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**President 2016/2017:** David Schreibman



"All the News that Fits We Print"



Dear Reader, dear President **David**, please excuse a bit of a change in this AK.

No one will remember who led the flag salute or the singing, nor who was recognized ... all the stuff of normal meetings. But the power of stories that unfolded from the hearts of high school students will not soon be forgotten.

So, excuse that this edition is focused on how I and presumably you, dear reader, were emotionally engaged in their orations. — a roller coaster ride of awe, compassion, anger, tears, empathy, and hope unleashed from six courageous students. From Analy, El Molino and Laguna High Schools they delivered in on "Who is the most influential person in your life?".

In just a six-minute time allotment, each uniquely aimed and shot an arrow of powerful prose into our hearts about how they were influenced in their still young lives. Here is my inadequate synopsis of their personal and honest vignettes, without names, but in the order they spoke. Their names, the contest results and other meeting minutia follows.

# 1: An uneducated janitor-father, by example, taught this daughter in a playful milieu of his extended family, where "noodles were stuck for 3 years on the ceiling". It was witnessing his perseverance that taught her you can achieve the change you want. His love of music and stories and tolerance of playfulness were great for her childhood, but she cherishes his determination to get an education and self-worth.

#2: The dark room he was forced to stay in set the tone for his early life with abusive parents. But it was the confrontation with another boy, "the boy who lived", who had a similar story that brought this contestant into the light. He had discovered Harry Potter and with this new light blossomed into an excellent student, a "4 Square" champ on the school yard and got the starring role in Hamlet. His past no longer defines him thanks to HP.

#3: A small four room New York tenement shared by her grandmother and grandfather, her great grandmother as well as an aunt and uncle was the bleak setting for this contestant's speech. She focused on her grandmother and the stories of the extended family working our problems over a cup of tea. Now her beloved grandmother suffers from heart problems, this contestant loves sharing a cup of tea with her to resolve her life problems. She aspires to make an inspiring story of her life as her grandmother did.



## Future Programs



March 17, 2017

Emcee.: Sally Ewald

Program: Trade Paths Awards

March 24, 2017

Speaker: Mr. Nan Su

Program: Humanity's Last Stand

March 31, 2017

Emcee: Barbara Bickford

Program: Teacher of the Year

April 7, 2017

Speaker: William Rousseau

Program: Sonoma County Clerk

April 14, 2017

Emcee: Rick Wilson & David Schreiber

Program: Overcoming Obstacles

April 27, 2017

Speaker: Bob Rubin

Program: Magic Beasts of a Magic Place



## Future Events



District Training Assembly 4/1

SCARC Dinner (Club hosted) ("Keeping Girls in School") – 4/27 (at church)

Learn to Swim 4/24 – 5/18

District Conf. (Tahoe) 5/12-14

RI Conv. (Atlanta) – 6/10-14



## Miscellany



MAKEUP NOTIFICATIONS–JackE Dunlap@gmail.com

On-line Make-Ups:

[www.RotaryEClubOne.org](http://www.RotaryEClubOne.org)

Domestic Violence Hotline:

546-1234

INTERACT MAKEUPS

Analy High: Check Day, Time with  
Dan Rasmus or Donna Pantzer

Brook Haven: Check Day, Time with  
Pauline Pellini or Mike Carey

Orchard View: Check Day, Time with Lisa Jacobs

Twin Hills: Check Day, Time with Dan Rasmus or  
Monica Kretschmer

For all Interact Mtgs.: CALL AHEAD TO  
CONFIRM MEETINGS

! CHECK IN AT SCHOOL FRONT OFFICE FIRST !

LINK: [Sebastopol Rotary Website](http://Sebastopol Rotary Website)

#4: "Goodbye ... Hello ... Goodbye ... Hello" marked the many changes of schools and homes in this contestant's early childhood. But it was her father who has been the grounding influent for her. He drove her to school each day and she came to realize and respect his brilliance and then her own. He challenged her with "if/then" questions so she could learn on her own.

He challenged her with "if/then" questions so she could learn on her own. She became fascinated with science. He feared that she might never have friends as a girl science geek because of his drive to get her to look and understand. A handful of her collected leaves and grubs were her gateway to other inquisitive kids and friends and a life ahead of dad inspired inquisitiveness.

