



VOLUNTEER OPPORTUNITIES

Volunteers provide behind-the-scenes administrative support, read aloud to campers, and assist our kitchen manager in preparing and serving lunch.

For more information about how you can volunteer with SPY, email robinfidler47@gmail.com.

Almost two-thirds of SPY's budget is teacher salaries for our staff of certified teachers, college Education majors, and a professional kitchen manager. In an effort to attract and retain high quality staff, we have increased our salaries this year, but our teachers still make about half (on an hourly basis) of what a 2017 college graduate can expect to make.

All of our administration and fund-raising is done by volunteers, and almost all of the remainder of the budget goes directly to programming: field trip and pool admissions, transportation, breakfast, lunch, and snack, and school supplies. *In all it costs SPY about \$175 per week for each child in the program, considerably less than a family would pay for day camp or an educational enrichment camp.*

Your contribution in any amount can help SPY continue to provide quality academic and social summer enrichment to our community's most at-risk students.

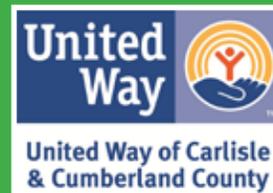
Please make your tax-deductible donation payable to SPY and mail it to:

**SUMMER PROGRAM FOR YOUTH
c/o St. John's Episcopal Church
P.O. Box 612
Carlisle, PA 17013**



SPY is a non-profit 501(c)(3) organization, a member agency of the United Way of Carlisle and Cumberland County and an Outreach Project of St. John's Episcopal Church. SPY is not a religion-based camp.

SPY does not discriminate in hiring or program participation based on race, color, religion, national origin, age, sex, gender identification, citizenship or disability. It does not engage in any political activity or otherwise attempt to influence legislation.



**SUMMER PROGRAM FOR YOUTH
CHILDREN LEARNING AND GROWING!**

An outgrowth of a summer enrichment program of Dickinson College, THE SUMMER PROGRAM FOR YOUTH (SPY) was founded in 1986 as an outreach program of St. John's Episcopal Church. Since then, as more and more children were identified as needing academic and social enrichment, the program expanded in size and scope to become the only academic enrichment, 8-week summer program for at-risk children in our community. In 1996, SPY was incorporated as a separate non-profit organization, and though St. John's continues to host SPY, most of the financial support for the program comes from the United Way, individual donors, and Carlisle civic organizations and businesses. SPY is not a religion-based program.



HANDS ON LEARNING IN THE COMMUNITY

Visits to the Bosler library, Dickinson College art museum, Army Heritage Center, Whitaker Center, Lake Tobias, SkyZone, and other fun and educational resources in the community broaden children's horizons and offer the opportunity for hands-on exploration.

HEALTH AND WELLNESS

Breakfast, lunch, and nutritious afternoon snacks meeting USDA nutritional guidelines nourish young bodies and minds and promote healthy food choices. Daily outdoor recreation and twice-weekly trips to the Carlisle pool are so much fun kids don't realize how much they are learning.

RELATIONSHIPS

New friendships, improved social skills, reinforcement of positive character traits, and the influence of caring adult role models help children gain the confidence they need to succeed.

RESULTS

All children tend to lose ground academically during the summer, but pre-and post-SPY camp tests show that most SPY students improve or stay the same in reading and math skills, and improve their swimming skills. Every year we hear from adults who share their positive memories of their own or their children's SPY experience.

FUN!

Students tell us SPY is "awesome" and their smiling faces and cheerful attendance each day make that clear.

YOU HELP MAKE SPY POSSIBLE

Almost all SPY families are low income. Many are headed by a single parent or grandparent or face other challenges. The eight-week SPY program is provided at no cost to families thanks to the support of the Carlisle community. Nearly one third of our budget comes from the United Way, and the remainder from St. John's church, civic organizations, and individual donors. Our community partners, Carlisle Area School District, Bosler Library, Dickinson College, First Presbyterian Church, First Lutheran Church, Project Share, The MLB Foundation, and The Partnership for Better Health provide in-kind and financial support. Over 65 volunteers, including SPY parents, read to children daily, assist in the kitchen, and provide all administrative support.



SPY IS: ACADEMIC ENRICHMENT

School counselors in the Carlisle and South Middleton districts recommend students who would benefit from extra academic support and/or social enrichment during the summer. Our goal is to help students perform at grade level by the time they are in the third grade, a crucial point for learning in the elementary grades. A staff of certified teachers and college education majors provides daily small group learning experiences in reading, writing, math, art, physical education, technology literacy, music, and social skills.