Rotary Club of Damariscotta--Newcastle, Maine

TRAINING / TOOLS GRANT PROGRAM

OBJECTIVES:

- 1. Help provide the opportunity for people of Lincoln County to obtain skills or upgrade their skills either by training or by obtaining the tools necessary for career success
- 2. Help employees upgrade their skills to meet employer needs; assist veterans leaving the military and those leaving incarceration
- 3. Help expand our county's workforce, and increase available services for the people of Lincoln County

OPERATIONAL CONCEPTS:

- 1. Grants are for skill acquisition/skill upgrading or the purchase of tools needed for skill training and professional work
- 2. Grants may be up to 90% of the cost of training or tools. Grants are paid to the training program upon proof of acceptance/enrollment or submission of a purchase order or receipts of the purchase of tools
- 3. Applicants must live or work in Lincoln County (training programs may be anywhere)
- 4. Applicants may be of any age; High School graduation/GED is anticipated but not required
- 5. Grant applications are one page with applicant contact information, details about the proposed training program or tools needed, and three questions
- 6. Grant applications are reviewed monthly and grants are awarded throughout the year
- 7. Applicants must agree to be interviewed if requested
- 8. Upon completion of a skill training program, the grant recipient is required to give the Rotary Grants Committee documentation of the earned certificate, license, or associate degree
- 9. Grant recipients may be announced in a press release and agree to accept annual follow up inquiries about the impact of their grant
- 10. Grant recipients may be invited to be a guest at a Rotary Club meeting

This Rotary Club is eager to collaborate with other funders in direct or indirect financial support of this Training/Tools Grant Program. We accept contributions.

(An example of indirect support would be to meet an applicant's employment requirement for participation in a Maine Dept. of Labor Apprenticeship Program)

(1/1/2020)