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 October 14, 2022

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Editors: D. Rasmus, D. Still, J. Dunlap, P. Dirden, J. Blasco, HH, T. Boag

President 2022-2023: Hal Kwalwasser



"All the News that Fits We Print"



## **BEFORE THE BELL**



**President Hal** was getting ready for a fast meeting full of announcements, places to go, good deeds to be done. It seems he needs to ditch out early today to be at SFO in time for his flight. He is off to a Yale Law School reunion.



# AT THE BELL



**President Hal Kwalwasser** rang the bell at 12:15 pm and welcomed everyone to *Sebastopol Rotary* meeting at the Community Church auditorium. **President Hal's** welcome to Rotary motto is *'It's time for Good Food. Good Times. Good Talk. Good Works.* 

President Hal then called upon David Still to lead us in the salute to the flag.

A rousing chorus of "Yankee Doodle Dandy" was led by Gene Nelson.

**Mike Ferguson** shared our thought for the day: "Anybody can make a great Cabernet – even a fool. But only a fool would try to make Pinot Noir" -Andre Tchelistcheff









# Future Programs

October 21, 2022
Children's Mental Health
Panel Discussion

October 28, 2022
Kajira Mugambi
Founder, Village Hopecore

September 30, 2022
Connie Ragen Green
Rotary opens Doors,
Windows, and Ceilings.

**©** Coming Events **©** 

Crab Feed – February 11, 2023



MAKEUP NOTIFICATIONS: scottbriggs50@yahoo.com

On-line Make-Ups: www.RotaryEClubOne.org

<u>Domestic Violence Hotline:</u> 707-546-1234

sebastopolrotary.com





Kalen Wood, Retired Director, Sun Ridge Charter was introduced by Ellen Harrington.

Past President Larry Ford introduced his wife, Gerry Ford.





Frank Mayhew also introduced and thanked Judy Kahoro, caregiver

for Kathie Mayhew. Kathie was kicked out

OVS (1975) (1975

of hospice because of her great care!

Past member <u>Kelly Back</u> was introduced by **Dorothy Rodella**.

# **ANNOUNCEMENTS**





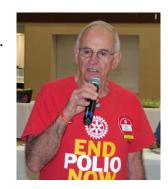
President Hal Kwalwasser announced the passing of Jerry Reece, President, Eureka Rotary Club.

President Hal Kwalwasser informed members that the

South Ukiah Rotary Club is trying to assist a young Afghan women to resettle in Canada. There is a Go Fund Me account. Search for Zaafirah.

Bob Rogers reminded us that World Polio Day is October 24. It's a good time to honor your commitment to the Polio Plus Society pledge (\$100 per year until Polio is eradicated).

Mark Sell Teacher Grant
Applications are open.
Applications due November
10. Apply on our website.



Cindy Carter, our "do everything" Rotarian, had several announcements to share:

The Rotary Club of Sebastopol was a sponsor of this project and it would be great if we could get some Rotarians to join the mural unveiling (aka dedication).

When: Tuesday, October 18, 2022

Where: Goodwill Building, 6826 Sebastopol Ave, Sebastopol

Time: 3pm

Redwood Empire Food Bank Volunteer - October 26, 2-4pm

Adopt-A-Road Cleanup – Saturday October 22, 8:30am. O'Reilly Parking Lot.

**Dorothy Rodella** announced that **Tom Boag** won a basket at the District Foundation Celebration. Our club's Foundation raffle will be in November.



A <u>Ukrainian Family Aid Golf Tournament Dinner and Auction</u> at Foxtail Golf Club in Rohnert Park, 5:30-8:30 on October 21.



**Cindy Carter** gave a report of the <u>Sebastopol Sunrise's fund raiser, The Maine Event</u>. Lots of our members volunteered to help cook the lobsters. She also told us the <u>Ceres Community Garden</u> at Sebastopol Charter would like to have us back to help plant their winter garden. Stay tuned for a date!

