



The Rotary Club of Saint Lucia "The Spoke"



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Rotary District 7030 PETS, Barbados April 20-23, 2016

The 107th Convention of Rotary International - Seoul 29 May - 1 June 2016

Weekly Duties

The 4-Way Test

Of the things we think, say or do:
Is it the truth?
Is it fair to all concerned?
Will it build goodwill and better friendships?
Will it be beneficial to all concerned?

	September 4	September 11	September 18
Meeting	Business meeting	Fellowship meeting	Guest speaker meeting
Greeters	Mary Paul	Pedro B Bobby	Steve
Prize	Malcolm	Peter K	Selma
If you can't make it as above, please tell Dir. Joanna ASAP!			



Birthdays in September

Timothy Moffat	September	8
Ian Mitchell	September	15
Digby Ambris	September	15
Albert Daniels	September	20

Board 2015-16

<i>President</i>	<i>Timothy James</i>
<i>Vice President</i>	<i>PP Albert Daniel PHF</i>
<i>President Elect</i>	<i>Selma St. Prix</i>
<i>Immediate PP</i>	<i>PP Chester Hinkson</i>
<i>Secretary</i>	<i>Selma St. Prix</i>
<i>Treasurer</i>	<i>PP Robert "Bobby" Frederick PHF</i>
<i>Public Relations</i>	<i>PP Rudolph "Doddy" Francis PHF</i>
<i>Sergeant at Arms:</i>	<i>PP Carole Jn Marie PHF</i>

Directors

Club Administration:	Joanna Charles
Community Service	Steve Johnny PHF
Vocational Service	Andre Cherebin PHF
International Service	PP Leathon Khan PHF
Membership Service	PP Tim Moffat PHF
Youth Service:	Ginelle Nelson
Rotary Foundation:	PP Malcolm Charles, PHF

District responsibilities

Asst. District Governor	PP Konrad F Wagner PHF
District Advisor (TRF) Major Gifts	PAG Malcolm Charles PHF
Vice Chair IFRM D7020 & D7030	PAG Malcolm Charles PHF



Rotary training for new board members

On the recommendation of PP Lisle from the Rotary Club of Gros Islet the district was asked to offer training for the new directors. It was envisioned that a workshop would assist in institutional strengthening of both Rotary clubs.



PDG Lara Quentrall Thomas without hesitation offered to present such a training seminar. In true Rotary spirit and dedication she just for the day from Trinidad and was unable to spend the evening with us for fellowship.

PDG Lara was the second woman District Governor and also the youngest Governor the district had to date. She is a sustaining member of the Paul Harris Society and totally dedicated to the "bigger goals" of Rotary International.

Her presentation started with an overview of our zone and district touching on membership challenges with growth and retention followed by a little discussion on a shift in recent years from the historically western RI leadership positions held to a trend to the far east and even Africa.



RI President "Ravi" Ravindran is CEO and founder of Printware P.L.C., a publicly listed printing, packaging, and digital media solutions company. It is arguably the world's largest supplier of tea bag packaging, catering to nearly every major tea brand, with manufacturing facilities in Sri Lanka and India. During the country's civil war, Ravi was involved in the business community efforts to find peaceful solutions to the conflict and was a featured speaker at the UN peace conference in New York for the Sri Lankan diaspora in 2002.

MANAGER	LEADER
Scheduling work	Providing feedback on performance
Delegating tasks	Act as interface between team and external
Use data to support recommendations	Plan and prioritise steps to achievement
Motivate staff	Explain goals, plan and roles
Ensure predictability	Inspire people
Coordinate effort	Appeal to emotions
Coordinate resources	Share a vision
Give orders and instructions	Provide focus
Guide progress	Monitor feelings and morale
Check task completion	Create a culture
Follow systems and procedures	Create positive team feeling
Monitor budget and tasks	Ensure effective induction
Forecast trends using data	Provide development opportunities
Monitor progress	Unleash potential
Appeal to rational thinking	Look over the horizon
Build teams	Take risks
	Be a good role model

The question of Manager versus Leader in Rotary was part of the first dynamic group session.

Followed by a presentation and debate on the all important strategic plan required for every Rotary Club.

Before participants attempted to determine how they saw the future of our Rotary clubs. And how effective clubs are able to remain relevant vibrant and successful.



How we see the future...

- RI and clubs are bigger, better, bolder
- Our "Rotary product" is attractive
- Rotary is distinguished from other organizations
- Rotary's contributions improve quality of life
- Action-oriented service strengthens image
- Changing, dynamic, and relevant
- Greatest civic organization in the world

Effective Clubs are able to...

- Sustain and increase membership
- Create a fun and value-added environment
- Implement successful service projects
- Support The Rotary Foundation
- Develop leaders within and beyond the club level

Rotary #ricon15

Why plan?

