



Club meeting 16/07/2024

Windy Hill Venue, Cnr Napier & Brewster St, Essendon 3040



Whatever Rotary may mean to us, to the world it will be known by the results it achieves.

Paul Harris Rotary founder

ROTARY MOONEE VALLEY ART SHOW 2024



The success of our annual Art Show fundraiser is dependant on YOU!

The Show needs sponsors and you are responsible for getting them.

Attached to the email is the sponsorship form and sponsorship proposal document to utilise when approaching businesses which you think could be involved in supporting our fundraising efforts. If you have any queries regarding this please speak to Regina.

VP Sam Tartaglia welcomed all members and guests to the meeting this evening. He introduced the following for their reports;

- Nola; the club stall at the Farmers Market in Essendon will start this Sunday. Please check your roster and if you can't make it you are responsible for swapping with another person on the roster. The team leaders will be arranging two hampers for the raffles. One raffle is \$2 per ticket or 3 for \$5. The other is drawn from names of people who have entered their details to our contact list.
- Lisa; Guillermo Rios Holguin from the Rotary Club of La Molina has sadly passed away following a long illness. Guillermo was the husband of Olive Purser who was an integral part of our projects in Peru and

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hosted our club delegation in 2017. Without Olive and Guillermo we could not have achieved so much at St Bernadette's Children's Homes and we certainly would not have had such a marvellous trip. We offer condolences to all family and Rotarians at RC La Molina.

- Regina; with only 4 weeks until our catalogue is to be printed there is only one sponsor secured for the Art Show. The Art Show is our major fundraiser but without sponsorship the event will run at a loss. ALL ROTARIANS ARE REQUESTED AS A MATTER OF GREAT URGENCY TO APPROACH THEIR LOCAL BUSINESS FRIENDS TO SECURE SPONSORSHIP. Please utilise the Sponsorship pack and speak to Regina if you need help.
- Roger; Kyneton Rotary has awarded their first Royce Abbey Award and Camberwell is continuing to support the Awards with more being presented shortly.
- Roger also played a poem about Bernadette Schwerdt as a tribute to our guest speaker this evening.
- Veronica; attended Tobin Brothers event as they celebrate 90 years in business. As part of their celebrations they are making donations to local charities and we are fortunate and grateful to receive \$1400 to our club for our projects. Coincidentally Poyntons Nursery, Tobin Bros. and our club are all celebrating our 90 yr anniversaries this year.



GUEST SPEAKER; BERNADETTE SCHWERDT

With a distinguished career spanning over three decades, Bernadette has established herself as a leading authority on how to empower individuals and organisations to harness the power of creativity, to inspire change and drive success.

We all enjoyed a fascinating and informative talk focusing on what common behaviours and attitudes entrepreneurs share which contribute to successful businesses.

Having interviewed many of Australia's most successful entrepreneurs Bernadette has a unique insight in to how they think and what they do in their businesses and their life.

Bernadette has also been a "ghost writer" or co-authored books with and for successful business people and explained how she goes about getting to know the person in their business and personal life to properly reflect them in the books.

Main points of the talk were;

- Do the 1% to make the difference every day. If everyone contributes that 1% then the business is always moving forward.
- Make your own luck MZL Learning, Location and Timing are crucial to setting up your business for success.
- Fun; one successful business person had a bright pink playground slide installed. Every publicity shot involved the journos, employees, people involved going down the slide.





- Create relationships; a simple coffee machine encouraged employees to sit and have a coffee with colleagues who then became friends. Employees enjoyed working with friends and it created a culture of unity.
- One boss put his desk in the middle of the office to show employees that he was part of the team. He would do the jobs that needed doing and showed that he wouldn't ask anyone to do anything that he wasn't also prepared to do.
- Always build a rapport before discussing work with others customers and suppliers. Have a meal with a prospective employee to take away the interview mode and allow you to see the person in a more realistic state. Little things about the person are revealed that are not likely in an orthodox interview setting.
- Consider the Values, Principles and Culture of the business and live it.
- Know your weaknesses and rectify those. Go and study if you need to understand your business better.
- Walk the floor, know your business at the ground level, maximise efficiencies.
- Be aware of your language in your business. Make it positive. Be conscious of the impact words and attitude have to the team. Small changes in language can have big effects.
- Every successful entrepreneur has a passion and a drive to succeed.
- Be sure to say what you accept in behaviour but also be sure to say what you do not accept.