**David Still** did a review of *Duncan Mills' Cape Fear Café*. He gave exact directions to Cape Fear. You turn left out of the Community Church onto Hwy 116 and drive until you run into it. No sarcasm there. He promoted the town of Duncan Mills as a fun place to go.







**Nao Noguchi** brought us up to speed on his one-week trip to Japan to visit friends and family. His brother is 90 years old. He talked about a good harvest ceremony he witnessed and the bullet train.



Tables once again tried to answer questions about Sonoma County. Our esteemed Sergeant-Of-Arms worked hard to identify raised hands. We are not sure if anyone won...





Jeff Boal introduced our speaker and the program.

<u>Jerrigrace Lyons</u> styles herself as a Death Midwife. She explained the differences between taking care of the deceased at home vs conventional methods. She explained that home funerals are environmentally friendly as opposed to conventional methods and were also less costly









The meeting was adjourned by **Past President Rick Wilson** at 1:30.





## October 21 Lunch Meeting that would be a great way to introduce your friends to Rotary.

There will be a panel discussion on children's mental health: Elizabeth Smith (Sonoma County PACES Connection)

Erica Vogel and Lee Ann Lichnovsky (Community Matters)

Jenni Silverstein (Forget Me Not Farm)



October 21, 2022 Noon – 1:30PM Rotary Club of Sebastopol

Community Church of Sebastopol









## Rotary Club of Sebastopol – Board Report Summary – October 11, 2022

[You can see the full Directors' reports at ClubRunner| Member Area| MyClubRunner| ViewClubDocuments| BoardMeetingMinutes| 2022-2023.

### President's Report for AppleKnocker for October 2022

The attached reports reflect the fact we're organized and working on both club and foundation projects. Although we are just at the beginning of the year, it looks like we are, for the first time in three years, going to be able to do everything we did before COVID. At this point, our committees are largely fully staffed, with the exception of Community Needs Summit and Sponsorships. If anyone would like to contribute to the club's goals for the year and have not yet found a way to do that, think about joining one or both of those committees.



Hal Kwalwasser

Ed.]

#### **COMMUNITY SERVICE - HARRY POLLEY, DIRECTOR:**

ANNUAL MAJOR FUNDRAISER (**J.T. Martin**, Event Chair; Committee Chair, TBD) - The committee came together for our first group meeting on Thursday, September 28 at **JT Martin's** home. The agenda was to discuss where we are on a major fundraiser in the Spring. We are focusing on a musical fundraiser in Ives Park. We have been assembling costs, speaking to city officials, security, sanitation, sound, booking agent, etc.

The City of Sebastopol City Council voted at their last meeting to approve a plan that will restore Calder Creek to a more natural setting and at the same time make Ives Park more user friendly. We are monitoring closely that the Park will continue to support outdoor concerts and similar large event gatherings and not disregard this important aspect.

There may be opportunities to team with other service clubs, little league, non-profits, etc., in improving existing or new concessions and non-ADA compliant restrooms.

Following Major Fundraising Committee meeting on Sept 28, I submitted a Special Event Permit Application to the City of Sebastopol Planning Dept. for a Music Event in Ives Park on June 3, 2023. The City, reserved the Park conditionally for that date and gave me additional information on insurance requirement, noise ordinance, and an application for a City Grant and/or Sponsorship. The Planning Dept. seemed intent on my understanding that <a href="benefits are available">benefits are available</a> to an organization that can partner with the City of Sebastopol for mutual benefit. If I read it right, funds are already set aside and are looking for a worthy beneficiary. I am hoping the City can help with permit fee reduction, security concerns and other requirements. This kind of music event really promotes the City.

Encouraged from my visit with Planning, I submitted our Club's proposal to Tommy Castro and the Painkillers. As of Tuesday (4th) evening, I have not heard back from their agent, Rachal Doe. She did say the Band was touring in Europe, and while they did have email, response time would be a longer. I hope to hear soon if our proposal is acceptable.

