

## ROTARY DISTRICT 9800

## MUTUAL RESPECT POLICY



### Rotary District 9800:

- Is committed to supporting a culture of safety, trust and respect where all members and all participants in our programs feel valued and where differences are respected.
- Acknowledges a responsibility to promote community wellbeing and assist in the development of a community that is supportive, inclusive, tolerant and welcoming.

We will lead by example.

We will review our practices and procedures and test our words and our actions against the goals espoused above, and where necessary modify those practices and procedures.

We invite Clubs and Rotarians to take us to task where we do not appear to comply with those goals so that we might reflect on what we do or have done, and address that which needs to be addressed.

In return we ask of each Club that it adopt those goals as its own and review its practices in the light of them.

And we ask each Rotarian to do the same.

All this starts with mutual respect and acknowledgement. We are all different. We are all imperfect.

Society's norm and expectations continue to change. Behaviour that was the norm is no longer acceptable. What we once laughed at without embarrassment now causes us to cringe.

The starting point for change is the acceptance of the principles of mutual respect.

February 2019