

District 9705 Update

CREATING OUR NEW DISTRICT - WHAT'S HAPPENING



When July 1st 2020

Our new District numbered 9705 will come into being on the 1st July 2020. As of this date District 9700 and 9710 will no longer exist. The new District will encompass the geographical area of both these Districts.

Why

Shrinking Membership

Due to Rotary International policies, if due to shrinking membership within a district, that district needs to merge with another. As a result of a membership below 1100 District 9700 was put into this situation.

How

What do we need to do?

The ensuing pages explain briefly what has happened so far and what is intended to occur leading up to the commencement of the new District.



COMMENTS OR QUESTIONS?

If you have any comments or questions regarding this document or the new district please contact a member of the Transition Team (members listed below) or your District Governor:

PDG's Bob Greeney, Steve Hill, Irene Jones, George Weston, or DGN Michael Moore

Background

District 9705 comes into being on the 1st July 2020. This District will encompass the current geographic boundaries of Districts 9700 and 9710. At the meeting of the RI Board in January 2018 approval was given for the formation of a new District numbered 9705 to encompass the clubs of District 9700 & 9710. (See map Page 1)

These are exciting times for the two Districts as we are able to start a new district with a blank canvas and as long as we abide by Legislation and RI Code of Policies we are able to create an entity that still caters to the needs of our current programs but is able to look to the future for Rotary in our region.

As a result of meetings within the leadership group of both districts and after consultation with Rotary International we have formed a Transition Management Team consisting of Past District Governors George Weston (9700), Steve Hill (9710), Irene Jones (9700) and Bob Greeney (9710) to oversee the formation of this new district between now and 1st July 2020. After the selection of the District Governor for 2020/21 Michael Moore he has joined the transition Team.

As forming a new district is a large project the transition team implemented Focus groups that were charged with advising how the new district will do business under the Avenues of Service within RI, its governance including constitutional matters, rules and bylaws, membership and other matters that are needed.

We are under no illusion that without the assistance of every Rotarian within both Districts the new model we are looking at forming will not happen. To this end we are asking that Rotarians assist us by sending us ideas and thoughts on what you believe the new district should be doing to fulfil its main role of being there as a resource for the clubs in doing good in the world.

Due to the larger geographical area of the new district, and to assist further the District Governor, the position of Area Governors will be created. Area Governors will each be responsible for an area containing no more than 15 Rotary Clubs plus any Rotaract or Interact Clubs that may fall within those areas. They will replace the Assistant Governors and have responsibility within their area of representing the District Governor at official club visits and ensuring training and other pertinent matters occur appropriately within their Area. A new Area Governor manual has been written approved by RI Director Noel. This manual is available on our current District websites. The position of Assistant Governors will no longer exist within our new district.

Click here for the Area Governor Manual

A nominating committee will select Area Governors along the same lines as the District Governor is selected and will receive training at the zone institute that is held annually within Australia. The position of Area Governor will be a two-year position and will receive funding from the Governor's allowance issued by Rotary International. An Area Governor must have been a Rotarian for 5 years and held the position of President in at least one club.

The role of the District Governor is changing to Administrative oversight of the District Board and the District programs. Travel to visit clubs will be limited: consequently, distance need not be a factor in any Rotarians nomination for DG.

Restrictions and RI influence

At the first meeting of the new Transition Management Team combined with the Transition Reference Group we needed to know what restrictions and influence that RI has on the formation of a new district. Investigation revealed that there is a wide mandate and that as long as we complied with the RI Code of Policies which are available for download on the My Rotary web site and also complied with state laws we could form the district the way we would like.

As a result of this and after gaining information from both RI Director Noel Trevaskis and the Redistricting task force that he had set up we decided to put into place six areas within the new District each with its own Area Governor. No longer would the new district have Assistant Governors and the role of the Area Governor would be one of a combination of DG and Assistant Governor. A new manual of guidelines for this position has been written and can be downloaded <u>here</u>.

Areas of District 9705

The Area Governors would have as part of their area no more than 15 Rotary Clubs and as a result of this the new District was divided into 6 areas for administration purposes. To see the map showing the areas <u>click here</u>.

To view a list of which area your club will be in <u>click here</u>.

Nominations are being called for Area Governors at the moment. For further information contact DGN Michael Moore mooredg9705@gmail.com Download Area Governor Nomination Form here

District Governors 9705

Nominations were called for from both districts from Rotarians and clubs for candidates for District Governor in the first year of the new district 2020 - 2021. PP Michael Moore of the Rotary Club of Canberra was successful in being appointed District 9705's first District Governor. In March 2019 selection will be made for the DG for the year 2021-22

Nominations for 9705 District Governor 2021-2022 are being called through your District Governor at the moment. Further information is available <u>here</u>

Focus Teams

After the focus teams were formed they were charged with comparing what happens within Districts 9700 and 9710 in relation to governance, structures and programs. A workshop was held in August 2018 with the focus teams and other Rotarians to decide how the new district will be structured, what programs will be conducted and to investigate Governance matters such as incorporation, budgets and rules including bylaws. As a result of this workshop the Focus teams were again asked to follow up with actions and report back by December 2018. To view the Focus teams and structure of the Teams and positions for creating the new district <u>click here</u>.