We thank Bernadette for her time and expertise.

For more information and to buy her books go to https://bernadetteschwerdt.com.au/

PEOPLE ALWAYS COME FIRST.

Putting People first is...

- 1. Treating each other with respect, fairness and empathy. Behaving toward others as you would have them behave toward you
- 2. Celebrating diversity valuing each others contribution, showing support, and being genuinely happy for each others success
- 3. Creating, seeking and relishing opportunities to Learn, Grow and Improve

Putting People first is not...

- 1. Working in silos the greatest results come from team efforts
- 2. Talking behind each others backs, gossiping and deriding individuals or the company
- 3. Blaming others being unaccountable and not taking ownership

DEFINED BY OUR PRINCIPLES.

Being Principled is...

- 1. Providing honest, timely and empathic feedback that is both positive and constructive
- 2. Meeting and exceeding our 'Healthy and Happy' benchmark standards at all times
- 3. Acting ethically and always in the best interests of the team, our customers and the environment

Being Principled is not...

- 1. Being dishonest or displaying untrustworthy behaviour
- 2. Having an apathetic approach to challenges
- 3. Making decisions based on individual agenda or personal gain

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CONTACT

Table 7.1: speaking Swisse

| FROM | TO |
|---------------------------------|---------------------------------|
| | 1 |
| I/Me/My | We/Team/Us/Our |
| Issue/Problem | Challenge |
| Execute | Deliver/Roll out |
| Constructive criticism/Feedback | LGI (Learn, Grow, Improve) |
| I forgot | I'll set a reminder |
| I'm exhausted | I need to rest/reset |
| Can't complain | Everything is going well |
| I'm busy | I'm having a productive day |
| Don't | I like it when |
| No worries | Definitely/Certainly/Sure thing |
| Why not | Sounds good |
| But | And |
| Deadline | Timeline |
| Brainstorm | Create |



A NEW SEGMENT!

How well do you know your fellow Rotarians? Use these clues to work it out.

This Rotarian

- Has travelled around Australia as an educator
- Was in charge of taking kids surfing and throwing boomerangs
- Has restored a very cool car with his son
- Is one of our Strathmore Sheddies
- Recently moved from Canberra to Melbourne





MYANMAR DELEGATION November 18th - 25th 2024

A great way to be involved, get to know your fellow Rotarians, have a heap of fun, be a part of the direction of our club projects and explore the world is to be part of an RCE delegation.

Nola and Richard have emailed all member the details of the delegation to Myanmar to be conducted 18h – 25th November 2024. There is also the opportunity for you to extend your trip to make a real holiday of it as well. Myanmar is an amazing country and well worth the effort to go as any of the members of previous delegations will attest.

If you have not received the email and want the information to go to Myanmar for this amazing trip please contact Nola or Richard.

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Registration No. A0019046G | District 9800 | Chartered 1935 | ABN 91 036 600 532





CONTACT

UPCOMING EVENTS

The next club meeting will be on 6th August 6.45-8pm and will focus on the Olympics. Have some fun dressing up in your colours and outfits of your favourite country (after Australia of course) and even your favourite sport.

Honorary Member Peter Duras has been a part

PARIS 2 O 2 4 of Australia's delegation to Olympic &

Commonwealth Games many times. He's

going to share insight & stories about Paris.

They'll be a few Trivia questions, a few activities and

I USED TO ENVY PEOPLE WHO
COULD DO A CARTWHEEL BUT NOW
I'M JEALOUS OF ANYONE WHO CAN
GET UP OFF THE FLOOR WITHOUT
MAKING GRUNTING NOISES AND
HOLDING ONTO FURNITURE

a lot of fun.