#5: The flecks of gold paint from the framed star hanging from the chandelier was this contestant's gateway to new worlds and fantastic journeys. Her travel guide was her older sister. As young children she took many closed eyes journeys when her sister instructed her to reach up and touch the star and then close her fist around the magic flecks. "Where do you want to go" asked her sister, and her young mind provided the vehicle to new lands. Her sister, now an actress, a comedian, and student continues as her role model to continue dreaming and trying new and amazing things in her life. When their parents divorced, her sister became her guardian and guide to the "unlimited reach of our possibilities".

#6: He names both parents as "most influential" but for surprising and heart sinking reasons. He hadn't seen his father for some time and but after his last encounter he blames him for the "heavy stuff" in his life and says he is not sure he ever wants to see him again. He lives with his mother who burdened him with her many troubles with money, bad habits and relationships with others. He endured her morbid suicidal episodes but contends that he is the better for being witness of both his parents. This Native American boy has learned to overcome obstacles. He ends on a positive note: "It is a gift to learn from mistakes".

**Mike Ferguson** provided the closing thought for the day, so apt given our program: *"No one has the right to judge you, because no one really knows what you have been through. They might have heard the stories but they didn't feel what you felt in your heart."*





### Some Footnotes:

All were winners!

Contestant # 1, from El Molino, Seryna Bonnacorso, won 1<sup>st</sup> prize

Contestant #2, from El Molino, Jesse Osman, won 2<sup>nd</sup> prize

Contestant #3, from Analy, Marion Hall-Zazueta, got an Honorable Mention

Contestant #4, from Analy, Kyra Hulse, got an Honorable Mention

Contestant #5, from Analy, Emily Cline, got an Honorable Mention

Contestant #6, from Laguna, Harley Littlesun, won 3<sup>rd</sup> prize

The Prizes were monetary and because of several donations during the meeting, the actual amounts had to be calculated after the meeting. They all won much more than they expected.

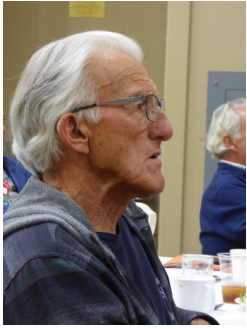
The committee Chair, **Larry Ford**, was ably assisted by time keeper extraordinaire, **Tony Given**. **Larry** threatened the crowd with an autographed photograph of **Frank Mayhew** for applauding after a contestant spoke. The judges for the contest were Supervisor Lynda Hopkins, "Mr. Music" and Honorary



Rotarian Jim Corbett. We were delighted to have guests Noe Watts, Jordan both interested in Rotary membership. Raul Guerrero, Principal of Analay was also present to support his talented students.







## **Future Programs**

### **March 17, 2017: Trade Paths Awards Speaker: Sally Ewald**

The Trade Path Awards has been a staple for over 15 years. The awards go to high school students who excel in their particular areas, and last years' recipients exceeded their teacher's expectations in the fields of culinary arts, video production, digital media and technology. The proud teachers will introduce their students and share with us their accomplishments! We will not only get to listen to their stories but we may get a sneak peek at what they have produced.

### **March 24, 2017: Humanities Last Stand Speaker: Mr. Nan Su**



With the strong bi-partisan support, U.S. Congress unanimously passed resolution H.R. 343 in June 2016, expressing serious concerns about the on-going large scale forced organ harvesting from prisoners of conscience in China. European Congress passed a resolution in Dec. 2013, urging the Chinese government to stop this brutal practice. The governments of Israel, Spain, and Taiwan have made policies to prevent their citizens from going to China to receive organ transplants.

How did all these happen? How did it begin, catch public attention, and become a prime focus internationally? Born and raised in China, Mr. Nan Su came to the U.S. in 1989. He has been serving as a news commentator for SOH International Chinese Radio Network and NTD International TV Network since 2003, commenting on a wide range of national and international news events. In the past decade, Mr. Su has made many speeches at public events on topics related to China. He has also been publishing poems, short stories, and prose in Chinese since 2000.

