



Utica, NY, USA Dec. 9 2024

Utica Rotarians join in the Jingle Jam



Utica Rotarians had a wonderful time at the Catalyst Group's annual Jingle Jam fundraiser at Five Points Public House on Thursday night!



Deadline for next newsletter (12/16) is Saturday, Dec. 14 at 3 p.m.; submit to news@uticarotaryclub.org.

Editor Robert Stronach





TAKE ACTION: www.uticarotary.org

Rotarians brave snow to learn about Empowered Pathways

By Joe Abraham

Snowy weather didn't deter
Utica Rotarians from attending
Thursday's meeting. President
Travis Rabbers made sure to keep
things running at an efficient
manner so that everyone could
get home safely. Before introducing the afternoon's guest speaker,
Timothy Lyons, Travis reminded Rotarians of the upcoming
Not So Silent Night Gift Auction
coming up this week at the Fort
Schuyler Club on Dec. 11, as well
as the bell ringing service project
on Dec. 14.

Lyons, who is director of the Community Dispute Resolution Center at Empowered Pathways, gave an overview of Empowered Pathways Inc., which was formed in 2018 through the merger of two long-established agencies: the Peacemaker Program and the Women's Employment & Resource Center (WERC). The Peacemaker Program, founded in 1994, focused on helping individuals and families resolve conflicts, while WERC, established in 1989, supported women in ac-



quiring skills to enter or re-enter the workforce. Both organizations served the Mohawk Valley and surrounding regions, providing specialized, client-centered services to empower individuals facing complex challenges. In 2016, discussions began on a potential merger, with support from the Community Foundation and the New York State Council on Nonprofits. The merger allowed the organizations to pool resources and expand their reach, creating a stronger, more effective agency.

Today, Empowered Pathways offers services in four key areas:

Restorative Practices (mediation and conflict resolution), **Alternative Dispute Resolution** (improving communication and relationships), Surrogate Decision-Making (providing non-court medical and end-of-life care decision-making), and Women's **Employment & Resource Center** (job readiness and skill-building programs for women). The organization remains committed to helping clients navigate challenges and achieve positive outcomes, with a strong track record of success, including an 80% employment rate for WERC graduates within six months.

Calendar of Events

12/11	Event 'Not So Silent Night' auction 6-7:30 Fort Schuyler Club	12/19	Meeting Jennifer Hagen Catholic Charities noon Mid-York Library Social Rotary Ski Trip
12/14	Service Red Kettle 'Bell Ringing' 10-4 Chanatry's	1/23	
12/18	Board Greater Utica Chamber		



Scan the QR Code to make a donation for the "Not So Silent Night" Gift Auction -- to benefit Catholic Charities' Christmas Assistance Program.

