

ROTARY CLUB OF YORK Antidiscrimination Statement: CLUB MEMBERS

Rotarians use the Rotary Four-Way Test** to guide our actions and words. The Rotary Club of York is committed to celebrating the diversity and uniqueness of all people, treating everyone with courtesy, dignity, and respect and we expect the same from everyone we encounter. Embracing diversity and promoting equity is essential for the betterment of our club, our community, and the world.

As Rotarians, we hold each other accountable and do not tolerate speech or behavior that promotes bias, discrimination, prejudice, or hatred because of age, ethnicity, race, color, disabilities, religion, socioeconomic status, culture, sex, sexual orientation, or gender identity.

Accordingly:

1. We strive to ensure that our policies, procedures, and decisions related to membership, leadership, and activities are communicated truthfully and transparently, without discrimination or bias.
2. We will treat all individuals fairly and equally, providing opportunities for participation, growth, and leadership to all members and ensuring that discriminatory barriers are not imposed.
3. We actively cultivate an environment that promotes goodwill, understanding, and respect. We encourage open dialogue, empathy, and the development of meaningful relationships, fostering an inclusive and supportive community within our club.
4. We strive to ensure that our actions and initiatives benefit all individuals, as well as the wider community. We promote initiatives that address and redress systemic discrimination, working to eradicate prejudice and create positive change.
5. Acts of discrimination, sexual harassment, or harassment within our club will be promptly addressed and resolved in line with our commitment to creating a safe and inclusive environment for all members. We encourage club members to report incidents of discrimination or unfair treatment to the appropriate club leaders or designated individuals who will handle them with sensitivity and confidentiality.

****The Rotary Four-Way Test** © RI

Of the things we think, say, or do:

5. Is it the TRUTH?
6. Is it FAIR to all Concerned?
7. Will it build GOOD WILL and BETTER FRIENDSHIPS?
8. Will it be BENEFICIAL to all concerned?