

Rotaract 
Club of Barbados

CRANBERRY *Chronicles*

ISSUE TWENTY-FOUR | QUARTER THREE | RIY 2021-2022

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President's Q3 Message

Scott Chandler
President 2021-2022



With the **successes of Q3 in our rearview mirrors, we look toward new beginnings, challenges and possibilities.** The past three months have seen many highs for our Club. Including a partnership agreement with Barbados Give Back Program and the celebration of our members with the **awarding of one (1) Paul Harris Fellow Award to Vice President Mario Murray and one (1) Paul Harris Fellow +1 Award to Past President Kareem French.** March saw the Club **receive a Rotary Citation Award for this 2021-2022 RI Year,** all due to your *exemplary commitment, belief and faith in our Cranberry Family.*

With the lift in our curfew and relaxation of some of the government's protocols, we have started to adapt and are fully behind the scenes working on **offering more in-person activities for your enjoyment.** Such as Cosmopolitan and the Ol' Time Island Tour, where we all came together and were fully immersed in the true spirit of Rotaract and us as Cranberries. With such normalcies restored, we can begin to breathe a sigh of relief as we come closer to the end of the tunnel.

Therefore, as we look ahead, let us reflect on this year while looking to the future to find innovative ways to continue to build on our **family dynamic as we prepare to transition into the "Pay It Forward" year.** So I encourage you to show your support in this transitional period in our Club's leadership as you have throughout this year.

Together we are #CranberryStrong.

**#CRANBERRYSTRONG, #SERVETOCHANGELIVES
#MIXUP&BLEND, #LENS, #REFOCUSOURLENS**

From the Editor

Shaunté Carter
Secretary 2021-2022



It's been an absolute pleasure serving as your Secretary and Cranberry Chronicles Editor for the past two years. This journey has been a roller coaster of what felt like never-ending lows but there were lots of highs that made it worth the ride as I navigate to the end.

I am **forever grateful for each and every one of you**, who played a part, whether by dealing with my numerous requests and queries (*you know who you are*), submitting articles or simply saying thank you when the Chronicles, Email Blasts or any Notices were shared, **you are truly appreciated!**

Although this chapter in my Rotaract Journey is coming to end, I look forward to serving with and alongside you as I take on the task you entrusted me in becoming your Vice President. I will continue to strive to always give my best and put **Service Above Self** as we seek to **Pay it Forward with PE Danielle and her Board.**

You guys are an absolutely amazing bunch and my hope is that you never forgot your why for joining this esteemed organisation and Club and all that you have learned during your time as a member or guest and seek to embody it in everything you do not only Club-related but in your personal and professional life.

Thank you Cranberries!!

#CranberryStrong

#ServeToChangeLives

#MixUp&Blend

#LENS

#RefocusOurLENS

#FourthQuarter

#EndofChapter

#NewBeginnings

#PayItForward

ABOUT OUR THEME

Each Quarter we will be highlighting a letter of our theme.

Next up is N, which stands for Nurture

President Scott will nurture our goals by providing avenues where we can embark on our personal interests while seeking to grow personally and as a Club.

A dream doesn't die because it has no truth. It dies because you fail to nurture it. — Susie Clevenger

NUTURE

by AS Maya Kellman

Disclaimer:

This article will challenge you. Side effects include: being accountable, deeply introspective and unapologetically nurturing a growth mindset.



“Four Golden Lessons Successful Leaders Employ to Nurture their Teams”

Introduction

‘N’ represents Nurture within our L.E.N.S theme.

Let’s reflect on two of the analogies presented below to further contextualize the concept, of **‘nurture’**:

1. There is an ineluctable truth that parenthood presents unparalleled opportunities for growth to evolve and expand. Equally important, is the glaring reality that **nurturing means more than simply giving a child food, shelter and clothing.** Notwithstanding these basic necessities, **nurturing requires a more involved process. It involves a balanced and emotionally healthy relationship** between you and your child.

2. Similarly, to all my farmers, both novice and professional, once you have been blessed with an **abundant season of high yields, it means you have certainly taken the time to nurture your crops.** Needless to say, if farming was indeed a game, it is certainly arguable that high yielding farmers would win!

Now that we have set the scene, let’s explore together in today’s short article **four non-exhaustive golden lessons that successful leaders employ and their importance to successful leadership development.**

‘Definition

According to the **American Psychological Association, ‘nurture’ means “the totality of environmental factors that influence the development and behaviour of a person, particularly sociocultural and ecological factors** such as family attributes, parental child-rearing practices and economic status.’

Simply put, if you assemble **a team of persons with different backgrounds** all possessing **different capabilities** and **talents**, there is **tremendous potential in each and every one...if only you take the time to nurture them!** Successful leaders know that there is great potential in their team and will take the time to develop them in the following ways:

1. Be a Connector of People and Dots!

When **team members** have a **cooperative relationship with their leaders**, they feel that **their perspectives and inputs are heard, understood and considered.** In his book, *Drive: The Surprising Truth About What Motivates Us*, author **Daniel H. Pink** articulates that they are **three components of intrinsic motivation: autonomy, mastery and purpose.** Therefore, in order to discover what truly motivates team members, **leaders must genuinely and continuously connect with them to know and support their abilities.** Further, successful leaders assist team members in connecting the dots by explaining how each arm of service works and how their respective contributions positively further the mission and values of the organization.

NUTURE

by AS Maya Kellman

2. Be Compassionate

Successful leaders are also **supportive leaders**. Discerning the **appropriate time to provide their team members with breathing space when they have made mistakes**. To be quite frank, to err is human. A notable example would be to place yourself in the shoes of a team member who may be struggling on a project and carefully understand where you can assist in making the experience more meaningful. Always maintain neutrality, unless you are certain you have 'good' reason to act otherwise.

3. Develop Effective Communication

Effective communication is far from barking tasks, and objectives or casually giving praises. Successful leaders aim for **healthy communication at all costs**. When there is a disconnect between you and your team, it can create "an us-versus-them" attitude and make you feel lonely. Learn the value of **active listening, not with the intent to reply but with the intent to understand**.



