

Rotaract 
Club of Barbados

CRANBERRY *Chronicles*

ISSUE TWENTY-TWO | QUARTER ONE | RIY 2021-2022

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President's Q1 Message

Scott Chandler
President 2021-2022



A New Year brings new goals, desires, and dreams, for ourselves, families, and communities. So, let this be the year we as Rotaractors be the change-makers in our communities and **OUR** Club.

Let's work alongside each other, *"shoulder to shoulder"* in this COVID environment, and expand our reach into the world. These times are challenging, and I commend each of your efforts in wrestling with COVID-19. We have shown that no challenge is too big for us and that the bigger the challenge, the more passionate we can be.

This past quarter has seen us transitioned smoothly into new leadership, highlighted and grew our membership, and educated and brought awareness to new opportunities where we were able to **Serve to Change Lives**. We also saw and gave seasoned and new members outlets to **Lead, Empower, Nurture and Serve**, allowing our Club to truly showcase how we collectively can **Mix Up & Blend**.

As we step into this new Quarter, let us continue to focus on our membership as we seek to grow this passionate family through our acts of kindness, projects, and support to one another and The Rotary Foundation.

Quarter Two will see us ramping up our support to The Foundation as we highlight World Polio Day in October as we show *our support proudly*, November shall showcase our Club's *fondness for all things fellowship*. December will see the usual *splash of cheer* as we end both the quarter and mark our mid-way point in this journey.

So thank you for your support thus far, you have all made a daunting opportunity much easier for me, the Board, and each other.

So let us press on in refocusing our lens and **take every challenge and setback as opportunities to shine, to grow, to learn, to share, to empower, and to overcome**.

#CranberryStrong
#ServeToChangeLives
#MixUp&Blend
#LENS
#RefocusOurLENS

From the Editor

Shaunté Carter
Secretary 2021-2022



We have embarked on yet another Rotary International Year, under new themes and leadership but with the same passion to serve and leave a mark in the lives of our beneficiaries and communities.

This year, I have the undaunting task of being the editor for the third year of our Cranberry Chronicles. This year we will be bringing a different spin to it where we will be publishing it **once a quarter** instead of every month; we will be focusing on **Rotary's International's Themes**, giving some insight into **our Club Theme** but still maintaining our **events' highlights, Cranberry Corner, Birthdays** and **Cranniversaries**.

We hope you enjoy reading each issue and will be able to learn a lot about Rotary, Rotaract and our Club and its members.

This Issue was made possible by the following Members and Prospective Members:

- President Scott Chandler
- Director Chevon Graham
- Director Galen Hare
- MC Kareem French
- AS Maya Kellman
- DPO Dario Brathwaite
- CS Danielle Walwyn
- Rtr Blaire Deane
- Rtr Tamara Mayers
- PM Antoine Hinds
- PM Jalisa Jordan
- PM Lisa Maynard
- PM Omar Worrell

Your contributions were truly appreciated!

#CranberryStrong
#ServeToChangeLives
#MixUp&Blend
#LENS
#RefocusOurLENS

ABOUT OUR THEME

Each Quarter we will be highlighting a letter of our theme.

First up is L which stands for Lead

The goal is to give all members the opportunity to harness their inner leader in every project and activity the Club will embark on throughout the year.

You don't need a title to be a leader. — Unknown

LEAD

by AS Maya Kellman



In our First Quarter Issue, we will share insights on the letter L in our awe-inspiring L.E.N.S theme. L stands for Leadership. Authentic, strong but compassionate Leadership inspires positive change among our members and throughout the communities with our *'refocused lens'*.

Understanding Leadership

It was once rumoured that Starbucks' CEO Howard Schultz would run for President of the United States of America. However, Mr. Schultz shut that idea down almost immediately and wrote the following piece in an article:

"Despite the encouragement of others, I have no intention of entering the presidential fray. I'm not done serving at Starbucks."

One can easily notice that Mr. Schultz commitment to his company over the temptation of the limelight is admirable. Even more notable, is his desire to be a leader who serves.

Utilising Mr. Schultz case, we can certainly glean that leadership is grounded in the desire to serve others. More importantly, great leaders inspire trust and admiration through their actions daily, not just their words. Great leaders welcome challenges, criticism and viewpoints of their teammates gracefully with the *raison d'être* to improve and grow.

Great leaders understand that confidence in themselves and their abilities will certainly yield a loyal following as opposed to, controlling and harsh behaviour towards their team.

Bringing It All Together Under the L.E.N.S theme

At the beginning of the RIY 2021-2022, our Cranberry family has certainly incorporated authentic, strong but compassionate leadership within their respective arms of service. By continuing to emulate the qualities of great leaders consistently, TEAM L.E.N.S is certainly on its way to dynamic leadership.

July is:

NEW LEADERSHIP MONTH

Each year, Rotary and Rotaract Clubs and Districts across the globe introduce new leaders. Our leaders exemplify all of the qualities that make our members extraordinary: integrity, expertise, and commitment to service.

