

#### Guest Speaker: John Vilianiotis "Business Would be Great if I had the Right People"

Most organisations still rely on people as their most significant resource. If people really are your greatest asset what are you doing to ensure you get the right people in the right jobs? Organisations are microcosms of human behaviour. Here we witness daily the attributes and behaviours of individuals, team dynamics, and organisational culture as a whole.

With the nature of work constantly changing, organisations need to adjust their modes of operation to attract and retain the right people. The specialist insights into human behaviour at work provided by organisational psychology can help you design your organisation's people requirements, select and develop the right people and ensure they remain committed.

John is a seasoned corporate psychologist with over 20 years' experience working with organisations across all sectors, delivering strategic advice and

expertise across a broad spectrum of organisational development, leadership and people development areas. He was a Principal Consultant with Chandler Macleod Consulting for 8 years before setting up his own business - Synolos Consulting.

# **INVITATION - BEST SOCIAL EVENT**

## GUESS WHO'S COMING TO DINNER

URGENT Register now URGENT

MAY 21st 6pm - 11pm



Meeting at the Amora Hotel Riverwalk in Richmond

GREENWOOD, Herb

Director Report DURAS, Peter

Bulletin Editor JONES, David

**MARKET ROSTER 19th May** 2016

Bump In WALKLATE, Kevin

Bump Out HOGAN, Gerard

# **Upcoming Events**

Guess Who Is Coming to Dinner? Amora Hotel Riverwalk May 21, 2016 6:00 PM - 11:00 PM

**DIK Working Bee** May 28, 2016 9:00 AM - 1:00 PM

Echuca Moama Steam Rally Jun 11, 2016 – Jun 12, 2016

VicPol Mentoring

**Program Graduation** breakfast RACV City Club Jun 21, 2016 7:30 AM - 8:45 AM

### 6PM FOR PRE DINNER DRINKS

#### **REGISTER ON THE WEBSITE AS A GUEST OR HOST**

CLICK HERE TO REGISTER

Please use the comments section to advise HOST and number you can accommodate

BYO wine

Cost \$40 per head

Contact Anne King for more information

### WORKING BEES COMING UP SOON



#### SATURDAY 28th MAY.

• Donations in Kind - 9am to 1pm at the warehouse in Somerville Road, West Footscray.

#### **QUEENS BIRTHDAY WEEKEND 11/12th JUNE.**

• Echuca-Moama Annual Steam Rally - at Echuca



For more information on each of these events please contact Frank O'Brien

### **CAN YOU HOLD THE FORT?**

We have a need for one member to assist with the planning of the Garden DesignFest - much has been done already but our two principal organisers will both be away from Melbourne for a few weeks during the lead up to the November event.

Are you able to help out and 'hold the fort' while Roger and Rob are out of town please?

Please contact Roger Thornton or Rob Hines.



## CHANGEOVER - FRIDAY 1st JULY 2016

You are invited to join

President George and Julie Mackey President Elect Justine Murphy

for our 29th Changeover Celebration

Friday, 1st July 2016 Amora Riverwalk Hotel, 649 Bridge Road, Richmond 7.00pm for 7.30pm to 11.30pm – Cost \$100 per person

Dress Lounge Suit/After Five 
Fabulous Entertainment

Contact Roger Thornton by 21<sup>st</sup> June please Tel 0400 999 203: email piroton@connexus.net.au

### **Speakers**

May 24, 2016 <u>Club Strategy Review</u>

May 31, 2016 Jason Bosland Suppression orders and media frustration

Jun 21, 2016 Police Mentoring Graduation breakfast

View entire list

### **Sponsors**



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### **MEETING REPORT TUESDAY 10th MAY 2016**

Posted by Paul FRASER

Visitors: Sarah Overton (membership application to come), Ian Bloomfield, both guests of Neville John

Chairperson: Peter Duras

Announcements:

Tony Thomas provided an update on his health indicating that the chemotherapy has been going well and that he is living a totally normal life.

President Elect Justine Murphy encouraged member participation in two coming events:

- The Club Strategy Review being held in the meeting on 24 May 2016
- Changeover on 1 July 2016, which is a bit different and hopefully lots of fun. Members were encouraged to be early in letting Roger know of their attendance.

Frank O'Brien noted two working bees coming up

- DIK Saturday 28 May 2016
- Echuca Steam Rally 11-12 June 2016, noting that the Echuca club will probably have accommodation organised.

Roy Garret presented the club with a plaque received in recognition and appreciation from the Laotian Governor of the district where the club has facilitated the building of two classrooms at **Ban Boum Aor school**.

Kevin Walklate highlighted that few members had so far registered for 'Guess Who Is Coming To Dinner' on Saturday 21 May 2016.

President George noted that Tony Thomas is being interviewed by the ABC regarding Nauru and fertilizers. Apparently it was too difficult for the ABC to gain access and they had read Tony's book, which includes a story about Nauru.

President George outlined the Board's consideration of our **club name and branding**. Having found that many different and confusing names have been ascribed to our club, the Board is proposing a renaming supported by rebranding that:

- · Is consistent with Rotary International guidelines
- Describes who we are
- Is simpler

George explained the process involved in changing the name, details of which will be forwarded to members soon for consideration.

The proposed name is "Rotary Central Melbourne".

Discussion supported the need for change from the long name that leads to confusions such as the club being named as Sunshine or members having to explain "Sunrise". Concern was raised that in Rotary tradition "Central" means lunch meeting and "Sunrise" means breakfast meeting. In response to this concern it was highlighted that the change was needed to make sense to non-Rotarians.

#### Guest Speaker – Assoc. Prof. Dr. Gregory Phillips.

#### "The Australian Challenge in Health Education for Indigenous people"

Greg, acknowledged the traditional owners of this land and showed a photo of his country of origin in far north Queensland. He described the beginnings of his work in indigenous health curriculum development in Australia's medical schools through to current progress and continuing challenges.

Greg started out in this field at the University of Melbourne working with the Deans of the 12 medical schools of the time. His work was to audit the curricula and develop a curriculum framework. The two main goals were to introduce learning programs on indigenous health for medical students and to increase indigenous participation in medical training. This led to a curriculum being endorsed by the Deans in 2004 and accredited in 2005 (CDAMS Indigenous Health Curriculum Framework).

A national review in 2012 showed that indigenous recruitment into medicine had reached parity with the population proportion of 3%. However, rates of graduation had not been at that level, raising questions of whether the curriculum is failing them or some are being admitted who should not have been. To understand more about the mixed success, Greg undertook a PhD using a case study approach.



Read more ...

## GALLERY

Candids from last weeks meeting.





Visitors to our meeting last week. L-R Guest speaker Dr Gregory Phillips, Sarah Overton, Ian Bloomfield. Roy was not photo bombing, he was invited to pose.

Roy presenting the certificate of appreciation for our funding a further two new classrooms at Ban Boum Aor primary school. Received from the Administrative District Governor in the Louangphabang Province.

### Flash back to the recent visit to Laos:



'Mr Roy' handing the key to the new classrooms to the Administrative District Governor.



The new classrooms at Ban Boum Aor.