4. Embrace Growth

We all know that in order to **improve at something, we must be challenged time and time again**. Look at Google, where 20% of an employee's week is marked for pursuing personal goals. Even though this accomplishment may not be feasible for every team, it doesn't mean there isn't something else an organization cannot do. Instead, **allocate specific time and resources to facilitate continuous growth** which will nurture your team member's individual talents and skills.

Final Comments: Let's Make a Commitment Together!

Cranberry fam, now that you have assimilated the information above, **let's make a commitment together to show up more authentically in nurturing our respective team members**. Invest in your most valuable asset, your team, by **understanding how they want to be supported, rewarded, spoken with and understood by leadership**. At the end of the day, once you sow these nurturing seeds, sit back and observe through your **L.E.N.S**, a team that is **thriving from the inside out!**



CRANBERRY CORNER

New Members Alert

Meet Our Newest Members

Induction Date: Saturday, February 4th, 2022

Profession: Financial Advisor at Sagicor

Specialities: Financial Planning

Fun Facts: Hiking, Beach/Swimming, Interior Designing (Future)

Why RaCOB?: I wanted to be part of an organization that was making a positive impact in the community

Other: Keep up the good work!



Antoine Hinds
Community Service Committee

Congratulations!



Charmaine Hinds
Community Service Committee

Profession: Quality Assurance Supervisor at Roberts

Specialities: Chemistry

Fun Facts: Love anything science fiction related

Why RaCOB?: As a way to give back to the community and meet other people

New Members Alert

Meet Our Newest Members

Induction Date: Saturday, February 4th, 2022

Profession: Accounting Officer

Specialities: Compliance

Fun Facts: I love hiking, reading and watching investigative series

Why RaCOB?: I wanted to be part of an organization which not only gives back but encourages development and growth of their members and community. I saw that Rotaract embodies this after my best friend Danielle Donawa became involved and motivated me to join as well.



Clairmar Pinder

Finance & Fundraising Committee

Profession: Accounts CSR - CGI

Fun Facts: Cooking is my first love

Why RaCOB?: I joined RaCOB because I've always wanted to play my part in giving back to my community through service and this was the perfect platform for me; a group of young individuals coming together to strive to live by the motto "Service above self". Not only has it provided a platform for community service but it has encouraged my development of leadership and social skills.



Jalisa Jordan

Community Service Committee

Congratulations!

New Members Alert

Meet Our Newest Members

Induction Date: Saturday, February 4th, 2022

Profession: Senior Accounting & Reporting Officer at Massy United

Specialities: Being a full time working mother ☐☐☐

Fun Facts: Cooking and baking, traveling, reading, shopping (what woman doesn't, lol) and television pimp (may have to check myself into television addicts anonymous, lol)

Why RaCOB?: For the experience of being part of community, to become more social and help others in any way possible.



Kemmel Johnson-Watson
Club Service Committee

Congratulations!



Lisa Maynard
Club Service Committee

Profession: Customer Service Representative at Arena Strength

Fun facts: Styling hair and an online clothing store as side hustles

Why RaCOB?: I always wanted to be involved with charity work, and was pleased to find a group of young people who was also interested in the same.

New Members Alert

Meet Our Newest Members

Induction Date: Saturday, February 4th, 2022

Profession: Teacher St. George Secondary School

Specialities: Agriculture Science

Fun Facts: O's herb Garden, spending time in the garden, reading, enjoying time with family and friends, believe I am a foodie 😊, love eating.

Why RaCOB?: For professional development



Omar Worrell
Community Service Committee

Congratulations!

Profession: I am currently an Accounts Customer Service Representative at Consumers Guarantee Insurance

Fun facts: I'm a SHOPOHOLIC!

My hobbies include fish farming, baking, hanging with friends and learning random topics through YouTube.

Why RaCOB?: I would have joined the RaCOB after attending the Cranberry Crash Course in 2021. I was so in awe of the overwhelming love and bonds the members of the Club showed during that Zoom call. The dedication was most notifiable to really put others above themselves. What later solidified my interest in membership was when I attended the "Breaking Bread" Initiative which was very impactful and proved that there are many people who require help and assistance.

Other: I have recently started ACCA



Zana Rollock
Professional Development Committee

Paul Harris Fellow

**Our Second PHF but First to be Pinned by the Club!!
VP Mario Murray, PHF**



VP Mario Murray, PHF, was pinned at our Cosmopolitan Anniversary Cocktail Celebrations on Saturday, February 26th, 2022.

He is one we call a 'fan favourite' as he is everyone's best mate, and as an OG Charter Member, he has been with the Club through all its highs and lows!

He has a passion for Community Service and has served as the Committee's Assistant Director for two consecutive years. Further, he has been an integral part of the Club's Public Relations for the past three Rotary years, and we have seen a noticeable improvement in our Club's Public Profile.

VP Mario has been an instrumental part of our Club. Over the years, he has received many awards, including several D.R.A.W. Awards, Rotaractor of the Quarter, Service Above Self Award and most recently, Most Outstanding Executive Member for Quarter 2.

He continues to LEAD our Club, EMPOWER the directors under his wing, NURTURE our Cranberries-In-Training and most importantly, continue to SERVE alongside our members on all levels! He excels in the background and frequently shies away from spotlight leadership roles! This is why we are so proud of him for stepping up to be our Vice-President for the 2021-2022 year.

We appreciate your dad's jokes and service to the Club, so you deserve this honour.

Congratulations, and thank you for years of service!!



Member Highlights

We appreciate you for embodying Service Above Self!



Treasurer Shakira Hall

Most Outstanding Executive Member



Director Chevon Graham

Most Outstanding Director



AD Christina Ruck

Most Outstanding Rotaractor



PM Desiree Puckerin

Most Outstanding Prospective Member

Career Highlights

Congratulations on progressing in your career!



Member: DRR Mario Boyce

Highlight: New Job and Subsequent Promotion



Member: Rtr. Crystal Waithe

Highlight: New Job



Member: PM Dominic Johnson

Highlight: New Job



Member: Rtr. Jai Gooding

Highlight: Certified Project Management Professional

Rota-Love

Cheers to many more memories on this new journey!



*AD. Kavita Branch
and her
Partner in Service
Daniel Branch*

*PE Danielle Donawa
and
Rtr. Akeem Spencer*



Rota-Love

Cheers to many more memories on this new journey!

