**Workplace Climate**

Sharon Adams

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**DR. SHARON ADAMS**
**FOUNDER**

The goal of Workplace Climate is to provide on-site, interactive, professional development employee training. Employers who embrace the concepts in these workshops report higher productivity, greater employee job satisfaction, lower turn-over and the ability to attract and retain highly skilled team members.

Dr. Sharon Adams leads a team of accomplished subject matter experts who collectively represent over 100 years of experience in the field. She holds a Master's degree in Counseling and a Doctorate degree in Educational Leadership. Additionally, she is a certified Conflict Mediator, and she is certified to administer both the Intercultural Development Inventory (IDI) and the Myers Briggs Type Indicator (MBTI).

[www.workplaceclimate.org](http://www.workplaceclimate.org)
Important Dates:
- Feb 13th: Board of Directors Meeting – 5:30pm – Steve’s office
- Feb 15th: Sharon Adams – Workplace Climate
- Feb 17th: Sue Richardson Grotarian Meeting – 8:00 am – 9:15 am
- Feb 22nd: 4-Way Speech Contest
- Feb 25th: District 5340 6th Annual Peace Studies Forum – USD Kroc Center
- Mar 18th: Rotary District Training Assembly
- Apr 8-9: RYLA Youth Conference
- Apr 19th: Rotarians at Work Day

![Board of Directors Meeting](image)

Board of Directors Meeting
Monday February 13th 5:30pm
President Steve Loser’s Office
Corner of Golfcrest & Navajo

Youth Exchange Applications Now Being Accepted

District 5340 Youth Exchange Committee is now accepting applications for the 2017-2018 year for its Long Term, Short Term, and Summer Camp student exchange programs. The exchange programs offer high school students between the ages of 15 and 18 1/2 years to participate in the experience of a lifetime by living and studying abroad. Youth exchange offers students the opportunity to live abroad, experience new cultures, languages and tremendous personal growth and development.

Rotary club YEOs and Youth Service chairs are encouraged to share this information with local high school counselors and Interact program chairs. For further information, contact Joe Ramirez, District 5340 Youth Exchange Chairman. His email is: carlsbadrotaryexchange@gmail.com
I wanted to let everyone know that we are planning on holding our annual 4-Way Test Speech Contest on February 22. This is always one of the more interesting programs during the year and it is also one in which we can directly impact teenagers in the La Mesa area by helping them understand and live by the selfless principals outlined in our 4-Way Test. However, in order to have the most entertaining program possible, I need your help in finding and recruiting high school students to participate!

Below are a few items that summarizes the event and what would be expected from participants:

- Contest is open to all high school students.
- Topic of speeches are student’s choice. However, the speech must show clearly the practical application of all four points of the Rotary Four-Way Test.
- Contestants may use 3x5 note cards during speech
- Length of speech must be between 5 and 7 minutes
- Prizes at our club level: 1st-$100, 2nd-$75, 3rd-$50, 4th-$25

If you know of any potential contestants please pass along this information. I have also included a packet that contains details for the contest. If you have any questions, please feel free to reach out.

Sam Bauchmann

Visit the La Mesa Rotary online! [www.LaMesaRotary.org](http://www.LaMesaRotary.org)
Or find us on Facebook! Just search for La Mesa Rotary.

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**4-Way Speech Contest**

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<tr>
<td>President</td>
<td>Steve Looser</td>
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<td>President Elect</td>
<td>Jack Dargitz</td>
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<td>Past President</td>
<td>Mark Matthews</td>
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<td>Secretary</td>
<td>Scott Kilian</td>
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<td>Treasurer</td>
<td>Ron Morell</td>
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<td>2015-17 Directors</td>
<td>Rose Hurst</td>
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<td>Jay Thompson</td>
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<td>Becky Schwartz</td>
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<td>2016-18 Directors</td>
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<td>Dani Womack</td>
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<td>New Generations</td>
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<td>John Fistere</td>
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<td>Social Chair</td>
<td>Marsha Darling</td>
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<td>Dolly Juntilla</td>
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La Mesa Rotary TATTLER Editor: Scott Elam
elamshallmark@cox.net
La Mesa Rotary welcomes their newest member Wednesday February 1st – Sue Richardson! Sue works for the city of La Mesa in the Parks & Rec department. Sue is married with 2 sons.

Thank you to Larry Scott for performing Sue’s induction into La Mesa Rotary. Larry always represents Rotary very well.

Sue was presented with her new Red Badge, a copy of the Rotary 4-Way Test and a plaque with the Object of Rotary. As the newest Red Badger, Sue will have 10 functions she must complete to earn her Blue Badge!

WELCOME SUE!
Growtarian Coffee

Stop by for a meet and greet with
La Mesa’s newest Rotarian
Sue Richardson

Friday, February 17th
8:00- 9:15 am

La Mesa Community Center
Conference Room
4975 Memorial Drive
La Mesa, CA 91942

RSVP to Sue at
srichardson@ci.la-mesa.ca.us
or (619) 667-1308
$1,000 Donation to Meals On Wheels
Sponsored by Don Jenkinson, with help from Ron & Jack!

$1,000 Donation to the Ivan Nolan Scholarship Fund at Grossmont College!
Sponsored by Keith Dindinger with Kathy Nolan-Greene & Jane Nolan