



Denver Mile High  
**Rotary**  
Club



**Denver Mile High  
Rotary on the Web:**

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**Inside this issue:**

President's Column	1
Duties, calendar, Editor's 2 cents	2
We Be Jammin' and important items	3
Volunteer and other Fun Activities	4
Photos-Tree Planting	5
Knight Moves Info+	6

**ZOOM LINK**

The Zoom meeting  
"room" will open at 7:00  
am, and the meeting will  
begin at 7:15.

**Join Zoom Meeting**

[https://  
us02web.zoom.us/  
j/81294791259?  
pwd=aXZsTXRiZzJLZEVLRL  
N2RFZ3bnBRdz09](https://us02web.zoom.us/j/81294791259?pwd=aXZsTXRiZzJLZEVLRLN2RFZ3bnBRdz09)

Meeting ID:  
812 9479 1259  
Passcode:  
903839

Denver - our beautiful city!



## President's Column

Dear Rotary Colleagues,

23 October 2023

### This Week

As mentioned last week, RI has developed a "Youth & At-Risk Protection" policy that each club is responsible for administering. Any Rotarian interacting with youth or at-risk persons (i.e. a physical, mental, or developmental impairment requiring support) needs to be familiar with the general policy. [Click here](#) to view the policy. Any Rotarian having frequent or recurring contact with an individual within this group, must take a tutorial, pass the quiz, and complete a background check. If you are in this latter category related to your volunteer activity, please complete the tutorial and quiz. [Please click here](#) to request to take the tutorial and quiz. We will provide further information on when to complete the background checks which incur a processing fee. Who will cover the fee needs to be discussed with our Club Board.

The renaming of our Club Foundation "Project Fund" has been determined through your feedback. The proposed name "**Local/Global Impact Fund**" will be presented to the Foundation Board for consideration and approval.

Bonus quiz question – Can you name the three happiest countries in the world according to AAA? Answer on bottom of page 2.

### Last Week

Linc Kroeger presented Knight Moves, a computer science program that empowers Native American and other underserved communities to break through barriers blocking socio-economic inclusion and gain employment. Knight Moves graduates are prepared at the same level as four-year computer science degree graduates with 6 months experience on the job.

### Appreciations

- To Noreen for her participation in Reading for Peace at Centennial Elementary this past week

### One of Us

See if you can guess this week's member.

Another colleague from the Hawkeye state. Once delivered newspapers in the early morning. Heads to Golden Gate Canyon State Park for a good walk and likes to ski, hike, and camp for recreation. Enjoyed a recent trip to Italy and intends to visit Ireland down the road. Cites Ted Lasso as a favorite series and the West End in Boulder as a go to eatery. Wouldn't mind working as a personal trainer. Sees fellowship as one of Rotary's main attractions. In addition to Rotary, supports Colorado Ballet and CBCA. Who am I?

**Answer at bottom of next page.**



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**Rotary**  
Club



Page 2

## Weekly Inspirators, Greeters & Hosts, etc.

Date	Inspiration	Greeters	Host
25 Oct	Kevin Gallaway	Dan Himelspace and Sarah Hite	Noreen Keleshian
1 Nov	Off-Site	S.A.M.E. Café	2023 E Colfax Ave, Denver 80206
8 Nov			

## Denver Mile High Rotary Calendar of Events

**Oct 25** - Art from Ashes – Jessica and Kree; Art from Ashes (AfA) is a Colorado nonprofit that encourages creative empowerment through artistic expression for struggling youth age 9 to 24. Also with us, We Be Jammin' Rep.

**Oct 26** - 5-8:30pm - Dynamic Dinner - Details on page 4

**Nov 1** - Off-site meeting at the S.A.M.E. Café, stay to volunteer afterwards.

[Click here to add your name](#) to the volunteer sheet. 4 spots remaining

**Nov 1** - VEC volunteering canceled due to S.A.M.E. Café volunteer time.

**Nov 2** - 5-7pm - Happy Hour at Noreen Keleshian's home - details at right—>

**Nov 6** - 10:30am-12pm - Project Worthmore Yu Meh food packing

**Nov 8** - 9:30-11:00 - Village Exchange Food packing - contact [Tom Cella](#)

**Nov 11** - pm - Afghan Dinner hosted by Tom Cella and Mary Hall: \$75 for an Afghan feast cooked by our refugees, details to follow. Maximum 20.

**Nov 15** - Last day to order jams. Contact [Marcus](#) for details

**Nov 19** - Pick up your jams at Marcus's home. See details on next page.

**Nov 21** - Fundraising meeting - 4-5pm - contact [Marcus Hanlon](#) for details

**Nov 28** - DMHR Holiday Party at the Pinnacle; this event will replace the 5<sup>th</sup> Wednesday happy hour on Nov 29<sup>th</sup>

**Nov 29** - DARK - No Club Meeting as this is the 5th Wednesday of the month

**Dec 5** - 4:30 DMHR Book Club—all welcome - [The Guncle](#) - details - page 4

**Dec 6** - Off-site meeting, ECDC African Community Center, 925 S. Niagara St, Suite 200 Denver, CO 80224. Access to the building is at 7:30am.

