



The Sower

Official Publication of
Lincoln South Rotary

Club #21799 - Chartered April 30, 1984



WEEK OF MARCH 13, 2015

Lincoln South Officers and Directors

President Jenny Cardwell jcardwell@girlscoutsnebraska.org	430-1208
President-elect /Svc. Project Co-Chair Clay Ehlers clayehlers262@gmail.com	730-0095
Executive Director/Secretary/PR Nicolette Klein nklein2@neb.rr.com	429-2789
Past President/Club Administration Bob Vrana bvrana@windstream.net	328-9024
Treasurer- Corey Vandewege corey@dsisupply.com	421-7989
Membership - Darrel Huenergardt huenlaw@gmail.com	904-5061
Public Relations- Nicolette Klein nklein2@neb.rr.com	429-2789
Service Projects- Co Chair Brad Carter bcarter@woodspros.com	430-6223
Lincoln South Foundation- Lance Odom-President lancelodom@gmail.com	780-5708
The Rotary Foundation- Joe Roberts jroberts@midfin.com	434-8050

PRESIDENT'S MESSAGE



Please use the following link to find the most current message from President Jenny Cardwell:

<http://portal.clubrunner.ca/6040/>

CLUB SERVICE TEAM ON DUTY

Brad Carter
Bob Vrana
Pat Grewe
Tom Cardwell



HAPPY DOLLARS (For Polio Plus)

Bob Vrana, Terry Kurtenbach, Pat Grewe, Dick Wampler, Clay Ehlers, Jared Reimers, Joyce Schmeckle and Tom Cardwell.



Visiting Rotarians and Guests

Bruce & Kim Remington from Club 14, Brad Meyer, guest of Joyce Schmeckle, Mega Sugianto, soon to be a new member and Jerry Pigsley our speaker.

THE ROTARY FOUR-WAY TEST OF THE THINGS WE THINK SAY OR DO:

- ♦ Is it the TRUTH ?
- ♦ Is it FAIR to all concerned ?
- ♦ Will it build GOODWILL and BETTER FRIENDSHIPS ?
- ♦ Will it be BENEFICIAL to all concerned ?



Notes & Announcements

3/20/15	Judy Burke—Angel Dog Program
4/03/15	Youth Exchange Student—Peggy Chuang
4/10/15	Annual Scholarship Presentations and Selection
4/17/15	Sara Browning, Nebraska Extension—Green Lawns/Great Plants
4/24/15	Career Day; Dr. Paul Illich, President SCC
5/1/15	Susan Rouch—Nebr. Dept of Economic Development
5/8/15	Lt. Governor Mike Foley
	<u>Events & Projects</u>
3/21/15	Rotary Leadership Institute 8:00 am to 3:30 pm. (Location in Lincoln TBD)
4/21/15	Drawing for Grocery Grab
4/28/15	Grocery Grab Shopping Spree

Rotary Leadership Institute—Rotary Leadership Institute will be held March 21 in Lincoln. See Nicki if interested. Club will pay registration fee.

Annual Food Drive—The club reached our \$1,000 goal. Thanks to all who gave and to Kay Wunderlich for chairing the drive.

Tom Cardwell—District Governor Consideration- Tom Cardwell's name was submitted by Lincoln South Rotary Club to the District 5650 Governor Review Committee to be considered for District Governor 2017-18. We have been informed that, Tom has been nominated to serve as the 2017-18 District 5650 Governor (District Governor Nominee in 2015-16). Tom's name will be sent to the Rotary District 5650 clubs for election to the position of District Governor Nominee-Designate at the annual meeting on May 14th. Congratulations Tom!

Grocery Grab—Nicki Klein announced that we have started selling tickets for the Grocery Grab. Tickets are \$10/each or 3 for \$25 if purchased through Rotary Club members. The drawing will be April 21st and the grocery shopping spree for up to \$1,000 in groceries will be held on April 28th at Russ's IGA.

Golf Outing—A volunteer is needed to organize the golf outing this year. Please see Craig Madsen if you are interested.

Gift Bags for Scholarships—We are looking for items to stuff gift bags for the scholarship recipients and their counselors. We need 8 of each item. Please see Bryan Block if you have items.

QUESTIONS?
COMMENTS?
ARTICLES?

Contact Newsletter
Editor

Judy Krasomil
Judy.krasomil@nifa.org

Rotary is on the Web!

Lincoln South-Meetings & Speakers
<http://portal.clubrunner.ca/6040/Speakers>
Lincoln South-Calendar of Events
<http://portal.clubrunner.ca/6040/Events/Calendar>
Rotary International—www.rotary.org
District 5650—www.rotarydistrict5650.org

PLACES TO MAKE UP

Tuesday 7 a.m.—Sunrise Rotary at International House of Pancakes at 4501 North 27th (27th and Superior Ave.)

Tuesday Noon—Lincoln #14-Nebraska Club at 13th & M.

Wednesday Noon—Lincoln East at Valentinos at 70th & Van Dorn

PROGRAM

2014-2015 Club Goals

1. *Earn the Presidential Citation.*
2. *Attain & Maintain 55 total members.*
3. *Successfully utilize New Grant Program by submitting 1 District Grant and 1 Global Grant.*
4. *Increase \$ raised from Golf Tournament and Grocery Grab by 5% over prior year.*
5. *Increase Rotary Foundation giving to \$9,300 with 100% participation.*
6. *Continue to participate in End Polio Now giving at \$32/member level by using Happy \$ and participating in End Polio Now events.*
7. *Continue to have Club participation at District Level.*
8. *Host a Rotary Days event with other clubs in Lincoln.*
9. **HAVE FUN AS ROTARIANS IN SERVICE TOGETHER!**

Our speaker was Jerry Pigsley from Harding & Schultz who spoke to the club about changes to Federal and State Employment laws.

Federal guidance is making it more difficult to ask about criminal backgrounds of potential employees and does not allow discrimination to applicants with a criminal background. An employer cannot ask about it on a job application but only after a conditional job offer is made.



The definition of “disabled” has been broadened under The American’s with Disabilities Act to include mental as well as physical. There are specific exclusions for Pyromania, sex disorders, kleptomania and gambling addictions to name a few. If employee can do the essential functions of the job they must be retained. They may also request a reasonable accommodation. The employer

must try to make the accommodation if it is without undue hardship. If the employee refuses the offered reasonable accommodation, the employer is relieved of his responsibility to retain the employee. An employer cannot ask about disabilities until a conditional offer has been made and they must be kept confidential.

He discussed some other recent changes which include adding sexual orientation as a protected class. New joint employer standards affect franchises, sub contractors and temp agencies and increase liability to all parties. Community of interest standard affects bargaining units. The

Ambush election rule shortens the time that employers can respond to new unions. Finally new rules regarding company email do not allow employers to restrict employees use of company email during non work hours.

March Birthdays

- Joyce Michaelis
- Matthew Horak
- Sue Nelsen-Merrill
- Ardel Harger
- Kelvin Kemp
- Bernie Poppe