In addition to his media work, Mr. Su is an advocate for human rights in China. He was one of the coordinators of Human Rights Torch Relay in 2008 prior to Beijing Olympics. Starting from Athens, Human Rights Torch Relay spanned from July 2007 to July 2008, with stops at more than 100 cities around the world in order to raise international awareness of China's human rights situation. Mr. Su was instrumental in making San Jose as the first stop of the torch relay in North America.

Besides his involvement in the public, Mr. Su holds a Master degree in Engineering, and has been a professional engineer for over 20 years. Mr. Su has been married for 27 years, and currently lives with his wife and two daughters in San Jose, California.

### **March 31, 2017: Teacher of the Year Speaker: Barbara Bickford**

On this Friday our own Sebastopol Rotary Education Foundation is revealing the winners of the "Teacher Recognition" awards! A select committee has reviewed the nominations and will be presenting them at our luncheon meeting.

The Foundation is committed to promoting education in the West County and has been instrumental in securing and distributing funds in the forms of grants, scholarships and numerous philanthropic activities specifically for the students of Western Sonoma County!





## Rotary Club of Sebastopol – Board Report Summary – March 7, 2017

Continuing our effort to be more informative and transparent about what our remarkable club is doing, here is our eighth month's installment of our committees' updates. This summary includes reports for the **March** Board meeting on March 7, 2017. For each monthly meeting, I've asked the directors for each area of service to summarize in writing the current status of the committees under their purview. The AppleKnocker team has once again edited the reports to make them more readable. The more you know, the more you'll likely be as proud as I am about our amazing club. Perhaps you'll even share this gift with someone new and invite them to lunch.

Yours in Rotary Service, **David Schreibman**



[You can see the full Directors' reports at ClubRunner| MemberArea| MyClubRunner| ViewClubDocuments| BoardMeetingMinutes| 2016-2017. –Ed.]

### COMMUNITY SERVICES AREA – DIRECTOR RICK WILLIAMS:

CRAB FEED (Chair: **Nao Noguchi**) – Very Successful. Better than 2015. Sold out crowd. Could net \$24,000. The committee did a great job with **Nao's** leadership.

COMMUNITY GRANTS COMMITTEE (Chair: **Linda Johnson**) – The deadline has passed (Feb 28<sup>th</sup>). The committee is reviewing the applications.

DICTIONARY COMMITTEE (Chair: **Paul Yeomans**) – **Paul** has returned after being gone 3 weeks. He is still waiting to hear about the dictionaries.

FOOD DRIVE COMMITTEE (or a "Food" oriented program) (Chair: none) – Nothing new to report.

LEARN TO SWIM COMMITTEE (Chairs: **Greg Jacobs, Rick Wilson**) – Rick Wilson and Greg Jacobs are recruiting at this time. Friday he sent announcements and emails to last year's volunteers. The dates are confirmed with Ives Pool (April 24 – May 18). Permission slips have been distributed to 10 schools for approximately 380 children. When the slips are returned, the committee will create classes based on stated ability level and/or special needs. Bags are here. Tee shirts are ordered.

**Cindy Carter** has volunteered to keep the database for volunteer contact information. The committee is continuing to maintain contact with the schools to keep the teachers up to date. They are on top of it.

LEARN WITH ME COMMITTEE (Chairs: **Mike Carey, Linda Irving, Patti Blount**) – The committee is continuing to evolve. The metrics for success are very difficult to define. The committee reports that the younger children do engage, but the older children (middle schoolers) don't see any benefit. I want to meet with the three chairs, but timing is difficult for all to meet at the same time.

TEACHER MINI GRANTS COMMITTEE (Chair: **Keller McDonald**) – Spring applications and guidelines are posted on our website. Keller will be contacting schools in the next week or two to urge them to apply. The target is April 19<sup>th</sup> to begin reviewing applications.

COMMUNITY SERVICE PROJECTS COMMITTEE (Chair: **Steve Beck**) – Project A: Peace Garden at Public Works (corner of Morris and Johnson streets) – The Planning department held a meeting on February 14, 2017 at which time a motion to forward the project to the City council was made and approved by the Board. The next hurdle is the City Council at this point.

Steve is pursuing the village Trailer Park for a homeless project.

