



ROTARY NOTARY

Member Birthdays:

Joanne Rogers	6/16
Lynn Jeane	6/17
Don Schierer	6/19
Kim Goodnight	6/21

At Rotary Today:

Greeter: Shane Pullman

Invocation, Flag Salute, and Four-way test:
Joyce Heismeyer

Special Guest:
Ryan Rathert

Rotary Anniversaries:
Fred Thurlow—17 years

Wedding Anniversaries:
Kim & Tony Hurtig—29 years
Craig & Kathy Wulf—28 years
Brian & Angela Blackerby—10 years

Quote of the Week:

For every reason it's not possible, there are hundreds of people who have faced the same circumstances and succeeded.

— Jack Canfield

HONORED LEARNING DEFINED

Today's speaker was our own **Mylena Atnip**, who is the Director of Talent Management at Oakwood Waterwalk. She explained how this entity came to be, and then discussed the concept of Honored Learning, which she learned in leadership training at Cargill.



Sometimes a random seating arrangement can change your life.

That happened to Mylena Atnip while attending a conference at Cargill, the largest privately held corporation in the United States in terms of revenue. The conference theme was on building an innovative culture, a place where employees were not afraid to state, and try, new ideas that could potentially benefit the company.

During an exercise Atnip found herself seated next to Cargill's CEO, Greg Page. She observed Page's leadership style, noting that he had an amazing ability to distill great amounts of data into something much easier to understand. He was also humble, listening to all participants and asking open-ended questions for clarity. He used statements like, "Tell me more," and "Please expand on that for me," to obtain more information.

It was an important time for Cargill, which was experiencing identity issues in the market. Its products were categorized under different brand names, such as Horizons Milling and Meat Solutions. During the rebranding phase the Cargill/McMillan families merged all companies under one brand—Cargill. The second phase was creating an effective organizational structure, outsourcing when necessary. The third phase was to integrate the different systems—out with the old and redundant, and in with the new. And the final phase was to develop a culture of innovation.

The question to be answered at this conference was, "How do you drive innovation into the hearts and minds of all employees? How do you define what innovation is and what it isn't? And last, how do you remove distractors?"

Employees provided the answer: the way to create a culture of innovation is to make it okay to fail at something, anything, as long as you tried!

The problem is that we humans don't like to make mistakes. Even less, we dislike being called out for them. No one likes to fail! So you change the culture to one where, if you've made a mistake, you learn from the situation and don't repeat it, making it honorable.

That was how the concept of Honored Learning was launched. Atnip described it as a significant life event, because by implementing a culture where Honored Learning is respected, people will not fear failure. Instead, they'll be inspired to innovate, to empower others to make decisions, and to catch people doing things right. It's great wisdom each of us can implement successfully in our work and home lives.

You Shop. Amazon Gives:

The AmazonSmile Foundation sent the East Wichita Rotary Foundation a check for \$21.36 for activity from January 1—March 31. What an easy way to raise funds for our Foundation! Do you plan to shop for Father's Day gifts on amazon.com? 1/2% of the amount of your purchase will be donated. Just visit smile.amazon.com to get started.

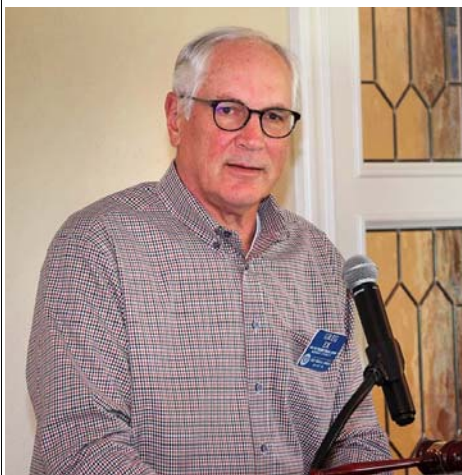
Dues Are Due:

By now you should have received your invoice for the upcoming Rotary year's dues. If either your email or membership status are changing, please let Kim know as soon as possible.

Next Week:

Kim Garcia, expert in the field of Neuro Grapho Therapeutics, which is the adaptable changes to a person by making changes in their handwriting, will be our speaker.

MORE AT ROTARY TODAY



Greg Ek thanked Rotarians and their family members who came through and volunteered to sell tickets at the Riverfest Food Court on May 31 and June 6. Thanks to: Kelly Dandurand, Cathy McClain, Bobbi Hansen, Burke Jones, Drew Rooks, Joyce Heismeyer, Joe Sullivan, Tim Link, Joe Goetz, Kim Goodnight, Jim Boone, Michael Moeder, Jim Crawford, Barbara Crawford, Fred Heismeyer, Tammie Rhea, Brant Westbrook, Susan Addington, and Kelsey Greenwell (daughter of Tammie Rhea) for your service above self!

A PHOTO OP FOR YOU!

Who's this handsome young man? Ryan Rathert, who came to our meeting as a guest and had a professional photo of himself taken as well.

Get a high resolution professional head shot you can use for the latest edition of the EWR member directory. Make a donation of \$30 and support the EWR Foundation as well! We'll begin taking photos at 11:30 prior to our June 19 meeting and afterward. Smile!



PLEASE HELP WITH THE RED CROSS "RED WHITE AND YOU" BLOOD DRIVE



Deb Brinegar invites you to help the Red Cross during the July Fourth holiday by donating blood and enjoy free admission to the Sedgwick County Zoo as well. The "Red White and You" blood drive takes place from 8 a.m. to 3 p.m. in the Cargill Learning Center at the Zoo from July 4-6. Bring the family—there will be activities for older children to do while you're giving blood. Schedule a time at RedCrossBlood.org or by calling 1-800-RedCross.