



# Rotary Western Australia

Recognition of the Transition  
Focus Teams



# CONTENTS

|   |   |
|---|---|
| Executive Summary .....                   | 2 |
| Strategic Intent.....                     | 3 |
| Our Focus Teams .....                     | 4 |
| Strategy & Governance.....                | 5 |
| Finance & Membership.....                 | 6 |
| Foundation & Youth .....                  | 7 |
| Service Projects & Leadership Development | 8 |
| District Leadership.....                  | 9 |

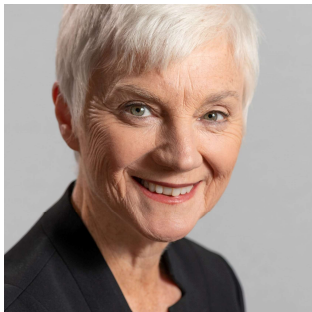
# Executive Summary

## Executive Summary

*It has been a privilege to chair the Transition Steering Group and engage over the past 24 months with committed and visionary Rotarians, who have worked tirelessly to oversee the formation of our new District 9423 – Rotary in Western Australia. There have been many people across our two former districts who have optimistically participated in the process to ensure that the outcome achieved will provide the best opportunity for a strong and positive future of Rotary across our State. District 9423 has risen out of an exceptional collaborative change process that represents the best of Rotary and is only the beginning of what Rotary in Western Australia can achieve.*



### Angus Buchanan – Chairperson Transition Steering Group



*I extend thanks and congratulations to all those involved in the creation of the new district – Rotary Western Australia. Thank you for the thoughtful way you approached the process of creating the new district and for your willingness to share your learnings with others around the Rotary world. Built on solid foundations, Rotary Western Australia provides numerous opportunities - to expand programs, enhance service delivery and achieve greater visibility and influence for Rotary. I look forward to seeing Rotary and its clubs thrive in Western Australia*

### Jessie Harman – Rotary International Director Zone 8 2020 to 2023

*It has been an inspiring and fulfilling experience to work with a team of talented, dedicated people to bring the two Districts together. Our model of transformational leadership to lead Rotary in Western Australia is innovative and exciting and I feel honoured to be a part of it. Together we have the potential to achieve a greater impact in our communities near and far.*



### Ineke Oliver – District Governor Rotary Western Australia

# Strategic Intent

## Transition Steering Committee

Dee Buckland  
Ineke Oliver  
Angus Buchanan  
Greg Thurston  
Richard Prunster

Pat Schraven  
Ric McDonald  
Brian Eddy  
Marilyn Hopkins  
Chris Whelan

## Our Vision

Western Australians are united and taking action to create lasting change across the globe, in our communities and in ourselves.

## Our Purpose

The district's purpose is to support and develop Rotary leaders, members, and their Clubs to grow Rotary in a sustainable way; and encourage engagement and collaboration within the wider Rotary family.

## Our Strategic Priorities

| Increase our impact  | Expand our reach  | Enhance participant engagement  | Increase our ability to adapt   |
|--|---|---|---|
| <ul style="list-style-type: none"> <li>• Offer modern, compelling programs with clear pathways to participation</li> <li>• Inspire and develop Clubs to increase their impact</li> <li>• Increase collaboration within Rotary and between Rotary and other partners</li> <li>• Measure our impact</li> <li>• Increase our contribution to the Rotary Foundation</li> </ul> | <ul style="list-style-type: none"> <li>• Grow and diversify our membership and engagement</li> <li>• Create new ways of involvement in Rotary</li> <li>• Modernise the image of Rotary in the community and build awareness of Rotary's impact and brand</li> </ul> | <ul style="list-style-type: none"> <li>• Improve member value and the experience of Rotary for all who participate in Rotary activities, members, and non-members alike</li> <li>• Promote opportunities for personal and professional connection</li> <li>• Provide sought after leadership development and skills training</li> <li>• Support club leaders to provide inclusive environments</li> </ul> | <ul style="list-style-type: none"> <li>• Streamline governance, structure, and processes</li> <li>• Foster diverse perspectives in bold decision-making</li> <li>• Build a culture of innovation in a changing world</li> <li>• Utilise technology to enhance our effectiveness, efficiency, and communication</li> </ul> |

