



BETHLEHEM
MORNINGSTAR ROTARY
SEPTEMBER 24, 2026

PAES LAB

Practical Assessment Exploration System

HOW THE PAES LAB WORKS

Simulated Workplace: Students clock in and out, follow strict job procedures, and use real tools independently.

Data-Driven Evaluation: Supervisors measure work speed, behavior, endurance, and quality to generate objective performance data.

IEP Support: Results help transition teams and educators design accurate Individualized Education Programs (IEPs) and future job placements.

PAES LAB: FIVE CORE CAREER AREAS

Business/Marketing: Data entry, record-keeping, and office tasks.

Consumer/Service: Hospitality, cleaning, and customer service skills.

Construction/Industrial: Assembly, tools, and general maintenance tasks.

Processing/Production: Sorting, packaging, and manufacturing steps.

Computer/Technology: Basic digital literacy, wiring, and technical duties.

PAES LAB: DAILY IMPACT ON STUDENTS

Develop a sense of purpose

Become more independent

Learn from mistakes in a safe environment

Practice self-advocacy

Stamina and work habits

PAES LAB

PAES
EMPLOYEE WORK PROCEDURE

- ☐ Time In / Clock In
- ☐ Get Work Folder
- ☐ Get Stopwatch
- ☐ Get Job Assignment from Work Record
- ☐ Use PAES Charts to locate Job Assignment

☐ 1. Get Job Card

☐ 2. Get Job Materials

☐ 3. Fill Out Work Record:
(Date - Job - Start Time from PAES Lab clock)

☐ 4. Look over Job Card

☐ 5. Call a Supervisor to Begin the Job

☐ 6. Start Stopwatch

☐ 7. Do the Job

☐ 8. Stop Stopwatch

☐ 9. Write Stop Time and Check Interest

☐ 10. Call a Supervisor to Check Your Work

- Repeat Job if performed incorrectly. Follow Steps 3 - 10.
- If the Job is performed correctly, put away materials.
- Get next Job assignment and follow Steps 1 - 10.

CHECK OUT

☐ Time Out / Clock Out

☐ Take Work Folder to Supervisor for Check Out

PAES
CONSTRUCTION INDUSTRIAL

SM	Shop Measurement
WB	Wrenches and Bolts
SN	Screws and Nails
SS	Shop Saws
WP	Wood Projects
MP	Metal Projects
EP	Electrical Projects
PI	Parts Identification

SM1	WB1	SN1	SS1	WP1	MP1	EP1	PI1
SM2	WB2	SN2	SS2	WP2	MP2	EP2	PI2
SM3	WB3	SN3	SS3	WP3	MP3	EP3	PI3
SM4	WB4	SN4	SS4	WP4	MP4	EP4	PI4
SM5	WB5	SN5	SS5	WP5	MP5	EP5	PI5
SM6	WB6	SN6	SS6	WP6	MP6	EP6	PI6

CONSTRUCTION/INDUSTRIAL **EP1**

MATERIALS:

EP1 Wiring Diagrams (2)	(EP1 Job Box)
Lamp wire 12" long	(EP1 Job Box)
Plug - 2 prong	(EP1 Job Box)
6" Ruler	(EP1 Job Box)
Masking tape	(EP1 Job Box)
Marking pen	(EP1 Job Box)
Wire cutter	(Tool area)
Automatic wire stripper	(Tool area)
Screwdriver	(Tool area)

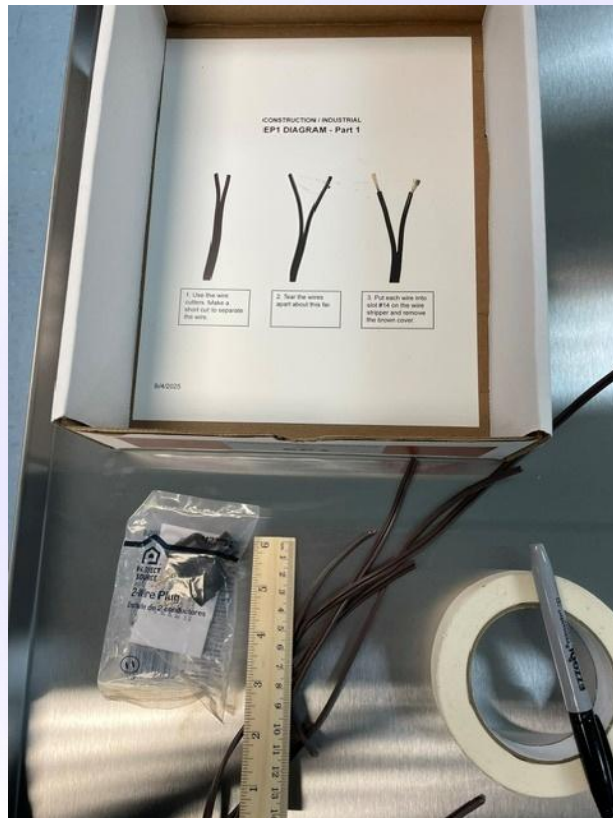
PROCEDURE: You are going to attach a plug to a lamp cord.

Follow the 5 steps on the EP1 Wiring Diagram

- Step 1** of EP1 Diagram - Use wire cutters to make a short cut to separate the wires on one end of the 12" piece of wire.
- Step 2** of EP1 Diagram - Use the pen and ruler to mark 1-1/2" from one end of the wire. Tear the wires apart about to the mark.

OVER **PAES**

PAES LAB



PAES LAB

Thank you!