*AD Keisha Springer
and her
Fiancé Kevon Rudder*



*CS Janelle Jordan
and her
Partner in Service
Walter Harris*

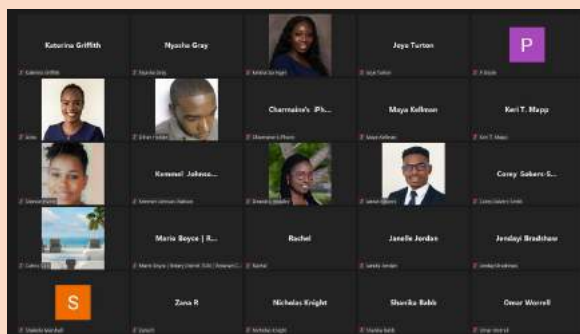
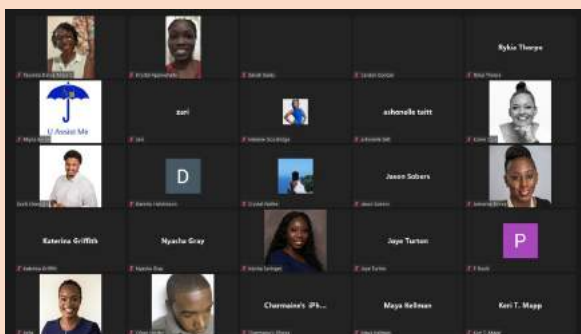
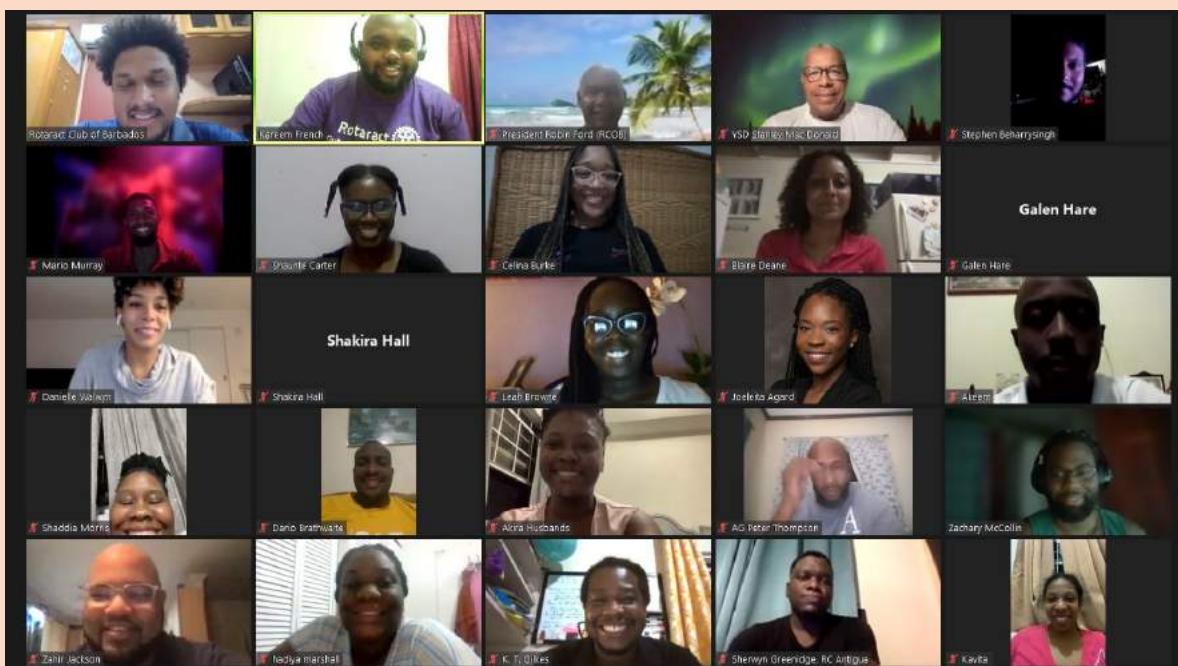
January is:

VOCAATIONAL SERVICE

Vocational service can mean many things to many people. In Rotary, Vocational Service means holding ourselves and our businesses to the highest ethical standards. As the four-way test instructs us, in all we think, say or do . . . Maintaining ethical standards is ever so crucial in today's society, where we prefer to repeat inflammatory discourse rather than engage in discussion to understand opposing views and seek compromise.

VIRTUAL CLUB MEETING

2021-2022 Half-Year Review
Tuesday, January 11th, 2022



BREAKING BREAD ASSIST Saturday, January 29th, 2022



February is:

PEACE AND CONFLICT PREVENTION/ RESOLUTION

Millions of people worldwide are currently displaced by armed conflict or persecution. 90% of casualties in armed conflicts are civilians, half of which are children. Through service projects and Rotary programs, the Rotary family is committed to pursuing projects that address the structural causes of conflict, including poverty, inequality, ethnic tension, lack of access to education, and unequal distribution of resources.