October is month!

Audrey  
collecting  
the "End  
Now" drive



Leavitt is  
funds for  
Polio

during the entire month. Look for the yellow bags on the tables at meetings. Please make checks out to "The Rotary Foundation" with "Polio" in the memo field.

### DMHR Annual Fall Happy Hour Fellowship

Noreen decorates her home for Oct 31st and wants us to see and enjoy it before she removes it all. Happy Hour at Noreen Keleshian's home

3220 S Locust St,  
Denver 80222

Thursday,

Nov 2nd, 5-7pm!

Noreen will provide  
drinks and hors  
d'oeuvres,



## Word from the Editor

### A word from your editor

Dear fellow Rotarians...

Well, if you're having trouble finding the book for the December book club meeting, it is because I had it wrong all this time! The correct book title is **The Guncle**. Thanks to Noreen who noticed the error!

Have a great week.

Annelly Noble, Past Pres 2022-23

[Annely.noble@comcast.net](mailto:Annely.noble@comcast.net) 303-842-8725

*The more you contribute to your Rotary Experience,  
the more you benefit from your Rotary Experience.  
What are YOU contributing to Rotary?*

One of us... Steve Blazek

3 happiest countries? – Finland, Denmark, Sweden...The "why" to follow next week.



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Club



Page 3

#### DMHR Dues information

Please pay quarterly dues on or before the following dates:  
July 15; **October 15**; January 15; April 15  
Deliver a check to Carolyn at a meeting or mail to:

**Denver Mile High Rotary**  
**PO Box 101471**  
**Denver CO 80250**

For more info, click here.

#### Denver Mile High Rotary Book Club

All Welcome!

In December we will be discussing

**The Guncle by Steven Rowley**

Next meeting will be at  
4:30pm on December 5th  
at Tom and Pam Giordano's home  
7271 E Wesley Ave  
Denver, CO 80224



**KNIGHT MOVES.ORG**

- \* [Please click here](#) to view the "Knight Moves" Power Point presented by Linc Kroeger at our last meeting.
- \* Additionally, a video is available by [clicking here](#).
- \* Contact info for our presenter:  
Linc Kroeger  
M (513)407-0042  
[Linc.Kroeger@KnightMoves.org](mailto:Linc.Kroeger@KnightMoves.org)  
**For more information, see pg 6.**



#### October Birthdays

**6 Oct**

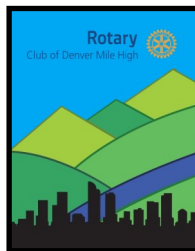
Scott Smeester

**8 Oct**

Kevin Gallaway

**15 Oct**

Alessandro Eichstaedt



#### We Be Jammin'

Revenue Raiser for our Project Fund

[Click here for a We Be Jammin' Sales Form](#) to print, and for additional info.

\*\*\*\*\*[To sign up online](#) right now, to order jams, [click here](#).\*\*\*\*\*

Denver Mile High Rotary, in order to maximize funding of our Project Fund,  
**is selling jams, \$10 per jar or \$30 for a box of 3.**

We make \$4 for each jar we sell, \$12 for each box we sell. Could each of us sell 13 jars?

**Last order date is November 15 ————— Pick up date is Sunday, November 19**

For more information, please contact [Marcus Hanlon](#)

Also, there is an **option to pay for jars of jam to donate to Metro Caring**. There is a spot on [the online order form](#) for you to designate your jars as donations to Metro Caring. If you are ordering for yourself, and some for Metro Caring, please order on two separate lines, noting at the right which jars are for Metro Caring.

**With the holidays right around the corner, this should be an easy sell. Consider the following:**

- Give your clients a jar or box of jam as a holiday thank you gift.
- Give your neighbors a jar with a sleeve of cream cheese and crackers.
- Give your hostesses each a jar or box at each holiday party you attend.
- Give your mail person a jar as a sweet surprise.
- Give your sanitation hauler a jar.
- Order a variety and have a We Be Jammin' tasting party.
- Bring the jam with cream cheese and crackers to the next party or potluck you attend.
- Bring a sampling to your book club or sports team event.
- Surprise your neighbor with a cup of coffee and a jar of jam and chat for a while.



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Denver Mile High  
**Rotary**  
Club



Page 4

## Volunteer Opportunities and Fun Activities



### PROJECT WORTHMORE

#### Project Worthmore - Volunteer anytime

Project Worthmore is a local non-profit that serves the refugee community in the Denver metro area by providing a dental clinic, language classes, food for their community, as well as other services. We may volunteer any Monday during the entire month to help with food packaging and/or contactless deliveries. **Please contact [Tom Cella](#)** for more information and to volunteer.