[Members: Balistreri, Blasco, J. Blount, P. Blount, Coate, J. Dunlap, R. Dunlap, Frazier, Harrington, Henningsen, Madsen, Moreira, Nelson, Pacatte, Schwartz, Thielen, E. Wilson]

SPONSORSHIPS (TBA, CHAIR) – No report

[Member: Pacatte]

CRAB FEED (**Cindy Carter**, Chairs) – The Crab Feed will be Saturday, February 11, 2023. Mark your calendars now as this fundraiser takes all of the members to prepare the crab on Friday, February 10 and to serve the crab on Saturday, February 11, 2013.

I now have the list of committee members and will be scheduling the first meeting in early October

[Members: Briggs, Coate, Crawford, J. Dunlap, R. Dunlap, Ford, Henningsen, Moises, Noguchi, Pacatte, Petersen, Polley, Prandini, Rasmus, Rodella, Victor-van Gorder, R. Wilson, Zimmer]

COMMUNITY GRANTS (Dorothy Rodella, Cindy Carter, Co-Chairs) - No update this month. This committee does not begin work until December.

[Members: Atkinson, Boag, R. Dunlap, Hirsch, Power, Prandini, Rodella, Victor-van Gorder]

COMMUNITY NEEDS SUMMIT (TBD, Chair) - Still working on finding someone to accept the committee chair position.

[Members: TBD]

COMMUNITY VOLUNTEER PROJECTS (Mia Del Prete, Chair) - See below

Redwood Empire Food Bank (REFB) - Joint workday with the Sebastopol Sunrise club was held on Wednesday, September 28, 2022, from 2-4pm.

Gravenstein Apple Fair - Complete in August

<u>Walk to End Alzheimer's</u> - Saturday, October 8, 2022, at Sonoma State University from 9-11am. All club members can help with fundraising and volunteer to walk. The walk is designed for everyone and includes a very short route (less than a mile) or a little bit longer track (2.5 miles). Entertainment kicks off the event. **Jeff Boal**, **Cindy Carter**, **Richard Power**, and **Gene Nelson** have all signed up to walk. Please go to Sonoma-Marin 2022 Walk to End ALZ to sign-up to join our team (Sebastopol Rotary) or to donate.

Volunteers are needed October 8, 2022, for the Sebastopol Sunrise Club's Maine Lobster event at the Art Center. Contact <u>Michael McGlothlin</u> via email at <u>michael.mcglothlin@gmail.com</u> if you can help with set-up, meal prep, clean-up, live auction spotter.

[Members, CVP: Carter, Dilley, Pacatte, Rich, Schwartz]

HOMELESSNESS (Jack Dunlap, Chair) - No report this month.

[Members: Beck, Boag]]

LEARN TO SWIM (**Greg Jacobs**, Chair) – **Greg Jacobs** is reaching out to all the schools to confirm their participation in the upcoming Learn to Swim program. We anticipate that we will be <u>back up to 350+ students this year</u> for the four weeks of lessons from April 17 to May 12, 2023.

In addition, we are requesting an increase to the budget of \$4,602.53. Attached is the detailed budget request for 2023 for the Learn to Swim (LTS) program - \$14,691.25. The current amount budgeted is \$10,088.72.

**Greg** and I have shared it and discussed it with **Jeff Boal** and **Rick Wilson**. **Greg** has been working diligently with vendors to firm up the bids for shirts and swim bags. **Greg** and I have continued to refine and update it since the end of last year's program. We can update it again once we hear back from all the schools with regards to their participation level this coming year. **Greg** is starting to reach out to the schools now to gain their participation for April 17 to May 12, 2023.

The budget that was worked up for this year was an average of the past 5 years according to what **Ken Jacobs** mentioned to **Greg**. Last year unfortunately dragged the average down. In 2022 there was a smaller than normal Learn to Swim program and 2022 expense numbers most likely should not have been considered when planning a budget for LTS for 2023.

