



**ROTARY CLUB OF TACOMA #8
BOARD MEETING MINUTES
Monday July 26, 2021 at 4:00 P.M.
President Kim Bedier, Presiding**

Board Member	Office	Present	Excused
Kim Bedier	President	X	
Kathryn Nelson	Immediate Past President		X
Maria Harlow	President Elect 2020-2021	X	
Greg Rolsma	Vice-President	X	
Cindy Grady	Secretary 2021-2023	X	
DeAnne Hamilton	Treasurer 2019 -2021	X	
Seth Kaplowitz	Board Member 2021-2024 Term	X	
Emily Mendez-Bryant	Board Member 2021-2024 Term	X	
Tim Daly	Board Member 2021-2014 Term	X	
Diane Tilstra	Board Member 2021-2024 Term	X	
Diane Kelleher	Board Member 2019-2022 Term	X	
Christina Turner	Board Member 2019-2022 Term	X	
John Schneider	Board Member 2019-2022 Term	X	
Gil Quante	Board Member 2019-2022 Term	X	
Sherri Stanton	Board Member 2020-2023 Term	X	
Jeremy Simler	Board Member 2020-2023 Term		X
Chris Serface	Board Member 2020-2023 Term	X	
Clay Zhang	Board Member 2020-2023 Term	X	
Guests			
Linda Kaye Briggs	Past President, District Assistant Governor	X	
Kathi Willis	Club Administrator	X	

Hybrid meeting called to order at 4:02 PM. A quorum was present.

Welcome and Call to Order

Kim briefly reviewed the Meeting Norms handout including Parliamentary Rules being followed

CONSENT AGENDA

Greg moved to accept the consent agenda, all in favor and motion passed.

TREASURER'S REPORT

DeAnne gave updates:

Foundation Report: Good year beginning at \$1.5 million and ended at \$1.9 million

Operating Annual Account Review: Total income less than last year (less productive due to covid) but expenses are also less.

Fundraising Total income \$472,000. vs goal of \$231,000 was higher due to the success of the auction but also included \$91K raised through Rotarians to the Rescue. Admin expenses over by \$4K due to increased credit card charges. PPP grant status - application for waiver is not due yet.

ADMINISTRATIVE WORK

Membership Report: Greg gave updates: As of June 30 242 active with 6 honorary members.

Troy Christensen made active so now at 243 active members. Jenn Jensen is in queue. Jeff Lyon is now Corp active. Proposal made to move Larry Ghilarducci and Jeanne Werner-Spaulling from Senior Active status to honorary. **Diane T. made motion of approval of move, John S. seconded, all in favor, motion approved.**

Greg is asking the engagement committee to reach out to members who have given resignations/terminations to see if any wish to reconsider.

Review of 2020- 2021 Goals: Achieved more than the minimum of 13 goals set by RI which qualifies #8 for a citation. Linda Kaye explained that there are 26 markers and 13 achieved count as a "thriving club" and are recognized for efforts.

2021-2022 Goals and Action Plan: Kim reviewed Rotary International goals and how set:

Membership # set low we may want to change that as we get into the year

Service projects: 1 completed in doing book labeling project, our goal is 10

New members: We have 1 with a goal of 10

Leadership training: up to Rotarians to complete through the year, there will be multiple opportunities to participate
District Conference Attendance

On-line presence: Is marked achieved, as is Strategic Plan and Interact

Update website and social media has a goal of 12 times a year to achieve

Rotary 8 Action Plan: this annual plan is driven by the 2019 Long Term Strategic Plan. Highlighted were Membership goal of maintaining 250. Engagement (Maria, John) discussed goal of getting 50% of members to actively participate.

Chairs have been asked to review and revise their committee descriptions, develop 3 smart goals and appoint leaders in the committees for Public Image and Engagement

DEAI committee is doing a demographics survey.

Rotary International Foundation asks all Rotarians to donate \$25 annually to the Foundation. Our goal is 50%

Jeremy Simler is the Public Image Officer which is a new position required by RI/District 5020

There are new District Initiatives including a grant to update promotional materials and awareness campaign.

