

SP KES

Newsletter of the Rotary Club of Hattiesburg

September 17, 2013



Special "thank you" to Dan Davis and Southern Pine Electric for donating our raffle item today!

Officers & Board of Directors

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Scott Hummel, President
Rotary Club of Hattiesburg

Elizabeth Van Sant
Rotary Youth Exchange
Rotary Club of Covington

Bart Shank
Rotary Club of Carrollton

MINUTES: September 10, 2013

President Scott Hummel presided over the meeting. Thanks to Steve Ramp who gave the invocation and to Bill McCleod who led the members in the Pledge of Allegiance. Thanks also to Valencia Williamson and Kristy Gould who served as our greeters today. Scott then led the Club in the 4-Way Test and then asked Brian Moore to introduce today's guests. Jeremy Boling is a member prospect and the guest of Ember Ahua. Demisha White and Mark Mahon were the guests of Chase Munro. Julian Allen, a former Rotarian, is the guest of Christy Gould.

Thanks to all of the members who purchased raffle tickets today. The funds raised will go directly to Polio Plus. Today's raffle and auction generated \$49.00. Congratulations to Jerry Gilder who won the prizes provided by the Hattiesburg Clinic.

Scott announced that Dr. Milton Wheeler, a fellow Rotarian, is celebrating 50 years of faculty service at William Carey University. He also reminded members to keep Dr. Wheeler's wife, Donna, in their prayers.

Sean Priebe spoke briefly regarding the upcoming Bike-a-Thon. There will be an on-line registration for those wishing to participate or volunteer their services. He also mentioned that they were looking for bids and possible sponsorships for the T-shirts. Please contact Jonathan Shemper with any inquiries.

Scott spoke of his personal experience with the Rotary Youth Exchange and how it was the main factor of keeping him involved with Rotary.

Sean, then introduced today's guest speaker, Elizabeth Van Zant. She provided an informative presentation regarding the Rotary Youth Exchange in D6840. Highlights of her presentation are listed below:

Rotary Youth Exchange can ONLY happen when families take students into their homes.

- Host families do not need to be Rotarians
- One student will stay with 2-4 families during a school year (will remain enrolled in the same school for the entire school year)
- Host families are vetted and trained by the Rotary Youth Exchange Committee at the District and, eventually, Club level.
- Host families receive no remuneration and treat the student as a full member of the household with chores, curfews, family rules, participation in family events and trips.
- Host families are THE critical piece of the Rotary Youth Exchange Program.
- Only 1 exchange student can live with a host family at one time (even if they are from different programs)

Rotary Youth Exchange can ONLY happen when a Rotary Club agrees to host.

- Host Club welcomes the student as a new member with name tag and inclusion in all Club activities.

- Host Club will arrange for the student to attend 1 Club meeting or event each month (this is not the job of the host family, even if the host parent is a Rotarian).
- Host Club will appoint a Youth Exchange Committee comprised of a Youth Exchange Officer, and Rotary Counselor, and the Club President-Elect or Vice President. All members of the Club Committee will be vetted and trained at the District level.
- Host Club will give the student a monthly stipend of between \$100 and \$150 per month.
- Host Club will assist the District Youth Exchange Committee with transportation of the student to and from mandatory District events such as Orientation, Mid-Year Check-up, District Conference, Foundation.PR/Membership/YE seminar.
- Clubs can host more than 1 student; when several clubs in one territory host, the program gets more constant publicity and will grow that much faster, especially with regard to generating interest in and applicants to the Outbound (sending students from D6840 abroad) program
- The RYE Committee recommends that each Host Club set aside \$2000-\$2500 per Inbound student

Rotary Youth Exchange is an exchange at the DISTRICT level.

- Only the District Youth Exchange Officer has the authority to enter the district into an Exchange Agreement. Once D6840 begins to send out students on exchange, we must be prepared to host students here.
- The members of the Rotary Youth Exchange (RYE) Committee in D6840 currently has 10 members; as the program grows its success will rest largely on the actions of each club's Youth Exchange Committee. We are crafting plans that will ensure smooth communication between Club and District committees.
- The District Rotary Youth Exchange Committee is still growing. Specifically, we are hoping someone will come forward to assist with the logistics of holding Inbound student orientation, arranging for eventual district-level interviews of student applicants wishing to represent us on an exchange. If we achieve our goal of hosting 8 or more students in the 2014-2014 school year, we will hold orientation within D6840 and invite our counterparts and students in D6200, D6820, and D6800 to participate.
- We will be looking for a Compliance Officer. This person will coordinate the criminal background checks for each Youth Exchange Volunteer. We will train you! Law enforcement background is not necessary but is desirable.
- Rotary Youth Exchange has enjoyed the support of the past 3 DGs, the current DG, and we have firm commitments from the next 3 DGs. This will be a group effort but the result will be full, honorable participation in one of Rotary's flagship programs

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Our Program



Andy Impastato

Andy Impastato serves as Vice President of Client Compliance and is responsible for providing regulatory guidance on new legislation, HR management and benefits administration. Prior to joining the BancorpSouth Insurance Services team, he served as Manager of legal Operations for Blue Cross & Blue Shield of Mississippi.