- Focus on what we do best
- Adapt to changing business and social trends
- Raise our public profile
- Increase membership
- Energize established clubs

- There were several other sessions in small groups highlighting topic like
- the key responsibilities of the board of directors
 - Benefits of attendance and Rotary's rules on attendance with a focus on engagement versus mere attendance. The talk was or "ROMEO".

How to engage current members is a big challenge within Rotary.

Work hard to deliver an experience that will keep members engaged and excited about Rotary.

- Successful strategies include:
- Regularly recognizing members for their achievements
 - Keeping members involved in club projects and activities
 - Encouraging members to take on club leadership roles
 - Sending out monthly email newsletters.





Rotary training for new board members continued

Good meeting procedures a must for any successful director

1. Everyone arrives early – the meeting starts on time
2. The meeting Agenda, Minutes of previous meeting, Reports and any associated documentation has been circulated and read in advance
3. A well structured Agenda (items presented in logical order)
4. Chair familiar with meeting rules and effective in enforcing (neutral)
5. Committee members familiar with rules and respectful of the Chair (and each other)
6. Business is conducted neither too quickly or too slowly
7. Everyone contributes to the discussion (sensitivity to all participants)
8. Discuss only the issues or topics at hand
9. Everyone has opportunity to have their views heard (no one person dominates the debate)
10. Decisions are clarified
11. Individual responsibilities and actions are clarified
12. Meeting finishes on time (or early)

Always remember

and we must respect and be guided by.....

Different people, different needs.



Rotary

TITLE 4



Working together, think of one way that your club can demonstrate and promote the core values of Rotary to (a) your members and (b) the public ..

- Fellowship
- Integrity
- Diversity
- Service
- Leadership

Rotary

TITLE 4

Session 4 in the afternoon centered around how our clubs can enhance their public image

How good PR will pay off



"In the promotion of understanding, it is important to reach large numbers, non-Rotarians as well as Rotarians, and you cannot reach large numbers privately."

Paul Harris, founder of Rotary



And lastly time was spent on the importance of the internet, modern communication, social media and the many resources available to all Rotarians on MyRotary

While the Rotary International website may not be easiest site to maneuver around on it is a treasure drove of information.

- Just for checking facts
- Looking for inspiration
- Or finding documents forms and procedures.

The ongoing challenge is. It does not work by natural absorption of information. Rotarians are required to show initiative and interest to visit the site.

Therefore if you have not registered yet. Do so TODAY and learn!

The highlight of a most interesting training day were the group presentations after the last session. It brought singers, dancers and even the hidden talents to light.

A big thank you goes to PDG Lara

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SIX SECTIONS

- 1 - Exchange Ideas
- 2 - Take Action
- 3 - Learning and Reference
- 4 - Manage
- 5 - The Rotary Foundation
- 6 - News and Media



SERVICE ABOVE SELF

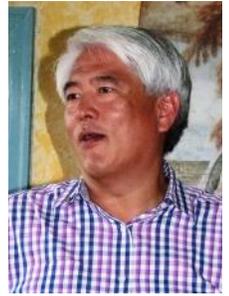
Rotary

TITLE 17



Vocational talk by new Rotarian Marl Ozawa

Rot. Mark thinks of himself as an entrepreneurial executive with experience in consulting, sales, marketing, and hospitality operations at the corporate and unit levels. He has repeatedly been successful in improving results in revenues, profit, customer satisfaction levels and with identification and implementation of new products and services. In his career he has headed business units with up to \$30 million in revenues and 500 employees. He prides himself on his strengths in including integration of technology and systems in support of business objectives as well as the establishment and implementation of effective marketing and communication programs and operational processes. He has in the past been a speaker and panelist at industry events and contributor to industry publications.



Mark gave members an insight in his upbringing in his native California as the son of Hawaiian American parents.

Before finding his way into the Caribbean his work took him from coast to coast across the United States



According to him he got involved in the hospitality business when he was looking for a summer job that allowed him to stay on University Campus over the summer to escape "adult supervision". During the course of his most successful career he had the pleasure of meeting 4 US presidents.



Mark is since August 31, 1985 married to wife Linda. Yes this Monday was his 30th. Anniversary. Happy belated Anniversary wishes. Mark and Linda are the parents of 2 meanwhile adult daughters Katherine and Sara.

In October 2010 Mark was appointed Managing Director at Windjammer Landing Villa Beach Resort and Spa

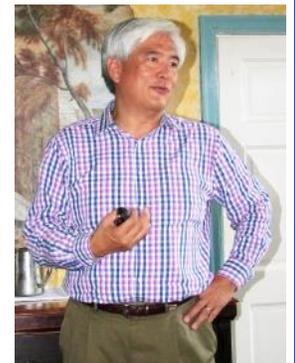


At Windjammer Mark is currently overseeing an extensive refurbishing program and extension of room inventory with the construction of new luxury villas as well as a new full service Spa.