There is also a photo contest based on monthly Rotary theme with two winners at \$1250 each.

New district governor is looking at what can be done for local clubs.

Jim Whitacre is leading Rotary 8 multi-year Major project getting off the ground.

Club Admin Search: Maria heading this up. Community salary review and timeline completed. First committee meeting is being called. Gretchen Adams and Melissa Malott have joined the committee in addition to Maria and Greg.

Venue Status update: Main criteria of location is free parking and food service. Will be at Bellarmine through 8/26/21. La Quinta available with \$22 lunches, plenty of parking. Salvation Army could be used as back-up plan although parking can be a problem here. Yacht Club most likely won't be available until first of next year. Question came up if Emerald Queen was considered.

Discretionary Fund Uses: Kim leaving this decision to whoever takes over in her role. Perhaps we could tie in to 2 initiatives from RI: Empowering Girls and Rotary Day of Service, either local or international.

COMMITTEE REQUESTS AND LIAISON REPORTS

Kim requested updates of committees:

Fellowship: Christina staying on this committee as liaison

Finance: Beginning bi-annual review

PGG/Foundation: met and setting goals

Grants: Clay gave update that grants for this year will be awarded as \$8K (13 awards) in two rounds

Information/Orientation: Maria and Brien looking at from member's perspective and working with Welcome committee. R8 costs can be a barrier...Emily gave update that Membership, Fellowship, Engagement and Welcome are working together to touch base with new members and be a consistent ambassador program. Also trying to be sure new members join a committee and are asked about project and program ideas.

Literacy: Influencing other clubs with their work

Membership: 4 potential members in process. Greg asked that each Board member actively work to bring in one new members during their term (3 years).

Programs: Diane is asking upcoming speakers to come to a meeting prior to speaking so they are more aware of process.

Projects: Working on vetting major project ideas. Want to be sure committees continue to "cross chat" with each other. Upcoming projects are posted the Gearshift.

Scholarship: Working on getting students to attend a meeting (hosted by Rotarian) prior to departing for college.

Youth Protection Officer: Scott Winship

New Business: Meeting turned over to Maria for discussion of transition of Kim's departure in September.

Linda Kaye Briggs, Assistant District 5020 Governor was thanked for being here as a resource, and Kathi is here to answer any operational questions. As strategic plans and goals are put in place for upcoming year, Maria is ready and willing to step in if needed.

Maria outlined plan where she would assume president-elect duties and new duties as well as facilitate board meetings. She outlined that weekly meetings could be facilitated by additional people allowing more diversity, more members involved in the club. Proposed to Board to think about the following plan: Break the year after Kim leaves into 3 quarters with Linda Kaye Briggs, (assistant governor and past president) be the first quarter facilitator; Chris Serface be second quarter and Steve Smith be third quarter. All have been asked and have agreed to do so if plan is adopted.

Discussion of it being clear to the club that Maria is the acting governance/presiding president, with the person presiding at the podium being considered as "speaker of the house". Question of who will write the script (which Kathi currently does in consultation with president). Maria could ring the bell/call meeting to order and spread the work out with facilitators. Greg challenged that podium is an earned spot, typically filled by past presidents. Should this be filled by more than 3 people? Diversity? Younger? Script needs to reflect club moving forward. Greg suggested opening idea up to club but Maria felt this could go sideways in doing so. Tim liked the idea, as did Christina. Emily has seen this done in a former club and talked about the need for change management and proper messaging, coming across authentically. Changes in management and logistics can be disruptive. She needs time to think on it. No decision was made....need to distill, flesh out and decide at a later date. Maria expressed feedback and ideas should be sent to Kim as president. Kim confirmed that feedback should be sent to her and Maria within a week, and keeping it relatively confidential at this point as discussions proceed. According to Club Charter/Bylaws, transition is not required to be voted on.

Gil brought up idea of buying extra lunches at Bellarmine for visiting guests, but Kathi informed that guests are offered lunches and can be covered by those not attending meeting who have already purchased.

Meeting adjourned 5:55 pm

Next Board meeting: Date August 23, 2021, 4:00 – 5:30 pm, Rotary Office

Recorded by: Cindy Grady, Secretary