# CASTRO VALLEY ROTARY CLUB

# RETROSPECTIVE

## 7/2018-12/2019 ALAMEDA COUNTY RESOURCE CONSERVATION DISTRICT

### **CLIMATE CHANGE**

CARBON FARMING (active)

DEPT. OF WATER RESOURCES CARBON FARM PLANNING, FEASIBILITY AND DEMONSTRATION PROJECT



- STATE COASTAL CONSERVANCY (SCC) ALAMEDA COUNTY CARBON FARMS
- DEPT. OF FOOD & AGRICULTURE HEALTHY SOILS PROGRAM DEMONSTRATION PROJECT
- DEPT. OF FOOD & AGRICULTURE HEALTHY SOILS TECHNICAL ASSISTANCE
  PROGRAM
- SCC RANGELAND RESILIENCE PILOT PROJECT (complete)
  - WATER FOR IMPROVED GRAZING DISTRIBUTION AND WILDLIFE

### **CLIMATE CHANGE**

- RANGELAND MANAGEMENT RESEARCH, ANALYSIS AND RECOMMENDATIONS FOR SFPUC (active)
- > WILDFIRE PLANNING AND MITIGATION (pending)
- > IMPROVING AGRICULTURAL INFRASTRUCTURE (active)
  - ACROSS MULTIPLE PROGRAMS: stock-water, livestock fencing, pond restoration, etc.

### TRANSPORTATION WILDLIFE CROSSINGS AND CONTIGUOUS LAND CORRIDORS

- Interstate highways result in a severe barrier effect to wildlife movement. Rural roads also provide a significant hazard to wildlife species endemic to the area.
- Transportation Wildlife Crossings can be found throughout Europe and Canada. The United States has been slower to develop and fund these essential structures.
- Wildlife Crossings can be in the form of Over-crossings or Under-crossings.
- Wildlife observations and long-term camera trapping research will indicate areas where multiple species of wildlife are active.
- Greatest challenge is to obtain funding to build Over-crossings and Undercrossings.
- Land corridors that intersect with Wildlife Crossings are essential for extensive movement of wildlife through their natural ranges.

### **URBAN AGRICULTURE**

RECEIVED NATIONAL ASSOCIATION OF CONSERVATION DISTRICTS GRANT TO SUPPORT (active):

- > HIRING TWO URBAN AG TECHNICAL SERVICE PROVIDERS
- DEVELOPMENT OF A WORKSHOP SERIES IN PARTNERSHIP WITH UCCE
- EXPANDING INTERNAL STAFF CAPACITY AND TRAINING IN URBAN AG TOPICS (e.g., addressing justice, diversity, equity, inclusion)
- AUGMENT URBAN FARM MINI-GRANT PROGRAM AND EXPAND BEYOND ALAMEDA COUNTY FLOOD CONTROL&WATER CONSERVATION DISTRICT SERVICE AREA



### BIODIVERSITY

- WILDLIFE CROSSINGS/CONTIGUOUS LAND CORRIDORS FOR SPECIES HEALTH AND PRESERVATION (active)
- WILDLIFE FRIENDLY PONDS INITIATIVE: RESTORATION FOR SPECIAL STATUS SPECIES, OTHER WILDLIFE AND TO ENHANCE LIVESTOCK GRAZING DISTRIBUTION (active)
- FOCAL SPECIES CONSERVATION & STREAMLINED PERMITTING: CA redlegged frog, CA tiger salamander, Alameda whipsnake (active)
- NEW EMPHASIS: San Joaquin kit fox, Monarch butterfly, Callippe silverspot butterfly, Foothill yellowlegged frog

### FEE FOR SERVICE PROGRAMS

- CITY OF LIVERMORE STREAM MAINTENANCE PROGRAM (active)
  - INCREASED ANNUAL CONTRACT TO SUPPORT AN ARRAY OF SERVICES (e.g., recruitment of interns, enhanced regulatory agency interface, project design & implementation, partner coordination, restoration site planning)
- EAST BAY REGIONAL PARK DISTRICT PLEASANTON RIDGE PRESERVE POND RESTORATION (active)
- PG&E TIGER SALAMANDER HABITAT IDENTIFICATION (complete)

### FEE FOR SERVICE PROGRAMS

#### > SFPUC

- MEMORANDOM OF UNDERSTANDING (19 Task Orders active)
- SUNOL AGRICULTURAL PARK MEMORANDOM OF AGREEMENT (active, AgPark Management)
- > ZONE 7
  - LAKE DEL VALLE RANGELAND MONITORING (active)
  - ARROYO DE LA LAGUNA MITIGATION MONITORING (active)



### **SUNOL AG PARK**



#### ENHANCING ACRCD COMMUNITY VISIBILITY

- PERFORMED MAJOR UPDATE OF ACRCD WEBSITE (complete)
  - ADDING DONATIONS
    AND SPONSORSHIPS
    SECTION
- BI-ANNUAL REPORT WRITTEN AND DISTRIBUTED
- NEW BROCHURE CREATED (complete)



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da County Resource Conservation District (ACRCD) Mission

sion of the Alameda County Resource Conservation District (ACRCD) is to provide leadership in the County ( al resources conservation, wildlife and habitat preservation, and agricultural enhancement through partn on, outreach, resource services and technical expertise.