Known by many, unfamiliar by a few...
Introducing **#TeamLENS** 2021-2022

Introduction of #TeamLENS



Our Executive Team 2021-2022



Scott Chandler
President



Mario Murray
Vice President



Shaunté Carter
Secretary



Shakira Hall
Treasurer



Danielle Donawa
President-Elect

Introduction of #TeamLENS



Our Board Support Team 2021-2022



Kareem French
Membership Chair



Maya Kellman
Assistant Secretary



Adrienne Bynoe
Assistant Treasurer



Melanie Goodridge
*Interact Liaison
Officer*



Dario Brathwaite
*Disaster Preparedness
Representative*

Introduction of #TeamLENS



Our Club Service Team 2021-2022



Rachel Austin
Director



Gabrielle Hinds
Assistant Director



Juanita Samrodia
Committee Secretary

Our Community Service Team 2021-2022



Alvaro Holder
Director



Cherise Vanderpool
Assistant Director



Dominique Charles
Committee Secretary

Introduction of #TeamLENS



Our Finance & Fundraising Team 2021-2022



Zachary McCollin
Director



Shaddia Morris
Assistant Director



Tiffani Smith
Committee Secretary

Our International Service Team 2021-2022



Galen Hare
Director



Kavita Singh
Assistant Director



Danielle Walwyn
Committee Secretary

Introduction of #TeamLENS



Our Professional Development Team 2021-2022



Chevon Graham
Director



Keisha Springer
Assistant Director



Janelle Jordan
Committee Secretary

Our Public Relations Team 2021-2022



Tonia Durrant
Director



Christina Ruck
Assistant Director



Ashonelle Taitt
Committee Secretary



August is:

MEMBERSHIP AND NEW CLUB DEVELOPMENT MONTH

"Members are the most important and valuable resources to Rotary and Rotaract Clubs...so treasure and inspire them and great service will follow"

- Ray Klingensmith

Cranberry Corner

Barbados' First DRR: Mario Boyce



In 2016, PP Mario began his journey with us, serving on the Professional Development Committee. In honor of his high level of service and contribution to the club, he was awarded Rotaractor of the Year in the year 2016-2017.

He then went on to run for the position of Vice President, successfully serving under the presidency of PP Shelly-Ann Sealy. Together with their board, the two successfully lead the club to new heights, increasing its membership and public presence.

Following in the steps of his mentor in 2018, PP Mario took on the duties of the presidency and continued to increase the activities of the club and its impact on its beneficiaries.

Under his leadership, one of the club's most successful projects "Once Upon A Time" received the Most Outstanding Project Award for the Caribbean, Canada and North American region.

Turning his vision towards the District, PP Mario acted as Conference Co-Chair in 2019, further fostering linkages with Rotaractors throughout the region.

As he enters the role of District Rotaract Representative 2021-2022, the first Barbadian to hold this title, PP Mario brings with him the passion, fervor and willingness to serve that has stayed with him throughout his Rotaract life.

His goal is to strengthen and maintain the relationships between clubs in the region and motivate Rotaractors to continue along their journey of service above self.

When he is not taking part in community service, focused on his career or whipping up products for his cosmetics line Buttah, PP Mario can be found in the kitchen experimenting with delicious recipes or in his garden developing his green thumb.

We are so proud of you PP Mario and wish you a great year as we Mix Up & Blend, together.



New Members Alert

Meet our newest members who all transferred from our sister Club, the Rotaract Club of UWI Cave Hill as the share a bit about who they are!



Profession: First year student at Hugh Wooding Law School

Specialities: I am not sure what type of law I want to specialize in as yet. Hopefully my law school experience would help me with that. Currently, I have an interest in international law but that could always change.

Fun Facts: I love to travel and I love to think about all the places that I would like to travel to (I definitely want to see the 7 wonders of the world). I like to watch property shows such as the World's Most Extraordinary Homes and the World's Most Amazing Vacation Rentals. If I could live anywhere in the world it would be Switzerland.

Why RaCOB: I honestly enjoyed my experience with Rotaract Cavehill so much, that it just seemed like a natural thing to do. Why would I not want to continue with Rotaract? This club is all about service above self and giving back, its about building lifelong friendships and professional development. This is a club that I would want to be a member of.



Charissa Mottley
Professional Development Committee

New Members Alert

Meet our newest members who all transferred from our sister Club, the Rotaract Club of UWI Cave Hill as the share a bit about who they are!



Natasha Best
Community Service Committee

Profession: I am a Hotel Manager at the Soco Hotel.

Specialities: I enjoy working in Marketing.

Fun Facts: I like reading in my spare time.

Why RaCOB: I joined because I love helping people.

Profession: I am in my final semester at UWI studying Human Resources Management.

Specialities: Human Resources Management

Fun Facts: I like reading James Patterson books, politics and articles on HR trends

Why RaCOB: I joined to be a proactive person in my community and to give back the same way, I was helped in my time of need.



Shanice Hunte
Community Service Committee

New Members Alert

Meet our newest members who all transferred from our sister Club, the Rotaract Club of UWI Cave Hill as the share a bit about who they are!



Teyonna Delice-Mayers
Community Service Committee

Profession: Recent graduate of the UWI Cave Hill Campus

Specialities: Degree in Economics and Finance, more interests in finance

Fun Facts: I enjoy dancing

Why RaCOB: I joined because I like volunteering and meeting new people and Rotaract was a way to do both as well as a way to develop myself to be a better person.

Profession: I am currently a Finance Officer at Apes Hill Club

Specialities: I have none at the moment.

Fun Facts: I am an avid binge watcher of tv shows, I enjoy gardening and my middle name means "princess" in Hebrew.