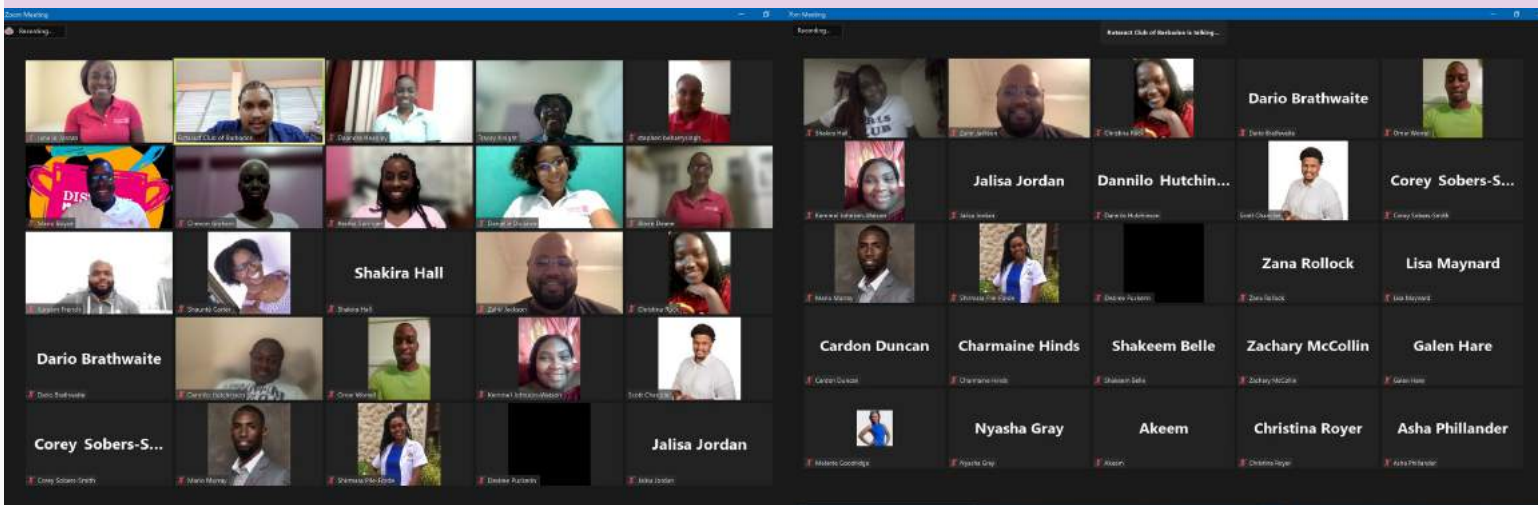
CHARTERANNIVERSARY CELEBRATIONS

We Celebrated our Charteranniversary in True Cranberry style where we celebrated for the entire month.

To start things off, we had **Family Night: Virtual Games Night** on our **Charter Day Thursday, February 3rd**, where we watched the movies, **Think Like a Man** and **Nobody's Fool** and those were a hit with all those who attended.

Next, up was Leadership 101

LEADERSHIP 101 *by CS Janelle Jordan*



“A leader is anyone who takes responsibility for finding the potential in people and processes, and who has the courage to develop that potential.”

On **Tuesday, February 8th**, the **Professional Development Committee** kicked off the **February Club Meeting** with the event **Leadership 101**. The Club was honoured to have the **facilitators PE Tracey Knight-Lloyd and DRR Mario Boyce** present to members and guests the **basics of leadership in your profession, everyday life and especially in Rotary**.

PE Tracey opened the session by defining leadership. She stressed that **leadership is not about the title, the company car or the benefits or perks**. It is about **developing people and uncovering their potential and helping them to grow**. A leader should have **Emotional Intelligence (EI)** – be self-aware and regulate yourself, have internal motivation (what is your “why?”), and have empathy and social skills. We must work on ourselves to be the best we can be.

CHARTERANNIVERSARY CELEBRATIONS

LEADERSHIP 101 *by CS Janelle Jordan*

How to Position Yourself for Leadership?

What is your image?

PE Tracey posed the pertinent question to the attendees – “When someone looks at you, do you leave the impression that you can be a leader?” She noted it is important to **own your work, manage your tasks, set reasonable deadlines, plan your work, be aware of what is required of you and make sure you shine.**

How can you be seen?

According to PE Tracey, if you want to be a supervisor, tell someone who can help elevate your position. Although you may be excelling at your job, your organizational leaders are not mind readers and it would be beneficial for you to state your 5-year plan or your ambitions.

Feedback from your superiors and colleagues whom you respect will help.

PE Tracey advised this is a form of continuous improvement and assists with your growth as a leader. Having a sponsor – someone to speak up when you’re not in the room and a mentor – who will help guide your career path could be key to have as you progress.

Utilize your sponsors and mentors in Rotary/Rotaract!

Do not be afraid to brag and start your own brag book. Manage your social media profiles to project the best you; constantly update your LinkedIn, especially for your achievements.

Congrats! You got the Leadership Role!

PE Tracey advised your **first 100 days are important** and set the tone for your continued progression. **Continue developing yourself and others** and make sure your role, expectations and KPIs are clear. Prioritize your team – listen, observe and learn. Have a Transition Plan to help manage and develop your team.



Tidbits from PE Tracey

POSITION YOURSELF FOR LEADERSHIP

BRAG!!

***Fake it 'til you make it
Self-Leadership: start where you
are; deliver on your performance!***

***Speak up about your
accomplishments!***

CHARTERANNIVERSARY CELEBRATIONS

LEADERSHIP 101 *by CS Janelle Jordan*

Adding to PE Tracey's presentation, DRR Mario noted **every Club needs good and sound leadership to ensure its proper functioning and ability to serve its community and its membership.** He reminded participants that **all true Rotaractors are leaders.** By fully immersing ourselves in the program we develop ourselves and build skills that are readily seen in our community projects, work and everyday life. He encouraged persons to **"Say No to Being a R.I.N.O. – Rotaractor in Name Only"**.

DRR Mario enlightened participants of the **Rotaract program,** which is **designed to create and develop leaders.** We are exposed to techniques in budgeting, project management and communication. Like any company, Rotaract has its organizational structure with Elected or Appointed Leaders and Cultural Leaders. The leadership body is tasked with achieving the goals of the District and Rotary International.

For this reason, we seek to have **leaders who have the temperament and emotional intelligence to guide and motivate members along the way.** These qualities are further developed as our Rotaractors move on to join the Rotary Club and make for ease of transition into Rotary.



Members were also given a crash course on the resources available on the **Rotary website – My Rotary,** which are readily accessible to members via <https://my.rotary.org>, where **training is readily accessible for those persons seeking leadership roles.**

Overall, the session was enjoyed by those in attendance based on their interaction during the presentations and their questions to the facilitators.

In true Pro Dev fashion, *surprise prizes were given to members for their participation in the session; congrats again to DPO Dario Brathwaite and Rtr. Zahir Jackson!*

***Special thanks to our Sponsors
Candles for the Culture,
Victoriesque Designs, Dodi Dining
Barbados and Jus Pour Cocktails.***

ALL TRUE ROTARACTORS ARE LEADERS

***"Commit to showing up,
Commit to helping,
Commit to Rotaract***

DRR Mario Boyce

CHARTERANNIVERSARY CELEBRATIONS

We then continued with **The Photo Booth** on **Saturday, February 19th**, in partnership with **Executive Media Co.**, which gave members and friends the opportunity to have new or updated professional headshots done.



