

Rotary Club of Milwaukee
Scholarship Program
Mentor Training

A few ideas to help and guide our scholars through their decision-making process:

- Encourage them to understand the choice they need to make? Why does it need to be made? What options exist?
- Suggest they identify the worst-case scenario of each choice so they are prepared for whatever comes and can have a back-up plan in place- if possible
- Help them to weigh the alternatives carefully, to understand the possible outcomes of each choice. Ask them to identify who will be impacted by their decision.

Review this list of questions as ideas to consider in the decision-making process.

- Why is this decision important to them? How are they feeling about the situation?
- What is the root cause?
- What is the cost of not deciding?
- What process can be used to gather information?
- What are the possible options?
- What are the pros and cons of possible decisions?
- What different viewpoints need to be considered?
- What are possible risks and rewards?
- What is the balance between short- and long-term value?
- What chain of events will it unleash?

Remember: Mentors don't make decisions. It's NEVER up to the mentor to make decisions on behalf of the mentee. Instead, the mentor needs to provide perspective and advice to help the mentees make their own decisions based on the support and guidance provided by the mentor. Always, listening and asking questions are a good start.