



Panel discussion "Do You See and Hear What I See and Hear?" tonight at 7 p.m. via Zoom

District 7150 invites you to join moderator Dr. Sim Covington, Jr. and six panelists to explore their experiences on diversity, equity, and inclusion.

Panelists will be asked to share how their identity (race, gender, religion, age, physical ability, etc.) has impacted their lived experience in America and in Rotary.

Clubs have an opportunity to learn and grow by understanding how they may appear to a newcomer or to someone who may not look and sound like the majority of members.

This event is a multi-district event. Join Rotarians from our district as well as the Binghamton, Rochester, and Albany districts.

A Q&A session follows the panel discussion.

Register at:
[Multi-District Membership DEI Presentation](#)

This Week's Program

Submitted by Travis Rabbers

Our guest speaker is Lewellyne Blanchard, Restorative Justice Coordinator and Community Services/ADR Connects Coordinator at [Empowered Pathways](#). The mission of Empowered Pathways is to help people create self-directed solutions and move forward with their lives through education, advocacy, and empowerment.

Ms. Blanchard served as an AmeriCorps volunteer for one year before recently joining the agency as staff. She was previously employed by Upstate Cerebral Palsy for about 30 years in a variety of positions, including mental health services, employee training, volunteer coordination, and adaptive equipment services.

Ms. Blanchard is also bringing a guest with her, Stephanie Dulak Eghigian, Executive Director of Empowered Pathways. Ms. Dulak Eghigian was previously Executive Director of the Women's Employment & Resource Center (WERC). In 2017, she led the merger between WERC and The Peacemaker Program to form Empowered Pathways. She considers her work as Executive Director of Empowered Pathways to be one of the most important and relevant roles she has held over her 30-year career.

**FRIDAY | January 22
12 p.m. via Zoom**

Deadline for next newsletter (1/25) is Sunday, January 24, at noon;
submit to news@uticarotaryclub.org

January Calendar of Events

- 1/18 Board Meeting | 12 p.m. via Zoom
- 1/18 Diversity, Inclusion & Equity Panel Discussion | 7 p.m.
- 1/22 Weekly Meeting | 12 p.m. via Zoom
Lewellyne Blanchard,
Empowered Pathways
- 1/29 Weekly Meeting | 12 p.m. via Zoom
Cheri Citro, CNY Quest/Operation
Sunshine

Rotarian speaks on the key to creating an equitable society

In the November 2020 *Rotary* article “We The People,” Chicago Rotarian Xavier Rameye explains that before our country can create an equitable society, Americans need to understand our past history. In recognizing the chasm between our country’s founding ideals and the “ugly realities of the country’s past, which include slavery, the slaughter of Indigenous peoples, and a system that often diminished the contributions of women and people of color,” we can begin to effect positive change in diversity, inclusion and equity.

Rameye believes the beginning to making change is to rethink everything you may think you know about race relations “and let go of the comforting but flawed narratives you may tell yourself about it.”

Rameye urges Rotarians to apply Rotary’s Four-Way test to the inequities that exist in their communities. His challenge to Rotarians: “We have much work to do, Rotarians, in moving to the next phase of civic responsibility and global relationships. We must make the possible probable. We have a beautiful and important world to build, if we can keep it. If we can keep ourselves. If we can love. If we can be life. If we can be together. Know that the fate of our very world depends upon it.”

The article can be read in its entirety at Rotary.org.

Check out the latest
District Newsletter and Rotary
International News on the
Rotary Club of Utica website:

[Rotary District & International News](#)

Do You See and Hear What I See and Hear?"

DIVERSITY, INCLUSION & EQUITY

A Panel Discussion

Facilitated by Dr. Sim Covington, Jr.

6 panelists share their stories -
Participate to help improve your
club experience.

18 January 2021, 7:00PM

Register Via Zoom

<http://bit.ly/MembershipDEI>



Rotary 



Rotary Opens
Opportunities