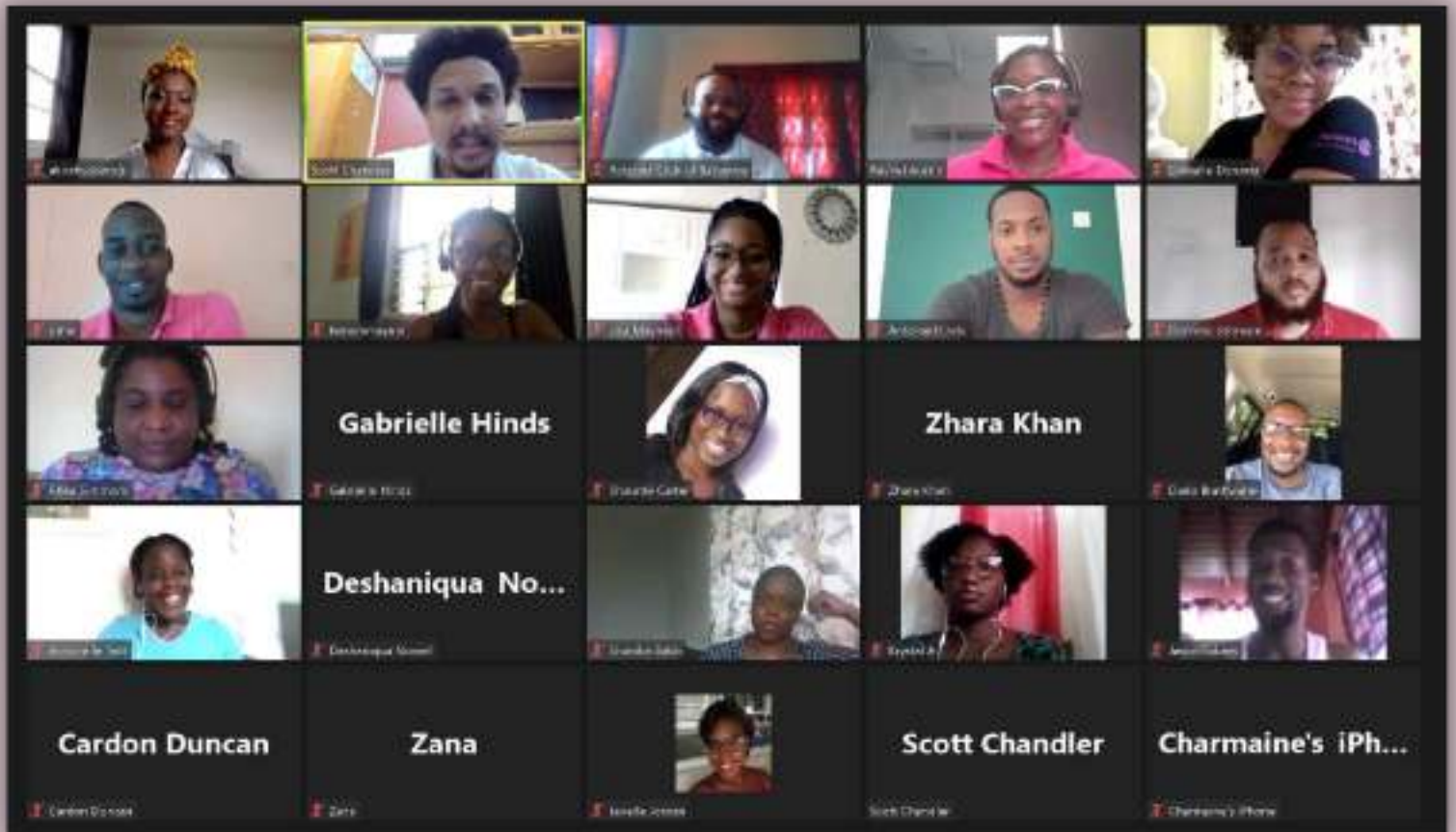
Why RaCOB: I joined RaCOB because I wanted to continue to serve and give back to the community after graduating from UWI and it's Rotaract Club. I aspire to always play an active role in community and business development, and RaCOB provides me that opportunity.



Zariah Bailey
International Service Committee

CRANBERRY CRASH COURSE - BRING ON THE NEWBIES!

Saturday 28th August 2021



"I ran across the Rotaract Club of Barbados' Instagram page and was really attracted to their aims and activities as an organisation. Luckily, they were having a cranberry crash course and I was able to join. The sign up for entry was really easy and more professional than I actually thought. While attending the course, everyone was really interactive and everything was explained and outlined really well so I can understand. I liked how questions were encouraged for anyone who didn't quite understand something and the answers were made simple and easy to understand as well. I also liked how documents were sent via email so I can browse and make sense of topics on my own time."

~ PM Lisa Maynard

"This year's Cranberry Crash Course was yet another success in my books. Even though it was changed to fully online near to the date, in this COVID-19 environment our Cranberries are always well prepared! The presentations were lively and engaging and listening on you could tell that from the numerous PM's and guests on the call that the interest level was high. Special shout out to my Club Service Director, Rachel Austin, for a well executed session, which easily rivals previous sessions done in person. 2,3....#ClubService"

~ DPO Dario Brathwaite



September is:

BASIC EDUCATION & LITERACY MONTH

Basic Education and Literacy Month is directly linked to Supporting Education - one of Rotary's seven areas of focus - that expands and creates opportunities for addressing other socioeconomic issues.

KNOW YOUR RIGHTS AND RESPONSIBILITIES AS AN EMPLOYEE

by Director Chevon Graham



On the **10th of August 2021**, the **Professional Development Committee** hosted the first session of their talk series **Employee ICE (Informative, Captivating and Empowering)**. The objective of the session was to educate persons on **mandatory vs discretionary leave**, and **termination and severance**. These being the effects of the Coronavirus Pandemic and more recent the effects of Hurricane Elsa which left many employees without water and electricity.

The session was held in person at the Luther Thorne Memorial Primary School and via Zoom. The panellists consisted of *Attorney's-at-law Lesley Trotman-Edward and Alexandria Thomas* who are currently employed with the Barbados' Workers Union.

Both panellists came not only with a wealth of knowledge but were sure to have the legislations on hand for confirmation. As it was an open discussion, members and guests had so many questions that the panellists were unable to discuss Termination as other topics took foreground.

The session began with a 2-minute skit done by Director Rachel Austin and Interact Liaison Officer Melanie Goodridge highlighting some of the current issues that are affecting employees.

