



Nov. 30, 2022 – Broadway & Zoom Meeting, 12:15

President Megan welcomed members, guests, and speakers to the greatest Rotary in the universe!

Thank you: Harry C. & Doug L. for lunch pick up.

Board of Directors Slate (to vote on at Dec. 7 meeting):

Kathy F. President
Harry C. President-elect
Megan K. Past President
Phil R. Treasurer
Cathy B. Vice President
Directors: Jay S., Melissa L., David K., Gregg D., Cate R.

Program: DEI Discussion: Cate R., Kathy F. & Jim M.

Jim M. introduced the DEI discussion, noting the 4-Way Test encompasses the basics of diversity, equity and inclusion, adding and paraphrasing Mya Angelou, “ You do as well as you can and when you know better, you do better.”

Cate asked members to anonymously write answers to five questions to get a sense of how the club feels about Rotary’s DEI initiative. The questions were:

1. What does Diversity mean to you? List all aspects of diversity that you can think of.
2. Regarding our club specifically, to what degree do you think our club is diverse, equitable and inclusive?
3. Regarding our club specifically, in what ways do you think our club could be more diverse, equitable and inclusive?
4. Many of us have a story to tell; in what ways might you have experienced an absence of diversity, equity and/or inclusiveness?
5. To what degree (if any) do you see our club taking a lead in DEI in our community?

Upcoming Meetings & Events

Meetings:

Dec. 7: Vote!!! New Slate of Officers, Rotoplast Zoom with Paul Quintavale
Dec. 14: Pot Luck Lunch, Holiday Swap, Santa

Events:

Dec. 2: Festival of Trees

Pledge: Nick P.

4-Way Test: Pres. Megan

Today’s newsletter authored by Noreen B.

Group discussions were held at each table for ten minutes, followed by 15 minutes of open discussion.

Megan noted everyone has unconscious biases and Nick added diversity isn't just about race or gender but the differences each member has in their varied backgrounds and life experiences. Harry questioned how we make others join. Dave suggested using personal relationships to promote Rotary. Kathy F. said the club needs to consider access and obstacles related to meeting, events. Jim M. suggested using language that is welcoming and gender neutral. He also noted the costs associated with membership may be limiting. Noreen raised the issue of the "old" image of Rotary – maybe RI needs to change its name - and we need to learn more about our community today – just take a look in an elementary classroom in Dover – amazing changes in nationalities, languages, backgrounds. Kathy F. suggested getting together with other service groups.

More discussion to come in the future.

Announcements:

Homeless Project - Nov. 19: Jim M. reported that the Homeless Project committee (Dory, Doug, Noreen & Jim) purchased warm clothes, gloves, tarps and other items to help the homeless survive in the winter and delivered them to the Strafford County Community Action Partnership for distribution to those in need. Another event may take place in the spring.

Kids Closet: Gregg D. reported gift cards will be distributed to Elementary Schools next week.

Middle School Student of the Month: Gregg noted the next student will be chosen on Tues., Dec. 6 at 1 p.m. Anyone interested in attending, please contact Gregg.

Bingo: No bingo last week due to Thanksgiving. December sign-ups are open now.

Festival of Trees: Noreen B. thanked crafters and tree decorators: Doug L., Melissa L, Theresa R., Cate R., Megan K., Beth F., and Cathy B. for extraordinary help to create another "outstanding" Rotary tree.

Shoe & Boot Project: Nick P. reported the program has been revised with numbered gift certificates for Red's Shoe Barn that will be distributed to school guidance counselors to give to kids in need.

Dec. 7 meeting: Rotaplast zoom with Paul Quintavale. Rotaplast provides surgery for children with cleft lip and palate. This group of Rotarians and volunteer medical professionals dedicated to alleviating the suffering of children with facial deformities in low-income countries. Since 1993 Rotaplast has sent up to twelve missions each year to 26 low-income countries to provide surgery for over 20,000 patients. Hear how you can join one of these missions.

Happy Bucks:

Gregg D. (1) for holiday event on Dec. 10 to benefit the Dover Mental Health Alliance. (2) for visiting Rochester Rotary and hearing about a Doctors without Borders project in Hungary and Ukraine.

Betsey AP for great neon sweatshirts for the homeless and for her amazing 50th birthday celebration.

Jay S. for visits to NC and VA to see grandchildren and get a chance to walk with them for 5 days in a row, even though they were either in front or behind him all the way.

Pres. Megan: for chance to visit Monterey California Rotary with the Peace Corps with a stop at the Aquarium. She also learned a new 4-way test for beer drinkers:

1. Is it **cold**?
2. Is the enough for **all concerned**?
3. Will it **build good times and much better friendships**?
4. Can it get any **better** than this?

50/50 Raffle: Betsey drew the ticket but not the right card for \$635. Pot grows.

December Birthdays:

Dave D. Dec. 10

Nancy B. Dec. 11

Frank B. Dec. 15

Heather B. Dec. 16

Jerry D. Dec. 29

Cathy B. Dec. 30