**Where:** Project Worthmore is located at 1666 Elmira Street, Aurora

**What:** They need a total of 8 volunteers - 3 to help with packaging and 5 to help with contactless deliveries.

**When:** The first Monday of every month.

**10:30am - 12:30pm: Food Packaging.** Three volunteers **12:30pm - 1:30pm: Deliver boxes** of food to families



#### EVENT

#### The "In Your Element Skills Auction"

is an annual fundraiser event, this year on Friday, October 13 from 6-8pm.

For more information and to purchase tickets, [click here](#).

Don't miss an evening of performances, entertainment, fortune tellers, food and drinks, and an opportunity to bid on a skills workshop!

***You can volunteer to offer your skills to teach a workshop that will be auctioned off.***

Contact [Ronnie Weiss](#) for more information and to volunteer.



#### The Conflict Center

The Conflict Center is always looking for volunteers to do a variety of tasks. Watch this space for opportunities beginning May and June. For more information or to sign up, please contact [Ronnie Weiss](#).

#### Dynamic Dinner - October 26 - 5-8:30pm

Connect with self. Connect with others.

[Click here to see the flyer and QR code to order tix.](#)

An evening focused on intentional human connection between Rotarians, and becoming more dynamic. This isn't a networking event focused on talking about what you do and handing out business cards, or a dinner party with music so loud you have to scream across the table to hear one another. The evening will be focused on connecting with fellow Rotarians on a human level, then allowing conversation and actions to come from that place. If creative expressions and work come from there, amazing!

Throughout the evening we'll connect in a large circle, speak from our hearts, talk about our personal experiences with a paradox (control/surrender), enjoy a delicious catered meal, and by the end of the night say "wait, what just happened?"

The main goal is to feel more connected to fellow Rotarians in Denver!

**Vegan & Gluten Free options available.**

**Theme:** Control & Surrender

**Facilitator:** Ryan Fila (Denver 31 Club)

**Seating:** Table & Chairs

**Location:** Building shared with DIRT Coffee Shop

Mosaic Community Campus

7150 Montview Blvd, Denver, CO 80220

[Please click here](#) for additional details and to purchase tickets.

#### Village Exchange Center



Only about 3/4 of a mile east of Project Worthmore, the Village Exchange Center is a community center and multi-faith worship space that celebrates religious and cultural diversity by creating an inclusive environment where residents from all backgrounds can practice, interact, share, and develop together.

Denver Mile High Rotary members volunteer at VEC the **first and second Wednesdays of each month from 9:30-11:00am.**

Please contact [Tom Cella](#) for more information and to let him know you would like to help.

1609 Havana St. Aurora, CO 80010





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Club



Page 5

## Service Above Self Tree Project Work Day



### Tree Planting - Saturday

in conjunction with The Park People  
Marty, Tom Cella, Chris Cella, Marcus, Annely, and grandson, Bolt,  
visited five homes, placing and planting a total of 11 trees and  
shrubs. What a beautiful day for a DMH Rotary **service above self**  
project. Marty organized and lead the "digging crew".





## A bit more about Knight Moves

Q: How long has Knight Moves been educating software developers?

A: Between the company who championed this program (Pillar Technology – where I was the COO) and Knight Moves – 9 years. Knight Moves started as a nonprofit and converted this year to an Exclusive for Benefit Corporation (XB Corp).

Q: How many students have gone through the program so far? Each year?

A: Overall, 70+. Only one has finished the program in Knight Moves because a state gave us a grant to have someone go full-time (paid us to train and paid them \$15/hr to receive the training). That individual went from stocking shelves at Walmart to making \$60,000/yr and a great career. It takes 3 years for someone to complete the standard program, so we won't see grads until 2024/25. Our goal is to raise the funds over the next year to produce an average of 50 grads a month. We could easily develop and place 100 grads/mo. if the right philanthropist/charitable organization was funding – and then be self-sustainable to produce 100 grads/mo ongoing. A typical 4-year public college produces 40-50 computer science graduates/year.

Q: I noticed Belonging on one of the slides, can you tell me more about how Knight Moves team focuses on belonging?

A: A key aspect for a person to feel like they Belong, is for the team they are joining to Accept them. When a person joins a team and can't be productive without extensive time from team members to train them it creates a backlash from the team. I've experienced this scenario for decades. Team members are already assigned more tech work than they can do, then they get an assignment to train someone. I reviewed such a program last week and the training company was clear to point out that 80% of the overall training would come on the job. What happens in IT shops is individuals go through these programs, get hired – with great excitement for their future, join a team without the dedicated resources to train them, the person doesn't feel like they Belong, and doesn't advance in their career. Company after company data shows they hire people through these low-quality training programs then don't advance unless they invest heavily in diverting their senior resources to train. Knight Moves graduates join the team being productive their first week on the job.

Thank you to Debra Flick for the additional information!

**Knight Moves graduates are at the same level as four-year computer science degree graduates with 6 months experience on the job.**

Their graduates significantly reduce the burden on my senior leads to ramp up new employees to become productive team members.

— Spenser Hardin, Senior Software Engineer Leader  
Principal Financial Group

**EMPLOYER**  
"Voice of the  
Customer"