2022 was not a typical year as far as LTS expenses were concerned. Ricardo gave us a reduced pool fee as we only had 150 rather than the usual 350+ students; hence he was able to keep some of his swim lanes and "rent" them out to lap swimmers. The reason for the smaller than normal program was due to COVID. We did not let the schools know that we were even going to have a program until late in the school year as the pool had severe restrictions with regards to the number of children and instructors that could be in the pool at one time. Some of the larger schools were not able to participate as they would have doubled their school bus costs to bring the children in two sessions rather than one session per day (over the eight lessons during the four-week period). We were able to use some of the prior year's swim bags and we had to order far fewer t-shirts due to the reduction in the number of program participants.

If we have a more "normal" number of students this year we, respectively request a bit higher budget for LTS than what has been allocated for 2023. We understand that we may have to wait to see if additional funds become available. Thank you for advocating on behalf of this wonderful program.

[Members: Boal, Grados, Simms, R. Wilson]

MAJOR BIG PROJECT (**Aleia Coate, Jack Blasco**, Co-Chairs) – The Major Project Committee, comprising 12 Rotarians, held its kickoff meeting on October 3 via Zoom. A major project is one that addresses a significant community need, will provide Rotarians an opportunity to work together, elevate the image of Rotary in the community, and attract new donors and potential members. The mission of the committee is to identify a menu of major project options for selection by the president and board of directors who will fund and implement the project. As part of the process of developing major project ideas, committee members will be holding a brainstorming session later in October and soliciting input from the club and other civic and community service organizations.

[Members: Beck, J. Blount, Boag, Boal, Carter, Kwalwasser, Martin, McDonald, Pacatte, Polley]]

MARK SELL ROTARY TEACHER GRANTS (**Patrick Dirden**, Chair) – We intend to open the submission period by mid-September. (**Patrick** says the fall round of teacher grants started on October 18<sup>th</sup> and will end on November 10<sup>th</sup>.)

The Mark Sell Rotary Teacher Grants committee is requested the board allocate up to \$19,000 for the Fall round of teacher grants. The Board approved that request. This provides a balance of \$15,422 for the spring round of grants. Once the board approves, we will start work to launch the Fall round.

[Members: Atkinson, Boag, Crawford, J. Dunlap, Hirsch, Maybury, Moises, Power, Prandini, Victor-van Gorder]

DICTIONARY PROJECT (Mark Fink, Chair) -- Without a budget to work with, we are looking for alternate literary programs to submit to the Board for approval.

[Members: R. Dunlap, Henningsen, Zimmer

ENVIRONMENTAL SUSTAINABILITY (**Lu Frazier**, Chair) – We are continuing to meet and plan on how to bring practical ideas on how to save the environment.

[Members: Boag]

#### **VOCATIONAL / YOUTH SERVICE - MARK MCDONELL, DIRECTOR:**

YOUTH EXCHANGE (Multi Club Program) (Aleia Coate, Pauline Pellini, Jackie Moreira, Katy Spyrka, Co-Chairs) — The Youth Exchange Committee is essentially full. Two other members expressed an interest in joining but will have to wait until next year to possibly replace one of the present members. Pauline Pellini encouraged Rotarians to check the blog prepared by our current youth exchange student.

[Members: Moreira, Pellini, Spyrka]

COOL KIDS CAMP (**Robin Maybury**, Chair) – (<u>Libby Fitzgerald</u>, of Petaluma Valley Rotary is collaborating on this project.) - Cool Kids Camp Committee Chairs are meeting mid-October 2022 at Sebastopol's Hop Monk to discuss last year's Camp and make plans for this year's Camp.

[Members: R. Dunlap]

Overcoming Obstacles Award (**Tom Boag**, **David Schreibman**, **Rick Wilson**, Co-Chairs) -- This is the 13th year of our Overcoming Obstacles Award Program.

We have asked the College and Career Center Coordinator, Counselor at both Analy High School and Laguna High School to help us pick a date for our events next year. They responded that <u>April 28</u> is best, concerning school and student activities. This date also allows maximum time for our committee's esteemed speech coaching group to help the students with their speeches. (Often, the students do not get busy until after Spring Break.) So - the date is April 28, 2023.

