



ROTARY CLUB OF TACOMA #8
BOARD MEETING MINUTES
Monday December 13, 2021, at 4:00 P.M.
President Maria Harlow, Presiding

Board Member	Office	Present	Excused
Maria Harlow	President	X	
Kathryn Nelson	Immediate Past President	X	
Greg Rolsma	Vice-President	X	
Cindy Grady	Secretary 2019-2021	X	
DeAnne Hamilton	Treasurer 2021-2023	X	
Seth Kaplowitz	Board Member 2021-2024 Term	X	
Emily Mendez-Bryant	Board Member 2021-2024 Term		X
Tim Daly	Board Member 2021-2024 Term		X
Diane Tilstra	Board Member 2021-2024 Term		X
Diane Kelleher	Board Member 2019-2022 Term	X	
Christina Turner	Board Member 2019-2022 Term	X	
John Schneider	Board Member 2019-2022 Term	X	
Gil Quante	Board Member 2019-2022 Term	X	
Sherri Stanton	Board Member 2020-2023 Term	X	
Jeremy Simler	Board Member 2020-2023 Term	X	
Chris Serface	Board Member 2020-2023 Term	X	
Clay Zhang	Board Member 2020-2023 Term		X
	Guests		
Kathi Willis	Club Administrator	X	

Meeting called to order at 4:02 PM. A quorum was present.

CONSENT AGENDA: Gil moved, and Kathryn seconded to approve the minutes of Oct. 25, 2021, board meeting and Executive Committee minutes from Nov. 9, 2021. **All in favor, motion carried.**

TREASURER'S REPORT: DeAnne updated on report included in Board packet. Review of Internal Review Report was satisfactory. Recommendations made are doable and will be put in place. DeAnne does monthly review of black book/monthly binder. Committee approved with process and journal entry updates being done.

ADMINISTRATIVE WORK

Club Admin search: Maria reported resumes are coming in thru Indeed.com/Idealist.com ad placements. Rotary website also has job posting. Two candidates so far. Maria will call search committee together for meeting this week, Thursday or Friday (12/15, 12/16). Plan for Joy to sit in on 2nd interview rounds.

Membership Report: Greg reported four new proposals for membership (Young, Carpenter, Adams, Kyser). **Cindy motioned and Gil seconded approval, all in favor, motion passed.** Update on membership losses: Charlie Rance moved to CA; Angela Connelly transferring to Lakewood Rotary. Currently 257 active, 6 honorary.

District Matching Grant: Seth reviewed club doing a district grant with matching funds. Has to be written with 100 "letters" (not words) of the topic. Discussion of three possibilities:

- 1) Hygiene items for 240 boys and girls in need through Raising Girls
- 2) Hygiene items for St. Vincent de Paul homeless program
- 3) Homeless veterans' needs being addressed

Grant is for club spending \$7K, \$3.5K would be reimbursed as a match. **Maria moved, Cindy seconded, all in favor, motion for hygiene products approved to move forward.**

Policies and Procedures: Maria reviewed club needs to be sure all are up to date and the same for all committees, so the entire club is on the same page.

Vaccinations for meetings: Maria discussed suggestion that if attending meetings in person members/guests should be vaccinated. Went around room asking all board members individual thoughts and all agreed. It was reiterated that if someone feels sick, they need to stay home. Members will be trusted, there won't be card checks as of now. Zoom options will continue to be offered. If specific questions about vaccine, reach out to Maria. Apply Rotary 4-way test (#3).

COMMITTEE REQUESTS AND LIAISON REPORTS (as needed):

International Services: Seth brought 3 grants for approval:

- 1) In conjunction with Tacoma Rotary North, Uganda COFIA Grant \$2500.... it's a Field Farmer Program (condensed Peace Corps) in teaching how to use tools, seeds etc. and create farms.
- 2) Water sanitation in schools with focus on Ethiopia. Clean water barrels since there is not enough potable water during droughts. This would pay for barrels; designed for students. This is a \$5000 as part of a larger \$800K grant.
- 3) Safe drinking water through 1100 water storage tanks in Brazil. Grant request is for \$2500.

