

Guidelines for Vocational Excellence Awards

Vocational Excellence Awards provide employers with the opportunity through Rotary to recognise and acknowledge the efforts and contributions of an employee who consistently achieves an overall high personal standard and work performance.

The recipient is recognised at an Awards Night where the employer would ideally organise a table of other staff and the recipient's family.

Your reason for nominating the employee must be clear and will be read out which is why we encourage you to let the awardee know so they can invite friends and family to celebrate. Gold Coast Rotary will cover the cost of dinner for the awardee with the expectation that everyone else will pay for their own dinner and drinks. There will be a cash bar.

Rotarians may also like to nominate a person who they feel meets the requirements of the award. If you would like to recognize someone, contact their employer and explain that you wish to nominate a staff member and it is usual that other staff and the employer attend the awards night.

Vocational Excellence Award Guidelines

1. The nomination outlines what and how the employee has contributed to the business.
2. This is an opportunity for an employer (or manager) to recognise any aspect of work performance an employee might make eg work ethic, quality of work, output, safety initiative, innovation, responsibility etc
3. The event is not a competition and there are no "winners" in the strict sense of the word. It is anticipated that normally there would be only one awardee from an organisation. However, a large company may nominate a person from more than one section of the business.
4. This is about acknowledging and recognising an employee whose work performance and vocational excellence are consistently of a high standard.
5. It is important that the awardee is seen as being a worthy recipient in the eyes of his/her peers.
6. The Award is about recognising individual achievement and helping local businesses to promote stronger relationships with their staff and the wider community.