Impastato has been practicing law for over nine years and has a history of providing legal and compliance advice on employee benefits matters, including all aspects of health and welfare plan administration. He has public, private firm and in-house experience with a broad range of knowledge regarding general employment law issues.

Impastato is extremely knowledgeable in all areas of human resource management and administration with special emphasis on compliance. He consults with clients on all facets of human resource administration, laws and regulations and explains often complex concepts in simple and accurate terms and offers insight and advice on current human resource trends.

Impastato is a member of the American Bar Association, its Section on Labor and Employment Law and its joint committee on employee benefits. He is also a member of the Mississippi Bar Association and Mississippi Corporate Counsel Association.

Impastato holds a Bachelor of Arts degree from Mississippi State University and a Juris Doctor degree from Mississippi College School of Law.

A native of Metairie, Louisiana, Impastato, his wife and their children live in Jackson, Mississippi.



Chrissy Cullinane

Chrissy Cullinane joined BancorpSouth Insurance Services in 2008; Chrissy is an Account Executive in the Employee Benefits Division of Stewart Sneed Hewes. Some of her primary responsibilities include the design and implementation of employer-provided health care group benefit programs; balancing specific workforce health care needs with financial resources, goals and objectives; indentifying options to mitigate rising costs; and assisting in the compliance of various regulations including health care reform.

Cullinane holds a Bachelor's Degree in Speech Communication from The University of Southern Mississippi and a Master's in Education from William Carey University. She is credentialed by the National Association of Health Underwriters as a Certified Patient Protection and Affordable Care Act Professional.

Chrissy is a member of various professional organizations including The Council of Insurance Agents & Brokers, the International Foundation, Mississippi Association of Self Insurers, and the Society for Human Resources Management. Chrissy is an active member of the National Association of Healthcare Underwriters; she currently serves as President-Elect for the South Mississippi Association of Health Underwriters.

Chrissy serves on the Board of Directors for the Hattiesburg Area Habitat for Humanity, Hattiesburg Salvation Army Boys & Girls Club Advisory Council, Alpha Omicron Chapter of Phi Mu Fraternity Collegiate Advisory Board, and is an active member of the Rotary Club of Hattiesburg and is a Provisional Member of the Junior Auxiliary of Hattiesburg. She is a member of the Area Development Partnership and Pine Belt Young Professionals. Chrissy was selected to participate in the Area Development Partnership's Leadership Pinebelt Class of 2011. In 2013, Cullinane was named as one of The Mississippi Business Journal's Top 50 Leading Business Women in Mississippi.



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Minutes - Continued from pg. 2

- The return of Rotary Youth Exchange to D6840 is planned so that every club has the opportunity to participate and every student who meets the criteria for Rotary Youth Exchange in our district is able to go. That primarily means creating HOSTS and secondarily means creating EXCITEMENT and COMMITMENT among the membership in every one of our 54 clubs.

Rotary Youth Exchange Planning Calendar to host in 2014-2015:

- By December 1: name the Club Youth Exchange Committee, and submit V-1 forms to rye6840@gmail.com
- Secure a commitment from the local high school and understand what the rules are governing a youth exchange student at that school. Communicate these to D6840 YEO Elizabeth Van Sant
- By January 1: identify the first 2 host families and submit their V-1 forms.
- On January 11: Club YEO Committee and adult members of the 2 host families attend RYE training session in Bay St. Louis (in conjunction with the Mid-Year Check-Up).
- January 24-26: 1 member of the Club Youth Exchange Committee is invited to attend the Winter Conference of the South Central Rotary Youth Exchange in Tulsa. District will cover the cost of a shared hotel room and conference registration. If there is room in the van transporting the exchange students, we will give you a ride.
- By February 1: ensure host family documentation is complete; secure school calendar and entry information
- March 1 (approx.): Club YEOs will meet with RYE Committee to select students for the 2014-2015 school year.
- District RYE Committee will complete calendar for 2014-2015
- Third and fourth host families identified; V-1 forms submitted
- April 1 (approx.): District Exchange Agreements with sending districts will be complete; visa paperwork begun
- May 9-10: District Conference – training for any newly identified host families and YEO Committee members.
- Inbound students perform at Friday Food Fest Talent Show (host families for 2014-2015 invited)

For further contact, Elizabeth can be reached at 985-705-9885 or via e-mail at rye6840@gmail.com .

Perfect Attendance -August-



= Perfect Attendance for the Year

Ember Ahua	David Owens 
Wes Brooks 	Gene Owens
Mary Cromartie	Lucy Parkman 
Dan Davis 	Jennifer Payne
Lamar Evans 	Brett Phillips
Francis Farmer	Sean Priebe 
Tracie Fowler 	Steve Ramp
Elizabeth Gillentine	Mike Ratliff 
Scott Hummel 	Curtis Smith 
Dan Kibodeaux 	Johnny Stevens
Larry LeBlanc 	Richard Topp
Amanda Lee	Lynn Walton
Bill MacLauchlan 	Wally Weakley
Bill McLeod 	Conrad Welker 
Hayden Mitchell	Valencia Williamson
Toxey Morris	Gene Winters



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