DISTRICT 7030 CLUB#6798 Chartered March 07, 1962





Jan 11th, 2024

R.I. OFFICERS

President Gordon R. McInally

President Elect Stephanie Urchick



THE FOUR-WAY TEST OF THE THINGS WE THINK, SAY OR DO

1. IS IT THE TRUTH? 2. IS IT FAIR TO ALL CONCERN? 3. WILL IT BUILD GOOD WILL AND BETTER FRIENDSHIPS? 4. WILL IT BE BENEFICIAL TO ALL CONCERN?

PATRON

HE The Most Honorable Dame Sandra Mason, FB, GCMG, DA, SC. President of Barbados

ROTANEWS

DISTRICT OFFICERS

District Governor Brian Glasgow

District Governor Elect Debbie Roopchand

District Governor Nominee Soraya Warner-Gustave

Assistant Governor Paul Ashby

District Secretary Annette Mark

District Treasurer Reuben John

Council of Governors Chair PDG Leslie Ramdhanny

District Rotary Foundation Officer PDG Waddy Sowma

District Disaster Relief Chair PDG David Edwards

District TRF Fundraising Chair PDG Roger Bose

District Conference Chair Shafia London-Williams





CLUB OFFICERS & DIRECTORS

President Ermine Darroux-Francis

President Elect Arlene Ross

Vice President Elvin Sealy

Secretary Jamella Forde

Treasurer Peter Williams

Club Administration Randy Marshall

Membership/Youth Service Tamara Allman

Public Relations Keri Mapp

Community Service David Antrobus

International/Rotary Foundation Neal Griffith

Immediate Past President Tracey Knight-Lloyd

Sergeant-at-Arms Heather Tull

Club Weekly Meetings Thursdays at 12.30 pm Hilton Barbados

Needham's Point, Aquatic Gap, St. Michael

Mailing Address: P.O. Box 148B, Brittons Hill, St. Michael, Barbados

Website: <u>https://portal.clubrunner.ca/7241</u> Email: rotarybarbados@gmail.com

The Rotary Club of Barbados welcomes visiting Rotarians and Guests.



JANUARY /ocational Service Month

Impact starts with our members — 'people like you who see a world where people unite and take action to create lasting change — across the globe, in our communities, and in ourselves'.

Vocational Service calls on every Rotarian to work with integrity and contribute their expertise to the problems and needs of society. This is the essence of Rotary and serves as the foundation from which we serve our communities around the world.

#WeAreRotary #PeopleOfAction #RotaryClubofBarbados #CreateHope

Today, January 11th is a Business Meeting, which commences at 12:30 p.m. at the Hilton Hotel.

Our next scheduled meeting will be a Fellowship Meeting on January 18th, 2024, which commences at 12:30 p.m. at The Hilton Hotel.

Minutes of Extraordinary meeting of the Rotary Club of Barbados, held via Zoom on Saturday 6th January 2024 at 9:30 am.

The meeting was the 21st meeting for the Rotary Year. President Ermine asked Rotarian Joe Johnson to lead the meeting in prayer.

President Ermine informed the Club that the previous morning a team of 10 Rotarians led by PDG David Edwards, VP PP Elvin, PP Trevor, PP Vic, PP David Antrobus, Secretary Jamella, PE Arlene, Dirs Randy and Tamara, and herself as President met with the executive of Hilton to discuss matters which had been negatively affecting the members of the Club. Hilton was represented at the meeting by the General Manager Jacques Monteil, Daniel Aschasero* Director of Food and Beverage, and Teresa Nicols, director of Catering and Events. President Ermine told the Club she began the meeting with the Hilton executive by outlining who we are as a Club, and what we stand for as an organization and professionals. She focused on the support Rotary gives local organizations. She told the Club she explained to Hilton the value added from our own events and events organization members are connected to. She gave them feedback from members, including from the Christmas Lunch. Service, quality of food, the payment systems premises management, and the apparent lack of care, were discussed at length. Hilton was asked to close the gaps. She asked Hilton what plans it had for the Rotary Club of Barbados.

The GM and team said they appreciated Rotary and the GM himself had been involved in other jurisdictions with Lions, Rotary and other organizations. GM Monteil explained he would however be unable to commit to membership in the Club at this time given the challenges facing the Hilton which were making considerable demands on his time. He did however confirm he had informed his staff to extend the necessary support to Rotary and the relationship with Rotary should be protected, and is not similar to commercial enterprises, including with reference to pricing. He outlined Hilton's current challenges which might be contributing to the experiences of members, and explained what he had been doing to try to remedy them, including additional sous chefs, planned plant renovations, including meeting rooms, roads, air-conditioning etc., (including in the Grille). The Grille has been identified as an alternative meeting room for the Club when meeting rooms are unavailable, given the challenges experienced in the Lighthouse. The POS system is beyond Hilton's capacity to remedy as it depends on their current bankers, but the possibility of extending charge accounts to the members is being explored.

It is not expected the price of lunch will increase in the coming year. The contract is expected in the coming weeks. They are also reviewing the menu.

President Ermine advised the Club that the Rotary Team was satisfied their concerns had reached the top management of Hilton and would eventually be addressed. She asked members to be patient as Hilton worked through its challenges. A competitor analysis had not found a suitable alternative based on price, location and regular availability for meetings.

She then opened the floor for questions.

PP Andrew Bynoe asked what commitment Hilton asked regarding the number of plates to be taken up. President Ermine reported the new contract was expected to continue the current 30, which the Club has been meeting and exceeding. Dir. Randy confirmed this.

