



Mar. 8, 2023 – Zoom Meeting, 12:15

President-elect Kathy F. led the meeting today and welcomed all to the greatest Rotary Club!

Thanks to Doug L. for picking up lunch and Cathy B. for yummy dessert.

Kathy F. introduced the guest speakers by first reading Rotary International’s Diversity Statement relaying the importance of Diversity, Equity, and Inclusion to the work of Rotary and our community.

Guest Speakers: DEI Wentworth Douglass Hospital

Simone Dubay is a member of the DEI Committee at WDH. She is on the Patient Access Team at the hospital covering Central Registration for various offices. Her participation in the DEI Committee has been rewarding and allowed her to participate in the Rochester pride Event. Patient care, being a strong ally, and educating others are all a big part of career goals at WDH. She is excited to see DEI grow and become reality at WDH and throughout the Mass General Brigham system.

Sherry Wells, CMAA is Practice manager at Dover Women’s Health and serves as the Co-Chair of WDH DEI Committee. She is also a stroke survivor. Sherry has worked at WDH for 8 years in many capacities starting at the front desk and working her way into leadership positions. She has experienced the hospital both as a patient and as an employee. She is passionate about the DEI Committee and loves being part of the community, meeting people and developing education for staff members. United Against Racism is a program that all staff need to complete. Spreading kindness is one of her goals.

Simone spoke of the importance of respecting choices as the hospital works with its patients beginning with the registration process.

Collecting information is only one of the goals of registration as it represents the first contact of the hospital with the patient. The system must be flexible and respectful of patients, their choices, and their preferences. Mass General has launched Project Pronoun to accomplish that task. The goal is to make word choices and pronoun use part of the normal process. Acceptance is a major requirement. Simone also expressed the importance of diversity in a community that is rapidly becoming more diverse. She mentioned the increase in the Indonesian population in our area and the addition of Dr. Hariyadi to the WDH staff.

Upcoming Meetings & Events

Meetings:

Mar. 15: PETS, Kathy F., Gregg D.

Mar. 22: Business meeting and mini-classifications

Mar. 29: No noon meeting. We will meet in Portsmouth for a “Black Heritage Trail” walk. Time and location TBD

Visiting Rotarian: Peter W.

Guests: Sherry Wells, Simone Dubay

Pledge: Melissa L.

4-Way Test: Beth F.

Today’s newsletter authored by Gregg D.

Sherry added that a major goal of the work is to increase patient satisfaction, and this will be accomplished through respecting gender choices, recognizing familial relationships and patient rights. She stressed the importance of language and word choices. As an example employees are taught to use choices such as "spouse" vs. husband or wife. The preferred pronoun choice of patients is considered to be of primary importance and one should not assume preference.

WDH is also addressing diversity in our community in order to break down barriers, Interpretive Services offers translation in 20 different languages and interpretive phones are in use throughout the hospital.

Announcements:

Gundalow event: Beth F. announced that the Gundalow will be reserved for Dover Rotarians on June 24th departing Dover at 6:30PM. There is room for 40 people and Rotarians must sign up for the voyage.

Don't Trash Dover Day is scheduled for April 22nd and this will be a community service opportunity for Rotarians and interact. Beth also thanked Interact for stepping forward to help with the Joe Parks Garden.

Jim M. announced that the social evening at Cara has been postponed to a potential later date.

The tour of the Black History Trail in Portsmouth is scheduled for Weds., March 29th at 4:30 PM. ***This event will take the place of our luncheon meeting on that date.***

Get well wishes for Dave D. Jim M. informed the club that Dave D., is at Dover rehab following a stay in the hospital. He would appreciate cards and text messages from fellow Rotarians. His contact information is: 25 Durrell St. Dover, NH 03820-3236 Cell: 315-404-5438 Email: taawet@gmail.com

Bingo Report: We hosted 127 players last week and sold 34 boxes of tickets. Please sign up on the revised sheet. Cate R. noted that the sheet has fewer slots for ticket sellers due to the assistance we are receiving from other clubs, but there is more need for ticket control. If you are not familiar with the task, it is easy to learn and an important role.

Happy Bucks:

Kathy F. was happy to be headed for NE PETS tomorrow and for her mother's successful heart valve replacement at WDH.

Melissa L. was happy the 5th anniversary of her car accident is well in the past.

Cate R. was happy to have attended Amy's Treat Comedy Night fundraiser and for the loaf of bread baked by Jim M.

Noreen B. was happy for her trip to Orlando with daughter and granddaughter. (16,000 steps at Universal!)

Cathy B. was happy for scoring 2 tickets to the Vermeer Exhibit in Amsterdam.

Ute L, was happy for her son's marriage in Germany and their stay at Sugarloaf since January.

Doug L. was happy for a scheduled trip to Panama, Aruba, and Costa Rica.

Jerry D. and Malcom M. were happy for the care Cathy's mom received at WDH

560/50 Drawing: Noreen B. drew the chance for the \$217.00 pot. No luck!

March Birthdays:

Bob R. Mar. 5
Michael D. Mar. 6
Naila A. Mar. 14
Jim M. Mar. 26

March Anniversaries:

Gregg D. 7 years
Ron R. 13 years
Megan K. 3 years
Gary D. 22 years
Jim V. 12 years
Mike B. 18 years