ExecutiveMedia

CHARTERANNIVERSARY CELEBRATIONS

We ended things off with a **Breaking Bread Assist** the morning of **Saturday, February 26th**, in which Project Lead Shaunté Carter, AD Christina and PM Desiree Puckerin had an enjoyable time **feeding the less fortunate in the community.**

To close the day and month out, we had *our highly anticipated, much needed outside event, Cosmopolitan, Anniversary Cocktail Celebration* that was hosted by the **Finance & Fundraising Committee** at **Mount Gay Visitors' Centre.**



CHARTERANNIVERSARY CELEBRATIONS

COSMOPOLITAN, ANNIVERSARY COCKTAIL CELEBRATION



March is:

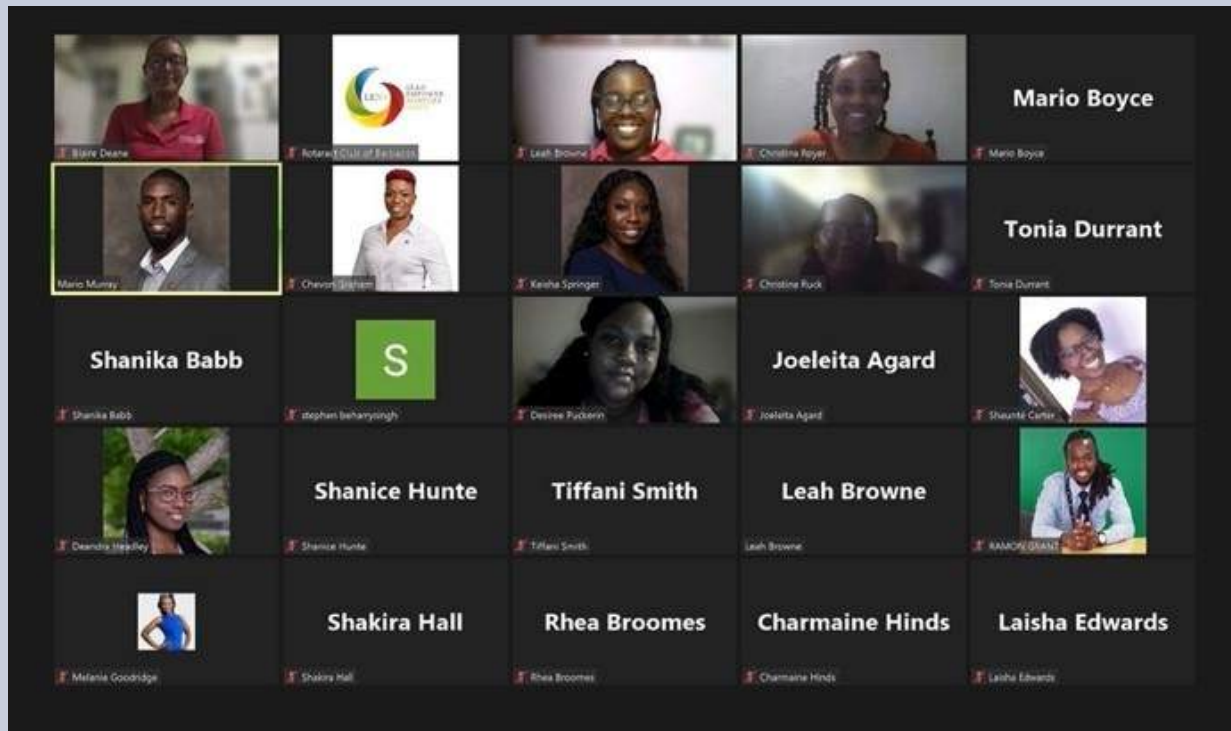
WATER AND SANITATION

Over 750 million people worldwide lack access to safe water, and more than 2.5 billion people lack access to adequate sanitation facilities. At least 3,000 children die from diarrheal diseases caused by unsafe water each day. Rotary's projects give communities the ability to develop and maintain sustainable water and sanitation systems and support studies related to water and sanitation.

CLUB MEETING

EMPLOYEE ICE PART. 2 – NIS & BENEFITS

by Rtr. Blaire Deane



On **Tuesday, 1st March**, the **Professional Development Committee** hosted their **Employee Ice Pt. 2 Talk Series – NIS & Benefits**. Though current conditions did not permit an in-person session, the **Zoom session** kept attendees engaged from **the 6:00 p.m. start time until 8:00 p.m.**

A very informative discussion was kicked off by **Mr Stephen Strickland, former National Insurance Employee and now Consultant to National Insurance**, to assist particularly with claims backlog. Having been with National Insurance for over thirty years, Mr Strickland was the most suitable panellist for this discussion.

Mr Strickland shared his wealth of knowledge on **NIS areas relating to the composition of the NIS Board, funding of the scheme, contribution rates for both the employee and employer and various benefits relating to sickness, invalidity, injury, displacement, maternity and unemployment.**

Mr Strickland also highlighted **funeral grants, old age contributory pensions, treasury pensions, widows and children's contributions and medical boarding and stored pensions.**

CLUB MEETING

EMPLOYEE ICE PART. 2 – NIS & BENEFITS

by Rtr. Blaire Deane

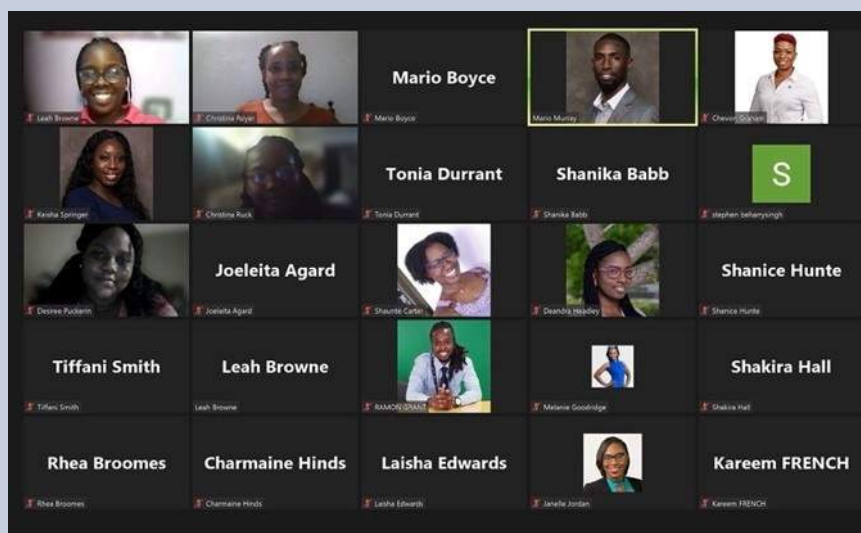
The very instructive and valuable session received an overwhelming response, and Mr Strickland maximized the time allotted to provide a most enlightening and interactive session.