# Our Focus Teams

|   | D9465  | D9455   | TSG SPONSOR   |
|---|--|---|---|
| <b>1. Vision/Strategy/Structure &amp; Execution</b> <ul style="list-style-type: none"> <li>○ Role definitions and admin processes in District 9423</li> <li>○ Digital Strategy (platforms)</li> <li>○ Public Communication strategy</li> <li>○ Internal Communication strategy</li> <li>○ Retention of History (Archives)</li> <li>○ Awards</li> </ul>  | <b>Chris Whelan</b><br><b>LEAD</b><br><u>For Execution:</u><br><b>Alison Dalziel</b> | <b>Angus Buchanan</b><br><br><u>For Execution:</u><br><b>Nic Lim</b><br><b>LEAD</b> | <b>Chris Whelan</b><br><br><u>For Execution:</u><br><b>Dee Buckland</b> |
| <b>2 Governance/Constitution &amp; Bylaws</b> <ul style="list-style-type: none"> <li>○ Constitution and By-laws (Thorough review of D9455 &amp; D9465 Constitutions and Bylaws)</li> <li>○ Compliance with RI Rules</li> <li>○ Club Protection and Insurance</li> <li>○ Risk Management</li> </ul>  | <b>Wayne Dawkins</b>   | <b>Peter Durrant</b><br><b>LEAD</b>   | <b>Marilyn Hopkins</b>  |
| <b>3. Financial</b> <ul style="list-style-type: none"> <li>○ Stewardship</li> <li>○ Merger matters</li> <li>○ Budget (review assets &amp; liabilities)</li> <li>○ Banking (Existing assets &amp; liabilities; legal issues; Rotary Foundation District grant funds)</li> <li>○ Finance Administration (control &amp; reporting by District Projects &amp; Programs; District Allowances; Governance audit)</li> <li>○ New Funding issue/requirements/opportunities</li> <li>○ State-wide Sponsorship</li> <li>○ Contingent liabilities</li> </ul> | <b>Graeme Thygesen</b>   | <b>Jerry Pilcher</b><br><b>LEAD</b>   | <b>Brian Eddy</b>   |
| <b>4. Membership/Club Development</b> <ul style="list-style-type: none"> <li>○ Branding &amp; Member communication</li> <li>○ membership development</li> <li>○ volunteering development</li> <li>○ creative opportunities</li> </ul>   | <b>Kero O'Shea</b><br><b>LEAD</b>  | <b>James McLeod</b>   | <b>Ric McDonald</b>   |
| <b>5.Foundation</b> <ul style="list-style-type: none"> <li>○ End Polio</li> <li>○ Fundraising</li> <li>○ Grants (District/Global)</li> <li>○ Foundation</li> <li>○ Scholarships</li> </ul>  | <b>Hugh Langridge</b><br><b>LEAD</b>   | <b>Greg Thurston</b>  | <b>Greg Thurston</b>  |
| <b>6.Youth</b> <ul style="list-style-type: none"> <li>○ RYLA , RYPEN, RYLEAP, Youth Exchange, EarlyAct, Interact, RWAE, 4Way speaking Contest, NYSF etc)</li> </ul>   | <b>Simon Cubitt</b><br><b>LEAD</b>   | <b>Jane O'Leary</b>   | <b>Ineke Oliver</b>   |
| <b>7.Service Programs and Projects</b> <ul style="list-style-type: none"> <li>○ Including International, Community &amp; Vocational</li> <li>○ Rotary Programs (ARH, ROMAC, RAM, ESRAG, Fellowships)</li> <li>○ Other projects (Shelterbox etc)</li> </ul>  | <b>Judy Dennison</b><br><b>LEAD</b>  | <b>Murray McLeod</b>  | <b>Pat Schraven</b>   |
| <b>8. Leadership and Development</b> <ul style="list-style-type: none"> <li>○ Leadership and Development strategy</li> <li>○ New Leadership Teams/Training and Development</li> </ul>   | <b>Jodie Sparks</b><br><b>LEAD</b>   | <b>Alison Dalziel</b>   | <b>Richard Prunster</b>   |

# Strategy & Governance

## Strategy and Execution

*The combination of two teams is an opportunity to grab the best of each, to capture contemporary best practices and to motivate a new leadership team to create a future that moves ahead of current expectations. I am humbled by the insights from those who contributed to the creation of D9423. Their insights will take us all into a better tomorrow. Best we listen*



**Lead Strategy: Chris Whelan, Applecross, TSG D9465**



*Rotary connects great ideas with years of experience to produce unique solutions. I was privileged to participate in this process and learnt a lot from the other committee members. I believe that we planted the seeds for the next generation - district 9423.*

**Lead Execution: Nick Lim, Elizabeth Quay, D9455**

|         |          |                |      |
|---------|----------|----------------|------|
| Angus   | Buchanan | West Perth     | 9455 |
| Dee     | Buckland | Kalamunda      | 9455 |
| Alison  | Dalziel  | Beaufort       | 9455 |
| Pat     | Schraven | Rockingham     | 9465 |
| Peter   | Durrant  | Karrinyup      | 9455 |
| Marilyn | Hopkins  | Margaret River | 9465 |
| Tom     | Atkinson | Applecross     | 9465 |

## Governance, Constitution and Bylaws



*The transition from our two Districts to Rotary Western Australia was, for me, a most rewarding process. All with whom we worked were collegial, positive, and dedicated. The task was to take the best of both Districts, jettison that which did not reflect the future and innovate for an exciting future as Rotary Western Australia. Many contributed; however, one special shout out to Marilyn Hopkins whose legal skills aided the Incorporation process significantly.*

**Lead: Peter Durrant Karrinyup 9455**

|         |         |                |          |
|---------|---------|----------------|----------|
| Marilyn | Hopkins | Margaret River | TSG 9465 |
| Wayne   | Dawkins | Canning        | 9465     |