Rtn Jedder asked whether the Club would have a liaison to ensure the meals were acceptable and healthy. President Ermine said the Club would have Hilton Dir. Teresa Nicols as liaison for the next 6 months and the menu was being reviewed. Dir Randy suggested having Rtn. Dr. Beverly vett the menus before he approved them.

PP Erskine asked if the collection for the staff had been done this year. President Ermine said they did not make a direct collection from members but PP Treas. Peter had made them a gift.

PEE Jeff suggested a survey to be fed back to Hilton every couple of weeks. President Ermine and team reported that Dir. Randy provided feedback after every meal, but what was better now was that top management had received our concerns and our liaison would be doing something about our concerns.

PP Vic said the Hilton team was receptive and said the right things, but it depended now on how they performed. He acknowledged the problems they are facing. He did like the fact that the management might pop in and have lunch from time to time – this would hopefully keep the staff working well.

Rtn Davina asked if compensation had been offered for what happened at the Christmas lunch. President Ermine confirmed offerings had been made, including a free lunch for the first meeting and this was still on the table, but the GM felt more should be done and we would be advised in due course. Both PPs Andrew Bynoe and Paul Ashby said they did not like this idea. PP Paul suggested a complimentary event instead. PP Erskine also raised the responsibility of members to attend meetings, as our responsibility to Hilton which will have planned for the sale of 30 lunches. President Ermine agreed, and reiterated that members are aware the Club meets over lunch, this is not new, and the costs have been outlined to members when they join. She felt members should honor this commitment as Rotarians. She said she would ask the Board to continue to push members to attend the meetings which is a core part of the Rotary experience. PP Andrew agreed, and pointed out that Hilton is a business and the relationship depends on Rotarians not only being there but also buying lunch.

PP Dir David Antrobus suggested we invite the GM to give a presentation to the Club as a guest speaker on the plans for Hilton. President Ermine agreed although not all information could be shared now, he could be invited in due course when it could be shared.

PPs Ron and Trevor thanked the President and team for their efforts.

The meeting closed at approximately 10.05 am.

Rotarian Neville Leroy 'Roy' Smith



It was with great sadness we learnt of the passing of Rtn. Roy on Saturday December 30th, 2023. Rtn. Roy joined Rotary on November 01, 1976. When he retired from the club in 2018 Rtn. Roy knew how much he had been appreciated during his 42 years of fellowship with RCOB. On his retirement from the Club Rtn. Roy was invited back as an Honorary member. In paying tribute to Rtn. Roy, PP Grenville Phillips shared memories of Rtn. Roy's service to the club, emphasizing in particular Rtn. Roy's belief in the Thursday fellowships which members in his view should attend from 12 noon so as to allow true fellowship and friendship building. Rtn. Roy was a Paul Harris Fellow. His classification was Trust and Estate Planner. His favorite project was the library project in which fundraising efforts were made to obtain books for the junior library. He was also the treasurer during the year of the Chain Link Project in 1979. Thank you, Rtn. Roy for your years of contribution and we take heed of your words of advice 'Make your contribution to the community as that is what we are all about'. RIP Rtn. Roy, you will be missed.

Congratulations PP Vic Fernandes

The members and family of RCOB heartily congratulate PP Vic on his elevation to the role of Ambassador to the United States of America, we know you will be a great ambassador and do a great job; we look forward to hearing your stories.



Presidential Theme for 2024-25 Announced



Magic of Rotary, today:

#Rotary President-elect Stephanie Urchick revealed the 2024-2025 presidential theme, The

"We are not going to end polio or bring peace to the world by waving a wand. It's up to you. You create the magic with every project completed, every dollar donated, and every new member."

Download assets and guidelines for the 2024-25 theme: on.rotary.org/3lzP3C3



UPCOMING EVENTS

January 17th – Let's Get Moving event January 18th – Business Meeting January 24th – NCD Project January 25th – Fellowship Meeting Guest Speaker - Ms. Victoria Cox

RaCOB/Satellite Club/EarlyAct

None

DISTRICT 7030 EVENTS

District 7030 Conference - St. Vincent April 18 – 20, 2024



For our January Kick off of 'Let's Get Moving' Rtn. Chrispen Hackett will be leading us with a 1 hour fitness session.... Bring a family member, friend or work colleague to join us in the fun,



ANNOUNCEMENTS

<u>Birthdays – Rotarians</u> PDG David Edwards – January 12th

Birthdays – Partners-in-Service Nellie – Rtn. Joel Brathwaite – January 12th Judy – Rtn. Freddie Hart – January 12th

<u>Wedding Anniversaries</u> PP Erskine & Ena Thompson – 54 yrs – Jan 17th, 1970

Join Date Anniversary

None

ROTARY GRACE

O Lord and giver of all things good We thank Thee for our daily food May Rotary friends and Rotary ways Help us to serve Thee all our days.

OBJECT OF ROTARY

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and in particular to encourage and foster:

FIRST: The development of acquaintance as an opportunity of service;

SECOND: High ethical standards in business and professions, the recognition and the worthiness of all useful occupations, and the dignifying of each Rotarian's occupation as an opportunity to serve society;

THIRD: The application of the ideal of service in each Rotarian's personal, business and community life; and

FOURTH: The advancement of the international understanding, goodwill and peace through a world of fellowship of business and professional persons united in the ideal of service.



Bulletin Editor: PP Denise Antrobus