I will be meeting with Steve to discuss other opportunities for project funding. Some ideas that have surfaced: The Senior Center needs help; Contacting other non-profits for project collaboration; Contacting the "Living Room" women's shelter.

VOLUNTEER REQUEST COMMITTEE (Proposed new committee, requested by **Katy Spyрка**) – No update.

PEACE AND CONFLICT RESOLUTION: (Chairs: **Henry Alker, Steve Zivolich**) – Henry will be presenting to the Board Meeting. [Not on 3/7]

DOMESTIC VIOLENCE AWARENESS & PREVENTION COMMITTEE (Chair: **Peggy Rogers**) – I did not receive a status report as of the date of this memo. I will endeavor to provide one at the Board Meeting.

## VOCATIONAL / YOUTH SERVICE AREA – Director Jackie Moreira:

INTERACT program has begun (Chair: **Dan Rasmus**): -- No Update

**ANALY (Dan Rasmus, Donna Pantzer)** – Analy is planning a Lip Sync Battle to raise money and help promote the club to other students. April 7 is the date. Analy raised just under \$2,400 in tips at the Crab Feed. \$400 of that went to Brook Haven Interact for their help in setup and having some volunteers serving that night.

**BROOK HAVEN (Pauline Pellini, Mike Carey)** – Brook Haven donated \$1,300 to Ant Hill Foundation, held a very successful coat drive for the homeless, held a valentine Lolly Pop sale and are planning a school improvement project. They also set tables for the Crab Feed the Friday before and served the night of the event. They are also planning an ice cream sale after school when the weather is better. The officers now speak about the club's activities at school assemblies. This is great because the school learns about Interact and what they do and the officers gain speaking and leadership experience.

**ORCHARD VIEW (Lisa Jacobs)** – No report as of 3/1 – I will forward anything I get prior to your meeting.

**TWIN HILLS CHARTER (Dan Rasmus, Monica Kretschmer)** – Twin Hills is planning either a talent show or movie night in the spring – to raise money for "Keeping Girls in School".

**WILLOWSIDE (Bret Page)** – Bret has expressed interest in starting an Interact Club. Board gave preliminary approval if anyone wants to pick up on this.



**YOUTH EXCHANGE (Chair: Katy Spyрка)** – Current Inbound Malene from Denmark is living with her third family, Matt, Aleia, and Bruschi. Current Outbound Lindsey Rippert in Italy doing well but has required some attention as her second host family was not a good fit. She seems to be sticking it out. We are closely monitoring. Next Year's Outbound MeeKa [capital "K"] Martin will be going to Taiwan. Next year's Inbound will be revealed in April, 2017. We are committing to participate 2018-2019 and will be recruiting – several leads. We always need help finding host families (for next year).

**OVERCOMING OBSTACLES AWARD (Co-Chairs: Tom Boag, Donna Pantzer, Barbara Bickford)** – All selected students have confirmed that they will participate in our April 14 OOA Event. On March 2, Tom Boag, Harry Simms, and Rick Wilson met briefly with all students at their respective high schools. All students seem to fit the selection criteria and understand the event and the short speech that they will prepare. Several of the students will definitely benefit from the speech assistance we will provide in the next month. A committee meeting is scheduled 3/16 to coordinate all activities necessary for the event.

**RYLA (ROTARY YOUTH LEADERSHIP AWARDS) (Co-Chairs: Cindy Carter, Tom Boag)** – (Summer 2017) – No Update -- The RYLA program is heating up at this time of year. The Committee has the following plan in place:

- 1) Feb 5 – Distribute RYLA flyer and application forms to Carmelina Grant., College and Career Center Coordinator (Analy) and Kim Finch (Laguna). Also to **Dan Rasmus** and **Donna Pantzer** (Analy Interact Leadership Team) and to Barbara Bickford (Twin Hills school district Superintendent).
- 2) Counselors and teachers invite qualified students to apply and make applications available.
- 3) February 24 – Applications due
- 4) March 15 – Interviews completed
- 5) March 17 – Award recipients notified

**SRJC SCHOLARSHIPS (Chair, Founder: Henry Alker)** – (Spring 2017) – No Update – We should get the list of all scholarship applicants from the college's scholarship program in early March. Same arrangement as last year except for the recommendation from our committee meeting last year that we increase the repetitive content of our evaluation review. I suggest that we have two fixed questions we ask all candidates: (1) How would you use the \$4,000 provided by this scholarship? and (2) What was the most rewarding educational experience you have enjoyed and what was the most disappointing? Any other ideas are welcome.

