

## Mentee – Mentor Connections!

Rotary is an amazing organization and our club is a fantastic place to be a Rotarian! As a mentor, you will help a new member to understand more about Rotary and to engage in our club.

Thank you for your participation; a mentor is an important role in the long term retention of a new member!

Getting a new member fully engaged in Rotary is an important job. This guide should provide you with the information you need to be a successful mentor.

## Objectives of the Mentorship

- The primary objective is to help new members engage in the club so they move from new member to long term member.
- You do this by:
  - Sharing knowledge
  - Helping mentees get involved
  - Help with New Member Challenge
  - Being a resource
  - Being a friend

## Mentee – Mentor Assignments

The assigned mentors were selected for you because of a commonality you have, or because we believe you are the right guide for this new member.

The mentors have knowledge and enthusiasm for Rotary; and are eager to pass it on.

Generally mentees have a lot to learn, mentors need to help control the fire hose so they get guidance in small doses!

## Tasks

There are two primary tasks for you as a mentor:

- Schedule a coffee/lunch with your mentee in the first three weeks of their membership
- Help them through the New Members Challenge and keep track of their progress

The mentees only task is to learn as much as possible from the mentors.

## First Coffee/Lunch

Mentor schedule the first meeting. It is important that this meeting happens within the first few weeks of the mentee's membership! The goals are:

- Overview of our Rotary Club
- Get to know mentee personally
- Mentor to share your Rotary story. Why did you join and why do you stay?

## New Members Challenge Help

There are several activities that we all did to remove the red badge. New members are often unsure about these requirements (see next page for list).

Example: They know they have to do a classification talk, but they don't know what that means.

Walk them through the list and help them get everything checked off within 6-9 months.

## Thank you!

Please keep track of your mentee's progress. When they have completed everything, let President and Secretary know.

Being a mentor is an important role, thank you for your participation!!

Mentee: Danielle Deller  
[Danielle.deller@gmail.com](mailto:Danielle.deller@gmail.com)  
262-385-5907

Mentors: Bob Leonhardt  
[mlmfc@gmail.com](mailto:mlmfc@gmail.com)  
262-242-4739

Elizabeth Suran  
[elizabethsuran@gmail.com](mailto:elizabethsuran@gmail.com)