



# Rotary Notary

## Week of January 15th

### Leadership That Changes Us

Last week's speaker delivered a truly inspirational message about Leadership in the year 2020. Damon Young is a fellow Rotarian(downtown) and Vice President of the Mahaney Group. Formerly *Mahaney Roofing*, **The Mahaney Group** has gone through a recent re-branding, having added to the service offering. Along with the change has come the addition of several new leaders to Wichita; 2 of whom(Dane Estok & Eric Englert) were able to join us at last Wednesday's meeting!



When it comes to Damon's leadership philosophy, there are 2 things he wants people to know about him; **1- He loves leadership** and **2- He is a person of faith**. He doesn't view 'Leadership' as a buzzword and believes that leaders do not create followers; they create replacement leaders. And it is his faith that molds his approach to leadership.

One of the inspiring parts of leadership for Damon is derived from the "opportunity of broken things." He pointed out how leaders are often called into action when something goes wrong. It is at that time, when everyone stops, that Damon finds power and perspective. "It's here that we find unexpected gems that we wouldn't have otherwise seen". He finds inspiration in the power of a "slowly repaired life" that is "much more than the sum of it's parts". For this reason, he places more effort in modeling inner peace than externally striving to "hit a number".

There are 3 leadership characteristics that Damon emphasizes within his spheres of influence:

### 1- Wearing failure as a badge of honor:

In leadership, Damon finds more value in asking a leader about their failures rather than their successes. For his part, Damon shared his failures in trying, and failing, to make the 7th grade basketball team, dropping out of college his senior year, and leading so many failed community initiatives. Each failure presented an opportunity for Damon. And when it came to the basketball team, his opportunity came in the form of a challenge from his father to clear a piece of land for him to install a basketball hoop for Damon. Damon spent an entire summer chopping the roots of a large tree so there would be room for a goal for him to practice on. He was able clear out the tree, install the goal, and make the 9th grade basketball team.

Damon showed how 'wearing failure as a badge of honor' removes barriers and promotes risk taking; which are valuable qualities for leaders.

### 2- Contagious Joy:

### At Rotary Today:

**Greeter:** Tyler Fee

**Invocation, Flag Salute & 4-Way Test:**

Robin McGonigle

### Special Guests:

**Dane Estok**

- Mahaney Group

**Eric Englert**

- Mahaney Group

**Devon Rutledge**

**Tom Church**

- Sunrise Club

**Larry Hund**

- EWR Applicant

**Chris English**

- EWR Applicant

### Member Birthdays:

Joe Sullivan - 1/19

### Rotary Anniversaries:

Justin Baxter - 1/19

**5 years**

Deik Scram - 1/20

**5 years**

Kelly Dandurand - 1/22

**1 year**

Richard Strunk - 1/22

**28 years**

### Quote of the Year:

"Let's accomplish great things together."

-Anne Schneider



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In practicing leadership, Damon sees 'contagious joy' as a game changer when it comes to engagement and productivity. After all, joyous people are just better to be around and create a more welcoming atmosphere. By applying the 1st characteristic, 'Wearing Failure as a Badge of Honor,' we are able to avoid tying joy to performance. When our joy is not directly tied to our success, we have a much higher likelihood of acquiring both.

### 3- Lifelong Curiosity

By adopting a posture of curiosity, we are promoting the asking of great questions. The best questions, Damon believes, are those that enable a leader to say "I don't know." Damon believes that when the leader says "I don't know", it brings oxygen to the room. It connects everyone involved in a shared experience of learning that encourages inclusion and diverse inputs that will, ultimately, lead to better solutions.

Damon's views on leadership have led to a Mahaney Group that heavily promotes safety and excellence. This is reflected in their tagline; "Excellence Elevated".

By adopting this approach to leadership, Damon says, he's 'not sure if it will change the world, but he's certain it will change you!'



Fred calls on Rotarians to get signed up for the luncheon with the Rotary International President-Elect on March 28th, as well as help out with the Open World Initiative (details for both on the next page)

### 1st Mixer of the Year!

Our first mixer of 2020 will be Thursday, January 23rd, at Walt's on Central and Rock. Bring a friend and be there at 5:15ish!

### Fireside:

Our next Fireside will be at the Kansas Humane Society on Wednesday, February 12th. Barn'rds will be catering, so get signed up at the front table so we can give them a head count.

### EWR Foundation Scholarship:

The Foundation Scholarship is now available on the EWR website. The window for application has shifted and will be open now until April 15th. Share the opportunity with anyone you know planning on attending a KS university or WSU Tech this fall!

### Tomorrow:

US Congressman, Roger Marshall



# Announcements



**OPEN WORLD**  
LEADERSHIP CENTER

Thank You East Wichita  
Rotary FOR HOSTING

We are pleased to inform you that the schedule for the week is mostly planned.

**Now here is how you can be engaged in this project and where we need YOUR help!**

**Hosting** a delegate for the week-long stay (February 28 or 29 – March 7).

Help with **driving delegates** to various learning sites throughout the week.

Help us **find a van** to use to transport delegates throughout the week (daytime only).

Help identify someone associated with the **Wichita Young Professional group as speaker.**

Help identify someone associated with the **Wichita Chamber of Commerce as speaker.**

Contact Robin McGonigle, Joyce Heismeyer or Fred Heismeyer if you can help with any of the above.

Fred, Joyce, and Robin are still in need of volunteers to help out with the Open World delegate. Contact any of them if you are able to help out.

Register to attend a special Luncheon with the the RI President-Elect. Link below the image.



Fellow EWR Rotarians  
**YOU'RE INVITED**  
TO A SPECIAL LUNCHEON WITH RI PRESIDENT-ELECT  
**HOLGER KNAACK**

Saturday, March 28 at 11:30 a.m. – 1:30 p.m.  
Wichita Marriott in Wichita, Kansas

Enjoy meeting a very special RI Leader  
Hear an inspiring message  
Join fellow D5680 Rotarian Leaders in fellowship  
Perhaps even get a picture with RIPE Holger

Learn how our international leadership brings the RI vision to life

*"Together, we see a world where people unite and take action to create lasting change – across the globe, in our communities, and in ourselves."*

Register at: <http://events.constantcontact.com/register/event?llr=zipax4ohab&oeidk=a07egu5ugu95fb6bda5>

**YOU WILL NOT WANT TO MISS THIS VERY SPECIAL ROTARY EVENT!**

Register Here