**HIGH SCHOOL SPEECH CONTEST (Chair: Larry Ford)** – The Speech contest is on track for March 10<sup>th</sup>. We have our three judges selected and are forwarding the instructions for scoring the six contestants. Tentatively, there is one student from Laguna that has expressed interest [Did participate.] while we will have the balance of participants from Analy and El Molino. We had teachers pleading the case of additional qualified candidates but we could not expand because of timing restrictions. **President David** has been informed of our need of more time and has agreed to start the contest at 12:40 which should provide adequate time to conduct the contest, score their performance, and announce the results. A nicely done press release was prepared by **Hal Kwalwasser**, announcing the contest and inviting the public to attend.

Just in.... Les Olson, a long-time friend of **Rollie Atkinson**, who now lives in Colorado, gave the club a \$175 check to augment the speech Award prizes. He wants to add \$100 to First Place, \$25 to 2<sup>nd</sup> place and \$50 to 3<sup>rd</sup> place. He is a retired educator and read about the Speech Contest in Rollie's newspaper and wants to make the donation. [More was collected at meeting.]

**TRADE PATHS/VOCATIONAL AWARDS (Chair: Rick Williams and Mike Carey)** – **Mike Carey** and **Rick Williams** have put the program together, with help from 3-4 other committee members, over the past 3-4 years.

The theme differs each year – This year we may be looking at student awards based on their "BEST" vocation arts work...this is only a proposal at this time... but BEST would be based on the Seattle Pike Place Fish Market "World famous" Business Model. BEST stands for Best Education Success Traits (B.E.S.T.).

We have a team of three students from Ann Humphrey's media/video class...What's special about this trio is that they are tied closely with our "FISH" theme....They are currently using Pacific Market as part of their video.



We have a number of very good candidates, besides Ann's trio, Chris Correa/El Molino Culinary Arts has one; Linda Ruder/Analy counselor has a unique student doing outside 'work' and having a big, positive impact (in line with 'FISH'); Joe Maloney has another strong senior/student from Laguna High – very similar to 1<sup>st</sup> year's outstanding candidate; Walt Hays/Analy has a student from the Maker Program; Seth Friessen/El Molino has a student designer/digital marketing 'star' (this app just came in this morning) Update: Interesting cast of students...Three from the communications program at Analy and five other students (who have compelling/interesting stories).

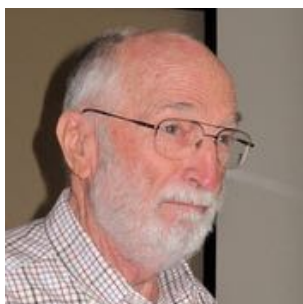
FINANCIAL LITERACY (Chair: **Tim Moore**) – (May 2017) – No update until April 2017.

ANALY HS CAREER FAIR (Chairs: **Tom Lambert** and **Linda Johnson**) – (Spring 2017, first week in March) \$300 budget. I spoke with Carmelina at Analy regarding Career fair. They are making different plans on how to introduce students to vocations. There will be mock interviews and special guests of different careers. It will be scheduled for the entire first week of March. Carmelina will get in touch with us in a couple of weeks.

SREF Liaison Report: **Jackie Moreira** – No Update – This is the fourth year of SREF's four year commitment to fund Rotary Club with 4% of SREF net assets. We approved for this year \$32,285. SREF requests they be billed for this a maximum of 2 bills. SREF is evaluating this commitment. A committee will present findings and recommendations at the March 7 Board meeting and hopes to make a decision before **Jack's** retreat on April 15 but advises Rotary Board should plan that the contribution may be discontinued.