#### ENHANCING ACRCD COMMUNITY VISIBILITY

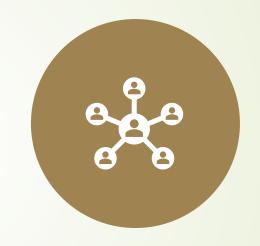
- CALIFORNIA DEPARTMENT OF CONSERVATION GRANT PROJECTS (complete)
  - PLANNED & FACILITATED ACRCD DAY IN THE
    DISTRICT EVENT
  - DEVELOPER TECHNICAL CONTRACT
  - SUPPORTED STAFF AND BOARD ATTENDANCE
    AT TWO CONSECUTIVE CARCD CONFERENCES
  - DEVELOPED RCD PROJECT TRACKER PROGRAM WITH OTHER RCD'S
  - PLANNED AND EXECUTED RANCHING 101
    WORKSHOP FOR RESOURCE PROFESSIONALS

### ENHANCING STATEWIDE NETWORK OF LEGISLATIVE CONTACTS

- DEVELOPED STRONG WORKING RELATIONSHIP WITH DISTRICT 16 ASSEMBLYMEMBER REBECCA BAUER-KAHAN
- INTEGRATING CONGRESSMAN ERIC SWALWELL INTO WILDLIFE CROSSINGS PLANNING PER HIS REQUEST
- ESTABLISHED RELATIONSHIPS WITH ASSEMBLYMEMBER BILL QUIRK AND SENATOR STEVE GLAZER
- MET WITH SENATOR NANCY SKINNER, DISTRICT 9 AND SENATOR WEIKOWSKI'S STAFF, DISTRICT 10 REGARDING CARBON FARMING HEALTHY SOILS CDFA GRANTS

## **GRANTS and FEE FOR SERVICE**





#### AWARDED \$659,643 IN GRANT FUNDING IN 2018/2019

BROUGHT IN \$2,277,616 IN FEE FOR SERVICE FUNDING IN 2018/2019

# PENDING **GRANTS** and FEE FOR SERVICE **FUNDS**



2018/2019

### **HUMAN RESOURCES**



- CREATED AND UPDATED NEW EMPLOYEE HANDBOOK
- DEVELOPED NEW PERSONNEL JOB ANNOUNCEMENTS
- RECRUITED AND HIRED TWO NEW FULL-TIME STAFF, FIVE PART-TIME (TEMPORARY & REGULAR) STAFF
- ONGOING HR PROGRAMS MANAGEMENT (EVALUATIONS, TRAINING, ETC.)

### **UPCOMING PROJECTS**

- EXPLORING DEVELOPMENT OF RCD MUTUAL AID AGREEMENTS FOR RECOVERY IN EMERGENCIES
- EAST BAY MUNICIPAL UTILITIES DISTRICT RANGELAND MONITORING AND MANAGEMENT RECOMMENDATIONS
- WILDFIRE MITIGATION AND RESPONSE PLANNING
- CONTINUED EXPANSION OF WILDLIFE CROSSINGS & CORRIDORS RESEARCH
  - TECHNICAL SUPPORT OF ALTAMONT LANDFILL OPEN SPACE
    COMMITTEE
  - CONSERVATION LANDS ID AND ECOSYSTEM SERVICES PROGRAM RESEARCH
  - FACILITATION OF CA FISH & WILDLIFE AND CALTRANS WILDLIFE CROSSING MITIGATION PLANNING/CONSTRUCTION

### **2020/2021OPERATIONAL OBJECTIVES**

- 2021 LOCAL AGENCY FORMATION COMMISSION REVIEW OF ACRCD
- BOARD REVIEW OF DISTRICT STRATEGIC PLAN AND WORK PLAN ACCOMPLISHMENTS AND FUTURE OBJECTIVES
- BOARD REVIEW AND DISCUSSION OF NRCS/CARCD MEMORANDOM OF AGREEMENT
- REVIEW AND REVISE PERSONNEL JOB DESCRIPTIONS, SALARY RANGES, BENEFITS (with HR consultant support)
  - To be Provided to Personnel Committee and Board

### **KATHERINE BOXER**

CHIEF EXECUTIVE OFFICER ALAMEDA COUNTY RESOURCE CONSERVATION DISTRICT



## QUESTIONS & COMMENTS?