Co-Chair, **David Schreibman** has resolved the venue for the morning (9:00 AM - 11:30) session, the Leadership Conference, at <u>Community Church's Media Room</u> - with the assistance and support of <u>Pastor Rev. Dr. Benjamin Broadbent</u>. We have used this room before and it is very convenient to our Noon meeting. (O'Reilly Media's Tarsier conference room was unavailable this year.) Our club's Program Committee has confirmed the April 28 date.

A <u>revised official announcement</u> to the schools about this program has been produced and checked by our co-Chairs and the school coordinators. This announcement includes <u>special required questions and essay topics</u> for an application to be considered. (The OOA Project is different from many other school projects in that the committee actually makes <u>the final decision about participating students</u> and therefore needs to study more student information carefully.) Now that the event date, venue, application requirements are ready, these announcements-requirements will be distributed to all high school counselors, administration, and selected teachers and staff at the high schools. The <u>students need to apply by December 9</u> to be considered. Our committee meets in January to pick the participants. Our co-chairs will be considering some special meetings with the High School teachers and counselors to ensure they recommend our program to the right students. **Tom Boag**, co-Chair

[Members: Carter, Del Prete, Given, Harrington, G. Jacobs, Petersen, Simms, Stilt, Victor-van Gorder]]

INTERACT (Pauline Pellini, Chair) - No current report

 $[{\sf Members:}\ \textbf{Balistreri},\ \textbf{Coate},\ \textbf{S.}\ \textbf{Johnson},\ \textbf{Rasmus},\ \textbf{Stevens},\ \textbf{Volk}]$ 

Brookhaven - Pauline Pellini, Chair

Twin Hills - Dan Rasmus, Chair

Analy - Aleia Coate, Chair; Mark Stevens

INTERACT HOLIDAY ADOPT-A-FAMILY (Pauline Pellini, Chair) - No new report

[Members: TBD

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[Members: TBD]

FINANCIAL LITERACY (David Schreibman, Chair) - No current report

[Members: Coate, Grados, Simms]]

ROTARY YOUTH LEADERSHIP AWARDS (RYLA) (Multi Club Program) (**Cindy Carter**, Chair) – **Cindy** is looking for someone who would like to chair this committee or be a member for this Rotary year (2022-23) and take over as chair the following year. Or, at least become a member. To date, there has not been any volunteers.

The key duties are:

Recruit an Analy High school junior to attend the RYLA Camp June 11-16, 2023. We can coordinate with the Sunrise Club.

Organize the welcome BarBQ on Sunday, June 11, 2023. Coordinate with the Sebastopol Sunrise Club

Manage the budget; the Sebastopol Sunrise Club splits the cost of the BarBQ 50/50

This promises to be the best year yet. The communications have already started and usually I don't hear anything until February. Please email Cindy if you are interested in joining this committee.

#### Here is the intro email from Cassie Pitkin of District 5130 RYLA:

Hello, all!

HAPPY MONDAY! I'm reaching out because RYLA dates for next year have been locked in: June 11-16, 2023. We are in the thick of planning and are getting ready to start recruitment!

Full disclosure: my goal is to have **65 campers in 2023** (up from 39 this past year) and I hope to help **seven new clubs** send campers in 2023 that did not send one in 2022 (I'll aim for 100% of clubs sending a camper the next year!). I take the responsibility of making this a seamless and informed process for you very seriously.

All this said, there is a lot more to come, but I wanted to start by reaching out to all of you to confirm you still plan to be the RYLA contact for your club this year. Can you please respond to me with your confirmation of your participation or who will be replacing you?

I'd also like to thank Valerie Hulsey from the Valley of the Moon Club for helping me get the "RYLA committee" together in the Rotary database. We will be using this as our formal record keeping system for RYLA contacts.

