**ROTARY CLUB OF WINCHESTER’S COMMITMENT**

 **TO DIVERSITY, EQUITY AND INCLUSION**

**The Rotary Club of Winchester strives to ensure that we recognize, honor and commit to develop and maintain an environment that supports, embraces and encourages diversity, equity and inclusion.**

**We further understand that cultivating a diverse, equitable and inclusive Rotary culture is essential to realizing our vision of a Club where people unite and take action to create lasting change.**

**We value and celebrate the contributions of our members of all backgrounds, including but not limited to, ethnicity, race, color, disability, learning style, religion, faith, socioeconomic status, culture, marital status, language spoken, sex, sexual orientation and gender identity as well as differences in ideas, thoughts, values and beliefs.**

**We recognize that individuals from certain groups have historically experienced barriers to membership, participation and leadership. We, therefore, commit to advancing equity in all aspects of Rotary activity.**

**We further believe and commit to support that all people hold visible and invisible qualities that inherently make them unique. We strive to promote an inclusive culture where each member knows they are valued and belong.**

**The Rotary Club of Winchester committed to being honest and transparent about where we are in our Diversity, Equity and Inclusion journey and to continue to learn and move forward.**