Mandatory Leave

Vacation Leave: Holiday with Pay Act - 2017-3

- An employee who completes a year (12 months) of employment with the same employer is entitled to holiday leave for a minimum of 3 weeks. On a weekly, fortnightly or monthly basis, the year of employment shall be a minimum of 208 days. Employees who are paid any other way would only have to accumulate 150 days.
- An employee who has completed 5 or more years is entitled to a minimum of 4 weeks holiday leave.
- An employer can determine the date on which an employee can take holiday and shall give the employee no less a 14days notice.
- An employer cannot give notice of termination prior or during holiday.



·**Maternity/Paternity Leave**

- Female employees receive 12 weeks after 1 year of service.
- Maternity grant benefits are paid by the National Insurance Scheme (NIS).
- Female employees are only allowed 3 maternity benefits per employer.
- Paternity (working father) is 2 weeks.

·**Other Mandatory Leaves**

- Jury Duty
- National Service, for example, a Sports Club
- Polling Day

·**Discretionary Leave**

- This relates to any leave, not under legislation that the employer may give to an employee with or without pay.
- This includes sick leave and work injuries which are paid by the National Insurance Scheme (NIS).
- Bereavement leave is also not mandated, however, some employers will give 3 to 5 days as it relates to immediate family.
- Educational/Study leave is also at the discretion of the employer.

Termination

Although time did not permit an in-depth discussion on the topic of termination, a few points were raised during the session.

One such point noted related to an employer changing work hours and threatening to terminate the employee if they were non-compliant. Lesley clarified this was illegal once it was not stipulated in the contract.

The same was said with regards to pay cuts. An employer cannot force an employee to sign a document to reduce their salary. It is common for companies to engage in the legal act of placing employees on lay-off if such documents are not signed, which sometimes leads to termination.

Severance

A sum which an employer is liable to pay to an employee under subsection (1) of section 3. The start of the Coronavirus pandemic impacted the tourism sector heavily with numerous terminations and severances due to the loss of international business. Persons queried if an employer can cut their allowance. Panellist Lesley confirmed that would be illegal once your contract states otherwise.

Another query was to how long should it take for severance to be paid. According to section 3a.1, "severance payment that is required to be paid by the employer under section 3 shall be paid within 2 months of becoming due, or with such longer periods not exceeding 4 months as the Board allows" (1984-11)

A question was asked if a person would be entitled to severance after layoff. Panellist Alexandria quoted legislation (1972-27, 1985-23) section 6.1. Where an employee is laid off or kept on short time for:

- a. 13 or more consecutive weeks or
 - b. a series of 16 or more weeks (of which not more than 12 were consecutive) within a period of 26 weeks.
- then, if the employee, within 4 weeks after the relevant date, gives notice in writing to his employer indicating (in whatsoever terms) his intention to claim a severance payment in respect of the lay-off or short-time (in this section and section 7 referred to as "a notice of intention to claim") the employee is, subject to this section, entitled to a severance payment for being laid off or kept on short-time.

Key takeaways from the session include:

- Always read your employee's contract before signing
- Utilize the BWU website if you are unsure of any grievance
- A representative of the union can officiate on your behalf even if you are not a member.
- **KNOW YOUR RIGHTS AS AN EMPLOYEE**

The session ended with a \$2.00 Raffle for a Jar of candies. This was quite entertaining as throughout the night members took many chances to guess the number of candies in the jar.

MCC Kareem took the most chances and was the eventual winner where he graciously gave his winnings to Director Galen who gladly shared with those who wanted. A total of \$44.00 was collected, as a result, so a big thank you to all those who participated.

We were also able to enjoy a bit of fellowship with some light refreshments that were organised by the Professional Development.