BUDGET CONSIDERATIONS: The budget for my areas is mostly on target. For Interact-Adopt-a-family: We do not want to adjust this for next year (Need \$3,500 next year.) but there was a surplus this year due to unique circumstances so there is \$700 there that will not be utilized for this year. You may reduce the "Interact-Conference" budget item to reflect \$300. No other adjustments necessary. We likely will need the Career fair \$300 and Youth Exchange looks like there is quite a bit left, but we typically do use it up and will likely this year.

## WORLD COMMUNITY SERVICE AREA (WCS) – Director Frank Mayhew:



All is well on the international front:

FOUNDATION COMMITTEE: Polio Plus Goal \$10,000 Actual: \$31,005 Wow!

Annual fund Goal: \$32,000 Actual: \$22,422

We'll push for SHARE Fund contributions in the April Drive to reach the club goals. FYI – 33 individual recognitions have been awarded at Club Meetings so far (thanks to President David's generosity with meeting time this Centennial year) – 11 more in the queue and more coming in.

WCS COMMITTEE: While the committee has not needed to meet, we have now completed the Keeping Girls in Kakira School project Global Grant #GG1748653 for authorizations by the districts. This should be done in the next week or so, then the grant will be submitted to The Rotary Foundation for final approval.

## CLUB SERVICE AREA – Director Jerry Warren:

PROGRAM COMMITTEE (Chair: **Russ Cunningham**) Have June 16 open, otherwise full-up. Had a speaker drop out.

AV (AUDIO VISUAL) COMMITTEE (Chair: **Ron Puccinelli**) – Nothing new to report.

APPLEKNOCKER SCRIBES AND PHOTOGRAPHERS (Chair: **Harvey Henningsen**) – Nothing new to report.

SUNSHINE COMMITTEE (Chair: **Mia Del Prete**) – Nothing new to report.

PR (PUBLIC RELATIONS) COMMITTEE (Chair: **Hal Kwalwasser**). Nothing new to report.

SERGEANT-AT-ARMS COMMITTEE (Chair: **Nao Noguchi**) – Nothing new to report.

SPONSORSHIP COMMITTEE (Chair: **Cindy Carter**) – Nothing new to report.

APPLEKNOCKER (Chair: **Tom Boag**) – **Jørgen Holst** is soloing, that is, completely editing his first issue this week (3/3). He has familiarized himself with all the various AK instructions on production and distribution of the AppleKnocker. Next week, new member **Patrick Dirden** will begin learning the editing process – **Patrick** is experienced with photography (already a Photog at Crab feed), photo editing. Achieving our June 2016-stated plan, we will soon have five experienced editors for the AppleKnocker – a Committee of Co-chairs – reducing the load on particular members.

In a few weeks, the AK will feature (long overdue) thanks to the many Scribes and "Photogs" (Photographers) that have contributed to the AppleKnocker. A few recent meetings were covered by substitutes – from our pool of experienced scribes and Photogs – all according to procedures and tradition. Despite [thanks to] great *gnashing-of-teeth* from Roto-Wrangler HH, there has not been a missed AK edition in recorded history (some 15 years).

CLUB HISTORY / ARCHIVE "COMMITTEE" (Chair: **Tom Boag**) – The digitized AK archives (including all AK editions and photos since 2003) has grown further to some 50,839 organized-labeled-dated photographs and other documents and occupies



approximately 162 Giga-Bytes of online (cloud, hard drive backed up) archive storage – accessible for any club purpose by anyone who knows where to look. In order to facilitate this use of the photo archive, three documents have recently been created to facilitate access to this large digital archive:

- 1) *Sebastopol Rotary AppleKnocker Index 2003-2017* – A complete index of all weekly meetings, programs, and notable events – listed with key-words for easy searching.
- 2) *"Searching Seb Rotary OneDrive Archive"* – Explains easy searching/browsing and how to download copies for use on your own computer.
- 3) *"Searching the OneDrive Archive – One page Crib Sheet"*.

(The Club Photo archive is a combined project of the AppleKnocker Editors, Scribes and Photographers Committee (Chaired by **Harvey Henningsen** with over 24 Scribes and Photogs contributing) and is now available to other projects as the Club website, FaceBook, posters, and other projects. Ask for a free OneDrive account and demonstration.)