At the December meeting decisions impacting on how the new district will be formed were made and are included in this document. All have the agreeance of the incoming District Governor for 9705 Michael Moore.

Youth Exchange

It was realised early on not only by the Transition team but also the two District's Youth Exchange committees that the first program that needs to be combined and fairly quickly was youth Exchange. It is pleasing to report that the participants being selected in 2019 and leave Australia in January 2020 will be under the new District 9705 banner with a joint committee.





Rotary Youth Leadership Award (RYLA)

JANUARY 2019

As with Youth Exchange the RYLA committee was aware that they need to look at running a joint camp with participants from both Districts sooner than later. In January 2019 the RYLA camp at Greenhills will contain participants from both 9700 & 9710

Governance and Incorporation

It was decided that due to the legal requirements and that the majority of clubs in District 9705 will be in New South Wales that the incorporation of the new District will occur in NSW. The Governance Focus team is currently working on this. The Constitution and By-Laws will be compiled by a legal firm and will require voting on by all clubs.

Board Structure

The Boards of both Districts have been in the past very different. As a result of a lot of discussion not only within the current Transition Team and G-Trains but also with a Task Force set up by Past RI Director Noel Trevaskis it has been decided to have a completely different board and governance structure for District 9705. This is better described diagrammatically and is shown on the next page.

The Board is only for strategic and Governance matters for the District. The Operations Committee, who are responsible to the Board, will be focused on delivering the programs and support direct to clubs. It is envisaged that the Board will meet bi-monthly and the Operations committee each alternate month.

Programs of District 9705

The programs to be adopted by District 9705 are explained further in this document.



FUNCTIONAL SERVICES OF THE DISTRICT AND THEIR PROGRAMS:

Admin

It is recommended that the District Governor Nominee is chair of Admin

Finance - to be chaired by the District Treasurer. DG Newsletter, Insurance, Youth Protection, Awards, Website, Assets, Children's Emergency Fund - to be chaired by partner of DG - if no partner - person selected by DG.

Club Development

Membership, Public Relations, Public Image, RLI, Visioning, Learning & Development

Rotary Foundation (Chaired by District Rotary Foundation Chair)

Global Grants, District Grants, Annual Fund, Centurions, Stewardship, VTT, Peace Scholars, Global Scholars, PH Society, Polio, Endowments

Service Projects

RAWCS, ARH, ROMAC, Vocational Service, Probus, ACT RESCA, RAM, Shelterbox, Disaster Aid

Youth

Rotaract, Youth Exchange, RYPEN, RYLA, Interact, EarlyAct, MUNA, 4 Way Test Speaking comp, NYSF

The chair of each of the committees listed will report to their appropriate Functional Service Team Leader.

Compilation of committees are still in discussion stage.

The following programs will be supported by the District but do not require a full committee but a committed Rotarian to promote the program within the District. *Not all these programs are actually Rotary programs.*

Interplast, Bowelscan, Fellowship, NSW RESCA, Operation Cleft, Rotary Action Groups,



As Youth Exchange is a large encompassing program within both districts this has been an addition to the Youth Focus Team. Their recommendations and that of the decisions by the Transition Management Team can be read <u>here</u>

YOUTH PROGRAMS:

Upon recommendations being made to the Transition team by the Youth Focus Team regarding programs the following decisions were made:

The below recommendations do not include Youth Exchange as this has been addressed separately.

Programs as listed below are currently held within District 9700 or District 9710 or both. Programs are listed in no particular order.

Program	Recommendation
RYPEN*	Two camps to be run each year - 1 at Mogo (near Batemans Bay) and 1 at Wagga Wagga. There be 1 committee in the new District that will run both camps. Dates to be finalised by committee when formed
SCIENCE & ENGINEERING CHALLENGE	This is not a district program but support where necessary to be given to the clubs who do run the program in conjunction with the University.
SCIENCE SCHOOLS FOUNDATION	Not Recommended - currently not run in either district
RYDA	This program is currently run by clubs within both districts and is sometimes known as U-Turn the wheel or other names. District not to run program but again support clubs that do when and if necessary
NYSF*	District Committee to be formed. Currently District 9710 committee chair is involved heavily with NYSF particularly with home hosting. Form new committee and maintain high level of involvement with NYSF
Rotary Adventure in Citizenship	This is currently a club run project by 2 of the Canberra based clubs. To remain as is and support where needed.
MUNA*	Currently has a District 9710 committee but predominantly run by RC of Canberra Sunrise. Liaison to take place with current Chair Garth Britton by DGN Michael Moore as to extending program.
HONEYWELL Summer School	Information sent to clubs who sought participants - no need for District Committee
Murray Darling School of Freshwater research	Not a district program. Support clubs that wish to be involved but no need for District committee
RYLA*	Program has joined within both districts to run camp in January of 2019 at Greenhills. District committee to be formed in Calendar year 2019
EarlyAct*	Committee to be formed to promote within new district and to support current clubs
Interact*	District committee to be formed to extend program across new District and to support current clubs
4 Way Test speaking competition*	District Committee to be formed and program to be run along same guidelines and timeframe as currently in 9710 without DGN being in charge.
Rotaract*	District Committee required. Continue to support current clubs and look at expansion program