A few important takeaways from this session included:

- NIS is not only funded through contributions from employees, employers and self-employed persons but through investments and real estate.
- It is important to determine the category to which you should be assigned and pay your contributions accordingly, as that is in preparation for retirement.
- Self-employed persons who work for \$21 a week or more can contribute to the NIS scheme and receive some benefits.
- The death benefit grant from the NIS Fund is \$2150.00. The average funeral cost in Barbados is \$15,000.00-\$20,000.00.
- Persons over the age of 65 can only receive injury benefits from the scheme.
- Due to the reducing birth rate and increase in persons of pensionable age, there's a probability of pensions being depleted in the next 20 to 30 years.

With the wealth of knowledge shared, attendees have left this session with a comprehensive understanding of Barbados' National Insurance Scheme and the benefits which can be accessed. We can conclude that having multiple sources of income for your financial well-being is pertinent. In addition, attendees can now effectively prepare for their future, as Mr Strickland suggested in investing stocks, share, insurance and other instruments.

As the session ended, we not only thanked Mr Strickland for his time educating us, but we showed our appreciation by presenting him with a Christian journal as he is a man of strong faith.



BREAKING BREAD TAKEOVER

FRIDAY, MARCH 11TH & SATURDAY MARCH 12TH, 2022



WORLD ROTARACT WEEK 2022

SUNDAY, MARCH 13TH - SUNDAY MARCH 20TH, 2022

The **Barbados' Clubs** celebrated under the theme "**We Together Again**", with a series of events throughout the week.

**WE TOGETHER
AGAIN**

- WORLD ROTARACT WEEK 2022 -

The week started on **Monday, March 14th**, with the **Rotaract Club of South Barbados** hosting a session on **The Rotary Foundation Fellowships & Scholarships** with **District Peace Fellowships Chair Ms Debbie Roopchand**, **District Grants Chair PDG Lara Quentrall-Thomas** and **Moderator DRR Mario Boyce** with **Contributions from Rotary Peace Fellows Mr Abdedaim Battioui and Ms Jibike Faborode**.

It was followed by a Panel Discussion entitled **Girls Talk: A Career Showcase** with **Panellists PE Tracey Knight-Lloyd - Marketing, Financial, Customer and Sales Experience; Rtn Davina Layne, Human Resources; Rtn Nikita Gibson, Finance and Dr Jeanese Badenock - Science and Technology** with the **Rotaract Club of UWI Cave Hill** on **Tuesday, March 15th**.

On **Thursday, March 17th**, the **Rotaract Club of Barbados West** hosted a **Virtual Cultural Exchange & Games Night** with the **Rotaract Clubs of Sunrise, St. Maarten, Central POS, Trinidad and Antigua**.

Rotaract

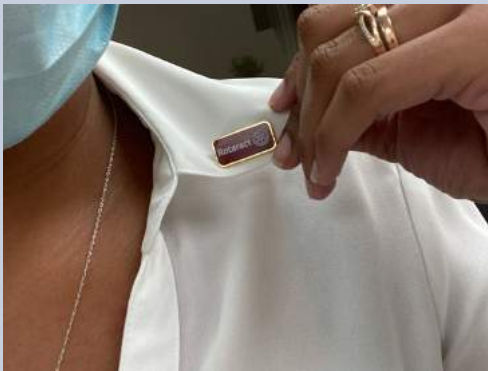


UWI Cave Hill
South Barbados
Barbados West
Barbados

WORLD ROTARACT WEEK 2022

ROTA-PRIDE WEDNESDAY, MARCH 16TH

We decided as a Club to do our own spin by having **Rota-Pride**, which encouraged members to showcase their Rotaract Gear



WORLD ROTARACT WEEK 2022

OL' TIME BUS TOUR



Given that the restrictions continued to be eased, we were able to celebrate our World Rotaract Week with a mixture of virtual and physical events. Under the theme “We Together Again”, the Rotaract Clubs of Barbados joined together and took a tour of our lovely gem of the Caribbean Sea.

The excursion was held on **Saturday, March 19th** and members from all **four of the Rotaract Clubs** enjoyed the wonderful coastline of our beautiful country. They enjoyed the sites of **Ragged Point Lighthouse**, the scenic route to **Bath, Martin’s Bay, East Coast, Cherry Tree Hill, Little Bay, Speightstown** and the lovely **West Coast**.

This was truly a time for the **Rotaractors to “Mix up and Blend”** safely after not being able to spend time together since the pandemic began.

It’s safe to say that everyone who attended really enjoyed themselves and had a blast.



WORLD ROTARACT WEEK 2022
JOINT TREE PLANTING INITIATIVE
SUNDAY, MARCH 20TH, 2022

To bring the week to an end, some of our members along with members from the Rotaract Club of Barbados West ventured to Mount Gay, St. Lucy to plant trees as part of the Joint Partnership between the Rotaract Clubs of Barbados and Mount Gay.





NOTABLE MENTIONS

THE YOUTH ELEVATION SCHEME PROJECT

A collaborative project between the **Barbados Police Service, the Rotary Club of Barbados, and the Rotaract Club of Barbados, hosted the YES Project.**

It was a **two-part 10-week program designed to provide the young participants with an opportunity to learn about various careers and engage in fun personal development activities.**

Some of the presentations focused on ***photography, barbering, fitness, jewellery making and fashion design.*** Some of the activities each participant engaged in were tie-dying, creating motivational posters, and kite building activities.

