



August 28, 2017

Responsibilities

Drawing, **Jamie Hartnett**; Words, **Justin Peek**
Pledge, **Jim Brubaker**; Greeter, **Sam Ross**
Roto-Rooter, **Pat Hurley**; Reporter, **Maureen Taylor**

OVERSEAS OPERATIONS, JAMES VERDI

UPCOMING PROGRAMS

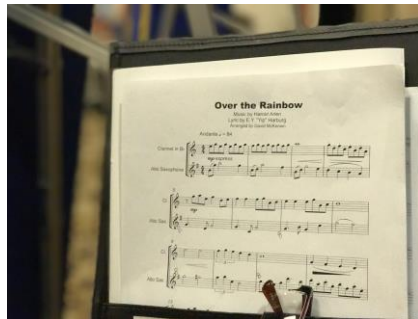
- Sep 4: DARK
- Sep 11: 9-11 Remembered – Mike Lopez, CFD and Chris Orcholski, LA Police Emerald Society Pipes and Drums
- Sep 18: Manpower, Phil Blair
- Sep 25: Kelly School Magic, Tressie Armstrong

UPCOMING EVENTS

- Sep 9: CHNR 4th Annual Brewfest, Holiday Park
- Sep 16: Rotary District Peace Leadership Seminar
- Sep 22: CHNR Football Cup – CHS versus LCC at La Costa Canyon HS
- Sep 23: 2017 District Foundation Seminar
- Oct 7: CHNR 35th Annual Oktoberfest, Holiday Park – All members participate

MEETING OF AUGUST 21, 2017

Welcome: **President David Harrison** called the meeting to order on this Eclipse Day. **Jamie Hartnett** led the pledge. **Steve Mott** led the singing of *The Caissons Go Rolling Along*, and *Somewhere Over the Rainbow* and the accompaniment was handled by **Harry Peacock** and **Bob Kreisberg**. **Wendy Wiegand** provided the Words of the Day.



ANNOUNCEMENTS

Video: Today's video was an eclipse taken from Alaska #870 at 35,000 feet in March of 2016.

Brewfest: **Beth Garrow** was thanked for having the Brewfest data published in the District News Bits; Brewfest has now sold 565 tickets—with a goal of 1,000. Please help as you can.

Social: CHNR's Day at the Races is Friday, August 25. Meet at the La Costa Park and Ride at 3pm. If you would like to attend, get your reservation to **Lisa Rodman** by Wednesday, August 23.

Roto-Rooter: No time available for the RR this week.

Youth Protection: **Eric Lodge** encouraged members to follow through on the Youth Protection certification process as the club works with so many young people in any given year. Please contact **Lodge** if there is any problem related to this process.



Football: The Carlsbad Hi-Noon Rotary Cup, established by **Bob Fenner** and **Patrick Casinelli** about 24 years ago, provides the grist for the game between Carlsbad High and La Costa Canyon High each year. Video of the highlights of last year's game was shown. This year's game will be held at La Costa Canyon on September 22, with a Rotary party preceding the game. Game time is 7pm. Each coach introduced four of his players. Coach Thadd MacNeal of CHS welcomed Chandler Patterson, Cameron Thomas, Cole James and Landon Ogan. Coach Sean Sovacool of LCC highlighted Jake Newfield, Daryl Zady, Isaac Scody and Carson Lippert. Each coach stressed the changes in training and game rules regarding hitting. "Precautions mean it's the best time to play football." "We hit less and less every year." Each coach also thanked CHNR for the wonderful support throughout the years.



PROGRAM

JEAN CENTER: WHAT MILLENNIALS WANT IN THE WORKPLACE AND WHY YOU SHOULD GIVE IT TO THEM

Wendy Evers introduced Jean Center of The Center Group, whose goal is “improving the client’s condition.”

Jean Center provided a variety of power point slides to identify the changes in work expectations and possibilities for the age group identified as Millennials (20 – 40 years old, born 1977 – 1997). This age group, in 2025, will be the largest generation in US history, and the dominant force in the US workplace. Their characteristics include a life that always included the Internet, mobile devices, social media and instant data availability. Their focus is on a results-oriented workplace.



In 2015-2016 Gallup did a survey of 200,000 businesses and found that 51 percent of the combined work force was NOT engaged in its work; 33 percent WERE engaged; and 16 percent were ACTIVELY DISENGAGED . . . resulting in 66 percent of the work force in a nonproductive mode and, thus, occupying most of the time of the company’s leadership.

Also discussed was the fact that this generation is encumbered with student loan debt (71 percent have student loans; average debt is \$37,271), with 59 percent saying they have no idea when they can pay this off. Job hopping is their “new normal,” and they create their own positions by working online for a variety of companies. “Being in an office regularly is unnecessary.”

“What future work places want and need: move from My Paycheck to My **Purpose**; from My Satisfaction to My **Development**; from My Boss to My **Coach**; from My Annual Review to **My Ongoing Conversations**; and from My Job to My **LIFE**.”

Gallup State of the American Workplace 017: “The one thing leaders cannot do is nothing. They cannot wait for trends to pass by, and they cannot wait for Millennials to get older and start behaving like baby boomers.”

Jean Center can be reached at jean@centergroupconsulting.com

Jackpot for August 28: \$180

Responsibilities for September 11, 2017

Drawing, **Tina Ray**; Words, **Joe McDermott**
Pledge, **Ann Collins**; Greeter, **Harry Peacock**
Roto-Rooter, **Jim Brubaker**; Reporter, **Rick Grove**

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HI-JINX

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