Kathryn commented important for our club to continue to cooperate with other clubs as part of our strategic plan and collective impact. **Kathryn moved and Gil seconded.... all approved, motion passed to make these expenditures.**

Projects: Update on recent projects: St Vincent de Paul military bag pack and EFN Break Bag (16 Rotarians participated) all completed. Gil shared Target "after hours" shopping event happened on 12-7. Proposal of Toys for Kids from Mary Bridge, in past, \$750 needed. Suggestion made to spend \$1000 this year. **Christina moved and Kathryn seconded, all approved, motion to spend passed.**

DEAI: Recent survey results show it's important to look at what we are doing and share Rotary with people (has had the connotation to many that it's an "old white guys" club.) Breakdown shows Tacoma 8 is 83% white/17% non-white. There were some hard comments in the survey. If questions, have people speak with Maria.

Auction: Cindy reported that procurement letters are out there (electronically) as well as sponsor asks. Request made to consider doing a "snail mail" of the packet also. Auction is April 9, 2022, at Tacoma Little Theatre.

Classification: Gil reported that Scott Sutherland is working on this committee and moving forward.

Engagement: Greg reported that Zach Entwistle needs more support. There was an assigned table meeting during 4th quarter as well as doing these quarterly in 2022. Meetings are held third Tuesday monthly at 3pm at Katie Downs Restaurant. Orientation is moving along; Welcome committee is engaged. Gil reported Enid Harris at home and doing better. Rusty Hersey is recovering from Covid. Committee keeping an eye on those with upcoming surgeries.

Fellowship: Christina reported that Michelle Roberts says attendance has been low at socials lately. They are working on their smart goals. Idea suggested if you go to a social, have someone appointed to be at the location and be sure to post on FB page.

Finance and Foundations/PGG: DeAnne reported some delinquent members need to pay up by 12/15/21 to avoid termination. A one-on-one reach out to them has been made. PGG is shy \$8K in reaching goal of \$100K. Truly want there to be 100% board participation, currently have 2 board members outstanding.

Literacy: Sherri updated on timeline for installation of builds of little libraries. John S. agreed to end 1st quarter, early spring for install. Tacoma Rescue Mission is one site of installation. Lincoln High School Book Club project is still underway. Book donations may be dropped off at the Rotary office. Little library recently installed at Jim Whitacre's home.

Major Project: Maria reported that Jim Whitacre is chairing this. First phase is a focus group in studying where can Rotary make best impact. Talked about the Yakima Rotary Swim Center as an example of impact.... project will involve more than just Rotarians.

Programs: Gil reported that calendar passed out of what is scheduled. Can't do scheduling past 6/23/22 date. Diane and Gil agreed to chair this committee again next year. Would love for members to send in ideas (Heritage month etc.) ... send both ideas and contacts. Recent presentation from Ashley House was great with strong impact.

Scholarships: Chris reported that he's contacted counselors at both Foss and Silas High Schools and gotten calendars updated.

Vocational Service: Diane spoke of different services including advocational, business ethics, Palmer Scholars, internship ideas. We need meeting sponsors. If every club member sponsored one, it would only have to be once every 5 years. Let Kathryn know...slides can be done. John S committed to 3 times a year being a sponsor. Gil agreed to do the 3/17 to have Healthy Bay speak that day. Working on doing a Business Expo.... plan it post Auction which is April 9. Need to solidify date.

Welcome: Maria reported that Heather is looking for ambassadors/Rotary buddies for newer members. She's going back through pre-covid joining to bring into fold.

Youth Exchange: Seth reported had one outbound that fell apart. Four currently outbound (3 Canadian, 1 USA) Some countries are accepting for the beginning of 2022/2023. Seth temporarily stepped in up as chair for this. Ann has to take the state department test. Three things to complete: 1. Rotary Training 2. State Department training 3. Criminal background check. Kathryn will walk her through this.

Good of the Order:

Kathryn reported on getting nominations in for potential Rotarian of the year candidates. Form is available online.... get it started and Kathryn can help complete.

Meeting adjourned 5:39 pm

Next Board meeting: Date Monday, January 24, 2022, 4:00 – 5:30 pm, Rotary Office

Recorded by: Cindy Grady, Secretary