# Finance & Membership

## Finance



*We worked very well together with a clear focus on providing the best possible advice, support and guidance for Rotary Western Australia.*

*The best practices from both North & South of the river were promoted – with friendly give and take in our discussions.*

*I would like to thank both Graeme & Brian for their time – commitment – and for making the process fun!!!*

**Lead: Jerry Pilcher, Scarborough, D9455**

**Graeme  
Brian**

**Thygesen  
Eddy**

**Fremantle  
Canning**

**9465  
TSG 9465**

## Membership and Club Development

*The Membership & Club Building focus team did a fabulous job imagining future demands on the new district. The team followed that up by proposing innovative roles and functions to serve clubs and members in the 21st century. My thanks to the whole focus for a job well done.*

**Lead: Kero O'Shea, EWA, D9465**



**Ric  
Catriona  
Trevor  
Melissa  
Samantha  
Matty  
Darren  
James**

**McDonald  
Ferrie  
Churcher  
Roosendaal  
Fewster  
Pham  
Perera  
McLeod**

**Southern Districts  
Crawley  
Baldivis  
Nedlands  
Elizabeth Quay  
Elizabeth Quay  
Perth  
Elizabeth Quay**

**TSG 9465  
9455  
9465  
9455  
9455  
9455  
9455  
9455**

# Foundation & Youth

## Foundation



*The Foundation Focus Team met on a number of occasions. The team worked collaboratively to establish protocols for the D9423 Rotary Foundation Grants program, it also established Governance protocols for the D9423 Foundation Committee.*

**Lead: Hugh Langridge, Ascot, D9465**

|        |              |            |          |
|--------|--------------|------------|----------|
| Greg   | Thurston     | Perth      | TSG 9455 |
| Jodie  | Sparks       | Ascot      | 9465     |
| Geoff  | Simpson      | West Perth | 9455     |
| Pashpa | Pushpalingam | Willetton  | 9465     |

## Youth



*The Youth Focus Team was pleased to work with the former District 9455 and 9465 Chairs of the Youth programs and projects, to co-operatively achieve the new District 9423 committee memberships and structures, with improved methodologies and practices. My thanks to my deputy, Jane O'Leary and to the District Governor D9423 for their assistance and guidance, during the process.*

**Lead: Simon Cubitt, Willetton, D9465**

|         |             |                   |          |
|---------|-------------|-------------------|----------|
| Ineke   | Oliver      | Swan Districts    | TSG 9455 |
| Jane    | O'Leary     | Western Endeavour | 9455     |
| Ian     | Ball        | Como              | 9465     |
| Marilyn | Barton      | Melville          | 9465     |
| David   | Cleary      | Perth City East   | 9455     |
| Martin  | Farr        | Kalamunda         | 9455     |
| Marilyn | Kench       | Melville          | 9465     |
| Roy     | Philbin     | Kenwick           | 9465     |
| Eeshwar | Rajagopalan | Elizabeth Quay    | 9455     |

## Service Projects & Leadership Development

### Service Programs and Projects



*The team worked together in a real spirit of cooperation to review the vast number of current programs and projects and to formulate an outline for moving forward in Rotary Western Australia. We also proposed new reference groups which could be developed to assist clubs with projects in the Health and Wellbeing, and Diversity and Inclusion space. Thank you for all your hard work.*

**Lead: Judy Dinnison, Western Endeavour, D9455**

|         |          |            |          |
|---------|----------|------------|----------|
| Pat     | Schraven | Rockingham | TSG 9465 |
| Julia   | Spark    | Busselton  | 9465     |
| Murray  | McKay    | Applecross | 9465     |
| Anthony | Pyle     | Armadale   | 9465     |
| Warwick | Smith    | Heirisson  | 9455     |

### Leadership and Development



*It was a great experience to bring ideas and best practices from both Districts to put a plan together to strengthen Rotary Western Australia through a new look learning and development program.*

*Thanks to the team for their enthusiasm, commitment, and willingness to share their experiences, ideas, and expertise.*

**Lead: Jodie Sparks, Ascot, D9465**








|         |          |              |          |
|---------|----------|--------------|----------|
| Richard | Prunster | Karrinyup    | TSG 9455 |
| Alison  | Dalziel  | Beaufort     | 9455     |
| Hank    | De Smit  | Mount Lawley | RLI 9455 |
| Pat     | Schraven | Rockingham   | 9465     |
| David   | Barton   | Melville     | 9465     |
| Roslyn  | Marshall | City East    | 9455     |

# District Leadership

## Rotary Western Australia District Leadership Team



## Assistant Governors

-  Robyn Lloyd
-  Jill Dawson
-  Jerry Pilcher
-  Kero O'Shea
-  Julie Brown
-  Ian Moss
-  Stephen Schmedje

-  Jenni Wilke
-  Catriona Ferrie
-  James Sharkey
-  Jane O'Leary
-  Bruno Fic
-  Kenn Williams
-  Krystyna Kerr