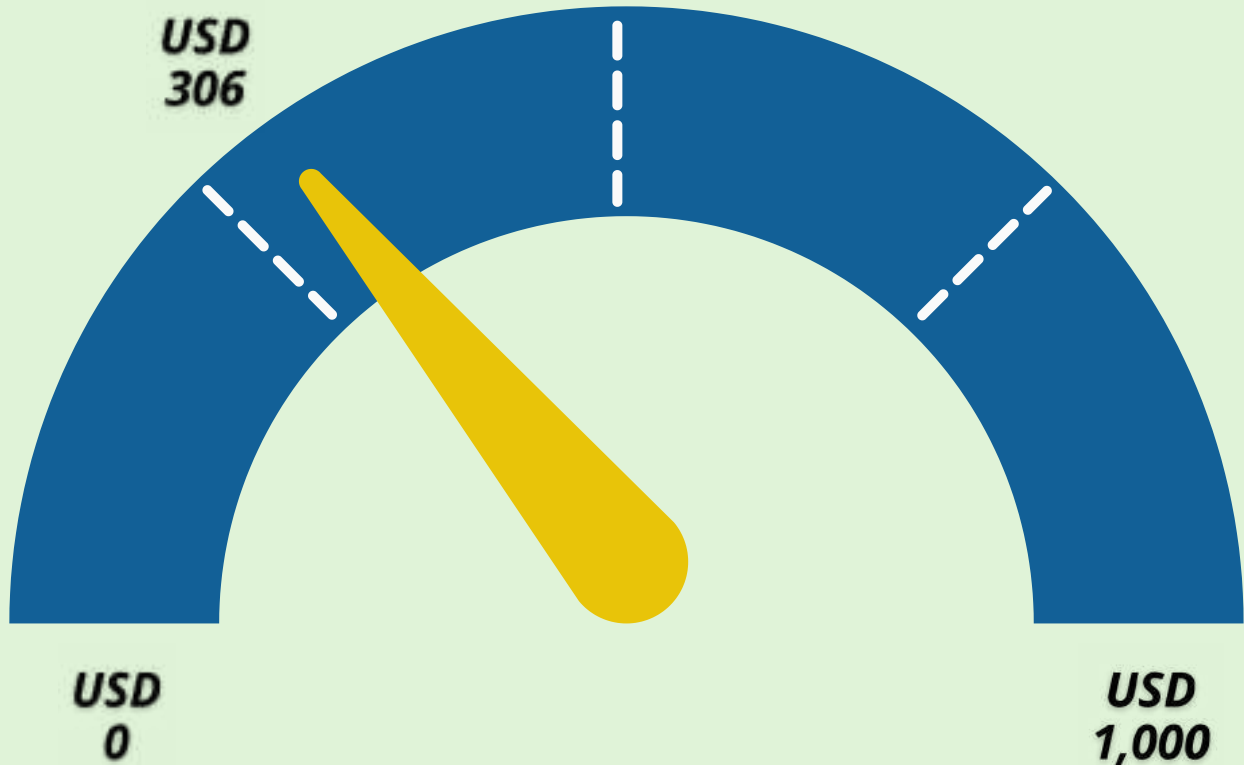


EVERY ROTARACTOR, EVERY QUARTER

Wednesday September 1st to Thursday, September 30th

Our **Every Rotaractor Every Quarter** initiative seeks to solicit assistance from Club Members to **support The Rotary Foundation through quarterly contributions of \$10.00 or more** with the **ultimate goal of raising US \$1,000.00**.

This quarter, member contributions were outstanding and **we have raised US \$306.00, US \$56.00 more than our quarterly goal of US \$250.00!**



A special thank you goes out to the following members and prospective members who made contributions this quarter:

- Pres Scott Chandler
- Treas Shakira Hall
- Dir Alvaro Holder
- Dir Zachary McCollin
- PP Kareem French
- DPO Dario Brathwaite
- CS Juanita Samrodia
- Rtr Zahir Jackson
- PM Tamara Mayers
- PM Blaire Whitney



Every Rotaractor
Every Quarter

We appreciate your contributions and the role you are playing to help Rotary to do good around the globe.



EVERY DOLLAR COUNTS!

*Our journey to raising over
BB \$3,000.00
for Blood Cancers!*

*Saturday September 4th, 11th,
18th & 25th*

As **September** is **Blood Cancers Awareness Month**, the **Finance and Fundraising Committee** sought to highlight and partner with one of our chosen beneficiaries **The Myeloma, Lymphoma & Leukemia Foundation of Barbados**.

To this end, we conducted the **Blood Cancers Dollar Drive** across several locations each Saturday in September. This drive had *two main goals* to *raise funds in aid of our beneficiary* and also *bring awareness of the various blood cancers to the Barbadian public*.



See below our weekly breakdown of funds raised:

- Week 1: Sky Mall - BB \$769.00
- Week 2: Massy Sunset Crest - BB \$504.00
- Week 3: Sky Mall - BB \$935.00
- Week 4: Sheraton Mall - BB \$745.00

To date, we have raised approximately BB \$2,953.00!



We were overjoyed at the amazing amount of support not only from our Cranberries but also from Rotarians and the public to this initiative which led to the overwhelming success of the drive which shattered its original goal of BB \$1,000.00.

A special shoutout goes to PM Cardon Duncan who volunteered every Saturday and arguably raised the most funds this year!



Our Cranberries will continue to raise funds for various causes in October based on a partnership established with Sheraton Mall. Stay tuned to our socials to learn more about how you can donate and/or volunteer!

CRAFTY & FRUITY

by Prospective Member Antoine Hinds
Saturday, September 25th



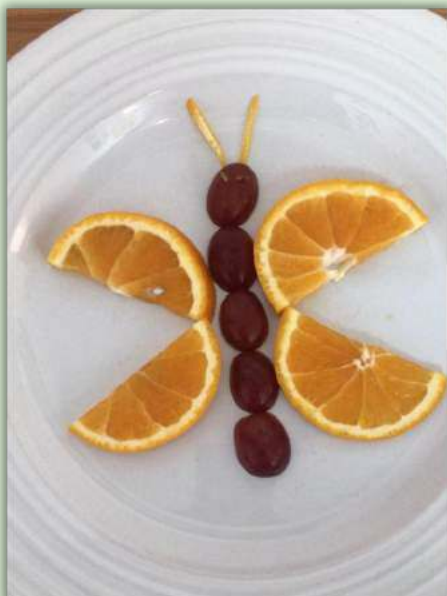
The **Crafty and Fruity project** was aimed at providing the children of the Nightengale's Children Home an **opportunity to display their creative talents while reinforcing the importance of a healthy lifestyle.**

What better way to do it than to incorporate some healthy foods into a fun and exciting exercise? We provided various fruits and the necessary tools needed for them to get to work, and that they did.

The children showcased their **creative skills by using the fruits to design various shapes and had loads of fun while doing it.**

Most importantly, however, the knowledge surrounding healthy eating habits and the benefits of having a healthy diet was well received by those who took part in this exercise.

For us at the Rotaract Club of Barbados, this meant mission accomplished.



A photograph of two women standing outdoors on a paved area. Both women are wearing red polo shirts and light-colored face masks. The woman on the right is holding a smartphone and looking at it, while the woman on the left is also looking at the phone. The woman on the left is holding a red umbrella. The background shows a building and some outdoor equipment. The entire image has a warm, orange-toned overlay.

MORE ON QUARTER ONE

What a great start this year has been off to so far, let's take a look at some more of our activities.

IT'S TIME TO REFOCUS OUR L.E.N.S.!

Tuesday 13th July 2021



The **2021-2022 Rotary International Year** kicked off in style – hybrid (the new normal)! President Scott Chandler and Team LENS were officially introduced to the Club! We are so excited to have a further increase in female leadership in the Club this year!

