

Treasurer Doug Robertson made an impassioned plea for a PC for the Club to use. Our present one needs replacing.

FAREWELL to GSE Team bound for California Apr 15 2012

Horizon's Day

May 27 2012

Steam Rally with Rotary Club of Echuca Moama Jun 9 2012 - Jun 11 2012

Charity Auction Oct 12 2012

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Please visit our Club Website Sponsors. To place your ad click here. Tom Callander and Neil Salvano reminded members to complete the "Working with Children" form and return to the Club.

Allan Driver reminded members of the DIK working bee this Saturday (24/3) at Brooklyn and sought more volunteers.

President Kevin reminded us of the Royal Talbot working bee on Sunday, 15th April, the Echuca Steam Rally on the June Queens Birthday weekend and the Club's 25th Anniversary celebratory lunch on Sunday 6 May.

#### Sergeant's Session conducted by Justine Murphy

Justine's conundrum was circulated relating to Redundancies and the use of confidential information. Opinions varied with some members more sensitive to the plight of the employee than others.

Our Adjudicator, Kevin Love, ultimately awarded "cup cakes" to both Richard Stone and Alan Seale for their incisive comments.

Justine ended the session with a further quote, minus the accent, from Guru Bob. Members can in fact hear Guru Bob and enhance their accent by listening to him each Saturday morning towards midday on the Cooda Been Champions show on Radio 774.

#### Guest Speaker

Chairman Tom Callander introduced our guest speaker, Colin Carter by first reminiscing about how they must have been studying at Melbourne University at the same time (in their younger days).

Colin Carter is a Harvard graduate, a former Senior Vice President with the Boston Consulting Group and a high profile member of our community, being a director of 3 ASX listed companies (Wesfarmers, SEEK and Lend Lease), a longstanding former Board member of the AFL and current President of the Geelong Football Club (GFC). In addition, he is an author and involved with Corporate Governance, World Vision and Ladder, an AFL Players project aimed at youth homelessness.

Colin's talk was entitled "Musings on Meanings in Football and Business".

Colin's interest in the growing closeness of business and sport commenced when he became a director of the Geelong Football Club over 20 years ago. It was during that time that he visited America and a number of NBL teams. He noticed the "stunning" level of detail and analysis including separating group skills from individual skills and documenting and measuring activities on spreadsheets covering each day of the year. Previously, major businesses had lead the way in detailed results measurement but not any more. Significantly, it is now imperitive that even football club Board members bring specific skills and expertise to the table thereby reflecting business prerequisites.

Colin told of his brief time with the world famous Barcelona Football Club (FCB), a club with 190,000 members, a team that plays "the Barcelona way", a team the majority of whom are Catalans (coming from an area of Spain no bigger than the size of Victoria) who are known for their commitment and a source of great strength. On the other hand, FCB as a major business believes it has a commitment to the community, its members bringing blankets to matches to give to the needy. This commitment is reflected within its website messages and Colin concluded that FCB's successes as a sporting club and a business was at least partly due to its ongoing connection with its people.

Closer to home, Colin told of the business and organisational values of the GFC. He went on to tell a story of the GFC players and their agreed values which include respectfulness to all, including those who are important and to those who appear to be far less important.

Colin concluded by quoting a famous European industrialist on the purpose of business. He said, "it was great to be successful, it is better to be successful and respected, but is is best to be successful, respected and appreciated". Colin believes the GFC follows this definition and this even flows throughout the region, making it a better place to live in.

Colin's talk was topical, wide ranging, thoughtful and interesting as indicated by the level of questions which followed. A couple of those related to pathways available to indigenous youth. Colin acknowledged that such youth bring unique skills to sport and major businesses, including Wesfarmers, were committed to further assist Australia wide by providing employment at entry levels and above.



Pictured: Guest Speaker, Colin Carter

# **Outbound D9800 GSE Garden Tea Party going to D5230 USA** *by KING, Anne*

When: Sunday 15th April 2012 Where: Werribee Park Reception Centre Gate 5, K Road, Werribee Melway Map 201 - Ref B4

Time 1:30pm to 4pm Cost \$35pp

Booking Enquiries: Michael Hinton Phone: 03 8346 8500 Email: hintonm@bigpond.net.au

For further details please see the Events section of our club website

**RCCM-S Donations in Kind Working Bee** by DRIVER, Allan

On Saturday 24th March 2012, Rotarians and partners and guests spent at least 3 hours sorting out, folding and packing hospital gowns, sheets, blankets, unused uniforms from hospital staff and many other items provided by various hospitals and laundry suppliers so that they could be

sent to places like east Timor, Southern Sudan, the Philippines and Indonesia. This work was being carried out as another hands-on project by our club.

It is interesting that since 2001 over 80,000 volunteer hours have been donated by Rotarians in packing and delivering over 330 containers to many parts of the worlds, including:

- East Timor- overall Dik Inc work
- Cambodia- RC Melbourne South
- Southern Sudan RC West Footscray
- PNG Wewalk RC Bundoora
- Philippines RC Albert Park
- Indonesia RC Mitcham
- Tonga RC Melton; and
- Fiju RC Docklands

Our thanks go to the following people who assisted today; namely:

- Roy and Annie Garrett
- Peter Lake
- Herb and Leonie Greenwood
- Roger Thornton
- Alan Seale and Police mentoree Andrew Crisp Assist Commissioner VicPol
- Yanpu Zhang; and
- Allan Driver



Pictured: RCCM-S club members at work

Vocational Service update by MURPHY, Justine

The Victoria Police Leaders Mentoring program continues to surpass expectations of all stakeholders. With the 2012-13 program well underway, mentors and mentorees are reporting that they are enjoying the growth and learning from the program. Testament to the success of this program is the interest from other organisations wishing to mirror the program. Most notably, we are currently exploring the potential for a formal mentoring program with SIFE, supporting university students to develop social enterprise programs.

We are delighted to be celebrating our 25 year anniversary in May and are looking forward to sharing this milestone with the RACV Club who have partnered with us over our journey. We are hopeful that our shared

celebration will support us to connect more closely with our business community, showcasing Rotary as a quality organisation, where business leaders work together, reaching within to support stronger and healthier communities.

The Vocational Service Committee continues its role of promoting the wonderful capacity we have within our Club, through regular job talks, vocational speakers and visits to interesting places of business, including a very informative personal guided tour through the Melbourne Water treatment plant at Werribee which was thoroughly enjoyed by all who attended.

## This Week's Conundrum

by MURPHY, Justine

This week's ethical dilemma explores a situation that some of us in leadership roles may have faced in the past. Please have a think about this dilemma and be prepared to offer the Sergeant your thoughts or comments.

## Workplace budgets and festive season parties

You are the Manager of a branch office which is part of a large multinational company. You are responsible for maintaining the various cost centre budgets for your region and these budgets are established at the start of each calendar year. If you do not spend the full amount in your budget areas then the under-spent amount is deduction from the following year's budget allocation.

In mid-December you realise that due to a small error in calculations made months earlier, you have under-spent in your IT cost centre by a considerable sum. You are aware that your office desperately needs an IT upgrade in the new year and there is no time for this to take place beforehand.

Your office is experiencing low morale as it is currently under-staffed and employees have been working additional unpaid hours.

A colleague suggests you spend the money on a "thank you" party for your staff rather than admit the oversight and risk having your budget cut.

### Ethical questions:

- What are the issues?
- Who are the stakeholders?
- What should you do?
- What would you do?
- Was Rotary's 4-way test helpful?

Feel free to discuss your views with family, friends and colleagues. You may be surprised at the differences!