One of Mark's goal is to continue getting more involved in community work. He would not mind joining the board of directors of a none for profit organization or if possible offer skills-based volunteering services.

Or eventually some sort of "pro bono" consulting work in hospitality services.

Mark is currently serving on the Community Service Committee and has already committed his company's resources to Rotary by assisting with the annual lunch for the Dunnottar students and the hosting of the handover dinner in June.





Work at the Castries Comprehensive Secondary School underway

Towards the end of the last Rotary year the club approved a budget for the refurbishing of the girls bathrooms at the Castries Comprehensive Secondary School. After several delays this work is finally in progress.

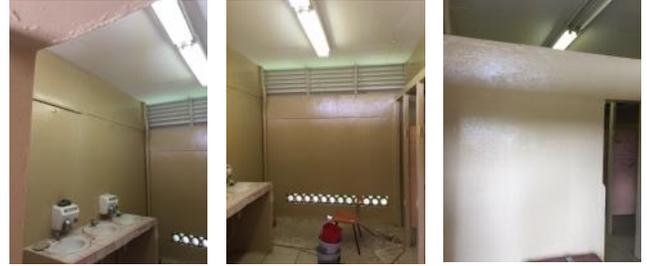
Service Projects Director Steve Johnny has commenced the quite extensive work.

Several walls had to be cleaned of an accumulation of graffiti or been partially replaced and repaired.

The work is time sensitive since the bathrooms need to be completed by the start of the new school year.

So far Dir. Steve and his team are on target.

Thank you taking charge of this delayed project.



Dominica Tropical Storm update

In the aftermath of Tropical Storm it is becoming more and more apparent that this was in term of human lives one of the costliest storms on record. Several organizations and individuals have since extended assistance and one of the remaining challenges is to determine what kind of help and material is most appropriate at tis time.

A large number of communications between the district 7030 District Governor, Disaster Coordinator and Dominica Assistant District Governor Haynes Jacob was aimed at determining what assistance was most appropriate. The information is at times conflicting. While food and water supplies seem to be ok in the Roseau area, the situation around Portsmouth may be considerably worse off.

Mainly for this reason ADG Haynes suggested that cash contributions would be most appropriate at this time. According to him wholesalers in the Commonwealth of Dominica were in a good position to supply most of the goods needed.

In recognition of this suggestion President Dahlia from the Rotary Club of Gros Islet and President Timothy from the Rotary Club of Saint Lucia together with ADG Konrad approved the immediate disbursement of \$ 10,000 from the joint disaster account. Rot. Andre facilitated the transfer into the special Rotary account in Dominica and the funds have meanwhile been received in Dominica.

In addition to this PP Lisle worked with Shelterbox to get authorization for the release of the 19 Shelterboxes in Saint Lucia. It is involving all kinds of "red tape" and we hope to have the issues resolved by the weekend.

To ensure the contents of the Shelterboxes are in good condition Pres. Dahlia and ADG Konrad opened a Shelterbox on Wednesday.

As you can see the Shelterboxes are ready to go.

Once we have permission to deploy them we will

determine the best possible way to have a small group of Rotarians go to Dominica and demonstrate the erection of the tents to local Rotarians.

Meanwhile several Rotarians have made their own individual contributions to various appeals for food and clothing. These should not be discouraged to do so.

The latest development is that another ship from the www.internationalrescuegroup.org will depart on Sunday taking goods to Dominica. There is no charge for the ship and a donation towards fuel expenses would be appropriate.



Captain Ray Thackeray operates this charity out of the Rodney Bay Marina and usually finds himself at Café Ole in the Rodney Bay Marina from 9.00 am-12 noon. His 1. ship delivered supplies to Portsmouth on Wednesday afternoon and was assisted by Rotarians Lise and Trish who got some helpers and all unloaded the boat. They distributed the supplies in the nearby villages on Thursday where people have lost their homes in Colihaut and Coulibistrie.



According to that ship's Captain Bernard, the Rotary Club was overwhelmed with the aid received, especially as they got messages that day that many people are hungry and needed supplies. Flour has run out, cooking gas etc. These items that have been donated in Saint Lucia arrived at just the right time!

Read up on their Caribbean mission at: <http://members.internationalrescuegroup.org/group/irg-in-the-caribbean>

Please keep in mind the developments in Dominica remain very fluid and 100% accurate information is still at a premium. There is always a chance that something is not quite the way it is recounted and reported.

If you do want to make a cash contribution to Dominica here are the bank details:

Beneficiary Bank: *Royal Bank of Canada, Roseau, Dominica* **Swift code:** *ROYCDMDM*

Beneficiary Name: *Rotary Club of Dominica, P O Box 2109, Roseau, Dominica. Account #: 09655 -1015783*

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