President Scott gave an overview of our Club Theme for the year LENS which is an acronym for **LEAD, EMPOWER, NURTURE, SERVE**. LENS is our call to action for the coming year. Consisting of four key values of what it means to be part of the Rotary Family. For a detailed breakdown of the acronym and goals, please refer to the Club's Plans & Objectives 2021/2022.

This year we are pleased to continue having representation on the Rotary District 7030 Rotaract Committee and those members were spotlighted during the any other business segment of the meeting.

The support was indeed refreshing, this meeting peaked at 91 attendees, both in-person and online via Zoom. The **Secret Sargent** for the night was revealed to be CP Kekana Goddard who collected a total of \$23.00 in fines!

With the island slowly reopening, it was announced that members should stay tuned to further updates closer to event dates.

LA-A IS BACK!

by Director Galen Hare

On **July 16th, 2021**, we commenced our **Thumbpals 3.0 project**. The project sought to, over two weeks, bring people from around the world together. With the COVID-19 pandemic still very much present and restrictions being set all around the world the hope was to introduce some social relief to members.

Rotaractors from the participating clubs of the **Rotaract Clubs of: Naguru, Kololo, Barbados, South Barbados, Francisco Beltrão, University of Guyana, New Amsterdam, Georgetown, Rizal Centrao, Central Port of Spain** were paired together with their Thumbpal for the period. There was also a group created with all Thumbpals participants, allowing participants to share information about themselves, their culture, activities given and ask any questions they would like.

Over the two weeks the activities included: A seven-word biography night for some challenging introductions, online games night, cocktail/mocktail night, recipe exchange night, afro-soca fitness and a trivia and scavenger hunt night.

THUMBPAALS!

JULY 16TH - 31ST 2021

With each activity, the culture of participating clubs was exposed. The recipe exchange night brought about many delicious cultural dishes for participants to try.

Throughout the project it was great to hear about the meaningful connections participants were forming with one another. Discussing cultural norms, the Olympics, the current state of the pandemic and many other things. The hope is that these connections result in meaningful friendships, a learning experience and even collaborative projects across the globe for the Rotaract fam!

Reflecting at the close of this project we are starkly reminded of our commitment in the Four-Way Test *"to build goodwill and better friendships"*. Thank you once again to everyone who participated and made this initiative the tremendous success that it was.

The initiative was for two weeks but the friendships made will certainly last a lifetime.



SIP 'N DYE

Just what we needed before
Directive #15!

by Rotaractor Tamara Mayers

Saturday 28th August 2021

It was time for the **most anticipated event** of the first quarter of the Rotaract year, the **Sip 'N Dye event**, hosted by the **Club Service Committee**.

This event furnished a twist on the regular Paint 'N Sip activity and allowed the attendees to **connect with their artistic side by creating their own tie-dyed Rota-branded shirts or personal gear**.

To get things started, the attendees sat and watched a 10-minute video explaining 5 easy techniques to Tie-dye like a pro and afterwards, all attendees were eager to get on the way with their masterpiece.

The event was held at PEG Farm and Nature Reserve and, it was indeed a fun-filled evening with refreshments, fellowship water, tie-dye and a VIP guest appearance from one audacious chicken seeking to take part in the evening's activities.

Amid the laughter and games during the after-lime, we were graced with a live performance of Uptown Funk by Bruno Mars by two of our members.

The evening was capped with the celebration of the Q1 birthdays, with the distribution of mini cheesecakes and the singing of the Happy Birthday Song.

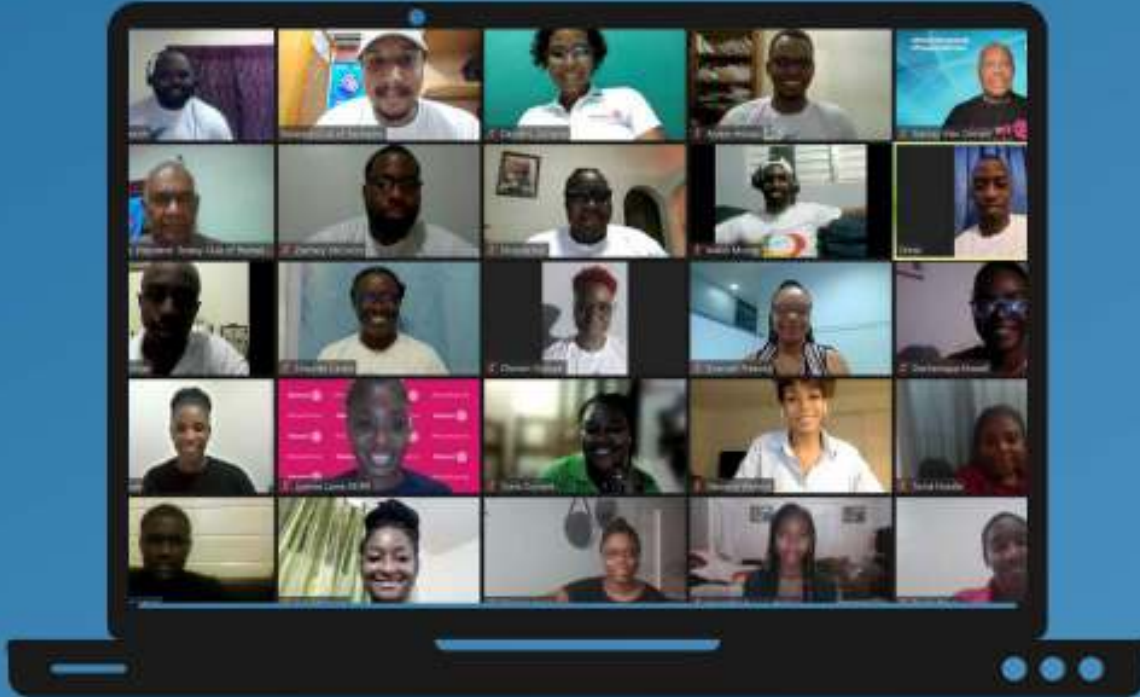
The Club Service Committee would like to thank everyone for attending and for making the event a success!



