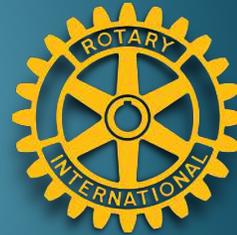




SPOKES



NEWSLETTER OF THE ROTARY CLUB OF HATTIESBURG • DISTRICT 6840 • CLUB 04003

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Erik Graham, Vice President
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Valencia Williamson

Rotary Club of Hattiesburg
629 North Main Street
Hattiesburg, MS 39401

www.rotaryofhattiesburg.com

Pictured L-R: Amanda Lee and Lloyd Munn



Fellow Rotarians,

We are saddened to learn of the passing of Mr. Richard Bowen. Richard was a long standing member of the Rotary Club of Hattiesburg. For those who did not know him, Richard is the father of Forrest County Supervisor, Chris Bowen.

MINUTES: September 30, 2014

President Wes Brooks presided over the meeting. Thanks to Scott Hummel who gave the invocation and to Johnny Stevens who led the Pledge of Allegiance.

Thanks to Angela Herzog and Dan Davis for serving as our greeters today.

Aaron Ladner welcomed our guest. Curtis Bishop is a guest of Erik Graham. Aaron also announced that October is the Field House for the Homeless month. Rotarians will be asked to bring essential items that will be distributed to the homeless.

There was no winner for this week's 50 x 50.

Wes announced that bike registrations for the November Bike-a-Thon have already reached the same number that registered for the event last year with a month left for registrations. Sponsorships continue to be needed for the event.

Amanda Lee requested assistance with March, April, May and June programs. Anyone interested in assisting during that period of time is asked to get with Amanda.

Amanda then introduced today's guest speaker, Lloyd Munn. Lloyd is the Director of Loss Control Services for Stewart Sneed Hewes.

Lloyd says the biggest breakdown in risk management is communications. He demonstrated several techniques to get our attention which he says is critical if you plan to have effective communications. He reminded us that our employees are busy working and may not be listening therefore a good manager will make sure that effective communications is occurring, especially if you're trying to resolve a safety or risk management issues.

He suggests that we know the definition of conflict and know when and how to speak up. Lloyd says conflict happens when what you expect to happen is different from what is actually happening. All employees have a responsibility to speak up when they are

concerned about an unsafe condition or practice on the job. Managers should encourage this type of employee feedback.

According to Munn, communication is a learned skill. A few tips he shared include: think before you speak; get their attention; state the problem in a clear manner; provide a solution, keep it on a business level and not personal; and, always follow through. He also suggested that management be persistent with follow up until the issue is resolved properly.

He notes that conflict management is hard however it is a part of every manager's job. Don't place blame and remember it is about work, not personalities.

Lloyd ended this presentation with a brief comment about fleet management. He notes that insurance companies have drawn a line in the sand when it comes to fleet management. They will no longer insure companies that put them at risk with poor fleet management or improper fleet records. Fleet exposure is a hidden exposure that Lloyd suggests every company with drivers pay very close attention to in the coming years.

**Minutes provided by:
Lamar Evans, Executive Secretary
Rotary Club of Hattiesburg**

YOUR ATTENDANCE IS REQUESTED OCTOBER 25

Your attendance is respectfully requested two weeks from today to vote on a proposed amendment to the bylaws by the board of directors. The following motion was offered at the September 30 board meeting:

Motion: *A motion was made and properly seconded to recommend to the membership a change Article 6 Section 1 of the club's bylaws. That section currently reads "If a member is unable or unwilling to pay dues for 180 days, he or she shall be removed as a member barring extraordinary circumstances." The motion, if accepted would change the section to read "If a member is unable or unwilling to pay dues for 90 days, he or she shall be removed as a member barring extraordinary circumstances." The motion was accepted.*

Mike Lopinto FestivalSouth

Mike Lopinto is a Pine Belt arts icon. At Southern Miss, he coordinated events with classical celebrities from Plácido Domingo, Renée Fleming, and Sir James Galway to pop icons Dionne Warwick, the Pointer Sisters, and Patti LaBelle as well as designing and directing the award-winning Symphony Galas and later, the Arts Galas. He is the PR/Marketing and Event Coordinator for the School of Music, recently named artistic director of FestivalSouth® and founder of The Hub City Players.



A true Renaissance man, he has written, directed, music directed, designed sets and lighting for numerous productions, most recently directing Showbiz Showstoppers (2014), Sweeney Todd (2013) and the upcoming production of Disney and Cameron Mackintosh's Mary Poppins for the School of Music. He also directed Sondheim in the City in its Off-Broadway premiere in 2011. On stage, his theatrical credits include Les Misérables (Thenardier), Hairspray! (Edna Turnblad), The Producers (Roger DeBris); Disney's Beauty and the Beast (Cogsworth), Cats (Old Deuteronomy), Annie (Daddy Warbucks), Carousel (Mr. Snow) and many more.

His voice can be heard at all Southern Miss games as "The Voice of The Pride" and on commercials across the South.

Next Week
SACK LUNCH FOR...

 **EXTRA
TABLE**

UPCOMING

OCT 14	Mike Dixon, Executive Director, Extra Table
OCT 21	Dr. Wahnee Sherman, Mississippi Rural Physician Scholars Program
OCT 28	Dr. Trent Gould - The University of Southern Mississippi, College of Health



Guest and visitors,

Thank you for coming to visit with us today! Are you interested in finding out more about the Rotary Club of Hattiesburg? Are you interested in how you might become a member? Would you like to be contacted by one of our members to discuss this? If so, please fill in the blanks below and we will be sure to contact you. Again, thank you! We hope you enjoyed your time with us.

Your Name: _____

Phone number: _____

E-mail address: _____

Questions/Comments