They met every Saturday from February 12th to conduct these **various activities. Every week members of our Club were on hand to conduct the icebreakers in true Cranberry fashion and assist in informative sessions with the Boys' and Girls' Club.**



BETTER HEALTH, BETTER WEALTH: PHASE 2



Better Health, Better Wealth was a **community outreach project** to be completed in two phases a **free health fair** to offer general health and wellness services primarily to school-aged children for free and **the sponsoring of ten (10) primary school-aged students** who have been identified as potentially having the learning difficulty, **dyslexia** to be tested and the training and certification of one teacher to identify, assess and teach students with dyslexia.

This project was funded via **District Grant** and through the **generous contributions and assistance** from the following partners in service:

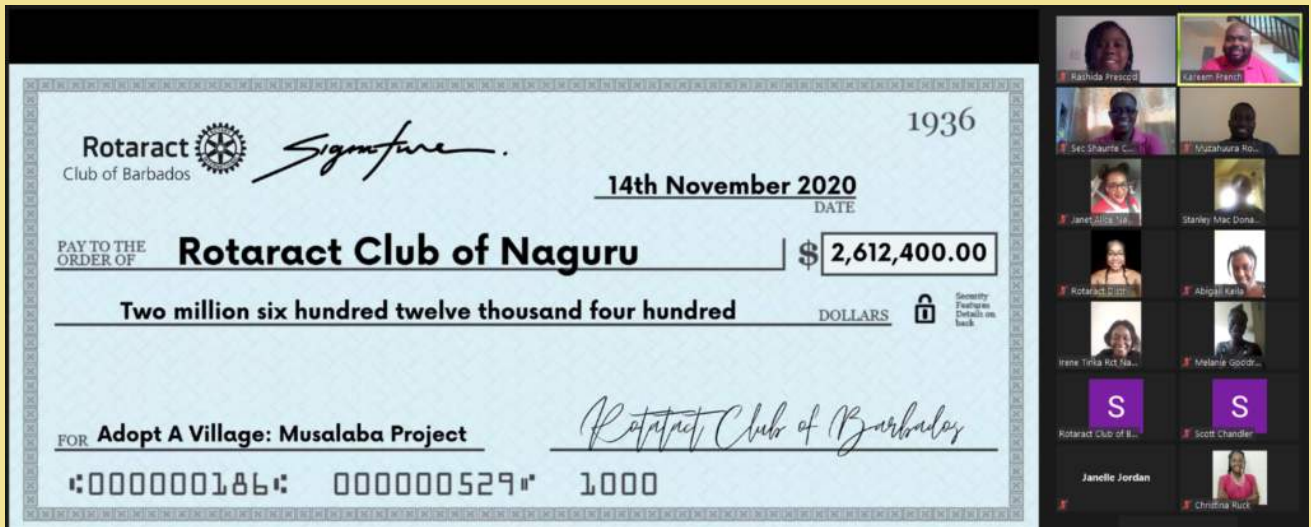
Luther Thorne Memorial Primary School, Caribbean Dyslexia Centre, Republic Bank Barbados Limited and The Nation Publishing Company Ltd.

We wanted to empower those students with the tools to see that they are brilliant but learn differently from other children. We also tried to nurture them so that when they prepare to undertake their Secondary School Entrance Exams, they are fully equipped to excel for the balance of their educational journey.

Due to the nature of the project, strict privacy and confidentiality had to be adhered to throughout the assessment phase of this project, and therefore traditional public relations activities could not be undertaken. However, see below this message the Director of the CDC sent us:

"We are very glad to be working on this project with you; it would be great if all schools could participate in this; what a difference it would make to so many struggling students. One step at a time!" - Yvonne Spencer

COMPLETION OF ADOPT A VILLAGE



The “**Adopt a Village: Musalaba Project**” is an annual project by the Rotaract Club of Naguru, Uganda, started in April 2016 to address the needs and concerns of the community in the Amuru District through food security, sanitation and hygiene, financial literacy, basic education, disease prevention and climate change. The overall goal for this project was to construct a pit latrine for the students and community at St. Stephen’s Musalaba.

The construction of these latrines was impactful as they replaced the existing non-drainable facilities that posed health issues in the area.

The Project had the following phases:

Phase 1: Fundraising

In February 2020, we hosted a fashion show, *Signature*, where proceeds directly funded this project. The Rotaract Club of Naguru also held multiple fundraisers and solicited the assistance of their sponsor Rotary Club to obtain a District grant.

After our wire transfer, our club hosted a virtual cheque presentation ceremony in November 2020, which IPDRR Anya Blankendal also attended.

Phase 2: Construction

Rotaractors in Uganda were also hands-on with the construction phase in the form of mixing cement and painting the structure. This phase ran from December 2020 to January 2022. The club solicited assistance from an external contractor, and progress reports were prepared quarterly.

Phase 3: Finishing and Presentation

In celebration of World Rotaract Week 2022, a set of newly built drainable pit latrines were officially presented to our beneficiary and marked the end of a construction project that has been in the works for over a year. These latrines were branded with a Rotaract plaque that displayed the Clubs that contributed to this project.

COMPLETION OF ADOPT A VILLAGE



ROCK YOUR SOCKS 2022

In recognition of **World Down Syndrome Day 2022**, club members, co-workers, family and friends rocked colourful socks to support the cause. Further, the Club raised \$250.00 for the **Down Syndrome Association of Barbados**.



BIRTHDAYS & CRANNIVERSARIES

As Cranberries, we love to celebrate each other, so let's make a toast to those who got one year older and to those who joined our family this quarter and are celebrating a milestone.

Cheers to many more!!

