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Major milestone reached in eradicating polio by DRIVER, Allan



Pictured: rotarians and state government leaders in Jaipur, Rajastan, India, vaccinate children against polio during a National Immunization Day in 2011

Rotary club members worldwide are cautiously celebrating a major milestone in the global effort to eradicate polio. India, until recently an epicentre of the wild poliovirus, has gone one year without recording

a new case of the crippling, sometimes fatal, disease.

To read the full story select the following LINK

Meeting Report, Tuesday, 17th January by SALVANO, Neil

Chairperson: Neville John

Reporter: Neil Salvano

Guests: Jessica Tucker, former member RC Adelaide Edge (guest of John Meehan); Debbie Maiden, Police Leadership Program participant (guest of

Anne King).

Attendance: 35 members

Announcements:

President Kevin Walklate congratulated Brian Downey on the birth of his first grandchild, born on Saturday 7th January.

President Kevin reminded members that the Board Minutes were available in the "Club Documents" folder on the Club's internal website. The meeting Minutes were posted in that folder immediately after being approved at the subsequent meeting of the Board (i.e. one month later).

The President also announced the International Women's Day Breakfast being held on March 8th. \$55 per person (discount available for group bookings for tables of ten).

Neil Salvano advised members that the revised Club Rules and Bylaws had been approved by the Registrar and were now in effect. Those documents, including the letter of approval, are available in the "Club Documents" folder on the Club's internal website. Marjorie Gerlinger confirmed that the new Rules and Bylaws had also been loaded onto the Club's external Webpage, replacing the previous (2007) version.

Sergeant's Session

Sergeant Peter Lake continued his Port Phillip Q&A theme, but not before fining Ian Angus and Kevin Love for birthdays this week, plus Neville Taylor for his wife Suzette's birthday, together with Club anniversaries for Michael Bromby and Herb Greenwood.

Questions on the history and geography of Port Phillip Bay proved fertile water for fines. First off was Bruce Heron, who guessed that the average depth in the Bay is about 50m. In fact, the average depth is 8m and the deepest point is 24m, hence the need for the recent dredging of the main shipping channel.

Soon after it was the scribe's turn. He was fined by a pedantic Sergeant for nominating 1803 as the date that the first European entered Port Phillip

Bay. The first entry through The Heads, but without landing, was in 1802, with the first settlement at Sorrento in 1803.

Further fines for incorrect answers followed from John Meehan and Kevin Walklate. However, the Sergeant didn't have it all his own way, with Russell Rolls correctly identifying William Buckley, of "Buckley's and none" fame, and Roy Garret correctly nominating 1838 as the founding date for Geelong.

Vocational Talk - Bruce Heron

Given the limited time available, Bruce concentrated on the period since 2003, the year in which he joined LeasePlan Australia, a subsidiary of a large Dutch financial group. Bruce and his family subsequently relocated to Holland, where he became responsible for the financial management of the group's subsidiaries in ten countries. This provided many challenges and insights into the differing business practices and cultures in various countries. Given that insight, Bruce is not at all surprised by the nature of the current difficulties facing the Euro Zone.

Bruce left Holland in July 2011 to return to Australia and join McMillan Shakespeare, a salary packaging and vehicle leasing company, as Group Treasurer and National Credit Manager.

Looking at the local finance industry, Bruce believes that banking (both globally and within Australia) is set to undergo significant changes, driven both by the current crisis in the Euro Zone and by the response by Regulatory Authorities to the 2008-09 Global Financial Crisis.

Bruce is married with two daughters, one of whom has left home. His second daughter is currently studying Interactive Media at Victoria University.

Guest Speaker - Michael Gorton

Michael is a solicitor and Partner in the Melbourne law firm Russell Kennedy. Like Roy Garrett, he is an alumnus of Geelong Grammar.

Michael is a current Board member of the Australian Health Practitioners Regulatory Agency and Melbourne Health. For more than ten years he was a Board member and former Chair of the Victorian Equal Opportunity and Human Rights Commission, leading to the subject of his address: *Current Issues in Human Rights and Discrimination in Victoria.*

The first anti-discrimination legislation in Victoria was enacted in 1977 by the Hamer Government. The scope of the Act was progressively broadened by later governments, culminating in the 1995 legislation by the Kennett Government.