Thank you for your time! I hope this email finds you and your community well. Cassie

[Members: TBD

HIGH SCHOOL SPEECH CONTEST (Larry Ford, Chair) - No current report

[Members:TBD ]

SRJC SCHOLARSHIPS (Les Crawford and Jim Passage, co-Chairs) - No current report

[Members: Atkinson, Briggs, J. Dunlap, Passage, Simms]

CAREER FAIR AT WEST COUNTY HIGH (Tom Lambert, Chair) - No report

[Member: Boyd, Grados]

#### INTERNATIONAL SERVICE - DAVID SCHREIBMAN, DIRECTOR:

ROTARY INTERNATIONAL FOUNDATION - (Dorothy Rodella, Dan Rasmus, co-Chairs) - (Budget \$100)

Foundation Report as of August 31, 2022, with only 2-months into the Rotary year with 96 members at \$51,446.25 centered in one \$40,000 donation from one member. We are # 1 in the District.

We are in the thick of the District's Foundation Raffle drive. Our participation will be robust with donations made between 7/1 & 10/7 eligible for raffle tickets. We will have a basket along with our raffle tickets to deliver when **Rodella** attends the Foundation training on Saturday 10/8. Our basket is valued at \$200 +/-.

Here is how the raffle will work:

10/8 South District Foundation Celebration - the drawing will for all the South's clubs' baskets

10/15 North District Foundation Celebration – All the South tickets (winners too) will be added with the North tickets and another drawing will take place for the grand prizes (week in Puerto Vallarta and a hand carved wooden bowl by DG Jennifer.)

Upcoming Paul Harris Presentations to be scheduled include:

David Still - PHF +2

Mark McDonell - PHF +3

Robin Maybury – PHF + 3

Tim Moore - PHF + 5

Outstanding presentation due to former member Pam Graber PHF + 4

Foundation "to do" items include:

Set goals for the 2022/2023 Rotary year. Historically it has been \$20,000 for the Annual Fund and \$10,000 for Polio Plus. [**Dorothy Rodella** has already made the goal changes on Rotary.org.]

Schedule Club Foundation raffle for November 2022.

Schedule a meeting with Foundation committee members. Members are **Rasmus**, **Rodella**, **Blasco**, **Frazer**, **Mayhew**, **Moises**, **Beck** & **Dunlap** 

[Members, RIF: Atkinson, Beck, Blasco, J. Dunlap, Frazier, F. Mayhew, Moises, Pacatte, Rasmus, Rodella]

WORLD COMMUNITY SERVICE – (**Keller McDonald** – Chair) – Our committee has not met for three weeks, but we've connected via email.

We're looking forward an update from **Steve Beck** on the Village HopeCorps Street Business School project, which is growing into a global grant with one of the Phoenix, AZ clubs in the lead. Our club allocated \$1,000 for this project last year, which is now being held in reserve until the global grant application is processed.

Reports are that the <u>Ukrainian family</u> we're helping support through the <u>Lone Pine Ukrainian Family Aid Project</u> seems to be settling in nicely. We look forward to establishing friendships and connections between our club and this family.

[Members, WCS: Atkinson, Beck, J. Dunlap, F. Mayhew, K. Mayhew, McDonald, Moises, Nelson, Noguchi, Passage, Prandini, Rodella, Rogers]

PROGRAMMA DE BECAS (Dorothy Rodella, Chair) - 16 students for 2022/2023 school year down from 17.

Total \$6,400; Collected to date \$4,000

The Club-sponsored student Yoselin with 100% grades \$350 budget, \$40 in reserve and \$10 from **Rodella** = \$400

Outreach to 1-sponsor \$400; Anticipate 4-sponsor checks by this Friday 10/7 = \$1,600

This year's efforts were once again challenging. Becas, although a good program, continues to experience competition from other club activities.

Goal is to wire monies to the PV club upon collection of all monies. Exchange Bank to reimburse the \$40 wire fee.

Board will need to decide this year as to the ongoing participation by the club versus say continuing the program as individual donors/sponsors.

