch in May and June (latest going back in covid stages make this not as viable as when first discussed). Chris S. feels it's too soon to make a change in getting people to do in person. Greg R. relayed his problem with hybrid meetings. Challenged convenience of Zoom and it being abused. Wondered if it's too convenient to just Zoom a meeting, will people really come back. Challenged by recording meetings. Worried it will be too easy for people to not attend in person. Kim B. also misses the social aspect and feels we need to be prepared to resume when it's possible. Carol W. recently missed a meeting and appreciated the recording so she could watch and see what she missed. Christina T. likes the availability of mixed hybrid and in person meetings.

**Yacht Club Construction:** Maria H. asked about our contract which was annual (5 years with annual renewal). Not knowing if we will be allowed back, Kim will also look at other options (Marriott, Silver Cloud) keeping in mind lunch price and parking. Kathi will give Kim information from the previous venue search committee.

**Large Club Major Project:** Kim talked about how this would highlight Rotary 8 in the community; an environmental pillar; be a multi-year project so Kim discussed with Maria H. and Greg R.; challenges if R\* suffers from not talking about club enough in the community. Gil Q. did meetings with long standing Rotarian group who were excited about the idea. Bruce Dammeier is interested. Gil Q. will write up the description to submit at next meeting about putting together a "Large Project Task Force" to move forward on researching this idea.

Kathryn said overall the club is doing well during Covid.

**Meeting adjourned 5:20 pm**

**Next Board meeting: Date May 24, 2021, 4:00 – 5:30 pm, Zoom**

**Recorded by: Cindy Grady, Secretary**