Birthdays

January



PM Davion Crichlow - January 1st
PM Summer Payne-Mascoll - January 5th
Rtr Oliver Holder - January 6th
Rtr Zana Rollock - January 9th
PM Rhea Broomes - January 10th
PM Desiree Puckerin - January 11th
Rtr Stephen Beharrysingh - January 15th
PM Nicholas Knight - January 15th
PM Krystal Applewhaite - January 23rd
Rtr Dario Brathwaite - January 24th
Rtr Hadiya Marshall - January 25th
CS Ashonelle Taitt - January 28th
PM Kadesha Hart - January 29th

Birthdays

February



PM Shontelle Reifer - February 4th
Rtr Kekana Goddard - February 6th
Rtr Vicki Estwick - February 7th
Rtr Asha Phillander - February 10th
Rtr Corey Sobers-Smith - February 12th
Rtr Zariah Bailey - February 18th
Rtr Zakiya Agard - February 26th
Rtr Charmaine Hinds - February 26th
Rtr Robyn Weekes - February 27th

Birthdays

March



PM Akira Husbands - March 1st
AD Kavita Branch - March 3rd
Rtr Zahir Jackson - March 4th
Rtr Shanika Babb - March 6th
PM Deandra Headley - March 12th
CS Janelle Jordan - March 13th
CS Dominique Charles - March 16th
Dir Alvaro Holder - March 24th

Cranniversaries

1st Cranniversary

CS Danielle Walwyn - February 2nd
CS Dominique Charles - February 2nd
CS Juanita Samrodia - February 2nd



2nd Cranniversary

AS Maya Kellman - January 7th
CS Janelle Jordan - January 7th
Dir Rachel Austin - January 7th
Rtr Ama Best - January 7th
Rtr Christopher Laurie - January 7th



3rd Cranniversary

Dir Zachary McCollin - January 8th
Rtr Sharia Pilgrim - January 8th



Cranniversaries

4th Cranniversary

Rtr Cheyanne Francis - Janaury 9th
Rtr Ramon Grant - Janaury 9th
Rtr Saskia Spencer - Janaury 9th

Rtr Natasha Best - March 1st
PP Rashida Prescod - March 17th
Pres Scott Chandler - March 17th



6th Cranniversary

**Rotaract Club of Barbados -
February 3rd**





Q4

CALENDAR OF EVENTS

Q4 Calendar of Events

April 2022

- 02** | **District RYLA 2022**
- 15 | Start of Change for a Dollar (*Every Saturday*)
- 12 | Business Meeting
- 23 | Service Saturday
- Crop Over: Unleashed (*Rotary Club of Barbados South*)**

May 2022

- 10 | **Club Forum**
- 14 | Special Club Fundraiser
- 21 | Release: A Food & Rum Experience
- 28 | Committee Brainstorm

June 2022

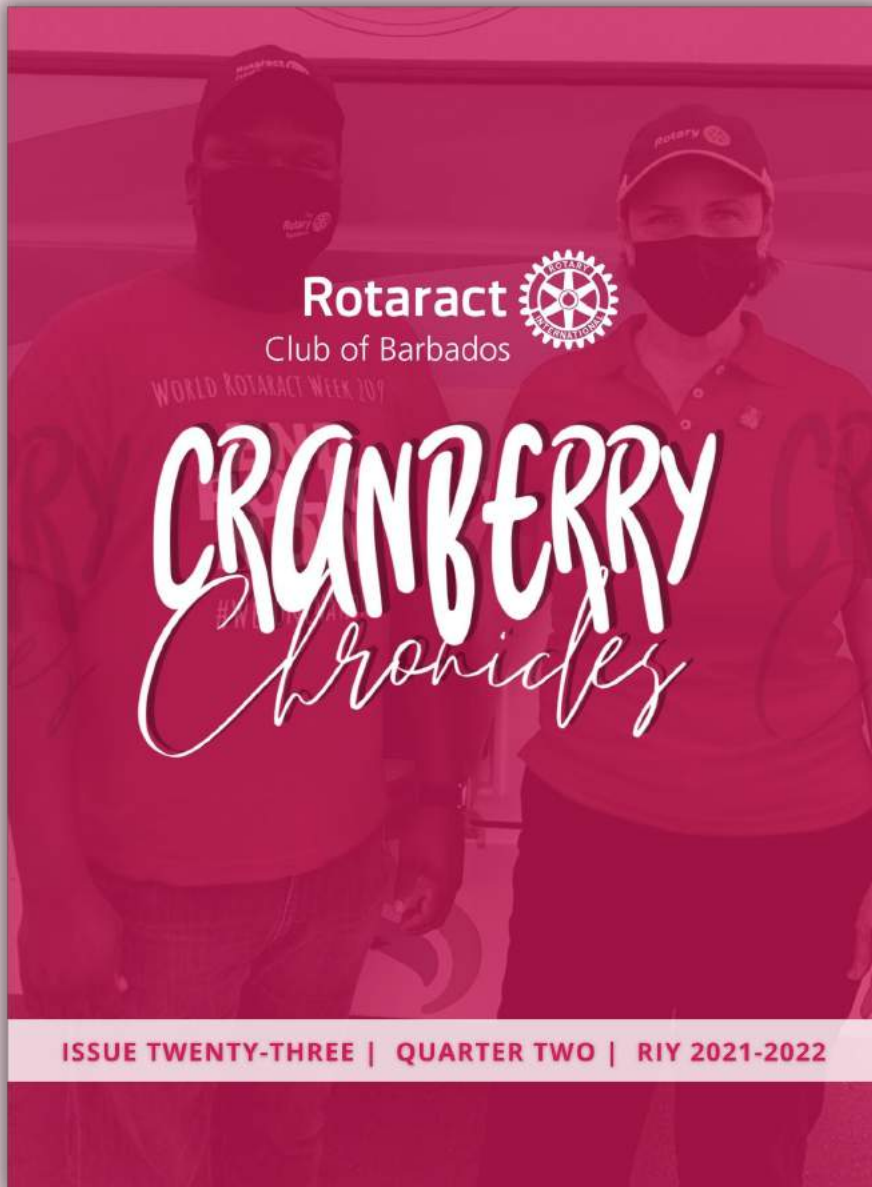
- 04 | Breaking Bread Takeover
- 23** | **District Conference 2022**
- 24** | **District Conference 2022**
- 25** | **District Conference 2022**
- 26** | **District Conference 2022**

SAVE THE DATE - HANDING OVER - JULY 3RD



Thank you for Reading!

See you in June 2022 for our next issue!



Did you miss our last issue? Click the cover to catch up!

CONTACT US

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