[Members. Becas: Atkinson, Beck, Lambert, Pacatte, Power]]

#### CLUB SERVICE - DAVID STILL, DIRECTOR:

WEEKLY PROGRAM SPEAKERS (**Kathy Hicks**, **Tom Boag**, co-Chairs) – A nice looking slate of programs set until the end of January. Includes panel discussion and potential panel discussions.

[Members: Atkinson, Balistreri, Cunningham, Dirden, R. Dunlap, Ford, Noguchi, Volk, Warren]

APPLEKNOCKER EDITORS (David Still, Chair) – AppleKnocker editor assignments set for second quarter. No issues

[Members: Blasco, Boag, Dirden, J. Dunlap, Henningsen, Rasmus]

SCRIBES (**David Still**, Chair) – AppleKnocker Scribes set for second quarter. Lost one potential scribe this month. We have four. We have recruited two new scribes to take a few dates next quarter.

[Members: Frazier, Martin, Nelson]

PHOTOGRAPHERS (Harvey Henningsen, Chair) – Photographers set for second quarter. Recruiting two new Photogs.

[Members: Ford, Given, Johnson, Martin, Maybury, Moises, Power, Rodella, Schreibman]]

PUBLIC RELATIONS (TBD, Chair) - No current report

[Members: TBD]

MEMBERSHIP (**David Schreibman**, Chair) – We will finally induct (<u>a new member</u>) on October 21. A number of obstacles have caused a delay, but she is already feeling and acting like a member.

Two people have registered to be <u>Friends of Rotary</u> so far. **Ellen** has agreed to oversee this program at least for a year.

There are two people who have submitted their initial applications and attended at least two meetings – Both seem sincerely interested.

**Mia Del Prete** has requested an application for our new High School Superintendent. He intends on attending our Oct 21 panel discussion. **Harry Polley** also has requested an application.

MENTORING AND RETENTION SUBCOMMITTEE (Kathy Schwartz, Chair)

The two subcommittees met September 22nd at Russian River Vineyard. **The Dunlaps**, **Aleia Coate**, and **Tom Boag** were in attendance. An "Orientation Guide" produced by Rotary and "Tips/Ideas for Mentoring New Members" developed by a former membership committee were distributed. Those not in attendance will receive copies. The agenda and discussion summary are attached for detailed information.

We agreed on the following:

Reduce the number of signatures required for a Red Badge to 50% of the Club membership.

<u>Assign one "primary" mentor</u>, or allow the sponsor to mentor, per new member to reduce the confusion. The mentor may ask for occasional backup in his/her absence.

<u>Extend the mentoring period for at least several months after the Red Badge</u> requirements are met to promote active engagement in the Club.

Update the member list (and photos) to improve identification.

Make sure that new members are quickly trained to use ClubRunner.

Watch that new member is NOT over-committed too quickly to avoid burnout.

Ask mentor to begin the follow-up with mentee when absences begin occurring.

Pursue having confidential "exit interviews" when members leave or consider leaving the Club.

We will continue to communicate via email for the near future.

[Members, Mentoring & Retention: Ruthie Dunlap, Jack Dunlap, Tom Boag, Aleia Coate, Mark Fink, Antony Grados, Mike Ferguson, Pauline Pellini, John Blount, Patti Blount, Dan Rasmus, Richard Power, Harry Simms]

[Members, Membership: Schwartz, R. Wilson]

AUDIO/VISUAL TEAM (Paul Thielen, Chair) - No report

[Members: Blasco, J. Blount, J. Dunlap, K. Jacobs, Power, E. Wilson]

BIRTHDAY CALLER (Lu Frazier, Chair) - No report.

