



Aug. 16, 2023 – In-person & zoom Meeting, 12:15

President Kathy welcomed everyone to Dover Rotary and thanked Gregg D. for doing Bing, Harry and Marion C. for arranging lunch.

New Member Induction: The club welcomed Brendan Madden to Dover Rotary. Sponsor Gregg D. pinned Brendan following a welcome and introduction to Rotary by President Kathy.

Guest Speaker: Rotarian Steve Puderbaugh: Membership

Steve grew up in Des Moines, Iowa and attended Iowa State University where he obtained his BS degree and then his Doctor of Veterinary Medicine. Steve practiced in Iowa and Massachusetts. He and his wife, Deb founded Raymond Animal Hospital in 1985 and retired in 2022.

Steve was a charter member of The Rotary Club of Raymond and has held numerous leadership positions in Rotary including Assistant Governor, District Foundation Chair, Group Study Exchange chair and team leader for an Australian exchange, and District 7870 Governor in 2020-21. Steve is currently serving as membership chair for a new satellite club in Northwood, NH and is now the Rotary Zone Coordinator for Membership. Steve is a Paul Harris Fellow and received Rotary foundation’s Citation for Meritorious Service.

Steve presented Membership recruitment ideas and tips which would help our club expand and develop our memberships. He suggested the fastest way for anyone to get involved in a community is to join Rotary and recommended using that approach with prospective members. He suggested gathering historical information on our club’s achievements that could be shared to expand our reach in the community.

He mentioned that in addition to attracting new members, we need to be concerned about attrition. He shared statistics regarding attrition rates for Rotary in the US and in our club. While we have attracted new members at a higher rate than the average, we have also lost members through attrition at a higher rate.

Upcoming Meetings & Events

Meetings:

Aug. 23: Elsa Cimpirini New Generation

Aug: 30: Harvey Bernier Mexico update and Richard Donhauser Solar Suitcase Project

Events:

Aug. 22: Together on Tuesday- Gregg D. home – 5:30 pm – bring small plate/tapas to share, folding chairs

Pledge: Frank C.

4-Way Test: Cathy B.

Guests: Dave Madden, Ross Armstrong

Visiting Rotarians: Steve Puderbaugh, Peggy Belanger, Joanne Landry

Today’s newsletter authored by Gregg D.

Steve shared two videos with us including “Rotary, the Road to Growth” and “Membership, Adapt and Embrace Change”. He also cited the August *Rotarian* article, “What Members Want”. Steve suggested regular club health checks and surveys asking members for feedback and ideas.

In summation, Steve recommended clubs become agile and active. People join after they receive personal invitations and inviting them to service projects or events is often better than an invitation to a club meeting. He recommended developing strategies and reminded us that hope is not a strategy.

Announcements:

Together on Tuesday will be held at Gregg and Liz Dowty’s home next Tuesday, **August 22nd** at 31 Bittersweet Lane in South Berwick from **5:30-whenever**. The theme will be Tapas so feel free to bring your favorite “small plate” food to share. Wine, water, beer, and soft drinks will be available, but you may also bring your own adult beverage of choice. You may also want to bring a packable chair to ensure enough seating.

BINGO readiness is progressing. We are waiting for Fire Marshall approval of the system before an occupancy permit can be issued. The target date at this point for opening is September 1st. We will plan a social/training evening for all volunteers to be held prior to opening.

Back to School items have been purchased for the children of the Seymour Osman center and we will be filling 58 backpacks to be distributed. A tentative date to help fill the backpacks is Friday, August 25th at the club meeting room.

Rotary Garden – next cleanup Aug. 26 at 9 am. Kevin Q. asks members to review schedule:

Date	Weekday/Time	Objective	# People Needed	Est. Time to Complete
08/26/2023	Sat. 9-10am	Weed all the gardens as needed	6-8	1 hour
09/23/2023	Sat. 9-10am	Weed all the gardens as needed	6-8	1 hour
10/10/2023	Tues. n/a	Order Fall Flowers (Wentworth)	0 n/a	
10/13/2023	Fri. n/a	Pick up flowers (Wentworth)	0 n/a	
10/14/2023	Sat. 9-10am	Pull flowers front, plant mums, weed remaining gardens.	6-8	2 hours
11/04/2023	Sat. 9-11am	Pull annuals, pull mums, trim perennials	6-8	2 hours

Happy Dollars:

Brendan M. to promote a fundraiser at the Hilltop Fun Center Mini Golf with the purchase of a discount ticket for mini golf. He will bring tickets again next week. Also, he is being introduced to the Dover City Council next week and has received donations from CGI and The Fabulous Find.

Kathy F. for returning after a two-week absence working at music camp.

Peggy B. for Steve’s presentation on membership and for being back at a Dover Club meeting.

Marion C. for her continued visits to District 7780 Clubs and most recently for an outing with several clubs at the Portland Seadogs game this past weekend. Also, a recent visit to Exeter Rotary where she re-connected with a long time Rotarian friend. And a happy dollar for the District 7780 application to become a Rotary action Group for Mental Health.

Rod B. for being back with Dover Rotary.

Frank C. for turning 80 years old this week.

Cate R. for Brendan's new membership, trip to The White Barn Inn with husband Seth and family, and a thank you to Jay S. for fun event celebrating their anniversary.

50/50 Raffle: Doug L. won the chance to draw for the Ace. No luck!

August Birthdays:

Marion C. Aug. 2
Sheila T. Aug. 8
Frank C. Aug. 17

August Anniversaries:

Nancy B. 30 years
Melissa L. 16 years
Jonathan N. 1 year
Nathania S. 1 year
Michael D. 1 year