

Rotary Club of Santa Fe

President's Initiative Committee



Exploring Novel Ideas

Giving Rotarians the opportunity to positively affect
the graduation rates of Santa Fe High Schools

Active Committee Members

- ◆ Chairperson: Chris Morgan
- ◆ John Bishop
- ◆ Vic Brenneisen
- ◆ Trip Rothschild
- ◆ Tim Butler
- ◆ Lorraine Goodman



July 2013
Past President Philip Spiers

Wanted to somehow pool our club's
resources to positively influence the
retention and graduation rates of
our Santa Fe Public High Schools



- ◆ It was Philip's vision that there are a lot of untapped members of the business community within our Club, capable of positively influencing at-risk students
- ◆ Philip felt that it was a duty of the Club to put these untapped resources to good use
- ◆ I was asked to form this new committee

Committee work began with early morning meetings

- ◆ First, we met with the Interfaith Coalition
- ◆ We learned that there is already an effort to “map out” groups in our city that are already contributing to the school system, at some level
- ◆ The Interfaith Coalition took on the responsibility of organizing these dynamic groups, so that they might be better accessed by those in need.

New Mexico Communities in Schools

Our second meeting was with Julia Bergen, State Director
of Communities Schools (NM CIS) based in Santa Fe

NM CIS

- ◆ National non-profit focusing on collecting funds, hiring site coordinators for underserved and at-risk schools (working in partnership, but independent of the public schools' oversight), forming relationships with at-risk students, and pairing students with resources that may change their lives

The President's Initiative Committee (PIC) met a few more times

- ◆ We discussed working with NM CIS
- ◆ The committee felt this could be a great partnership, but wanted to learn more, and also wanted to explore a modification of the established tutor-student relationships that NM CIS had previously fostered with other groups of volunteers



November 2013

Summit Meeting: Including NM CIS, Santa Fe Chamber of Commerce,
Santa Fe Public Schools Chief of Staff and the SF Rotary Club PIC

Summit Conclusions

- ◆ The committee decided that collaborating with NM CIS would be beneficial
- ◆ The committee concluded that our Rotary Club has the resources to positively improve high school retention and graduation rates
- ◆ In short, the committee agreed that the Club would be able to work in collaboration with the groups represented at this meeting

Overview:

Through mentorships, internships and academic tutoring, the CISNM/Rotary Club President's Initiative Committee will support the academic and life success of Santa Fe's young people. To that end, we will work together to create opportunities for Santa Fe public school students to discover and pursue positive professional pathways through mentorships, internships, community service and tutoring. CISNM's primary tenet is to provide students with a one-on-one relationship with a caring adult. By cultivating relationships among Rotary Club of Santa Fe members, business leaders and individual students, the CISNM/Rotary Club President's Initiative Committee will empower at-risk students to explore a career path that might be right for them and show them the steps get there.

President's Initiative Committee Six-Point Plan to increase retention rates and graduation rates:

- ◆ Mentorship
- ◆ Internship
- ◆ Tutoring
- ◆ Rotary Reads
- ◆ Single Visit Opportunities for Rotarians
- ◆ Community Service Opportunities

Scope of work for the CISNM/Rotary Club President's Initiative Committee:

Using the appropriate assessment tools, CISNM site coordinators will identify students that need additional academic and career guidance and support students to find better ways to realize their dreams. CISNM will then seek support from the Rotary Club of Santa Fe in the following six ways:

One Time Presentations:

Presenters will speak to freshman seminar classes at Capital High a single time. Each presenter will work with the CIS Site Coordinator to put together a presentation that will highlight the experiences and skills of the Rotary member with the goal of inspiring and cognitively engaging the students

Other One-Time Events:

Depending on the need of the students and individual classes, PIC and NM CIS could develop workshops and class times designed to assist with events such as mock interview day, resume-building workshops, and other career-oriented tasks. This would include the continuation of our popular mock interviews for HEP student Applicants

Mentoring, Tutoring, Community Service and Internship Programs:

- Identifying students who need an adult figure in their lives
- Working with the students on interpersonal skills and self-esteem
- Working towards developing immediate and long-term goals in life
- Fostering value for education and continuing onward to secondary schools
- Working towards occupational or educational interviewing skills
- Working towards developing higher education aspirations
- Writing CV and resumes
- Applying for jobs, training programs, or higher education

Long-Term Mentors

The committee asks for Rotary members to volunteer as mentors to be placed with individual students at Capital High School. Beginning in September, the CIS Site Coordinator will identify students that need additional one-on-one mentoring support. These supports could include: Basic Job Skills, Resume Building, Mock Interviews, Researching Job Opportunities in the community, Soft Skills – showing up on time, proper appearance, etc. Mentors will commit to meeting with students initially at least once per week.

Internship Program

- . CISNM Site Coordinator will identify students that would be suitable for internships. The Rotary Club will create a specific list of potential internship positions that will include job description, time commitment, requirements (either academic or otherwise) and proposed start date.

Rotary Reads

Reading and/or tutoring our younger elementary students
at our at-risk elementary schools

We need to recruit
up to 50 new Rotary Club
volunteers for school year
2014-2015!!!!

The Rotary Club in Partnership with CISNM
will be recruiting volunteers for:

Capital High, Ortiz and De Vargas Middle
Schools, Aspen Community Magnet, Nava
and Cesar Chavez Elementary Schools.

In Conclusion

WE NEED YOUR HELP

How Can You HELP?

- ◆ Sign up for one of the six categories
- ◆ These categories were specifically designed to be flexible from a time and expertise perspective
- ◆ It is our goal to get 100% participation from the Club
- ◆ This is an action that can truly make a difference in our community

In order to serve more at-risk students with one-on-one support at Capital High School and Ortiz Middle School, CISNM is also requesting a grant from the Rotary Club

We also need committee members

- ◆ Our committee has been working for 12 months, we might need some help
- ◆ There needs to be a fund raising aspect to the committee that has been overlooked
- ◆ Internship Program Development
- ◆ We would like this committee to be long term, not just the current board

Thank You for your
Attention and Your
Future Participation