FUTURES COMMITTEE (TBD, Chair) - No report

[Members: Blasco, Boag, K. Jacobs, Sas, Schreibman]

SUNSHINE (Jeff Boal, Chair) - No report

ANNIVERSARY CARDS (TBD, Chair) - No report

GREETERS (Rick Wilson, Chair) - No report

[Members: Beck, Simms]

SERGEANT-AT-ARMS (Bob Boyd, Chair) - No issues

[Members: Dilley, Given, Noguchi, Pacatte, Power, Zimmer]

CLUB HISTORY/ARCHIVAL (Tom Boag, co-Chairs) - No report

[Members: Boal, J. Dunlap, Rasmus]

CLUB WEBSITE (Robin Maybury - Chair, Webmaster) - No report

SECRETARY SUPPORT COMMITTEE (**Scott Briggs**, Club Secretary) – Finalized committee selection list for board/ Updated (<u>These names are shown in this report</u>.)

[Members: Blasco, Boag, J. Dunlap, E. Wilson]

TREASURER SUPPORT COMMITTEE (Ken Jacobs, Club Treasurer) - No report

[Members: Frazier]

 $100^{\text{TH}}$  ANNIVERSARY COMMITTEE (\_\_\_\_\_, Chair) - Still verifying membership on committee. Several people signed up to serve.

[Members: Boag, R. Dunlap, K. Jacobs, Rasmus]

#### **CLUB ACTIVITIES – KATHY SCHWARTZ, DIRECTOR:**

APPLE BLOSSOM PARADE (TBD, Co-Chairs) - Too early to report

[Member: Jim Pacatte]

FRIENDSHIP DINNERS (Jack and Ruthie Dunlap, Co-Chairs) – Ruthie Dunlap wants to get these started after the holidays. Details forthcoming.

[Members: TBD]

HAPPY HOUR/FIRST FRIDAY/THIRD THIRSTY THURSDAY (**Aleia Coate and Jackie Moreira**, co-Chairs) – The First Friday Social was held on Oct. 7<sup>th</sup> at Gravenstein Grill and was well-attended. They will continue at the same location every "first Friday" through our year (2022-23). Thanks **Aleia** and **Jackie**!!!

[Members: R. Dunlap, Maybury, Pacatte]

BIRD WATCHING FIELD TRIPS (**Keller McDonald**, **Greg Jacobs** – Co-Chairs) – When **Greg Jacobs** returns from Alaska, he and **Keller** will plan a Fall bird watching trip!

 $[{\sf Members} \colon \textbf{Blasco}, \, \textbf{Boag}, \, \textbf{Lambert}, \, \textbf{Power}, \, \textbf{Schreibman}]$ 

DEBUNKING / END OF YEAR CELEBRATION (TBD, Chair) – Too early to report

[Members: Boal, R. Dunlap, K. Jacobs, Schreibman, E. Wilson]

CLUB GOLF TOURNEY (**Richard Petersen, Les Crawford**, co-Chairs) – **Richard Petersen** and **Les Crawford** are planning an April tournament. They need a minimum of 36 golfers for the local course so they will "recruit" outside our club. The anticipated theme is "rock-n-roll" with some live music arranged by <u>Jim Corbett</u>. The following BBQ is expected to be catered by Sweet T's Restaurant in Windsor. **Aleia's** Interact club has been asked to caddy...which should add to a casual, fun event for duffers and pros! More to come.

[Members: Pacattel

CLUB PICNIC (**Cindy Carter**, Chair) – Thanks to **Cindy** and her gang for this very fun event with great food, again, prepared by **Mario**!

[Members: Dwyer, Frazier, Moises, Pacatte, Ramos, Schwartz, Still]]

CLUB HOLIDAY PARTY (**Ellen Harrington** and **Patti Blount**, co-Chairs) – **Patti** and **Ellen** have set the date for the Holiday Open House for December 17<sup>th,</sup> 5:30-8:30 p.m. at the home of **Patti and John Blount**. Details have been worked out and assignments to committee members are forthcoming. A flyer will be distributed in November. Thanks to this efficient team!

[Members: Carter, Ford, Grados, Pacatte, Victor-van Gorder]

SUPER BOWL BOARD (Aleia Coate, Chair) – Too early to report

[Members: Moreira, Power]