SIBLING LOVE!
Virtual Joint Meeting with the #Blackbirds
Tuesday, September 7th

Tuesday
SEPT
7
6:00 P. M.

Virtual
JOINT CLUB MEETING



It has become tradition that in Q1 we host a joint meeting with our sister club, the Rotaract Club of UWI Cave Hill (*aka the Blackbirds*). This year was no different, chaired by **President-Elect Danielle Donawa**, we broke the ice with a '**Guest that Logo**' game. Although, **Rotaractor Akeem Spencer** did have some technical difficulties we still had a fair game! **Director of Public Relations Tonia Durrant** blew her 'competitors' away and correctly guessed a whopping 15 logos! **Director Rachel Austin** and **Assistant Director Christina Ruck** correctly guessed 8 and 3 respectively!

We then heard from **President Robin Ford** and **Rotaract Chair Keri Mapp** on their plans for their Club, Rotary Club of Barbados.

We were, however, reminded that though plans have been set that we must be mindful of the very fluid state, we find ourselves in. **President Joshua Bowen** and the rest of the #Blackbirds in addition to **President Scott Chandler** and #TeamLENS also shared their plans for the year!

This meeting was indeed packed, with our largest attendance to date with 108 attendees and rounding off the official presentations was **ADRR Lynne Lowe** who share Q4 (2020/2021) District Results and other notices. The meeting winded down with the chair mentioning that there will be no dues today. However, each participant was encouraged to make a donation to the Rotary Foundation!

BREAKING BREAD ASSISTS & TAKEOVER

by Project Lead Shaunté Carter

Assists: Every last Saturday of the Month

Takeover: Saturday, September 4th



Although this initiative is in **its third year**, last RI year, this project hit home differently for me, in that men and women both young and old are in situations that don't allow them to easily have access to a hot meal on mornings.

Despite their circumstances, they are very appreciative and very mannerly and are always willing to share with us as we share with them and that blesses my heart knowing we as a **Club along with the Original Breaking Bread team can make a huge impact on their life with something** as simple as breakfast.

Our Assists are now held the **last Saturday of each month** and both Pinned and Prospective Members have donated their time and money for the past three months.

We held our **first takeover**, which was manned mainly by our Prospective Members and Guests who did an excellent job, many of them for the first time.

To those who have attended or donated so far, thank you greatly, it was truly appreciated!!

If you have never participated in an Assist or Takeover please do, as giving back to our community is what truly defines us as Cranberries.



SLASH THE TRASH SOCIAL MEDIA CAMPAIGN

by Committee Secretary Danielle Walwyn

Saturday, September 18th

On **World Clean Up Day 2021**, the Rotaract Club of Barbados presented *Slash The Trash*, a social media campaign that **unified the voices of Prospective Members to bring awareness to the issue of pollution and call for a cleaner and more environmentally sustainable Barbados**. Seventeen prospective and pinned members of the club came together to present three videos that were circulated on the Club's social media platforms including Whatsapp.

The videos highlighted the impact of pollution on ocean life, ways to reduce trash and ways to live more sustainably. The members recommended making garbage bags a permanent fixture in your car and for beach days for trash and adopting a road or beach for regular clean-ups. The members also suggested thrifting and using reusable bags for shopping.

We even had our very own Rtr. Vicki Estwick drive this 'sustainability' message home in a personal video encouraging all of us to hit two birds with one stone by using reusable water bottles to drink water and slash the trash. These videos definitely inspired **#sustainable #rotagear** ideas!

The Slash the Trash campaign was the perfect example of the power of the RaCOB family; despite being unable to execute a major clean up, we still came together and delivered messages that are so critical, as our environment, now more than ever, needs us to step up! We hope that the messages span beyond one day and inspires us to slash the trash all year long!

Click on the images below to re-watch the videos created! Be sure to like, comment and share!



SLASH THE TRASH SOCIAL MEDIA CAMPAIGN

Member Testimonials



"Slash the Trash! This was our Social Media Campaign which contributed to World Clean Up Day 2021. Did you know that 50% of the world's oxygen comes from our ocean? ... I certainly didn't. This initiative was not only informative of the possible repercussions of harmful litter and pollution on our ocean life, it also informed us on some really helpful tips on how we can reduce our waste and protect our oceans.

The production of this campaign was exciting to see everyone's videos come together to produce the final product, which I must say job well done to all who would have participated. September 18th 2021, we made our presence on our social media platforms. We came in our numbers and we educated! It's time to **slash the trash and clean up!**"

~ PM Jalisa Jordan

"What an exciting event, **"Slash the Trash"** was! The Cranberries-In-Training pulled out all the stops to ensure that this event was a success. The responses from the Prospective Members were warming, ensuring the video submissions were created and ready to be compiled on time.

The final video presentation was lively and full of energy as we informed the public of the dangers of trash in our environment. It was a clear indication that we all enjoyed making the video. Special shout out to Rtr. Danielle Walwyn and the rest of the **"Slash the Trash"** team!"

~ PM Omar Worrell



"As President of the United States of America, Joseph R. Biden said at the January 2021 Inaugural Address, "A cry for survival comes from the planet itself. A cry that can't be any more desperate or any more clear", and we couldn't agree more. This is why my fellow Rotaractors and I are so proud to be part of the **"Slash the Trash"** initiative geared towards helping our world to become a cleaner and healthier place.