MEMBERSHIP COMMITTEE (**Chair: Jeff Boal**) – Nothing new to report from **Jeff** as the last membership meeting was postponed. However, **Dave Madsen** has been meeting with the "mentoring committee" and work in progress is as follows – here's a sample draft:

#### Tips / Ideas for Mentoring New Members

- Mentors must be proactive – Don't assume that new member knows what is going on.
- Mentors should function as Advocates and navigators for new members.
- Mentors should set time frames for things to be accomplished to convert Green Badger to Red Badge. Do things sooner than later.
- Mentors need to probe new members regarding likes, "passions", historical involvements with prior organizations, etc. to assess where the new member might find a good fit in our club.
- Mentors should keep a suspense file to remind and prompt themselves of when and what they need to be doing with new member.
- Mentors must assist and gauge the new member's abilities to organize "Rookie Sketch", what should be included, perhaps even do some coaching on delivery aspects. Stress having fun, telling anecdotal stories, exciting things they have experienced, things they have done, and aspects of their lives they are proud of, introduce family.
- Mentor can utilize other members of Mentoring Task force, new member's sponsor, and other club members to assist.
- Mentors should counsel, explain, and demonstrate to new members that, when obtaining signatures in member roster, they should actually meet people, make eye contact, and should accomplish the gathering of some personal information on the signer, rather than just getting a perfunctory signature where the member has to find their own page in the roster themselves, etc.
- Mentors should not allow new member to feel like they are being ignored, not being recognized, or not being accepted into club activities.
- Mentors should attempt to monitor how the new member is doing. Stress the concept of attending meetings and events because it's fun, worthwhile, and enjoyable – rather than "because you have to".
- Mentors should ask other club members to assist exposing new members to the many opportunities to participate, serve, enjoy fellowship, and make new associations.
- Consider: Have new member assist the **Scribe** to learn how the meeting flows, become acquainted with who gets recognized during meetings, etc.
- Consider: Get new member involved in a committee as soon as possible. Make introduction to Committee Chair and ask that Chair follow up with a reminder to new member of where, when, and what time the next activity or meeting will be.
- Consider: For the first several weeks, meet the new member at our weekly meeting and make it a point to sit at different table each time. Introduce new member to everyone at the table and stimulate conversation among all at table so new member gets to know others and they get to know new member. Ask everyone at the table to introduce themselves and talk about their background and what they do.
- Consider: Organize a "Friendship dinner" with members of mentoring Task force and new member and spouse/significant other. Enjoy fellowship in a social setting away from the weekly meetings. Discussion can highlight aspects of club membership, fun social activities, explanation of yearly events, etc.
- Consider: Invite new member to go to lunch with one or two other members of the Task Force. This affords an opportunity to meet away from the regular Friday meeting, allows more personal exchange, and allows time to answer questions or explain mechanics of Club/RI.

[ The Membership Committee report included a RED BADGE CHECKLIST. ]

## CLUB ACTIVITIES AREA – Director Mia Del Prete:



FRIENDSHIP DINNERS COMMITTEE (**Co-Chairs: Peggy Rogers and Ruthie Dunlap**) – No Update

GOLF TOURNAMENT COMMITTEE (**Chair: Tim Moore**) – The Golf Tournament has been tentatively scheduled for Friday, April 28 at Northwood in Guerneville/Monte Rio. Due to extreme rain this winter, **Tim** will need to make a decision by the middle/end of March – whether the Golf Tournament is a go. If we can't hold it in April, then it will be rescheduled for the fall.

HOLIDAY PARTY (**Chair: Ellen Harrington**) – Done

SUPER BOWL BOARD (Co-Chairs: **Torrey Olson** and **Aleia Coate**) – Done

100 YEAR ROTARY FOUNDATION CELEBRATION (**Chair: Dan Rasmus**) – Several ideas were kicked around to celebrate the 100 Years of the Rotary Foundation. It was determined that the celebration will be held in April since it is foundation Month. The Club will celebrate on April 21.

**Dan Rasmus** will be the emcee for the event with one or two of our own Rotarians as guest speakers. We will also hold Paddle Raise and a special raffle for the Foundation.

DEBUNKING (**Chair: Keller McDonald**) – **Keller** shared the Debunking is tentatively scheduled for Friday, June 23 at the Church. More details to come as the committee meets to work out the details.