Wear/share your colours. Yes, we're all Australian but we all come from somewhere so share your colours, represent your heritage or a country of your choice. Our club has members whose families come from Italy, Ireland, Greece, Ukraine, England, Jordan, Sri Lanka, Scotland, China, India, Croatia and many many more! (If I missed yours I'm sorry!)









Club meeting Aug 20, 2024 6:45 pm - 8:00 pm

All Committees will have had a chance to set their goals, now will be the time to share them. We will also have had 2 Farmer's Market experiences so we can discuss & review how our 90 day plan is going. Our President will be back to lead us too.

INTRODUCING GREG BARAKE - WELCOME DINNER.

Rotary Club of Essendon Vocational Scholarship Recipient.
Come along and meet Greg at DINNER ON THURSDAY
29 AUGUST 6.00pm welcome drinks 6.30-8.30pm dinner RSVP 22nd
August

Greg is 28 years old and is employed as Communications Officer and Youth Mental Health Project Co-ordinator at Ruben Centre, Nairobi, Kenya. He will be undertaking a 10-week vocational program commencing 26 August – 2 November, (subject to his visa being approved).

The Rotary Club of Essendon applied for a Royce and Jean Abbey Vocational Scholarship for Gregory (Greg Barake), Ruben Centre, Kenyan. Unfortunately, Rotary International advised his application could not be supported as Greg is a member of the Rotary Club of Utawala, and Rotarians are ineligible to receive foundation funding.

Rotary Club of Essendon to the rescue! The Board approved funding up to \$11,000 to support Greg's visit hosted by our club. We have been seeking funding from external organisations to reduce the funds the club will have to contribute.





Greg's objectives while in Australia are:

Improve my skills in advocating for youth mental health: Utilize the scholarship to empower Kenyan youth and enhance their mental well-being through sustainable initiatives.

Improve my skills in engaging with local communities: Connect with stakeholders to address pressing mental health challenges faced by young people in Kenya.

Explore collaboration opportunities with Rotary: Connect with fellow Rotarians to expand understanding of Rotary's mission and values, exploring collaboration opportunities for Rotaract and Interact.

Expand knowledge, skills, and network: Actively participate in Rotary networks to broaden capacity for meaningful change in the community.





Foster philanthropic partnerships: Forge connections with philanthropists and benefactors to support initiatives aimed at improving youth mental health, aligning with my role as coordinator for MSYH.

Itinerary:

Greg's itinerary is in the process of being finalized. A few of his experiences are listed below:

- Men's Shed, Strathmore
- Guest speaker RCE; RC Ivanhoe; Brothers 500 lunch; St Joseph's College Fashion Parade, Geelong
- Visits to St Bernard's College; St Joseph's Nudgee College; Kangan Institute; Scope
- Mental Health Foundation
- Uluru Statement from the Heart Immersion Program
- Youth Projects, Glenroy and Hosier Lane
- Positive Wellness Centre Kalkallo

RCE volunteers:

Several club members have volunteered to assist with weekend hosting, transportation; dinner etc – thank you to all those members. (If you can assist with Greg's visit please contact us.) We will be in touch when the itinerary has been confirmed to finalise your involvement.

Clothing:

If you can assist with donating the following clothing items for Greg that would be appreciated. Near new, washed and ironed –Shirts size L; shoes and runners' size 42; pants size 36; windcheater/hoodie size L



Rotary Moonee Valley Art Show 11-13 October 2024
https://mooneevalleyartshow.com.au/
Ukrainian Community Centre, 3-11 Russell St, Essendon VIC 3040

The Art Show is our biggest and most public fundraiser every year. YOU are the key to making it a success. Contact Regina to discuss how you can be involved.

Club meeting November 26th we will be welcoming the District Governor Michael Lapina. Be sure to attend to be informed and inspired by Michael. https://rce.org.au/event/dg-michael-lapina-visit/









3rd December will be our Christmas celebration. Put it in your diary and watch out for more details.

17th December is our annual breakfast meeting before having our summer break.

You and your family and friends are invited to visit us at an upcoming meeting https://www.rce.org.au/Events

We would like to thank our official sponsors;

Interested in being a sponsor?

Download the website sponsorship guide