This initiative overall seeks to highlight the harmful impact of littering and provides simple, essential, and effective tips that can be used by each and every one of us to ensure that trash does not turn into litter. Unfortunately, litter is still very much a prevalent global issue and it must start with us, the people. We must play our role and lead for this change to take place. Let's all continue to join in and be part of the solution, not the pollution!"

~ Rtr Blaire Deane





BIRTHDAYS & CRANNIVERSARIES

As Cranberries, we love to celebrate each other, so let's make a toast to those who got one year older and to those who joined our family this quarter and are celebrating a milestone.

Cheers to many more!!

Birthdays



July

PM Zhara Khan - July 2nd
Dir Rachel Austin - July 8th
PM Lisa Maynard - July 25th

August

PM Zaria Best - August 10th
PM Ashli Ifill - August 12th
AD Gabrielle Hinds - August 16th
Dir Chevon Graham - August 21st
Rtr Joeleita Agard - August 24th
Rtr André Seale - August 27th



September

CS Tiffani Smith - September 2nd
AD Christina Ruck - September 12th
Rtr Posha Doyle - September 12th
DRR Mario Boyce - September 26th
Rtr Shaniece Davis - September 27th
Rtr Ama Best - September 29th



Cranniversaries



1st Cranniversary

Dir Tonia Durrant - September 8th
AT Adrienne Bynoe - September 8th
AD Christina Ruck - September 8th

2nd Cranniversary

Rtr Shakeila Marshall - July 2nd
Rtr Vicki Estwick - July 2nd

Dir Chevon Graham - September 10th
ILO Melanie Goodridge - September 10th
Rtr Jai Gooding - September 10th



3rd Cranniversary

Sec Shaunté Carter - August 7th
Rtr Akeem Spencer - August 7th
Rtr Daren Forde - August 7th





Q2

CALENDAR OF EVENTS

Q2 Calendar of Events

October 2021

- 05 | Club Forum
- 11 | \$5 Charity Raffle - Start
- 16 | Stamp Yuh Passport
- 23 | Finding Comfort in Public Speaking
- 30 | Breaking Bread Assist
- 31 | \$5 Charity Raffle - End

November 2021

- 02 | Club Meeting - Nominations
- 02 | \$5 Charity Raffle - Draw
- 20 | Wine/Beer Tasting
- 27 | Breaking Bread Assist

December 2021

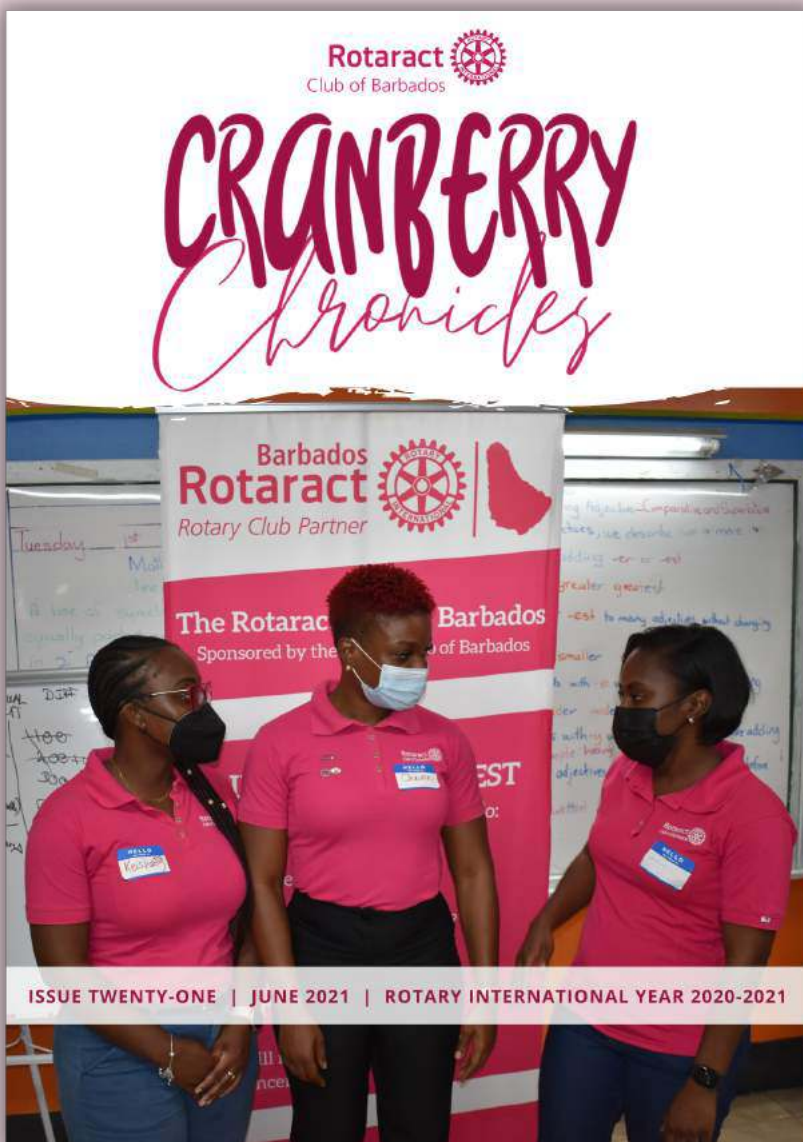
- 01 | Bottles and Cans for Future Plans
- 04 | Breaking Bread Q2 Takeover
- 07 | Club Meeting - Elections
- 11 | O' Christmas Tree: Splash Edition
- 12 | *Carols by Candlelight*

ROTA-BREAK

Monday, December 20th, 2021 to Monday, January 3rd, 2022

Thank you for Reading!

See you in in January 2021 for our next issue!



Did you miss our last issue? Click the cover to catch up!

CONTACT US

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