Club Development (Previously Membership)

The following recommendations from the Club Development Focus Team have been recommended as being adopted by District 9705:

Comment:

Club Development Portfolio: At the District Level, the Portfolio should be made up of a team of District advisors - with district input into supporting Clubs in the area of public image and public relations, upskilling opportunities, and club development.

The Portfolio is one of four key functional responsibilities, as represented below:



Where the intersections represent the integration of each functional responsibility and hence the interdependence of these in the success of the District in its aim to support the sustainability of Rotary (through a vibrant collective of Rotarians in active and dynamic clubs).

Purpose: to work with Area Governors to develop a plan for their Clubs to create their own individual Development plans, recognizing the full journey of Rotarians - from prospective through engagement to exiting the Club.

What will the Portfolio provide: information and skill development for Club Rotarians to build a comprehensive Plan for their Club's development over a three-year timeframe. The components of this skill development will include sessions at PETS and Assembly, use of the earlier 'visioning' techniques, integration of Club activities and public image into the Plan.

With whom shall the Portfolio relate: In conjunction with the Area Governor, Clubs keen to participate would be assisted first.

Further information in relation to club development recommendations can be downloaded here

Training should be a big part of each District and the following are the recommendations from the Training Focus Team. At this stage this has not yet been finalised and is still in the consultancy stage

For the full recommendations please click here

LEADERSHIP DEVELOPMENT AND DISTRICT LEARNING TEAM

In order to frame this proposal our recommendation is that we be titled the D9705 Leadership Development and District Learning Team. Rotary, with its myriad programs and sound management structures, is ideally placed to contribute to the professional development of its members, particularly those not yet in retirement, and even more particularly our younger professionals and members.

District Learning is about equipping all our members with knowledge of Rotary's rules, systems and practices whereas Leadership is about ensuring that Rotary's standards are maintained as well ensuring that Rotary develops such that it will remain a relevant organisation in coming years.

Learning and Development in the context of our membership

RI Director Brad Howard stated at a conference in Cairns that the average age of Rotarians worldwide is 58 years and for Australian Rotarians it is now 71 years. Rotary is no longer attracting the young business people and professionals who started it.

"The people who put together our organisation were all in their 30s and 40s. They were trying to join together to help each other, not just to do business with one another, but to do business better."

He said Rotary has become so focused on its ethos of "service above self" it had forgotten to serve the very people it was established to help.

"We need to start talking about Rotary differently. You hear people say Rotary is the greatest service organisation in the world. I disagree. We are a *membership organisation that does service*. (my emphasis)

"We have failed to recognise our customers - the men and women who join our clubs.

"The next question you must ask is who is our competition? It's a long list," he said.

"Our competition is life - it's work, it's family, it's church, it's friends and it's sleep. The really bad thing about that is they're perhaps the most formidable opponent we have and until we start being competitive with life, that line's always going to be on the inside trying to get out." Mr Howard said after 14 years of declining membership in the US, Rotary had enjoyed growth last year and it came from younger people.

"Fifty-two per cent of the world's population is 30 and younger. The wave of change is coming and Rotary has the opportunity to take this on." He said younger Rotarians wanted to be mentored by experienced business and community leaders, but would strengthen clubs with their "vitality and creativity".

Our Club recruiting and membership activities do not present a convincing value proposition to younger business and professional people. We find RI Director Howard's proposition to be a sound basis for a fresh look at District Training. We see that by innovating our approach to Leadership Development and District Learning our District and our Clubs will be better aligned with the expectations and aspirations of our next generation membership. The culture in most Rotary Clubs, we suggest, is one of selfless service directed outside the Club. Our Clubs are aging and failing in

their task of growing the Rotary organisation. Recruiting and membership development is not keeping pace with the membership losses due to age and illness.

This is not true in the area of Rotaract, but in general Rotary largely fails to convert Rotaractors into Rotarians. Rotary has to accept that the organisation is not an end in itself. We have to recognize, support and develop the men and women who join our clubs, not only in the ethos and practices of Rotary, but with a training and development focus geared to the needs and aspirations of our future Rotarians, not just today's members. <u>More...</u>.