A subsequent Victorian Charter of Human Rights was introduced by the Brumby Government several years ago, but that Charter only applies to the Public Sector within this State and is a legislative, rather than a constitutional provision. Michael noted that no "Rights" are absolute, even in countries such as the USA, Canada and some European states which have constitutionally-protected "Rights". All rights have corresponding responsibilities, meaning that education is a major role for the Victorian Equal Opportunity and Human Rights Commission (VEOHRC).

VEOHRC currently receives about 5,000 formal complaints each year, although the nature of the complaints has changed over the years as community education and practices have evolved. During the 1990s the majority of the complaints related to gender discrimination - often in relation to employment. Now 80% of the complaints involve discrimination based on disability - particularly in relation to access to services, public transport and housing. The remaining complaints often concern alleged discrimination in employment on the grounds of race, gender (especially pregnancy or a woman's age), or carer's responsibilities (for children or elders).

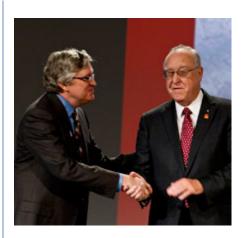
A major review of the Victorian Charter of Human Rights has just been completed and an announcement on the future of that Charter is expected in March. New Equal Opportunity legislation also came into effect in August 2011, with two significant changes on the previous legislation. The first change was to frame equal opportunity and the prevention of sexual harrassment in the workplace as a positive duty on employers, in a similar manner to occupational health and safety. The other change was to give VEOHRC authority to investigate and deal with the broader issues arising from a single formal complaint. This was in recognition that, especially in situations of alleged discrimination or harrassment in the workplace, there were often multiple people who had been affected but many of those may not - for various reasons - have lodged a complaint. VEOHRC also undertakes research into human rights within Victoria. Within the past 12 months it has conducted major studies into the Rights of Older Persons and the Rights of People Living in Regional Victoria. Reports on both are currently being drafted.

A lively discussion ensued during Question Time starting with a hypothetical employment scenario being posed by Michael Gorton. Questions and contributions from the floor covered a range of view points, including the necessity for common sense, rather than legalism, in the practice of encouraging and enhancing equal opportunity and human rights across the community, plus the problem of potential "blacklisting" of young employees who formally complained to VEOHRC.



Pictured: Guest Speaker, Michael Gorton

Polio Challenge well and truly achieved by RIEBELING, Rebecca



Jeff Raikes, chief executive officer of the Bill & Melinda Gates Foundation (left) shakes hands with the Rotary Foundation Trustee John Germ

The RI website announced the tremendous news that we have succeeded in achieving the \$200 million Challenge set by the Bill and Melinda Gates Foundation. This is a very special day for us all and to further acknowledge the great work being done by Rotarians, the Gates Foundation has contributed a further \$50 million to our Polio Eradication fund. This brings the Gates Foundation's contribution to Rotary \$405 million.

Inspite of reaching this milestone, there is still a \$400-plus shortfall in total funding to complete the job and our efforts must continue as strongly as possible. A copy of the full story is available at the following LINK

New price concessions on District Conference *by THOMAS, Tony*

District 9800 has announced new price concessions and enhanced value for District Conference 2012 in Melbourne from March 9-11.

The ticket price of \$495 has now been reduced to \$450 so you can book in at this rate from now on.

Price concessions are now available for partner tickets for non-Rotarians

(e.g. spouses, partners, friends) to attend the Opening Gala Cocktail party on Friday night (March 9), and the Gala Dinner Ball, Saturday night (March 10). The cost for the two events combined is \$290 and covers drinks, food, and entertainment.

You can now buy tickets for non-Rotarians to each of the four Plenary Sessions, including the Q&A session compered by the ABC's Tony Jones at 11am on the Saturday.

The cost is \$75 per session, covering the sessions on ethics, health and well-being, celebrating our new generations, and building communities.

To book for these specials, go to www.2012melbourne.com.au, or if you have any difficulty, contact our club's Conference Liaison supremo Tony Thomas tthomas2@bigpond.net.au. Also, if you have not already booked for the Conference but are now doing so, please drop a note to Tony so he can keep tabs on who's going.

