



**ROTARY CLUB OF TACOMA #8
BOARD MEETING MINUTES
Monday July 27, 2020 at 4:00 P.M.
President Kathryn Nelson, Presiding**

Board Member / Resolution roll Call response		Office	Present	Excused
Kathryn Nelson	X	President	X	
Carol Duris		Immediate Past President		X
Kim Bedier	X	President Elect 2020-2021	X	
Maria Harlow	X	Vice-President	X	
Cindy Grady	X	Secretary 2021-2023	X	
Robin Echtele	X	Treasurer 2019 -2021	X	
Libby Catalinich	X	Board Member 2018-2021 Term	X	
Jace Dwinell	X	Board Member 2018-2021 Term	X	
Daryl Hembry		Board Member 2018-2021 Term		X
Carol Webster	X	Board Member 2018-2021 Term	X	
Diane Kelleher	X	Board Member 2019-2022 Term	X	
Christina Turner	X	Board Member 2019-2022 Term	X	
John Schneider		Board Member 2019-2022 Term		X
Gil Quante	X	Board Member 2019-2022 Term	X	
Sherri Stanton	X	Board Member 2020-2023 Term	X	
Clay Zang	X	Board member 2020-2023 Term	X	
Jackie Farrar	X	Board member 2020-2023 Term	X	
Chris Serface	X	Board Member 2020-2023 Term	X	
Kathi Willis		Club Administrator	X	

Virtual meeting (due to Governor Inslee’s order Stay Home. Stay Healthy. Re COVID-19 virus) called to order at 4:02 PM. A quorum was present.

CONSENT AGENDA

Note: The Consent Agenda was approved in one motion, with discussion only on those items where there were questions or changes.

- Minutes of the June 22, 2020 Board of Directors meeting
- Minutes of the July 14, 2020 Executive committee

Jace motioned, Gil seconded, to approve the minutes as presented. **Motion Carried.**

Treasurer’s Report

Foundation and Year-end review report. Robin reviewed by section Dues income was over budget and other income was in line with projections other than missing \$3,000 in income due to cancellation of the Business Expo. Expenses were well under budget particularly since there was no cost to attend the District or International Conference. Overall we had a net income of over \$24,000. Our Fundraising Income looked good because of our efforts to raise money for COVID, but that was an immediate expense. Overall we missed significant income because the auction was cancelled so ended the year with a net FR loss of over \$54,000, which was covered by retained earnings.

ADMINISTRATIVE WORK

Memberships:

Kathi reported R8 has 253 members - 249 active and 4 honorary (down from 262 where we started last year) .We have added 2 in July and will have 1 added this week We lost 19 members at the end of the year and 3 active have moved to senior active status .

Ad Hoc:

Kim Bedier gave update on Diversity, Equity and Inclusion (DEI) committee. The 15 – 16 that have joined are in working stages to achieve plan of goals: 1) Anti-racism; 2) Leader in community in anti-racism, DEI; and 3) R8 reflects the community we serve and serve the community we reflect.

They are developing subcommittees, working to evaluate club demographics, especially in leadership. They will be looking for help in tackling this issue at the club level. This will all be part of training for new members and work in recruitment of new members. Anyone with reservations or concerns on this matter were asked to speak up or contact President Kathryn.

Carol Webster moved and Chris Serface seconded a DEI resolution: T8 Board will confirm commitment to DEI, being supportive and working to understand and recommend methods of moving this forward. Roll call was taken (see X for approval votes in Board Member column of members), unanimous Yes vote. Proceeded to discussion of how to fund.

Matching Grant Idea:

This is now part of R8 strategic focus.

Discussion on how to get funding. \$3500 for project district match would net \$7K. If 3 clubs each do it can get \$10.5K. R8 will take the lead. Carol Webster and Seth Kapowitz will get this started. Need to move quickly to secure "match" from district. Exciting to have regional clubs collaborate with T8 taking the lead.

Strategic Plan

Kathryn shared a copy with highlighted targets for our focus this year, some are related to the DEI work we are doing. Grow and diversify membership, develop more leaders, foster greater inclusiveness and more diverse perspectives in decision making.

COMMITTEE REQUESTS AND LIAISON REPORTS

Auction Committee:

Cindy Grady gave update on Rotarians to the Rescue event. Sponsors have \$64K confirmed with just over \$4k still being finalized. To date, 15 donors have given \$32K for Raise The Paddle. Auction needs about \$50K more to meet the budget line of \$140,000 in auction income. Broken down in three phases: 1) Work towards getting 100% board participation. 2) Do an all-out Club ask; 3) Utilize raffle and non-catalog items as needed.

Literacy Committee:

Sheri updated all on the need for more free libraries. Specifically mentioned were the Puyallup Tribe and the east side with member Alex Davis.

Communication Committee:

Chris updated all on meeting coming up, working on social media updates etc.

Grants Committee:

Clay update that committee doing 2 rounds this year vs 3 (grants due 9/25/2020 and 1/28/2021) Will look to be sure DEI is being considered in grant application approvals.

RYE Committee:

Carol updated they are focused on outbound but not sure what will be happening due to Covid.

Interact:

Jace not sure what is going on yet, again due to Covid. Diane sending him update on UPS student who is interested in Rotaract, unfortunately we do not currently have a Rotaract Club

Presidential Goals:

Kathryn walked board through goals and asked anyone to talk to her if they want to suggest changes.

Next Board meeting: Date August 24, 4:00 pm, Zoom

Adjourned 5:06pm

Respectfully submitted by Cindy Grady, Rotary Secretary