

# Rotary

## Club of Knox



### Our Causes: Making a Lasting Difference



PEACEBUILDING AND  
CONFLICT PREVENTION

#### Promoting Peace

Rotary promotes meaningful dialogue to foster understanding across diverse communities and cultures. We empower both adults and youth to lead in conflict prevention and resolution, and we support refugees seeking safety from violence. Together, we're building pathways to peace that resonate across the World.



DISEASE PREVENTION  
AND TREATMENT

#### Fighting Disease

Our region is no stranger to health challenges, and Rotary is on the frontline. We help communities prevent the spread of diseases like polio, HIV/AIDS, and malaria. Through education, equipment, and access to healthcare, we're improving lives and expanding low-cost and free health services.



WATER, SANITATION,  
AND HYGIENE

#### Providing Clean Water, Sanitation, and Hygiene

Clean water and sanitation are vital for health and dignity. Rotary partners with local leaders to deliver sustainable solutions for clean water, improved sanitation, and hygiene, ensuring communities can maintain and grow these resources over time, not just today, but for future generations.



MATERNAL AND  
CHILD HEALTH

#### Saving Mothers and Children

Every year, millions of young children and their mothers suffer from preventable conditions like malnutrition and poor sanitation. Rotary works to increase access to quality healthcare and nutrition, helping families to live healthier lives and ensuring brighter futures for children and their communities.



BASIC EDUCATION  
AND LITERACY

#### Supporting Education

Basic literacy and education remain crucial for the development of our communities. Rotary champions educational programs to improve adult literacy, promote gender equity in schools, and build the educational foundation needed for strong communities. Through these efforts, we're helping empower individuals and open doors to opportunity.



COMMUNITY ECONOMIC  
DEVELOPMENT

#### Growing Local Economies

Economic growth supports community resilience and opportunity. Through Rotary's service projects, we help develop local economies, provide job opportunities, and support entrepreneurs, especially women, in under-resourced areas. Our focus is on sustainable development that benefits youth and elders.



ENVIRONMENT

#### Protecting the Environment

Rotary is actively tackling environmental issues with lasting impact. Our projects aim to protect ecosystems, influence policy, and work with local communities to create a sustainable future. Together, we're safeguarding our beautiful environment for generations to come.

## Become a Rotarian!

Rotary is a global network of 1.2 million neighbours, friends, leaders  
and PROBLEM SOLVERS who see a world where people  
UNITE and TAKE ACTION to CREATE LASTING CHANGE

 ***Talk to one of our badged members today***

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### WE'RE LOOKING FOR...

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Community Minded People  
Passionate & Fun People  
Practical & Resourceful People  
Helpful People

If you're one of these people, then get in contact to see how you can change the world starting in your very own community!

### Rotary at a Glance

Rotary brings together a global network of volunteer leaders who dedicate their time and talent to tackle the world's most pressing humanitarian challenges. Rotary connects 1.2 million members from more than 200 countries and geographical areas. Their work impacts lives at both the local and international levels.

### The Four Way Test

(of the things we think, say, or do -)

- Is it the Truth?
- Is it fair to all Concerned?
- Will it build goodwill and better friendships?
- Will it be beneficial to all Concerned?



### About Rotary Club of Knox

Our Club members are dedicated people who share a passion for both community service and friendship. Becoming a Rotarian connects you with a diverse group of professionals who share your drive to give back. The Rotary Club of Knox accepts new members by invitation.

### Become a Rotarian!

- Have you thought about being a volunteer?
- Helping the Community?
- Meeting like-minded people?

 ***Talk to one of our badged members today***

# FOUR-WAY TEST

FOUR QUESTIONS – 24 WORDS

## THE UNIQUE STEP-BY-STEP PROCESS

## PROCESS TO ACHIEVE DESIRED OUTCOMES THAT ARE ETHICAL, FAIR AND BENEFICIAL TO ALL

### IS IT THE **TRUTH**?

- Clarity
- Transparency
- Fact checking
- Ethical behaviour

That we do our homework to collect information and to apply critical thinking by asking questions to know the difference between facts, beliefs, assumptions, and opinions as well as know what we don't know.

### IS IT **FAIR** TO ALL CONCERNED?

- Inclusion
- Empathy
- Acceptance
- Belonging
- Accountability

That we use empathy to see other points-of-view in the context of the problems to be solved and the goals to be reached.

### WILL IT BUILD **GOODWILL** AND **BETTER FRIENDSHIPS**?

- Trust
- Do good
- Feel good
- Have fun

That the process is civil, and there is a feeling of respect and openness to ask the "dumb" question, they can lead to creative and innovative answers. Also, people prefer to work with people they like, respect and trust.

### WILL IT BE **BENEFICIAL** TO ALL CONCERNED?

- What if scenarios
- Trade-offs
- Being creative and innovative
- Better decision making

That these are the conflict transformative answers and decisions that can lead to mutually satisfying solutions, that are sustainable and scalable. This can be an iterative process as we learn more from doing and continuously improving with time.